



SEPTEMBER  
22-25, 2021

CONFERENCE BROCHURE



TONY WEST  
UBER



SARAH CULBERSTON  
PRINCESS OF SIERRA LEONNE



SIMONE WU  
CHOICE HOTELS  
INTERNATIONAL, INC.



ERICA WILLIAMS  
KIRKLAND & ELLIS



DASHA SMITH  
NATIONAL FOOTBALL LEAGUE



LILLIAN S. HARDY  
HOGAN LOVELLS



SHAUN ROBINSON  
AMERICAN TELEVISION HOST,  
AUTHOR, AND PRODUCER



MARY MARY  
GOSPEL MUSIC DUO



JUJU CHANG  
ABC NEWS

LOS ANGELES

CORPORATE COUNSEL WOMEN OF COLOR  
17TH ANNUAL CAREER STRATEGIES CONFERENCE

THANKS TO OUR 2021 SPONSORS

TITLE SPONSOR: RECEPTION SPONSOR: DINNER SPONSOR: KIRKLAND & ELLIS LLP DIAMOND SPONSORS: COVINGTON STRAUSS HAUER & FELD LLP WILMERHALE

PLATINUM SPONSORS:

[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)



# Hogan Lovells

Delivering on our commitments to diversity and inclusion is one of Hogan Lovells' five strategic priorities. We are proud to partner with Corporate Counsel Women of Color to promote the career advancement of women of color lawyers. Welcome to the 17th Annual Career Strategies Conference.

*Inspiring. Investing. Including. Engaging difference to elevate everyone.*



**Akima Paul Lambert**  
Partner



**Ann Kim**  
Partner



**Courtney Devon Taylor**  
Partner



**Cristina Rodriguez**  
Partner



**Hilary Tompkins**  
Partner



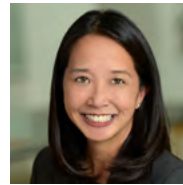
**Jodi Scott**  
Partner



**Lillian S. Hardy**  
Partner



**Shelita Stewart**  
Partner



**Stephanie Yonekura**  
Partner



**Ashley Howlett**  
Senior Associate



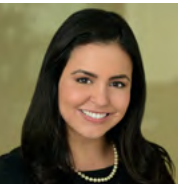
**Harmony Gbe**  
Senior Associate



**Megan Wilson**  
Senior Associate



**Michelle Roberts  
Gonzales**  
Senior Associate



**Vassi Iliadis**  
Senior Associate



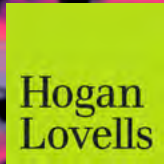
**Bendita Cynthia  
Malakia**  
Global Head of  
Diversity & Inclusion



**Rosevelie Márquez  
Morales**  
Diversity & Inclusion  
Director - Americas



**CORPORATE COUNSEL**  
WOMEN OF COLOR

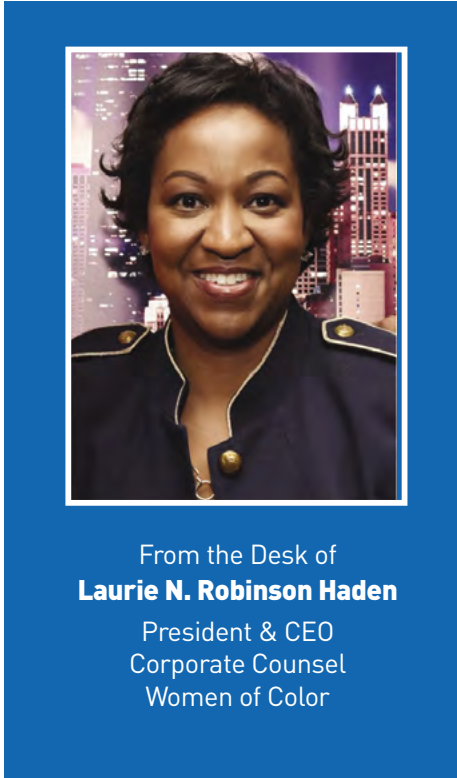


I am excited about our 17th Annual Corporate Counsel Women of Color and Hogan Lovells Career Strategies Conference at the JW Marriott Downtown L.A. Live. This September, we are eager to reconnect and do what CCWC does best—provide a platform that enhances our women of color in their career strategies and diversity and inclusion. After over 17 months of living a cloistered life because of COVID-19, we are spreading our vaccinated wings and gathering together once again.

Last year, we ended up hosting a virtual conference, which had a record number of attendees—nearly 1,600. This year’s conference is both in-person and virtual to maximize our potential to reach conference-goers and provide options. Measures are in place

to ensure health and safety as we recognize that the virus has not fully abated, and we are daily battling a new strand, the Delta variant. We are requesting our attendees to not throw caution to the wind and take chances that could harm family, friends, and attendees. Please follow the guidelines that CCWC and the hotel have in place at this conference.

Even through the pandemic, CCWC remained active, keeping members’ concerns top of mind. In December, CCWC submitted a comment to the U.S. Securities and Exchange Commission in support of NASDAQ’s adopted rule on board diversity statistics and disclosures. CCWC understands that our nation is diverse, and the corporations on NASDAQ’s list should reflect the diversity of our country and the communities they serve. Moreover, when corporate boardrooms are diverse, the benefits are clear, and the business case is irrefutable. CCWC has a deep bench of board-ready candidates and, accordingly, KPMG is hosting a Board-Readiness Training Boot Camp. Attendees who participate and complete the program will be certified by KPMG.



From the Desk of  
**Laurie N. Robinson Haden**

President & CEO  
Corporate Counsel  
Women of Color

Last year’s Chief Diversity Officer Summit was so popular and well received that we brought it back again. Diversity thought leaders from corporations and law firms will discuss ESG, anti-racism strategies, creating equity for high potentials, accountability through metrics and data, and hot topics and trends in DEI. CCWC will provide attendees with a DEI certificate of completion for this oneday of training.

Moreover, the conference offers continuing legal education credits and 80 presentations, including our Boot Camp, Millennial Boot Camp, MBA for Lawyers, and Chief Legal Officer Symposium. Cutting-edge topics are included to keep members abreast of ever-changing trends. After three full days, CCWC will close out on Saturday morning with an uplifting send-off by singers Mary Mary.

I continue to give heartfelt thanks to our sponsors, members, and stakeholders for their continued support, many since CCWC’s inception. Because of ongoing commitments, CCWC, in addition to conferencing, continues to fund scholarships for law students, gives to urban youth programs, opens up internships and mentoring for law students and beginning lawyers, and provides training to law firm associates. We are still here and going strong because of that unflinching support, and it is not to be taken lightly. It is this level of commitment that enables all of us to break the glass ceiling and tear down concrete walls.

We look forward to seeing you in Los Angeles. For a full list of speaker bios and sponsor ads, please see the Conference Program Book, which will be distributed in Los Angeles and will be available online on our CCWC virtual portal.

