K&L | GATES

5th Annual
Career Strategies Conference
Bellagio
LAS VEGAS, NV
SEPT. 30, 2009 – OCT. 2, 2009

CORPORATE COUNSEL
WOMEN OF COLOR

CORPORATE COUNSEL WOMEN OF COLOR® CELEBRATING ITS 5TH ANNIVERSARY

The Legal Profession Prepares to Celebrate K&L Gates LLP's & CCWC®'s Sold-Out Fifth Annual Conference in Las Vegas at the Bellagio

The anticipation is building! The Fifth Anniversary celebration will take place September 30-October 2, 2009, in Las Vegas at the Bellagio. The sold-out conference will cover a host of topics ranging from hot trends in the law to how to effectively serve on corporate boards. The conference has been approved by the State Bar of Nevada for 4.0 CLE credits.

Featured Speakers

Gloria Santona
General Counsel
McDonald's Corporation

Jeff Henderson
Celebrity Chef and
Best-Selling Author

Tony Rich
Grammy Award Winner
Special Musical
Performance

Judge Penny
Brown Reynolds
Family Court with
Judge Penny

Commissioner Patricia Gatling
NYC Commission
on Human Rights

CAREER STRATEGIES SYMPOSIUM

Symposium attendees included lawyers from South African law firms who had an opportunity to network with corporate counsel clients

Schuyla Goodson Bell
Coca-Cola
South Africa

South Africa

Third International Career Strategies Symposium & "My Life as a Lawyer" Held in Johannesburg, South Africa

Johannesburg, South Africa - On May 21, 2009, CCWC®, with Title Sponsor K&L Gates LLP and Diamond Sponsor MasterCard Worldwide, hosted the Third-Annual Career Strategies Symposium at the Michelangelo Hotel at Nelson Mandela Square. A few days prior to the symposium, speakers visited with high school and college students at the University of Pretoria School of Law. Speakers discussed life as a lawyer and encouraged students to pursue a career in the field of law.

SOUTH AFRICA OUTREACH – MY LIFE AS A LAWYER: Speakers traveled to Itirele Zenzele Comprehensive High School in a Johannesburg township for a special presentation of "My Life as a Lawyer." Over 150 girls (ages 15-17) packed the assembly hall, where they were inspired to become lawyers.

continued on page 5

CCWC® Undertakes Groundbreaking Study on Women Attorneys of Color in Corporate Legal Departments

CCWC® recently launched a groundbreaking study designed to measure the career progression and trajectory of women attorneys of color working in corporate legal departments.

The intent of the survey is to assess the advancement opportunities and any existing barriers facing women attorneys of color. Based on the findings, CCWC® will work with corporations on proactive strategies and solutions that will help them retain and advance African-American, Hispanic, Asian-American and Native American women attorneys.

Attention In-House Women of Color

To participate in this important and critical study, visit the CCWC® website where the survey is conveniently available online at:

www.ccwomenofcolor.org

Diamond Sponsor: MasterCard Worldwide

Platinum Sponsors: DLA PIPER Continental Airlines Paul*Hastings*

CCWC® is a 501(c) (3) organization of over **2,400** women attorneys of color who work primarily for Fortune 1000 and Forbes 2000 legal departments. Founded in 2004, the organization's goal is to foster diversity in the legal profession.

"Celebrating 5 Years of Our Mission, Vision, Advancement and Diversity in the Law"

A Message from the Founder & CEO

Laurie N. Robinson

All I can say is "Wow!" I cannot believe that it has been five years since starting Corporate Counsel Women of Color®. It feels like just yesterday when I started my initial directory with just 20 names of women attorneys of color in corporate legal departments in New York City.

I remember when the numbers rapidly increased to 50 names. What enthusiasm and elation I felt in knowing that I was not alone. Within a short period of time, events started to turn quickly as a networking atmosphere was being set. The little directory evolved overnight. Word spread like wildfire from New York City to the West Coast, Midwest, Southwest, and Southeast regions and eventually abroad.

Each day, I am encouraged just knowing there are women in our organization desiring and striving to advance in corporate legal departments around the globe. Yet, despite encountered obstacles, our members are resilient and able to persevere.

