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## For starters, the organization recently exceeded the 2,200 member mark. In addition, the usage of our website increased at such a rapid pace that the site has already surpassed more than 1.1 million hits. CCWC® also broadened its pipeline initiatives to include in-depth educational services for law firm associates and scholarship money to our nation's law students.

sold out by mid June

communities, on our jobs, and around the world.

year of growth.

Moreover, CCWC® expanded its worldwide reach by crossing over the water to London, England to host its 2nd Annual Career Strategies Symposium™ in June. The message delivered by international thought leaders to Europe's barristers, solicitors, and high-ranking legal professionals on the need for global diversification of the legal profession was heard loudly and clearly, and was well received. Last, but not least, CCWC® grew in faith by taking the giant leap of uprooting and moving its staple fall conference from the heart of New York City to Beverly Hills, California. Our committed

Health, and Power," Beverly Hills-with all it has to offer-is the perfect setting. And, the October conference—being held in the largest electoral state just one month prior to the 2008 historic presidential election—is the right place and time for us to come together, discuss important issues. and collectively wield our power. This year, attendees will learn about new developments and trends in the law. They will also gain valuable strategies on managing and investing wealth; taking care of their mind, body and spirit; and unlocking, embracing and maximizing power.

Finally, we all must each grab a sledge hammer and proactively chip away at the concrete and glass ceilings above us and forge full steam ahead to make the legal profession the leader in the arena of diversity. Let us continue to shape laws, public policy, and bring about change in our

sponsors, members, and friends enthusiastically responded to the change. Notably, the event was

Indeed, when it comes to the theme of our 4th Annual Career Strategies Conference: "Wealth,

Laurie N. Robinson Founder & CEO Corporate Counsel Women of Color®

**Outreach Initiatives New York City Students Gain Practical London International** Career Strategies Symposium Advice at My Life As a Lawyer™ Program The 2nd Annual International Career Strategies Symposium™ brought together Europe's solicitors, barristers, and highranking lawyers. Harvard-trained lawyer Debra Martin Chase—the first African-American woman to have a sol ode at a major Hollywood Studio—provided strategies on how to build a business. Adrienne Rose George—founder of the award-winning blog, Black Women in Europe—discussed the importance of surrounding oneself with the right people and building effective support networks. And, Sandrine Joseph—the co-leader in the European Professional Women's Network's Think-Tank—shared tips on building one's leadership skills. Strategies were also shared on ways to overcome workplace barriers, such as the concrete ceiling.

One-Day Career Strategies Conference for Law Firm Associates

New York City - On April 4, 2008, CCWC@ with Title Sponsor K&L Gates LLP and Diamond Sponsors Paul Hastings LLP and MasterCard Wordswide, held its signature pipeline series, My Life As a Lawyer\*\*, for New York City law students at the Sheraton Manhattan. Students networked with practitioners from major corporations, law firms, and governmental agencies. Program topics included how to choose a practice area, study for and pass the bar examination, and build leadership skills through involvement with professional organizations, to name a few. In addition to the below captioned, other speakers included Midwin Charles (Midwin Charles & Associates LLC), Linda Chin (St. John's University), Heather Wilthshire Clement (AiG), Jean-ine Conley (Baker & Hostetler LLP), Lorraine Dixon (UBS Investment Bank), Dionne Greene (MasterCard Worddwidg, Jean-ine Howell (King Ramsey Perry & Howell, LLP), Tracey L. Zenola Harper (Bristol Myers Squibb Corporation), Jacqueline Howell (King Ramsey Perry & Howell, LLP), Tracey L. MeNeil (Hunton & Williams LLP), Lasherelle Morgan (Home Box Office), Tracy E. Poole (Johnson & Johnson), Sandra Rampersand (Stroock & Stroock & Lavan LLP), Laurie N. Robinson (CBS Corporation), Aisha Christian Royall (CNBC), Bizunesh Scott (Patton Boggs LLP), Tracey Salmon-Smith (UBS Financial Services Inc.), and Lisa M. Stenson (Metropolitan Life Insurance). The next My Life As a Lawyer's series will be held at Southern University School of Law (February 11, 2009), Texas Southern University School of Law (February 12, 2009), and at area Johannesburg schools in South Africa (May 19-20, 2009).

Above – left to right: Willie E. Dennis (K&l. Gates LLP), Steve Chung (NBC Elizabeth M. Harris (K&l. Gates LLP), Clarence A. Neshitt (Kibe), Kendo Gates LLP), and Rick Jones (K&l. Gates LLP).