*Laurie*



FOSTERING DIVERSITY, EQUITY, AND INCLUSION IN THE LEGAL PROFESSION



**CORPORATE COUNSEL**  
WOMEN OF COLOR

**18**  
YEARS OF  
DIVERSITY &  
INCLUSION

Hogan  
Lovells



**HYATT REGENCY DOWNTOWN ATLANTA**  
**OCTOBER 5-8, 2022**

**EIGHTEENTH ANNUAL CAREER  
STRATEGIES CONFERENCE**

[WWW.CCWOMENOFCOLOR.ORG](http://WWW.CCWOMENOFCOLOR.ORG)



Lawyers  
+  
Color

—Most Influential—  
**BLACK LAWYERS OF THE DECADE**



**CONGRATULATIONS TO THE TOP 10 AFRICAN-AMERICAN LAWYERS OF THE DECADE**

Lawyers  
+  
Color

—Most Influential—  
**BLACK LAWYERS  
OF THE DECADE**

**#7**

**Laurie Robinson Haden**

Founder, President & CEO, Corporate Counsel Women of Color  
*Haden's revolutionary vision galvanized 4,500 women to build relationships and business.*





CORPORATE COUNSEL  
WOMEN OF COLOR

# MY LIFE AS A LAWYER PROGRAM

REACH BACK, GIVE BACK & MOVE FORWARD

SCHOLARSHIPS

INTERNSHIPS



BAR PREP

MENTORSHIP

## HELP US HELP THEM WITH YOUR TAX DEDUCTIBLE DONATION

For 15 years, CCWC has been committed to providing scholarships to students from underrepresented groups through our **My Life As a Lawyer Program**. We recently expanded our efforts by creating two new initiatives: the Law Student Summer Internship Program and the Law Student Fellowship-Mentoring Program.

Your support will enable us to continue our critical work in building the pipeline of future diverse lawyers. Will you partner with us by making a generous contribution today? Your tax-deductible donation will be greatly appreciated and make a huge difference in the lives of deserving underrepresented law students. To make a donation please visit:

<https://www.gofundme.com/F/CCWC2021>







**CORPORATE COUNSEL**  
WOMEN OF COLOR



## **CORPORATE COUNSEL WOMEN OF COLOR IS PARTNERING WITH DRESS FOR SUCCESS**



*Corporate Counsel Women of Color (CCWC) is committed to supporting women from underrepresented groups. This year, CCWC will collect gift cards for Dress for Success. We encourage you to donate a \$100 gift card. We will collect the gift cards on Wednesday, September 22, 2021 at the Los Angeles 17th Annual Career Strategies Conference at the JW Marriott Downtown L.A. Live.*



**DRESS FOR SUCCESS**  
WORLDWIDE - WEST

*Going Places. Going Strong.*





CORPORATE COUNSEL  
WOMEN OF COLOR

# JOIN US ON WEDNESDAY, SEPTEMBER 22, 2021 FOR THE BOARDROOM READINESS BOOT CAMP



## BOARD READY

### PROGRAM OVERVIEW

- **Governance Essentials:** Deep dive into current duties and responsibilities of board members
- **Boardroom Diplomacy:** Focus on human capital dynamics and strategies in the boardroom
- **Selection Process:** Positioning your unique skills for corporate board service
- **Current Issues:** Understanding current hot topics for boards today

Corporate Counsel Women of Color and experts from the KPMG Board Leadership Center will offer a Boardroom Readiness Boot Camp at the 17th Annual Los Angeles Conference. Furthering the call for increased diversity, this Boot Camp is customized for senior lawyers to prepare them for corporate board service. Attendees who complete the program will receive a certificate of completion from KPMG.





CORPORATE COUNSEL  
WOMEN OF COLOR

# NOMINATE BOARD-READY CANDIDATES



## FOR THE CCWC DIRECTORY

Corporate Counsel Women of Color is compiling a Directory of board "ready" candidates.

If you are at a law firm, in-house, government agency, and/or nonprofit and want to be included in the directory, submit your information.

The nomination form can be found on our website at:

[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)





CORPORATE COUNSEL  
WOMEN OF COLOR

# CHIEF DIVERSITY OFFICER SUMMIT 2021



**FIRESIDE WITH**  
**ERIKA IRISH BROWN**  
CHIEF DIVERSITY, EQUITY AND  
INCLUSION OFFICER AND  
GLOBAL HEAD OF TALENT  
CITIGROUP, INC.



**BENDITA CYNTHIA MALAKIA**  
GLOBAL HEAD OF DIVERSITY & INCLUSION  
HOGAN LOVELLS US LLP



**ERICA WILLIAMS**  
PARTNER, GOVERNMENT  
REGULATORY & INVESTIGATIONS  
KIRKLAND & ELLIS

**OUR  
FEATURED  
SPEAKERS**



**ESU MA'AT**  
CHIEF DIVERSITY, EQUITY AND  
INCLUSION OFFICER  
ORLANDO MAGIC



**TELVA MCGRUDER**  
CHIEF DIVERSITY, EQUITY AND  
INCLUSION OFFICER  
GENERAL MOTORS



**DELMA LOCKE**  
ASSOCIATE GENERAL COUNSEL,  
COMMERCIAL, U4B,  
UBER HEALTH AND  
CLO OPERATIONS  
UBER



**RAYMOND M. WILLIAMS**  
NATIONAL DIVERSITY AND  
INCLUSION PARTNER  
DLA PIPER

**DATE:**  
**WEDNESDAY,**  
**SEPTEMBER**  
**22, 2021**

## TOPICS INCLUDE:

- Role of Anti-Racism in D&I: Strategies to Drive Outcomes in Your Organization
- Environmental, Social, & Governance Programs 101:  
The Nuts and Bolts of Developing an Effective Corporate ESG Program
- Authentic Leadership in Promoting DEI Through Metrics and Data-Driven Strategies
- CDO Roundtable Discussion on Trends and Best Practices
- Creating Long-Term Equity for High-Potential Diverse Talent

**SPONSORED BY:**  
**KIRKLAND & ELLIS LLP**







# MILLENNIAL BOOT CAMP



## AGENDA

5-YEAR  
PLAN OF SUCCESS  
FOR MILLENNIALS

5 STRATEGIES  
TO ACCELERATE  
YOUR CAREER

BUILDING TRUST  
AND INFLUENCE  
WITH CLIENTS AND  
COLLEAGUES

SALARY  
AND BENEFITS  
NEGOTIATION  
101

MILLENNIAL  
NETWORKING  
SESSION

POWER  
NETWORKING  
LUNCH

SEPTEMBER 22, 2021 | 8:30 A.M.-4:00 P.M.