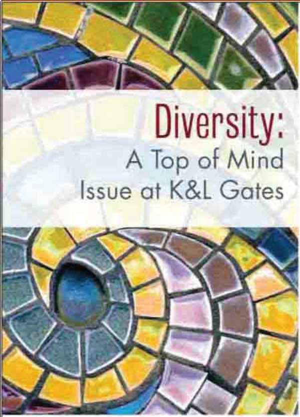
Nothing delights me more than to receive an email, telephone call, or letter from one of these phenomenal women informing me about receiving a new job or new promotion.

Through my journey in the law, I have been advocating for diversity in the legal profession for over eleven years. Slow progress is being made in that area. And, yes, we still have a long way to go. Nonetheless, I am comforted in knowing that women attorneys of color are capable, competent, confident corporate lawyers who are exerting control over their careers and lives.

I thank God for giving me the vision, ideas and strength to implement the pieces necessary for building a global organization. I thank my family and company, CBS Corporation, for their support throughout the years. And, of course, CCWC® would not be what it is today or be on the road to reach its destined potential without the steadfast and diehard support of our members, sponsors and friends.

I look forward to seeing you in Las Vegas as we celebrate our "Big 5" September 30 – October 2, 2009. The best is yet to come!

Laurie N. Robinson



Diversity:
A Top of Mind Issue at K&L Gates

Since 2006, K&L Gates has been a proud sponsor of the Corporate Counsel Women of Color™ (CCWC). Our support of CCWC is an extension of our commitment to cultivating and maintaining a fully inclusive workforce and diverse leadership.

With diversity at the forefront, our minority and women lawyers hold leadership positions on the firm's management committee, executive committee, and several practice groups and clients teams. Among the many distinguished members of the firm, K&L Gates also counts the General Counsel for the Congressional Black Caucus PAC, the first woman of color to chair the Litigation Section of the ABA, and a recipient of the Hispanic National Bar Association's 2008 Latino Lawyer of the Year Award.

We share CCWC's commitment to promoting women of color advancement in the legal profession, and we are pleased to support CCWC's 5th Annual Career Strategies Conference.

Kim J. Askew
Partner, Dallas

Ms. Askew represents clients in complex commercial and employment litigation and has successfully tried cases to jury verdicts in state and federal district courts around the country. Ms. Askew is also the first woman of color to chair the Litigation Section of the American Bar Association.

Willie E. Dennis
Partner, New York
Diversity Committee Member

Mr. Dennis' practice focuses on private equity, mergers and acquisitions, initial public offerings, securities reporting requirements, corporate governance, joint ventures, and general corporate matters in a wide range of industries. Mr. Dennis has represented numerous issuers and investors, and is very familiar with the needs of all parties to a transaction.

Bonita Hatchett
Partner, Chicago
Diversity Committee Member

Ms. Hatchett provides advice on all aspects of employee benefits and employee compensation. She drafts individually designed plans and advises on administration. Ms. Hatchett also represents employers in connection with withdrawal liability and other disputes arising under multiemployer plans.

Rick Jones
Director of Diversity, New York

Mr. Jones is responsible for leading the promotion of the firm's diversity recruitment and retention goals. Over the course of his career, he has developed comprehensive diversity programs and strategies addressing generational, cultural, gender, and racial issues, with an emphasis on teamwork and inclusion.

Carol C. Lumpkin
Partner, Miami
Diversity Committee Member

Ms. Lumpkin's established practice in employment litigation encompasses representation of varied employers, ranging in size from small to international, in manufacturing, retail, healthcare, service, hotel, professional sports teams, and insurance industries.

Carol Juang McCoog
Partner, Portland
Diversity Committee Member

Ms. McCoog focuses her practice in the area of public finance, working with a wide range of cities, counties, school districts, fire districts, urban renewal agencies, and Oregon state agencies. Frequently serving as primary bond counsel, she has worked on every local government and school district pension obligation bond issued in Oregon.

Ndenisarya M. Bregasi
Partner, Washington, D.C.
Diversity Committee Member

Ms. Bregasi represents investment advisers, investment companies, and investment company independent directors concentrating primarily on transactional, regulatory, and compliance matters. She has worked with investment company complexes and investment advisers of varying sizes.