SVP OF LEGAL, COMPLIANCE AND PUBLIC AFFAIRS, GENERAL COUNSEL & CORPORATE SECRETARY UNITED PARCEL SERVICE

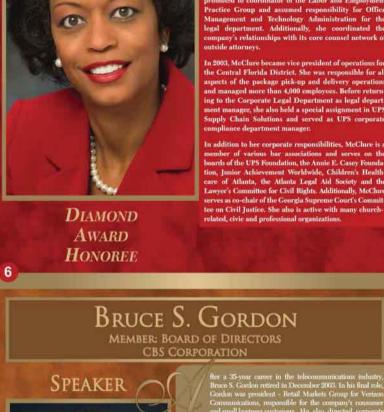
## one's leadership skills. Strategies were also shared on ways to overcome workplace barriers, such as the concrete ceiling, "Unlike our counterparts, women of color deal with the concrete ceiling versus the glass ceiling, said Joseph. With the glass ceiling, opportunities, though not accessible, can at least be seen. By contrast, with the concrete ceiling, the opportunities overhead cannot be seen." Chase, George and Joseph advised the diverse women to proactively cut their own door out of the concrete and create their own opportunities in order to move ahead. All attendees felt energized and left the symposium ready to go out and conquer the world. Next year, the CCWO® 3rd Annual International Career Strategies Symposium™ will be held on May 21, 2009, in South Africa at the Michelangelo Hotel in Nelson Mandela Square.

One-Day Career Strategies Conference for Law Firm Associates

New York City — On April 12, 2008, CCWC® with Title Sponsor (Hogan & Hartson LLP), Willie E. Dennis (R&I. Gates LLP), R&I. Gates LLP) and Diamond Sponsors Paul Hastings LLP and Diamond Sponsors Paul Hastings (Rail Law Council) and the Condition of the Condition of the Council of the Council



McClure joined UPS in 1995 as employment counsel for the Corporate Legal Department. In 1998, she was promoted to coordinator of the Labor and Employment Practice Group and assumed responsibility for Office Management and Technology Administration for the legal department. Additionally, she coordinated the company's relationships with its core counsel network of



STATE OF THE UNION: An Update on Diversity In Corporate America

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About Our Featured Speakers

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14

In addition to her corporate responsibilities, McClure is a member of various bar associations and serves on the boards of the UPS Foundation, the Annie E. Casey Founda-tion, Junior Achievement Worldwide, Children's Health-care of Atlanta, the Atlanta Legal Aid Society and the Lawyer's Committee for Civil Rights. Additionally, McClure

Carol Moseley Braun Ambassador & Former U.S. Senator pioneering cureer. The daughter of Joseph and I-Moseley, she was born and reared on the South Sic Chicago. Her father, a law enforcement officer, mus and activist, introduced her to public service at an age. A product of the Chicago Public School System, went on to become a lawyer, and holds a Juris Docto from the University of Chicago.

Elmy Bermejo Deputy Secretary of External Affairs California State and Consumer Services Age

Presentation: 12 Strategies On Hose to Surcice and The Elmy Bermejo is deputy secretary of external affairs for the California State and Consumer Services Agency. Prior, Bermejo served as special assistant to President Pro Tempore, Senator Don Perata, working on issues that impact women and children and the Latino/Latina community. Other elected officials for whom Bermejo has worked include Congresswaman Mel Levine of Los Angeles; former Lt. Governor Leo McCarthy; and the late U.S. Senator Alan Cranston, where she developed expertise in immigration issues and procedures. She also worked as a consultant to various statewide campaigns, as well as on Spanish language translations of campaign materials and public service announcements for television; radio and Latino media. She is board president of the Hispanas Organized for Political Equality (HOPE) and a member of the Women's Foundation of California. Bermejo has also served as a panelist/speaker at the National Association of Latino Elected and Appointed Officials and the Latina Leadership Network Conference of the California Community Colleges. She has a Bachelor's degree in psychology from San Francisco State and a master's degree in psychology from San Francisco State and a master's degree in psychology from San Francisco State and a master's degree in psychology from San Francisco State and a master's degree in psychology from San Francisco State and a master's degree in psychology from San Francisco State and services an

Mike Phillips' Story: 10 Amazing Facts Behind the Man and His Magnificent Horn



Teri Plummer McClure

McClure began her legal career in 1988 practicing labor and employment law in Atlanta, Georgia. She repre-sented employers in all aspects of state and federal civil litigation matters.