# CHIEF LEGAL OFFICER SYMPOSIUM

# SEPTEMBER 22, 2021

## TOPICS

10 LESSONS LEARNED FROM  
MANAGING THE LEGAL FUNCTION  
THROUGH A GLOBAL PANDEMIC

THE CONTINUED AND EMERGING  
LEGAL AND COMMERCIAL RISKS  
THE CLO MUST MANAGE

2021  
SALARY TRENDS FOR  
CHIEF LEGAL OFFICERS

CLOS ROLE IN DEI  
WITHIN  
CORPORATIONS

CLO 2021  
HOT TOPICS AND  
TRENDS

HOW THE BIDEN-HARRIS  
ADMINISTRATION IS  
IMPACTING HOW CORPORATIONS  
ARE DOING BUSINESS

## CLO NETWORKING DINNER RECEPTION

PLACE: REDBIRD

DATE: WEDNESDAY, SEPTEMBER 22, 2021

TIME: 8:30 P.M. - 10:00 P.M.

EVENT: LIMITED TO CLOS (SPACE IS LIMITED)





# Congratulations to this Year's Next Gen Emerging Leaders Award Winners



**Uchechi Egeonuigwe**  
Brown Rudnick LLP



**Shantia Joy Coley**  
Edwards Jones



**Geneva Brown**  
Cigna



**Stephanie Grenald**  
Amazon

**2021  
Winners of  
the Next Gen  
Emerging  
Leaders  
Award**



**Joanna Jiang**  
Goodwin Procter LLP



**Erika Weiss**  
Barnes & Thornburg LLP



Join us in Los Angeles at the JW Marriott Downtown L.A. Live on Friday, September 24, 2021 as we salute our future leaders.





**DAYMOND JOHN**

Entrepreneur, Co-Host on  
Shark Tank, and Founder of FUBU

📍 @TheSharkDaymond

**ROBERTO CLEMENTE JR.**

Philanthropist, Entrepreneur, Former Broadcaster  
& Professional Baseball Player

📍 @RClementejr21

**HILL HARPER**

Award-Winning Actor,  
NY Times Best-Selling Author

CEO/Founder,  
The Black Wall Street  
Digital Wallet

📍 @hillharper



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sponsored by



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# VIRTUAL

## CAREER STRATEGIES CONFERENCE

THURSDAY, SEPTEMBER 9, 2021 • 9:00AM - 3:00PM EST

- LEADERSHIP
- CAREER STRATEGIES
- POWER AND INSPIRATION
- PERSONAL BRANDING
- MENTAL HEALTH AND WELLNESS
- FINANCIAL MANAGEMENT AND WEALTH

[www.ccmnofcolor.org](http://www.ccmnofcolor.org)





**SEPTEMBER  
22-25, 2021**



## CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

### TUESDAY - SEPTEMBER 21, 2021 - EVENING

1:00 p.m.–9:00 p.m.	Registration (Diamond Foyer)
1:00 p.m.–8:00 p.m.	COVID-19 Testing (Gold Ballroom)

### WEDNESDAY - SEPTEMBER 22, 2021 - MORNING

6:00 a.m.–8:00 p.m.	Registration
6:00 a.m.–8:00 p.m.	COVID-19 Testing (Gold Ballroom)
6:00 a.m.–7:00 a.m.	Morning Walk
6:30 a.m.–8:00 a.m.	Grab & Go Breakfast

### WEDNESDAY - SEPTEMBER 22, 2021 - AFTERNOON & EVENING

8:00 a.m.–4:30 p.m.	Wednesday Program (See Boot Camp Schedule)
5:30 p.m.–8:00 p.m.	Apple Kick-Off Reception
8:30 p.m.–10:00 p.m.	L.A. Live Dine Around and Jazz
8:30 p.m.–10:00 p.m.	Night Tour of Los Angeles
8:30 p.m.–10:00 p.m.	Chief Legal Officer Networking Dinner Redbird
8:30 p.m.–10:00 p.m.	<b>EVENING ACTIVITIES</b> Night Tour of Los Angeles • El Cholo • Pips on La Brea The Palm Restaurant • Lucky Strike The Wayfarer Downtown LA





## SEPTEMBER 22-25, 2021



### HOLLYWOOD

## CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

### CCWC Bootcamp, Wednesday, September 22, 2021 | Morning Session

	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8
8:00 a.m. - 9:00 a.m.	<p>Government Investigations, and Compliance 2021 Trends</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Employment Law Issues: COVID-19, Vaccines, Return to Work, and Work from Home</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Foreign Corrupt Practices Act and Compliance 2021 Trends</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>I've Got to Be Me: 10 Ways to Be Your Authentic Self at Work and at Home</p>	<p>Masterclass with <b>Kim Banks MacKay</b></p> <p>Changing your Game By Embracing Risk</p>	<p>A 5-Year Success Plan for Millennials</p> <p></p>	<p>Role of Anti-Racism in DEI: Strategies to Drive Outcomes in Your Organization</p> <p> </p> <p><input type="checkbox"/> 1 HOUR CLE Elimination of Bias</p>	<p>Power Networking Session</p>
9:15 a.m. - 10:15 a.m.	<p>M&amp;A 2021 Trends</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Entertainment Industry Legal Trends 2021</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Beyond Allies: How Sisters Can Fully Support and Promote Other Women of Color</p>	<p>Making Your Mark: Creating a Legacy-Driven Mindset for Effective Leadership and Executive Success</p> <p></p>	<p>10 Lessons Learned from Managing the Legal Function Through a Global Pandemic</p> <p></p>	<p>Project Management for Millennials: Up-skilling to Accelerate Your Career</p> <p></p>	<p>Environmental, Social, &amp; Governance Programs 101: The Nuts and Bolts of Developing an Effective Corporate ESG Program</p> <p> </p> <p><input type="checkbox"/> 1 HOUR CLE Elimination of Bias</p>	<p>Power Networking Session</p>
10:30 a.m. - 11:30 a.m.	<p>Cyber Security and Global Privacy Trends 2021</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Healthcare Trends 2021</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Masterclass with <b>Laurie Robinson Haden</b>: How to Pursue Your Side Hustle and Dreams While Working a 9 to 5</p>	<p>Age Ain't Nothing But a Number: Moving to the Next Realm While Combating Ageism</p>	<p>What Keeps You Up at Night: The Continued and Emerging Legal and Commercial Risks the CLO Must Manage</p> <p></p>	<p>Best Practices for Building Trust and Influence with Clients and Colleagues</p> <p></p>	<p>Fireside Chat with Chief Diversity Officer <b>Erika Irish Brown</b> Goldman Sachs</p> <p> </p> <p><input type="checkbox"/> 1 HOUR CLE Elimination of Bias</p>	<p>Board Readiness Boot Camp Part 1</p> <p></p>
11:45 a.m. - 12:45 p.m.	<p>IP 2021 Trends</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>Hot Topics in Whistleblower Protection</p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>5 Signs It Is Time to Leave Your Current Job and 5 Steps to Re-Strategize Your Career to Land Your Dream Job</p>	<p>MBA for Lawyers</p> <p></p> <p><input type="checkbox"/> 1 HOUR CLE</p>	<p>2021 Salary Trends for Chief Legal Officers</p> <p></p>	<p>Don't Leave Money on the Table: Salary and Benefits Negotiation 101</p> <p></p>	<p>Authentic Leadership in Promoting DEI Through Metrics and Data Driven Strategies</p> <p> </p> <p><input type="checkbox"/> 1 HOUR CLE Elimination of Bias</p>	<p>Board Readiness Boot Camp Part 2</p> <p></p>