Pallavi Mehta Wahi
Partner, Seattle
Diversity Committee Member

Ms. Wahi practices complex commercial litigation with an emphasis on corporate and intellectual property litigation. Ms. Wahi also serves as the co-chair of K&L Gates' South Asia Initiative.

Tisha F. Pagalilauan
Partner, Seattle

Ms. Pagalilauan counsels and represents public and private clients regarding environmental litigation and regulatory issues. Her regulatory practice has primarily focused on negotiations with federal and state agencies' hazardous waste issues, brownfields redevelopment, and insurance.

Paul W. Sweeney, Jr.
Administrative Partner, Los Angeles
Diversity Committee Chair

Mr. Sweeney is a member of the firm's Executive Committee and is the Administrative Partner for the Los Angeles office. He focuses his practices on handling business disputes and employment cases, including individual and class action lawsuits involving claims of breach of contract, unfair trade practices and consumer fraud.

Felicia A. Washington
Partner, Charlotte
Diversity Committee Member

Ms. Washington represents local, regional and national employers in all areas of employment law, including employment-based immigration. She regularly advises businesses on employment law compliance, litigation avoidance and on the protection of their intellectual assets.

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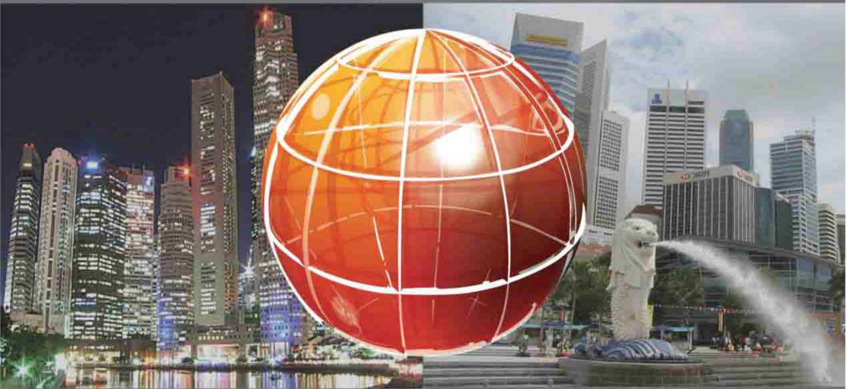
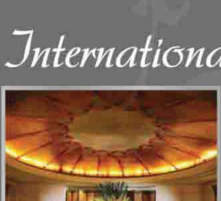
K&L Gates LLP

CORPORATE COUNSEL
WOMEN OF COLOR



Fourth Annual
International Career Strategies Symposium™



The Four Seasons Hotel
Singapore
Thursday, June 17, 2010

AFRIKAANSE RESERWEBANK
SOUTH AFRICAN RESERVE BANK

South Africa in Review

The University of Pretoria: "My Life as a Lawyer"

■ Tuesday, May 19, 2009: CCWC® with American and South African speakers visited the University of Pretoria in Johannesburg for "My Life as a Lawyer." Students from area colleges and high schools, including the Iona Convent School, Eastside High School, Pretoria High School for Girls, Brandwag Hoerskool and Langenhaven Hoerskool attended the event. Speakers encouraged students to do their best, work hard, be risk takers, and follow their passion.

Itirele Zenzele Comprehensive High School: "My Life as a Lawyer"

■ Wednesday, May 20, 2009: Speakers traveled to Itirele Zenzele Comprehensive High School in Diepsloot outside the city of Johannesburg for a special presentation. Students in grades 11 and 12 gathered in the assembly hall for "My Life as a Lawyer." The girls serenaded American and South African speakers first with the South African National Anthem —"Nkosi Sikelel' Afrika"—followed by a soloist's one of a kind rendition of the American National Anthem. The event moved the participants to tears. Speakers encouraged students to dream, be passionate, achieve in spite of their current circumstances and believe in themselves.