In 2003, McClure became vice president of operations for the Central Florida District. She was responsible for all aspects of the package pick-up and delivery operations and managed more than 4,000 employees. Before returning to the Corporate Legal Department as legal depart-ment manager, she also held a special assignment in UPS Supply Chain Solutions and served as UPS corporate

m of Color In the Workplace

DeLores Pressley is an international speaker, author and consultant. She is the founder and principal of the Born Successful Institute, a professional and personal development company. Pressley is a frequent media guest and has been interviewed on America's top rated shows, Oprah and Entertainment Tonipht. Her national magazine features include People, Glamour, Ebony, Essence, First for Women, Inside Business, and Marie Claire. Pressley's expertise in leadership, education and business has earned her prestigious awards. Pressley's clients range from Fortune 500 companies and national associations to government agencies and educational institutions such as Procter and Gamble, Roche Pharmaceutical, IristEnergy Corporation, Saks Fifth Avenue, the University of Akron, American Business Woman's Association (ASWA), eWomen Network, international Association of Administrative Professionals (IAAP), COSE, Caribbean Association of Secretarial Administrative Professionals (CASAP), and Society for Human Resource Management (SHRM), She is the author of Clean Out the Closet of Your Life, Advanced Revelations to Modeling, and Believe In the Power of You.

CCWC® Fall 4th Annual Career Strategies Conference: Sold Out! "Wealth, Health & Power" K&L GATES October 1-3, 2008 CORPORATE COUNSEL BEVERLY HILTON

Inside: Highlights of What Promises to Be the Hottest Legal Conference of 2008 **CCWC®** Website Surpasses 1.1 Million Hits

CCWCg is proud to amnounce that its website www.ccwomenofcolor.org has received more than 1.1 million hits from visitors from as far away as Paris and South Africa. The flurry of activity is attributed to the fact that our interactive site creates a community and provides information that is relevant and meets the unique needs of diverse lawyers, "says Laurie N. Robinson, founder and CEO of Corporate Counsel Women of Colorgs. In the upcoming year, CCWCgs will continue to build its web features and will deliver content that will help users maying carges and life onportunities.

Nation's Law Students

For the first time in its history, CCWC@ will award thousands of dollars to law students through its My Life As a Lawyer'' Scholarship Program. More than 100 law students from across the nation applied and described in an essay how they planned to use their legal education to foster diversity in the legal profession. Addressing the issue of the low number of women of color in the law and de facto inequality, one winner, Angela N. Liu of the University of North Carolina-Chapel Hill wrote, "I want to tenacionally open the doors and be a mentor to other minorities and women not only in the legal profession, but also in the community," Monetary awards will be distributed to all of the winners at the start of the school year—September 2008.

London Symposium: Encourages Women of Color to Break Through "Concrete Ceilings" Break Through "Concrete Ceilings"

London, England - On June 12, 2008, CCWC@ with Title Sponsor K&I. Gates LLP and Diamond Sponsors Paul Hastings LLP and MasterCard Worldwide hosted its Second Annual Career Strategies Symposium" at the Four Seasons Hotel-Canary Wharf in London. International speakers, Debra Martin Chase, Productions, USA), Sandrine Joseph, center, (Senior Manager, Orange Labs, France), and Adrienne Rose George, right, (AG Communications, Sweden), provided European women attorneys of color with strategies on how to break through the Communication of Communications of Communications on the Communication of Communications of Communication

TOYOTA Continental Airlines www.ccwomenofcolor.org

K&L Gates LIP is a provid sponsor of the Corporate Counsel Warren of Color\*\* Diversity: and maintaining to fully inclusive workforce and diverse leadership A Top of Mind

They also play integral soles in leading the firm's practice areas and client teams. Since 2003, the firm's minority lawyers in the U.S. increased in number from 67 to 163 and

the number of women lowyers in the U.S. Increased from 208 to 448. In the same time frame, K&L Gates moved from five minority partners to 54, and the firm comprises 1.57

Issue at K&L Gates

will help users maximize career and life opportunities.

CCWC® to

**Debut New Webshow** 

Debut New Webshow

CCWC® will debut a new webshow on the World Wide Web this
fall. The show segments will be three minutes in duration and will
feature diverse leaders in the legal industry. The webshow, which
will focus on issues relevant to the legal community, will be
hosted by Laurie N. Robinson, founder and CEO of Corporate Counsel Women of Color®, Guests include Dionne
Greene (MasterCard Worldwide), Barbara Johnson (Paul
Hastings iLJP, Pannela Samuela-Young (Toyota Motor Sales,
U.S.A.), Willie E. Dennis (K&I, Gates LLP), and more. The show
will debut on September 26, 2008 and can be found online at
www.cwomenofcolor.org.