CORPORATE COUNSEL  
WOMEN OF COLOR

# LOS ANGELES

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SEPTEMBER  
22-25, 2021



HOLLYWOOD

CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

## CCWC Bootcamp, Wednesday, September 22, 2021 | Afternoon Session

Time	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8
12:45 p.m. - 2:00 p.m.	<p>POWER NETWORKING LUNCH BREAK</p> 							
2:15 p.m. - 3:15 p.m.	<p>Ethics in Negotiations: When Does Puffing Cross the Line?</p> <p><b>COVINGTON</b></p> <input type="checkbox"/> 1 HOUR CLE Ethics	<p>Understanding How Crypto-currency Will change the Way We Do Business</p> <input type="checkbox"/> 1 HOUR CLE	<p>Mental Health for Lawyers: 10 Strategies to Manage Stress During the Pandemic</p> <input type="checkbox"/> 1 HOUR CLE Mental Health	<p>Denied That Promotion and Pay Raise: 5 Ways to Remain Focused in the Face of Discouragement</p>	<p>Tech Talk: 10 Ways to Work Smarter and Faster by Leveraging Technology</p>	<p>Millennial Networking Session</p> 	<p>CDO Roundtable Discussion on Trends and Best Practices</p>   <input type="checkbox"/> 1 HOUR CLE Provider	<p>Board of Directors Workshop: 10 Strategies to Get Nominated to Public Boards</p> 
3:30 p.m. - 4:30 p.m.	<p>SEC Reporting and Disclosures 2021</p> <input type="checkbox"/> 1 HOUR CLE	<p>I'm a Mom, Wife, Employee and More... How to Not Lose Yourself While Wearing So Many Hats</p>	<p>Wealth Creation, Power Influence: Becoming an Angel Investor</p>	<p>Gen X: Career Blueprint: What Your Next 10 Years Should Look Like</p>	<p>Staying Resilient: Navigating Life's Personal and Health Challenges</p>	<p>Millennial Networking Session</p> 	<p>Creating Long-Term Equity for High-Potential Diverse Talent</p>   <input type="checkbox"/> 1 HOUR CLE Provider	<p>Board of Directors Resume Workshop: Let's Build Your Corporate Board CV and Profile</p> 

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CORPORATE COUNSEL  
**MILLENNIALS**  
OF COLOR



# CLO

## CHIEF LEGAL OFFICER SYMPOSIUM

SEPTEMBER 22, 2021 | LOS ANGELES, CA





**SEPTEMBER  
22-25, 2021**



**HOLLYWOOD**

**CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE**

**THURSDAY - SEPTEMBER 23, 2021 - MORNING AND AFTERNOON SESSION**

7:00 a.m.–5:00 p.m.	COVID-19 Testing (Gold Ballroom)
6:00 a.m.–7:00 a.m.	Morning Walk
6:30 a.m.–7:45 a.m.	Breakfast
6:30 a.m.–7:45 a.m.	Asian-American and Pacific Islanders Sisters Supporting Sisters Networking Breakfast
8:00 a.m.–8:30 a.m.	<p>Does Your Company’s Audio Match the Video? How to Make Corporate Speak Translate into Real Diversity Action and Change</p> <div style="display: flex; justify-content: space-around;"> <div style="background-color: #333; color: white; padding: 5px; text-align: center;"> <p>Starlett A. Carter “Star” COO, General Counsel and Co-Founder Kanarys Inc.</p> </div> <div style="background-color: #333; color: white; padding: 5px; text-align: center;"> <p>Mandy Price CEO and Co-Founder Kanarys Inc.</p> </div> </div> <div style="text-align: right; margin-top: 5px;"> <input type="checkbox"/> 0.30 CLE Elimination of Bias </div>
8:30 a.m.–8:45 a.m.	Networking Session
8:45 a.m.–9:30 a.m.	<p>Overcome Your Fears to Live Your Dream</p> <p>Princess Sarah Culberson Author, Philanthropist and Princess of Sierra Leone</p>
9:45 a.m.–10:15 a.m.	<p>Make Sure You Are In the Room Where It Happens!</p> <p>Fermeen Fazel General Counsel PMC Capital Partners LLC</p>
10:30 a.m.–11:00 a.m.	<p>Taking Risks and Seizing Opportunities to Fast-Track and Catapult Your Career</p> <p>Fireside Chat with Dasha Smith Executive Vice President and Chief Administrative Officer National Football League</p>
11:00 a.m.–11:30 a.m.	<p>Lessons Learned from Hollywood: How to Persevere, Sustain, and Remain Relevant Through Industry Change</p> <p>Shaun Robinson TV Personality and Host of Access Hollywood</p>





**SEPTEMBER  
22-25, 2021**



## CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

### THURSDAY - SEPTEMBER 23, 2021 - MORNING AND AFTERNOON SESSION CONT.

<b>11:45 a.m.–12:45 p.m.</b>	<b>General Counsel Roundtable</b>					
<b>12:45 p.m.–2:45 p.m.</b>	<p style="text-align: center;"><b>Lunch</b>  <b>Diamond Award of Excellence</b>  <b>Simone Wu</b>          Senior Vice President for External Affairs, General Counsel and Corporate Secretary          Choice Hotels International Inc.</p>					
<b>3:00 p.m.–3:30 p.m.</b>	<p style="text-align: center;">Using Your Voice and Your Power to Effectuate Change in the Workplace          and in Your Community  <b>Fireside Chat with</b>  <b>Tony West</b>          General Counsel          Uber</p>					
<b>3:45 p.m.–4:15 p.m.</b>	<p style="text-align: center;">Boss Lady Moves: 5 Strategies for Women          of Color to Preserve, Protect, and Advance Their Careers  <b>Fireside Chat with</b>  <b>Rhonda Adams Medina</b>          Director, Business and Legal Affairs, Original Animation          Netflix</p>					
<b>4:20 p.m.–5:00 p.m.</b>	<p style="text-align: center;">First-Generation Lawyers: Our Journey, Our Story on How We Handle Internal and          External Pressures, Navigate the Workplace, and Build Wealth for the Future</p> <table border="1" style="width: 100%; text-align: center;"> <tr> <td data-bbox="552 1522 860 1606"> <b>Tamara Moore</b>            Corporate Counsel, Litigation            Northrop Grumman Corporation         </td> <td data-bbox="876 1522 1185 1606"> <b>Delma Locke</b>            Associate General Counsel            Uber Health and CLO Operations         </td> <td data-bbox="1201 1522 1510 1606"> <b>Sally Bergman</b>            Corporate Partner            Debevoise &amp; Plimpton LLP         </td> </tr> </table>			<b>Tamara Moore</b> Corporate Counsel, Litigation Northrop Grumman Corporation	<b>Delma Locke</b> Associate General Counsel Uber Health and CLO Operations	<b>Sally Bergman</b> Corporate Partner Debevoise & Plimpton LLP
<b>Tamara Moore</b> Corporate Counsel, Litigation Northrop Grumman Corporation	<b>Delma Locke</b> Associate General Counsel Uber Health and CLO Operations	<b>Sally Bergman</b> Corporate Partner Debevoise & Plimpton LLP				