CCWC® and Hollywood Producer Debra Martin Chase Give to Students

CCWC® donated a new television, school supplies and uniforms to needy students at Itirele Zenzele Comprehensive High School. **Debra Martin Chase** donated pens and DVDs to the school of her signature tween movie franchises, "Cheetah Girls," "Sisterhood of the Traveling Pants" and "Princess Diaries," as well as Disney films "High School Musical" and "Pirates of the Caribbean." The girls were over the moon to receive all of these gifts.

International Symposium

■ Thursday, May 21, 2009: The Third Annual Career Strategies Symposium was held at the Michelangelo Hotel in Nelson Mandela Square. The symposium was preceded by a networking reception and dinner. Attendees came to hear American and South African perspectives on increasing diversity in the law, strategies for overcoming barriers in the workplace, and strategies for building effective networks. Following a question/answer period, attendees had a chance to speak directly with the speakers, build networks and enjoy delicious South African desserts.

Singapore 2010 – Four Seasons Hotel

■ Thursday, June 17, 2010: Next year's Fourth Annual International Career Strategies Symposium will be held in Singapore on Thursday, June 17, 2010 at the Four Seasons Hotel.

One-Day Career Strategies Conference for Law Firm Associates "Survival of the Fittest: Navigating Your Legal Career During Economically Challenging Times"

Hilton
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Keynote Speaker, Kim K.W. Rucker (Senior Vice President & General Counsel, Avon Products, Inc.), was presented with the Corporate Counsel Women of Color® Award

New York City – On April 23, 2009, K&L Gates LLP, MasterCard Worldwide, and CCWC® hosted its One-Day Career Strategies Conference for Law Firm Associates, which was themed "Survival of the Fittest: Navigating Your Legal Career During Economically Challenging Times." The sold-out event brought together over 250 associates from firms around the country. In-house and law firm speakers presented on the following topics:

- Standing Out in the Crowd: Effective Ways to Manage Assignments and Internal/External Clients
- Ethics: Honest Billing in Challenging Times
- Beyond Billable Hours: Understanding the Current Business Needs of Law Firms and Corporate Clients
- 10 Strategies to Keep You in the Game If You Receive a Pink Slip
- Financial Management
- Simplify Your Hectic Life: Strategies for Achieving Work-Life Balance

Speakers of the event included: **Valorie Burton** (Motivational Speaker); **Johnine P. Barnes** (Baker & Hostetler LLP); **Angelia Dickens** (American Civil Liberties Union); **Willie E. Dennis** (K&L Gates LLP); **Joseph M. Drayton** (Kaye Scholer LLP); **Carolyn Edgar** (The Estee Lauder Companies Inc.); **Adam B. Frankel** (Evercore Partners Inc.); **Darrell S. Gay** (Arent Fox LLP); **Veronica Hayes Gromada** (Wal-Mart Stores, Inc.); **Keisha-Ann Gray** (Proskauer Rose LLP); **Beatrice Hamza Bassey** (Hughes Hubbard & Reed LLP); **Dionne Greene** (MasterCard Worldwide); **Jacqueline J. Harding** (Wilson Elser Moskowitz Edelman & Dicker LLP); **Richard R. Harris** (Obermayer Rebmann Maxwell & Hippel LLP); **Angela Hart-Edwards** (Davis Wright Tremaine LLP); **Asuncion C. Hostin** (Kroll Inc.); **Allegra J. Lawrence-Hardy** (Sutherland); **Alison L. Moore** (JPMorgan Chase); **Rodney G. Moore** (National Bar Association); **Michele P. Moorman** (White & Case LLP); **Zelda Owens** (HIRECounsel); **Denielle Pemberton-Heard** (Public Broadcasting System); **Marianela Peralta** (Littler Mendelson, P.C.); **Kharmia DeLemos Powell** (Merrill Lynch); **Aisha Christian Royall** (CNBC, Inc.); **Vera Sullivan** (Diversityforce LLC); **Kira P. Watson** (Bryan Cave LLP); **Bettina Yip** (AT&T Mobility); **Tatia L. Williams** (NBA Entertainment, National Basketball Association); and **Lynnore Lawton Thames** (ABC News).