Paul Hastings

K&I Gates puts diversity into action, and we share CCWC's commitment to promoting warmen of color advancement in the legal profession. We are pleased to support CCWC's fourth annual Career Strategies Conference<sup>59</sup>, "Wealth, Health and Power."





Work Hard.

K&L GATES

## YEAH, WE'LL SPONSOR THAT. Proud to be the Official Airline for the fourth annual Corporate Counsel Women of Color Conference.

Fly Right.

Continental Airlines 🧓

Noah J. Hanft General Counsel & MasterCard World Law Department

sel & Chief Franchise Officer

Walk into any conference room at a MasterCard Worldwide location and you will immediately feel the energy. Our employees work in an environment of fearmwork and innovation and are encouraged to be the best they can be. Nowhere is that more evident than in our Law Department. One of the factors that contributes to our energized workplace is the diversity of our lawyers and staff.

Our Commitment to Diversity and Inclusion

MasterCard strives to build an inclusive business workplace—a workplace that not only encourages individual growth, but also inspires open dialogue.

annually. We continue to support—financially and through volunteeram—both provent and new programs such as the Pro Bono Partnership, the National Center for Missing and Explorted Children, Junior Achieve-ment and the Pace Women's Justice Center, located near our Purchase, New York headquarters. We believe our community and educational outreach not only enhances our community but also fosters.

difference within our department, our company and in our surrounding communities

development of our future workforce. Lam proud of the environment we've created



MasterCard

## Corporate Coursel Women of Color Fourth Annual Career Strategies Conference. I know that when my colleagues and I walk into the conference in October, there will be energy—much like ours at MasterCard—an energy and excitement that is based on the promise of the future and the determination to succeed in your careers. North Hour



**Paul** Hastings

CORPORATE COUNSEL TOHANNESBURG

Paul Hastings is proud to

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We are committed to providing a work environment that offers equal access and opportunity to our 2,500

We embrace personal and professional cultures and business practices that span 18 offices, seven countries

Women of Color.

employees worldwide.

and three continents.

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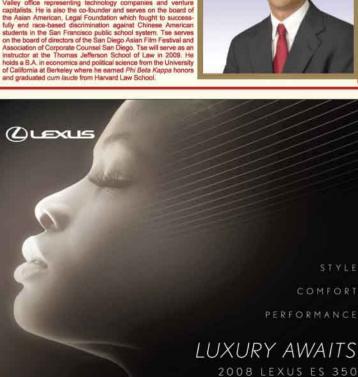
3rd Annual International areer Strategies Symposium™ May 21, 2009 The Michelangelo Hotel Nelson Mandela Square Johannesburg, South Africa My Life As a Lawyer May 19-20, 2009 Area Johannesburg Schools Jerri DeVard Former Marketing and Brand Management Executive **Verizon Communications** Unleashing the Leader In You.

Jerri DeVard, former senior vice president - Marketing and Brand Management, - Verizon, was responsible for national marketing and marketing communications strategies for consumer and small business segments as well as brand management, market research and online market strategy. Prior to Verizon, DeVard was chief marketing officer at Citigroup; vice president of marketing for color cosmetics at Revlon; vice president of marketing for Harrah's Entertainment in New Orleans; and held several brand management positions at the Pillisbury Company, DeVard is a member of the board of directors of Tommy Hilfiger Corp. She also serves on the Pepsi African-American Advisory Board. DeVard serves on the board of directors of the Association of National Advertisers. She is a member of the Board of Trustees of Spelman College. DeVard was named one of Black Enterprise magazine's "75 Most Powerful African-Americans in Corporate America" in February 2005. She eatned a Bachelor's degree in economics at Spelman College and a master's of business administration in marketing from Clark Atlanta University Graduate School of Management.



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Alan K. Tse General Counsel LG Electronics MobileComm USA Presentation: Maximizing M&A Opportunities To Drive Crowth to the Company's Bottom Line



Alan K. Tse is general counsel of LG Electronics MobileComm USA, the nation's #2 mobile phone manufacturer with annual U.S. sales of over \$5 billion. He is responsible for all legal matters for LG's mobile phone business in North America and ats on the company's senior management committee. Prior to LG, Tse was the general counsel of two Silicon Valley companies, Ligos Corporation, a video compression software company and Centerpoint Broadband Technologies, Inc., a telecommunication equipment company. Tse started his career as a business and technology associate at Brobsck Phileger and Harrison LLP in the Silicon Valley office representing technology companies and venture capitalists. He is also the co-founder and serves on the board of the Asian American, Legal Foundation which fought to success-

De Lores Pressley Motivational Speaker Featured on Oprah and Entertainment Tonight

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