### THURSDAY - SEPTEMBER 23, 2021 - EVENING

<b>6:00 p.m.–8:00 p.m.</b>	<p style="text-align: center;"><b>KIRKLAND &amp; ELLIS</b>          Networking Dinner Reception          Fleming's Steakhouse • Katsuya • Food Trucks and Jazz at the Hotel</p>
<b>8:30 p.m.–10:00 p.m.</b>	<p style="text-align: center;"><b>EVENING ACTIVITIES</b>          Two Bit Circus • Paint and Sip • Laugh Factory • Escape the Room          Hollywood Improv • Conga Room</p>





**SEPTEMBER  
22-25, 2021**



**HOLLYWOOD**

**CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE**

**FRIDAY - SEPTEMBER 24, 2021 - MORNING MAIN SESSION**

7:00 a.m.–10:00 a.m.	COVID-19 Testing (Gold Ballroom)
6:00 a.m.–7:00 a.m.	Morning Walk
6:30 a.m.–7:45 a.m.	Breakfast
6:30 a.m.–7:45 a.m.	Special Breakfast for Those in the Role of General Counsel, Corporate Secretary, Deputy General Counsel, and Chief Compliance Officer
7:45 a.m.–8:00 a.m.	Welcome
8:00 a.m.–8:45 a.m.	Women Leadership: Bringing Your Life Experience to Work Juju Chang Emmy Award Winning Co-Host of ABC News' "Nightline"
8:45 a.m.–9:15 a.m.	5 Strategies Lessons Learned in Career Sustainability for Women of Color Rhonda Ferguson EVP, Chief Legal Officer, GC & Secretary Allstate Corporation
9:30 a.m.–10:15 a.m.	Mental Health and Wellness During the Pandemic and How to Deal with Stress When Things Go Back to Being "Normal" Motivational Speaker Valorie Burton
	<input type="checkbox"/> 0.45 CLE Mental Health
10:30 a.m.–11:15 a.m.	Body Language 2.0: How to Read the Room, Be It on Zoom or in the Workplace Body Language Presentation with Linda Clemons
11:25 a.m.–12:00 p.m.	Underpaid and Undercompensated: 5 Strategies to Fix Your Salary History
	<div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <b>Kathy Holt Richardson</b>            Founder and Principal            HR Legal Search, LLC         </div> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <b>Vicki Blanton</b>            Assistant Vice President and            Senior Legal Counsel            AT&amp;T         </div> </div>
12:00 p.m.–12:30 p.m.	Call to Action



FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.



## GRAMMY MUSEUM



## XBOX PLAZA

FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.

FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.



## UNIVERSAL STUDIOS



## HOLLYWOOD

FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.

FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.



## THE GROVE



## FOODIE TOUR

FRIDAY, SEPTEMBER 24, 2021  
1:00 P.M.–4:00 P.M.





CORPORATE COUNSEL  
WOMEN OF COLOR

THURSDAY & FRIDAY, SEPTEMBER 23-24, 2021

AFTERNOON & EVENING ACTIVITIES

Hogan  
Lovells

THURSDAY, SEPTEMBER 23, 2021

8:30 P.M.–10:00 P.M.



THE CONGA ROOM

FRIDAY, SEPTEMBER 24, 2021

1:00 P.M.– 4:00 P.M.

WINE TASTING

FRIDAY, SEPTEMBER 24, 2021

1:00 P.M.–4:00 P.M.



GOLF OUTING

FRIDAY, SEPTEMBER 24, 2021

7:00 P.M.– 9:30 P.M.

MOVIE NIGHT

FRIDAY, SEPTEMBER 24, 2021

7:00 P.M.–9:30 P.M.



JAZZ NIGHT

FRIDAY, SEPTEMBER 24, 2021

7:00 P.M.–9:30 P.M.

DINNER RECEPTION

FRIDAY, SEPTEMBER 24, 2021

7:00 P.M.–9:30 P.M.



LUCKY STRIKE





CORPORATE COUNSEL  
WOMEN OF COLOR



# MARY MARY

Farewell Power and Inspiration Breakfast

Saturday, September 25, 2021 • 7:30 a.m.-9:30 a.m. • JW Marriott Downtown L.A. Live



Allstate®





CORPORATE COUNSEL  
WOMEN OF COLOR

Hogan  
Lovells

# CONGRATULATIONS TO OUR DIAMOND AWARD HONOREE 2021



SIMONE WU

**Simone Wu**

We salute you for your  
accomplishments and  
outstanding career achievements

## FEATURED SPEAKERS



Lessons from Hollywood:  
The Empowerment of Women of Color

### SHAUN ROBINSON

EMMY AWARD-WINNING JOURNALIST, TELEVISION PERSONALITY, AUTHOR, PRODUCER, PHILANTHROPIST AND GIRLS' EMPOWERMENT ACTIVIST

Shaun Robinson is an Emmy Award-winning journalist, television personality, author, producer, philanthropist and girls' empowerment activist. Coming from a strong background in television news, Shaun has contributed reports to *NBC Nightly News*, *Today Show*, *MSNBC* and *CNN*. She has served as a guest host on *The View*, *HLN's Joy Behar Show*, and been featured as a panelist on *Larry King Live*, *Piers Morgan Tonight* and *Dr. Drew*. Shaun captivated audiences as the premiere host of TV One Access, for which she received the *Outstanding Coverage of Race & Ethnicity Award* from Columbia University. The Ford Foundation has honored Shaun for her special on *Missing in the Media* which focused on the lack of media coverage surrounding missing women of color. Shaun has also built her acting resume with roles in *Bruce Almighty*, *Dr. Dolittle 2*, *America's Sweethearts*, *Law & Order:CI*, *Last Man Standing*, *Monk*, *Everybody Hates Chris*, *Charmed*, *Days of Our Lives*, and *The Proud Family*.

### JUJU CHANG

EMMY AWARD-WINNING CO-ANCHOR  
ABC NEWS' NIGHTLINE

One of the most prominent Asian Americans in broadcast news, Juju Chang is the Emmy Award-winning co-anchor of ABC News *Nightline* and a regular contributor to *Good Morning America* and *20/20*. Juju has successfully leveraged her platform to become a much-admired champion of civil rights and social justice. She made U.S. broadcast history co-anchoring the 2021 ABC News Live special, *Stop the Hate: The Rise in Violence Against Asian Americans*. Prior to her current roles at ABC, she was a producer for *World News Tonight*, a co-anchor on the overnight show *World News Now*, and news anchor for *Good Morning America*. Juju's work has been recognized with numerous awards, including multiple Emmys, Gracies, a DuPont, a Murrow, and Peabody Awards. Born in Seoul, South Korea, and raised in Northern California, Juju is a member of the Council on Foreign Relations and a founding board member of the Korean American Community Foundation.