"My Life as a Lawyer" Southern University School of Law and Texas Southern-Thurgood Marshall School of Law

On February 11-12, 2009, K&L Gates LLP, MasterCard Worldwide and CCWC® hosted "My Life as a Lawyer" lectures at Southern University School of Law ("Southern") and Texas Southern – Thurgood Marshall School of Law ("TSU"). A record-breaking crowd of nearly 300 students received mentorship, guidance and words of wisdom from our faculty members and speakers.

CCWC® and some of the speakers donated money to be used for the purchase of students' bar prep courses.

Southern speakers included: **Sharon Bridges** (Brunini Grantham Grower & Hewes); **Debra M. Brown** (Phelps Dunbar LLP); **Linda Perez Clark** (Kean, Miller, Hawthorne, D'Armond, McCowan & Jarman, LLP); **Dinisa Hardley Folmar** (The Coca-Cola Company); **Stefanie C. Moon** (USAO, Civil Division, Southern District of Florida); **Beatrice James-Moore** (AT&T); **Monica B. Mason** (Deere & Company); **Precious Murchison** (Greenberg Traurig, LLP); **Laurie N. Robinson** (CBS Corporation); and **Brianna Williams** (Federal Law Clerk for The Honorable Ralph E. Tyson).

TSU speakers included: **Crystal Ashby** (BP America Inc.); **Johnine Barnes** (Baker & Hostetler LLP); **Cynthia Bivins** (Shell Oil Company); **Debra Martin Chase** (Martin Chase Productions); **Angela Birch Cox** (former legal executive, The Coca-Cola Company); **Georgina D. Crawley** (College Board Corporation); **Sheri Crosby** (Taber Estes Thorne & Carr PLLC); **Dennis Duffy** (Baker Botts LLP); **Andrea H. Evans** (The Law Firm of Andrea Hence Evans, LLC); **DeMonica D. Gladney** (Exxon Mobil Corporation); **Courteney Harris** (Attorney General of Texas); **Pauline E. Higgins** (Metropolitan Transit Authority of Harris County); **Iris Jones** (Chadbourne & Parke LLP); **Dianna R. Jones** (Wood Group Management Services); **Martin Wickliff, Jr.** (Epstein Becker Green Wickliff & Hall, P.C.); and **Sherry Williams** (Halliburton Company).

Letter from TSU Law Student to CCWC®

"Thank you for bringing "My Life as a Lawyer" to our school. After you left, my classmates and I had a long discussion about how much we got out of hearing the women speak and what an inspiration you all are. It definitely reinforced to us that all of our goals are within reach and attainable."

CORPORATE COUNSEL
WOMEN OF COLOR
Life As A Lawy

Andreaus F. Boise and **Donna Davis-Gregory** (TSU) with **DeMonica Gladney** (Exxon Mobil Corporation) (middle).

Noah J. Hanft
General Counsel & Chief Franchise Officer
MasterCard Worldwide
Law Department
2000 Purchase Street
Purchase, NY 10577

Our Commitment to Diversity and Inclusion

Walk into any conference room at a MasterCard Worldwide location and you will immediately feel the energy. Our employees work in an environment of teamwork and innovation and are encouraged to be the best they can be. Nowhere is that more evident than in our Law Department.

One of the factors that contributes to our energized workplace is the diversity of our lawyers and staff. MasterCard strives to build an inclusive business workplace–a workplace that not only encourages individual growth, but also inspires open dialogue.

At MasterCard, our Law Department is a champion of diversity and inclusion efforts. We've recruited top lawyers who, with different points of view, can guide us into the future of the payment business. Through our innovative programs and our commitment to community involvement, we have been able to make a difference within our department, our company and in our surrounding communities.

All members of the Law Department are required to perform either community service or pro bono work annually. We continue to support– financially and through volunteerism–both proven and new programs such as the Pro Bono Partnership, the National Center for Missing and Exploited Children, Junior Achievement and the Pace Women's Justice Center, located near our Purchase, New York headquarters. We believe our community and educational outreach not only enhances our community but also fosters development of our future workforce. I am proud of the environment we've created.