Women's Leadership: Bringing Your Life  
Experience to the Workplace

### PRINCESS SARAH JANE CULBERSON

AUTHOR, PHILANTHROPIST, AND  
PRINCESS OF SIERRA LEONE



Overcome Your Fears to Live Your Dreams

Raised in West Virginia by her adopted parents, Sarah Jane Culberson had little knowledge of her ancestry. Though raised in a loving white household, she questioned her identity and biracial roots. She hired a private investigator and began an unforgettable journey to find her family. She never imagined what she would discover or how it would change her life: she was related to African royalty. Her biological grandfather is the Paramount Chief of a village in Sierra Leone, West Africa and Sarah is considered a Mahaloi, with the status of a princess. Sarah's role within the ruling Mende family has taught her to model the responsibilities of a princess, including the preservation of community and culture. Since coming into her title, Sarah has co-founded the non-profit Sierra Leone Rising to support rebuilding education, public health, and female empowerment in Sierra Leone. She has also written a book entitled *A Princess Found: A Journey Through Adoption, War, and Forgiveness*.



# FEATURED SPEAKERS



Diamond Award of Excellence

## SIMONE WU

SENIOR VICE PRESIDENT FOR EXTERNAL AFFAIRS,  
GENERAL COUNSEL AND CORPORATE SECRETARY  
CHOICE HOTELS INTERNATIONAL

Simone Wu is Senior Vice President, General Counsel, Corporate Secretary and External Affairs for Choice Hotels International, one of the leading hotel companies in the world. In this role, Simone serves as the primary legal advisor to the company's senior management team and Board of Directors. She oversees government affairs, risk management, partner services, corporate communications, and public relations. Simone has more than 25 years of legal, executive, and regulatory experience, particularly in corporate governance, business development, mergers and acquisitions, joint ventures, commercial transactions, employment law, and intellectual property issues. Throughout her career, she has held legal and business leadership roles at XO Communications, MCI, AOL, and Skadden, Arps, Slate, Meagher & Flom LLP. Simone is an outspoken champion of women and diversity in the workplace and prolific conference speaker. She earned a Bachelor of Arts in political science from University of Michigan and a Juris Doctor from Columbia University.

## DASHA SMITH

EXECUTIVE VICE PRESIDENT, CHIEF ADMINISTRATIVE OFFICER  
NATIONAL FOOTBALL LEAGUE

Dasha Smith is the Executive Vice President, Chief Administrative Officer for the National Football League (NFL). In this role, Dasha is a member of the NFL Executive Operating Committee. She leads people operations and strategy (HR), information technology, diversity and inclusion, social responsibility, and league office administration. With experience working across multiple industries, Dasha is an advisor to CEOs, executive teams, and boards of directors on business operations, organizational change, workplace culture, diversity, compensation, and talent strategies. She is known for engaging and growing top talent as well as creating dynamic and diverse leadership teams. Throughout her career, she has worked for Sony Music Entertainment, Grosvenor Capital Management, and Time. Dasha serves on several boards of directors, including Cohen & Steers, CAPTRUST, Beautycounter, and various nonprofit arts and educational organizations. Dasha earned a Bachelor of Science in finance from Georgetown University and a Juris Doctor from the University of Virginia.



Taking Risks and Seizing Opportunities to  
Fast-Track and Catapult Your Career

## SHELITA STEWART

PARTNER  
HOGAN LOVELLS



CCWC Co-Host and Moderator

Shelita Stewart is a partner in the Investigations, White Collar, and Fraud practice of Hogan Lovells in Washington, D.C. Shelita focuses her practice on corporate compliance, investigations, and crisis management. She has extensive experience advising global clients in building and implementing compliance programs, conducting internal investigations, defending government enforcement actions, assessing legal risks, and developing remediation plans. In addition, Shelita has developed multiagency experience with the U.S. Department of Justice, the U.S. Securities and Exchange Commission, state attorneys general, and international enforcement agencies. Shelita also works extensively with corporate transactional teams on legal compliance matters for mergers and acquisitions, including advising on deal terms, due diligence, and post-deal integration. Before joining Hogan Lovells, Shelita spent six years at Comcast Corporation where she developed the Company's corporate compliance program, including its global subsidiaries Xfinity, NBCUniversal, and Sky Limited. Shelita is a D.C. native and graduate of Yale University and Columbia Law School.

## FEATURED SPEAKERS



CCWC Host

### Laurie Robinson-Haden

PRESIDENT AND CEO  
CORPORATE COUNSEL WOMEN OF COLOR (CCWC)

Laurie Robinson-Haden is the President and CEO of Corporate Counsel Women of Color (CCWC). She created this organization in 2004 to advance women of color attorneys and foster diversity in the legal profession. In addition to her impactful work at CCWC, Laurie served for 18 years in multiple leadership roles at the CBS Corporation, including Senior Vice President and Assistant General Counsel of Litigation. Laurie has been recognized by the *Network Journal* as one of the “25 Most Powerful Black Women in Business” and by *Savoy* magazine as one of the country’s Most Influential Black Lawyers. For seven years, she served on the board of the NAACP Legal Defense Fund. Currently, she serves on the Board of Visitors of Indiana University School of Law Bloomington and North Carolina Central School of Law, where she co-chairs the board. Laurie earned a Bachelor of Arts from North Carolina Central University (*magna cum laude*) and a Juris Doctor from Indiana University School of Law Bloomington.

### Karyn A. Temple

SENIOR EXECUTIVE VICE PRESIDENT AND GLOBAL GENERAL COUNSEL  
MOTION PICTURE ASSOCIATION

Karyn A. Temple is Senior Executive Vice President and Global General Counsel for the Motion Picture Association. As a leading authority on copyright law, Karyn oversees all of the Association’s legal affairs and content protection efforts globally. Before joining the Motion Picture Association, she served as the 13th United States Register of Copyrights and Director. In this role, she testified multiple times before both the U.S. House of Representatives and U.S. Senate and oversaw the office’s policies and legal activities. Previous positions at the U.S. Copyright Office include Associate Register of Copyrights and Director of Policy and International Affairs, as well as Senior Counsel for Policy and International Affairs. Karyn served in the Obama administration as the Senior Counsel to the Deputy Attorney General of the United States. She earned a Bachelor of Arts in English from the University of Michigan and a Juris Doctor from Columbia Law School.



General Counsel Roundtable

### Katherine L. Adams

GENERAL COUNSEL AND SENIOR VICE PRESIDENT  
OF LEGAL AND GLOBAL SECURITY  
APPLE



General Counsel Roundtable

Katherine Adams is Apple’s General Counsel and Senior Vice President of Legal and Global Security, reporting to CEO Tim Cook. Kate serves on the company’s executive team and oversees all legal matters, including corporate governance, intellectual property, litigation and securities compliance, global security, and privacy. Kate joined Apple from Honeywell in 2017, where she worked for 14 years, most recently as Senior Vice President and General Counsel. Before joining Honeywell, Kate was a partner at Sidley Austin LLP in New York. Earlier in her career, she served as a law clerk for Supreme Court Justice Sandra Day O’Connor; as trial attorney for the United States Department of Justice, Appellate Section, Environment and Natural Resources division; and as law clerk for Stephen Breyer, then chief judge of the U.S. Court of Appeals for the First Circuit. Kate earned a bachelor’s degree in comparative literature from Brown University and a law degree from the University of Chicago Law School.



## FEATURED SPEAKERS



General Counsel Roundtable

### JANET Y. BIVINS

GENERAL COUNSEL AND CORPORATE SECRETARY  
ANUVIA NUTRIENTS

Since 2019, Janet Bivins has been the general counsel and corporate secretary for Anuvia Plant Nutrients Holdings Inc. and its subsidiaries. Previously, Jan was corporate counsel for the DuPont Company and co-founded the company's Minority Counsel Conference—an annual meeting of all attorneys of color within DuPont and the 38 primary law firms that represented the company. Prior to DuPont, Jan was in private practice in New Jersey where she concentrated on civil and criminal litigation. She is a featured speaker at bar associations and has served on the advisory committees for major law firms and corporations. Previously a law clerk for the New Jersey Superior Court, Jan has served as a Trustee for the Cumberland County Bar Association, chaired the County Legal Aid Society and was on the Board of Directors for Camden Regional Legal Services. She is a graduate of Tuskegee University and the University of Pennsylvania Law School.

### TIFFANY N. MERIWEATHER

CHIEF LEGAL OFFICER AND CORPORATE SECRETARY  
ENJOY TECHNOLOGY

Tiffany N. Meriweather is the Chief Legal Officer and Corporate Secretary of Enjoy Technology. Prior to this role, she was the Senior Vice President, Legal, and Assistant Secretary at Clear Channel Outdoor, where she led the corporate and securities legal function, specializing in SEC/regulatory, strategic transactions/M&A, governance, board matters, certain compliance/social responsibility matters, and general corporate advice. Before joining Clear Channel, Tiffany served as Vice President, Counsel, Corporate and Securities, and Assistant General Counsel, Affiliate Relations at CBS Corporation. She began her career at Skadden, Arps, Slate, Meagher & Flom LLP, where for nine years she advised clients in connection with a breadth of complex, high-dollar value corporate transactions. Tiffany serves as chairperson of the board of directors of Practicing Attorneys for Law Students Program, Inc. and is on the planning committee for the New York City Bar's Associate Leadership Institute. Before earning her Juris Doctor from Columbia Law School, Tiffany graduated from Emory University with a Bachelor of Arts in Psychology and Political Science.



General Counsel Roundtable

### TONY WEST

SENIOR VICE PRESIDENT,  
CHIEF LEGAL OFFICER AND CORPORATE SECRETARY  
UBER

Tony West is Senior Vice President, Chief Legal Officer, and Corporate Secretary at Uber. He leads a global team of more than 600 in the company's Legal, Compliance and Ethics, and Security functions. Tony has more than 20 years of experience in the public and private sectors. Previously, he was Corporate Secretary and Executive Vice President of Public Policy and Government Affairs of PepsiCo. Before joining PepsiCo, Tony was twice confirmed by the Senate to serve as a senior official in the Obama administration. From 2012 to 2014, Tony was the Associate Attorney General of the United States. In this position, he and his team pursued several financial institutions for their roles in the 2009 financial crisis, securing nearly \$37 billion in fines and restitution for Americans who were harmed. He earned a Bachelor of Arts in government from Harvard University and a Juris Doctor from Stanford Law School.



Using Your Voice and Your Power to  
Effectuate Change in the Workplace and  
in Your Community

# FEATURED SPEAKERS



## ERIKA IRISH BROWN

CHIEF DIVERSITY, EQUITY AND INCLUSION OFFICER AND GLOBAL HEAD OF TALENT  
CITI INC.

Erika Irish Brown recently joined Citi Inc. as the Chief Diversity, Equity and Inclusion Officer and Global Head of Talent. In this role, she will drive Citi's agenda on talent planning, succession planning and leadership development while strengthening its diversity, equity and inclusion (DE&I). Erika has a phenomenal background most recently serving as the Chief Diversity Officer at Goldman Sachs, where she helped launch their diversity goals, board diversity efforts and most recently the "One Million Black Women" initiative. Previously, she was the first Global Head of Diversity and Inclusion at Bloomberg. She has also held leadership roles at Bank of America, Lehman Brothers, and Black Entertainment Television (BET). Erika has a Master of Business Administration from Columbia Business School at Columbia University and a Bachelor of Science from the University of Albany, SUNY.

Fireside Chat with Chief Diversity Officer  
Erika Irish Brown of Citigroup Inc.

## RHONDA FERGUSON

EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL  
THE ALLSTATE CORPORATION

Rhonda Ferguson is Executive Vice President and General Counsel of The Allstate Corporation. Rhonda joined Allstate in 2020 from Union Pacific Railroad, where she served as Executive Vice President, Chief Legal Officer and Corporate Secretary and was responsible for all legal, regulatory and corporate governance initiatives. Before joining Union Pacific in 2016, Rhonda was Vice President, Corporate Secretary and Chief Ethics Officer of FirstEnergy Corp., where she led teams responsible for corporate, real estate and compliance initiatives. Rhonda was previously Assistant General Counsel and Assistant Secretary with Ferro Corp. She was a Partner with Am Law 100 Baker Hostetler LLP law firm and began her career with Thompson Hine LLP. Rhonda has an undergraduate degree in engineering from Northwestern University and a Juris Doctor from Case Western Reserve University. She serves on the Board of Directors for Girls Inc. of Chicago and is a member of the Economic Club of Chicago.



Fireside Chat with Rhonda Ferguson



## FERMEEN FAZAL

GENERAL COUNSEL  
PMC CAPITAL PARTNERS LLC

Fermeen Fazal is General Counsel for PMC Capital Partners LLC, a private equity firm in Los Angeles, California. In this role, Fermeen oversees PMC Capital's legal affairs and advises PMC Capital's portfolio companies on strategic and legal matters to help drive value creation. Her primary role at PMC Capital is to evaluate investment opportunities and manage the life cycle of a buy-side deal from pre-acquisition due diligence through closing. Upon completion of a transaction, Fermeen focuses on corporate governance and manages legal risk to ensure there is no negative impact to PMC Capital's investment. For sell-side transactions, Fermeen applies her business and operational knowledge to ensure PMC Capital maintains a satisfactory exit from the investment. Prior positions include General Counsel at Universal Pegasus International and commercial litigation at two law firms (Locke Lord LLP and Gibbs & Burns LLP). Fermeen earned undergraduate degrees and a JD from University of Houston.