With our core belief in diversity and inclusion, MasterCard is proud to be a Diamond Sponsor of the Corporate Counsel Women of Color Fifth Annual Career Strategies Conference. I know that when my colleagues and I walk into the conference, there will be energy–much like ours at MasterCard– an energy and excitement that is based on the promise of the future and the determination to succeed in your careers.

Dionne, Mimi and I look forward to meeting you.

Noah Hanft

Noah Hanft
General Counsel &
Chief Franchise Officer

Dionne Greene
Vice President, Commerce
Development Counsel

Mimi Wood
Senior Vice President,
Human Resources

PAINTING A BRIGHTER FUTURE FOR WOMEN OF COLOR

DLA Piper is proud to support the Corporate Counsel Women of Color. We salute its support for in-house women of color and for diversity and inclusion in the legal profession. When it matters to our communities, it matters to us.

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EVERYTHING MATTERS DLA PIPER

Eduardo Roy, 555 Mission Street, Suite 2400, San Francisco, CA 94105 | Joanna Kishner, 3960 Howard Hughes Parkway, Suite 400, Las Vegas, NV 89169

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Gloria Santona

Executive Vice President
General Counsel & Secretary
McDonald's Corporation

Thursday, October 1, 2009
Diamond Award Honoree

Gloria Santona is the executive vice president, general counsel and secretary of McDonald's Corporation, the world's largest quick-service restaurant company, with more than 31,000 restaurants in 118 countries.

In this role, she leads McDonald's worldwide legal, compliance, regulatory and corporate governance functions. As part of McDonald's senior leadership team, Santona also is actively involved in the company's strategic direction and growth. Santona has fostered the legal department's diversity efforts and ongoing engagement in pro-bono legal services, which have garnered the McDonald's Legal Department awards in recognition of the legal and educational services it has provided to underserved communities.

Santona joined McDonald's as an attorney upon her graduation from the University of Michigan Law School and subsequently held a number of management positions in the legal department.

She became the company's corporate secretary in 1997 and has served as general counsel since 2001. She is a director of Aon Corporation, serving on its audit and governance committees and as chairman of its compliance committee. In addition, Santona serves on the boards of the Association of Corporate Counsel and the Constitutional Rights Foundation of Chicago. She also serves as a trustee of Rush University Medical Center.

Santona is a member of several professional organizations and is a frequent speaker and panel member on a variety of diversity, legal, compliance and corporate governance topics. She has received numerous awards, including being named as one of the 100 Most Influential Hispanics by *Hispanic Business* magazine and earning the Women with Vision Award from the Women's Bar Association of Illinois.

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WOMEN OF COLOR

WELCOME
TO Fabulous
LAS VEGAS
NEVADA

5TH ANNUAL
CAREER STRATEGIES CONFERENCE™

"CELEBRATING FIVE YEARS OF OUR MISSION, VISION, ADVANCEMENT & DIVERSITY IN THE LAW"

O
CIRQUE DU SOLEIL
AT BELLAGIO

CORPORATE COUNSEL WOMEN OF COLOR®
CELEBRATING ITS 5TH ANNIVERSARY

BELLAGIO
LAS VEGAS

LAS VEGAS, NV
SEPTEMBER 30-OCTOBER 2, 2009

Diamond Sponsor: MasterCard Worldwide

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Motivational Speaker

The Honorable

Penny Brown Reynolds

Bringing an authentic new voice to daytime television, and an inspiring new perspective to the court show genre, the Honorable Penny Brown Reynolds presides over the Emmy nominated court series, *Family Court with Judge Penny*, drawing on her legal and personal background to address the conflicts faced by families in America.

Judge Penny received her bachelor of science, *cum laude*, from Georgia State University after only three years of study, graduating with honors in the top five percent of her class; all while holding down two jobs, one of which was a temporary position as a night cleaning woman. She received her Juris Doctor from Georgia State University College of Law, where she was presented the Georgia State University Outstanding Student Award, the university's highest student award, and the Outstanding Female Law Student Award.

Upon graduation, Judge Penny served as Assistant Attorney General for the State of Georgia. In addition, she is a former prosecutor and served as legal counsel and as a member of the Georgia Commission on Women. She is the author and co-editor of *Women and*

Judge Penny has and continues to be a champion for the rights of women in all areas of their lives. Prior to her appointment on the trial court bench, she served as executive counsel to Governor Roy Barnes and also served as chief of staff and executive counsel to Georgia's Lieutenant Governor Pierre Howard.

Following her tenure as the governor's executive counsel, Judge Penny was appointed to the trial court bench as judge in the State Court of Fulton County. She was appointed in 2000 and was re-elected to a third four-year term unopposed. While on the bench, she handled pharmaceutical malpractice cases, serving as the only state court judge to handle the diet drug litigation in the state. She presided over contract, personal injury, medical malpractice cases, as well as domestic violence, criminal matters and D.U.I. cases. After eight years on the trial court bench, Judge Penny retired.

Thursday, October 1, 2009 - Morning Session

Yes, You Can!: Overcoming the Odds to Maximize Your Full Potential

In May of 2008, Judge Penny graduated from the prestigious Interdenominational Theological Center, Atlanta, Georgia, with a master's degree in theology, with highest honors, as she finished first in her graduating class.

Judge Penny was recently recognized by *Women Looking Ahead News* magazine as Georgia's 2008-2009 Woman of the Year. Her proudest accomplishment is her legacy of service that she created nine years ago—the Judge Penny Brown Reynolds Scholarship Fund for underprivileged college-bound seniors. She recently launched the Judge Penny Brown Reynolds Foundation, Inc., with a mission of restoring families in America. She believes *Family Court with Judge Penny* allows for a national conversation about the value of family and the difficult issues *the Law: A Guide to Women's Legal Rights in Georgia.*

surrounding families today.

PaulHastings

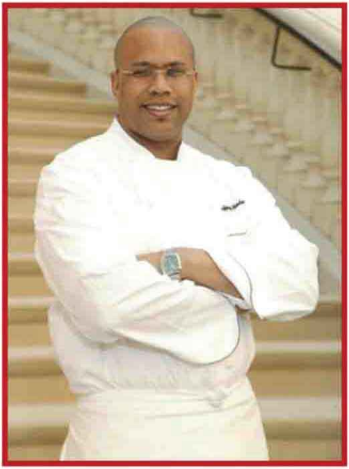
"The more diverse we are, the more successful we are."

- Seth Zachary, Chair of Paul Hastings

At Paul Hastings, we know the success of our business comes from the strength of our diversity. That's why we are proud to sponsor the Corporate Counsel Women of Color 5th Annual Career Strategies Conference, and reinforce our shared commitment to advancing women and diversity in the legal profession.

18 Offices Worldwide | Paul, Hastings, Janofsky & Walker LLP | www.paulhastings.com

Chef Jeff Henderson



Friday, October 2, 2009 – Morning Session

Tap Into Your Passions to Birth Your Dreams

South Central Los Angeles native "Chef Jeff" Henderson is an award-winning chef and *New York Times* best-selling author, who has trained under some of the most talented chefs in America. Currently the executive chef at an upscale restaurant in a premier Las Vegas resort, his remarkable life story of going from drug dealer to top chef has made him a star in the kitchen and the media.

Growing up on the tough streets of South Central Los Angeles and in San Diego, Henderson at a young age found himself on the wrong side of the law. At age 24, he spent over a decade incarcerated. It was while in prison he realized that being locked up had saved him, and he discovered his passion for cooking while doing kitchen duty. It was there and through that process that he found a way to turn his life around. Once out of prison, he channeled the same intense ambition that had nearly ruined his life to help him rise to the top of some of the best kitchens in the country.

Henderson began his professional career cooking at many influential restaurants including Gadsy's, L'Escale, the Dining Room at the Ritz Carlton Hotel in Marina Del Rey, Zing, and The Good Bar. He went on to become a sous chef at the world-renowned Mobil 5-Star Hotel Bel-Air in Los Angeles, as well as at Mobil 5-Star L'Ermitage Hotel in Beverly Hills.

In 2000, Henderson continued his rise, making history in Las Vegas as the first African-American Chef de Cuisine at Caesars Palace. He was later promoted to an executive chef position and has since held that position at several top restaurants in Las Vegas and Los Angeles. In 2001, the American Food and Wine Tasting Federation named Henderson "Las Vegas Chef of the Year." Henderson was also the first African-American to become the executive chef at the Bellagio.

Henderson has been honored as one of the top African-American chefs by *Black Enterprise* magazine. His memoir *Cooked* was released in March 2007, and he is in discussions with production companies and networks to produce his story and to star in his own reality show.

A highly visible mentor and motivator, Henderson provides a voice of change, inspiration, and transformation for hardscrabble youth and adults. His cuisine and community programs are in great demand with Henderson's speaking about not making the mistakes he made and giving people hope so that they, too, can get their lives on the right track.

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WE BRING THE WORLD TOGETHER ONE MEETING AT A TIME.

Proud to be the Official Airline of the fifth annual Corporate Counsel Women of Color Conference.

Get a travel discount for the upcoming conference. Valid travel dates are September 27 through October 5, 2009. To obtain your discount, please call Continental Airlines MeetingWorks™ at 1-800-469-7022 and reference the Agreement Code A7JXF5 and Z Code ZFSQ or contact your local travel agency.

Continental Airlines

Work Hard.
Fly Right.®

Special Musical Performance

Thursday, October 1, 2009 – Bellagio Ballroom

Tony Rich

Tony Rich

Grammy-Award Winning Artist, Producer & Songwriter

Tony Rich, one of the most innovative and prolific musicians of our time, will perform songs from the *Tony Rich Project* and his newly released and critically acclaimed album, "Exist," at the CCWC® conference at the Bellagio. Here are 10 facts about the multi-talented artist.

■1: LaFace Records: LA Reid gave me my very first job as a producer and staff writer at LaFace Records.

■2: Producer and Songwriter to the Biggest Names in the Industry: Early in my career, LaFace afforded me opportunities to work with top artists in the industry. I produced and wrote for artists including *Toni Braxton, Boyz II Men, Elton John, Cece Winans, TLC* and *Michael Bolton*, just to name a few. From these experiences, I was inspired to leave producing to strike out on my own and become an artist.

■3: The Platinum Award-Winning Song "Nobody Knows": Shortly after my father passed away, my brother Joe wrote *Nobody Knows* in loving memory of him. I produced and performed the song, which went on to be a huge hit with audiences and won me my first Grammy.

■4: Musical Influences: My musical influences include an array of artists, but mainly Prince, Bruce Springsteen, Tina Turner, Madonna, Depeche Mode and Run-DMC.

■5: Eric Clapton: I had the pleasure of working with Eric Clapton. He played guitar on eight tracks of my *Birdseye* album. I, in turn, performed vocals on Eric's *Pilgram* album.

■6: Tony's Sound: My goal is to give my fans variety. I am not one-dimensional. My sound encompasses Funk, Folk, Country, Rock, R&B, Classical and Hip Hop. Variety is truly the spice of life. There's no law that says one can only create this type of song because he or she is of a certain nationality. Creativity is freedom. There is neither freedom, nor creativity being in a box.

■7: Newly Released Album, "Exist": "Exist," now available on Hidden Beach Records, was inspired by my life experiences, which taught me to persevere and learn how to exist passionately despite circumstances.

■8: South Africa: I performed in Johannesburg at the Lyric Theatre at Gold Reef City in July 2009.

■9: Favorite Food: I am a vegetarian. I love Thai.

■10: *Prince and Stevie Wonder* – a "Priceless" Moment: I had a priceless moment. Prince and Maytes' dance company opened their tour in Detroit. After the show, we all went over to a restaurant where we had an impromptu performance. Prince says to me, 'You play keys, I'll play drums, Larry (Graham) on bass, 7 Kat (Dyson) on guitar.' Then in comes Stevie Wonder on harmonica. It was incredible.

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Fifth Anniversary
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President
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Partner
Paul Hastings LLP

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VP and Deputy
General Counsel
Microsoft Corporation

Kirk G. Forrest
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Minerals Technologies, Inc.

Debra Langford
VP, Inclusion &
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Wanda Young Wilson
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Natasha Price
Associate General Counsel
Avnet, Inc.

Teresa Sebastion
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Partner
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