Being In the Room Where It Happens



## FEATURED SPEAKERS



**Boss Lady Moves: 5 Strategies for Women of Color to Preserve, Protect, and Advance Their Careers**

### RHONDA ADAMS MEDINA

DIRECTOR, BUSINESS AND LEGAL AFFAIRS, ORIGINAL ANIMATION  
NETFLIX

Rhonda Adams Medina is the Director of Business and Legal Affairs for Original Animation at Netflix. Throughout her career, she has advised executives on complex transactions across a variety of media platforms, including digital, television, film, and music. Before joining Netflix, Rhonda was the Vice President of Business and Legal Affairs at NBC Universal Kids. She spent more than 17 years at Nickelodeon, most recently as Senior Vice President and Deputy General Counsel. Rhonda serves on boards for Princeton Medical Center Foundation and McCarter Theatre Center, and on the advisory council of Princeton University's Department of African American Studies. Previously, she served on the advisory council of Harvard Law School's Charles Hamilton Houston Institute for Race and Justice and is an emeritus advisory board member of the United Nations Foundation's Girl Up campaign. Rhonda earned a Bachelor of Arts in international affairs/East Asian studies from Princeton University and a Juris Doctor from Harvard Law School.

### DELMA LOCKE

ASSOCIATE GENERAL COUNSEL  
COMMERCIAL, U4B, UBER HEALTH AND CLO OPERATIONS

Delma Locke is Associate General Counsel at Uber and a member of the CLO Leadership Team. In this role, she oversees the Commercial, Uber Health, and Uber for Business legal teams as well as the CLO Operations team. Before her position at Uber, Delma served as Vice President and Deputy General Counsel at Singularity University, a benefit company headquartered at NASA Research Park in Silicon Valley. She also served in executive positions at Apple and Sun Microsystems. As a first-generation college graduate, Delma has always been a vocal advocate for diversity, equity, and inclusion. She is the founding Chair of the Uber CLO D&I Council, a global strike team delivering metrics-based programs focused on recruiting and hiring, career development, inclusive culture, external engagements, and Protecting Black Lives. She earned a Bachelor of Arts in political science from San Jose State University and a Juris Doctor from Santa Clara University.



**First-Generation Lawyers: Our Journey, Our Story on How We Handle Internal and External Pressures, Navigate the Workplace, and Build Wealth for the Future**



**Mental Health and Wellness During the Pandemic and How to Deal With Stress When Things Go Back to Being "Normal"**

### VALORIE BURTON

CEO  
THE COACHING AND POSITIVE PSYCHOLOGY (CAPP)

Valorie Burton is the CEO of the Coaching and Positive Psychology (CaPP) Institute. Her company provides coaching, coach training, and resilience training and has served clients on six continents. As a life strategist and international speaker, she has promoted life-changing messages that have impacted leaders in a variety of industries. Valorie has written 13 books translated into multiple languages, including *Let Go of the Guilt*, *It's About Time*, and *Successful Women Think Differently*. She has appeared regularly on the TODAY Show, CNN, and Dr. Oz, and in *Essence*. Valorie has spoken for hundreds of organizations around the globe. She was named one of the top 60 motivational speakers in America and one of the Top 100 Thought Leaders in the field of personal development. Valorie earned her undergraduate degree from Florida State University, a master's degree in Applied Positive Psychology from University of Pennsylvania, and a master's degree in Journalism from Florida A&M University.

## FEATURED SPEAKERS



### LINDA CLEMONS

FOUNDER AND CEO  
SISTERPRENEUR INC.

Linda Clemons is the CEO of Sisterpreneur Inc. She is a global speaker and expert in sales and nonverbal communications. Her company's mission is to empower women to make an impact on the world. Linda has more than 25 years of experience as a public speaker, media personality, trainer, writer, author, and personal coach. She is a body language expert who is trained and certified in Analytic Interviewing and Statement Analysis (TM). Her clients have included Southwest Airlines, Major League Baseball, Coca-Cola, Spanx, Publicis, Nielsen, Nestle, Wells Fargo, Citi, Jackson Financial, Aramark, Kraft Hines, Viacom CBS, Toyota, Unilever, Louis Vuitton, Christian Dior, U.S. Customs, Hilton, Johnson & Johnson, and the NAACP. She is a recipient of the Office Depot National Entrepreneur Award and the Women of Wealth Top Mentor Award. Linda has shared the stage with such notables as Oprah Winfrey, President Obama, Steve Wozniak, Dr. Condoleezza Rice, and Mary Jo White.

Body Language 2.0: How to Read the Room,  
Be It on Zoom or in the Workplace

### CRISTINA ESPINOSA RODRIGUEZ

PARTNER  
HOGAN LOVELLS LLP

Cristina Espinosa Rodriguez is a trial lawyer in the Houston office of Hogan Lovells. Her work ranges from pursuing or defending commercial claims to counseling employers and defending employment claims. She also handles sensitive internal investigations. Cristina often speaks or sits on panels regarding issues of diversity and inclusion. In addition to her trial practice, Cristina is the Diversity Chair of the Hogan Lovells Houston office, as well as the hiring partner. She also sits on the Hogan Lovells National Diversity Committee. Cristina has served on the Texas Supreme Court Advisory Committee, which assists the Supreme Court in developing the rules of administration and procedure for Texas courts. Cristina began her career as a judicial clerk for the Honorable James Lawrence King of the United States District Court for the Southern District of Florida, in her hometown of Miami. She is a 1995 graduate of Harvard Law School.



CCWC Co-Host and Moderator



### ERICA Y. WILLIAMS

PARTNER  
KIRKLAND & ELLIS

Erica Y. Williams is a partner in the Government, Regulatory and Investigations group of Kirkland & Ellis. Prior to this role, Erica served as special assistant to the president and associate counsel to the president in the Office of the White House Counsel. Previously, Erica served as deputy chief of staff of the U.S. Securities and Exchange Commission, where she advised on all aspects of the commission's operations, including enforcement and management of the agency. Erica became deputy chief of staff in July 2012 and served as senior advisor to three chairs. She joined the SEC in 2004 as assistant chief litigation counsel in the enforcement division's trial unit, where she led trial teams in a number of successful prosecutions throughout the country. Prior to joining the SEC, Erica was a commercial litigator at a law firm in Washington D.C. She received both her bachelor's degree and Juris Doctor from the University of Virginia.

CCWC Co-Host and Moderator



## FEATURED SPEAKERS



CCWC Co-Host and Moderator

### NATASHA FAPOHUNDA

SENIOR VICE PRESIDENT AND DIVISION COUNSEL, ENTERPRISE PARTNERSHIPS  
MASTERCARD

Natasha Fapohunda is Senior Vice President and Division Counsel, Enterprise Partnerships at Mastercard. She serves as a strategic advisor and business partner focused on driving new industry opportunities for Mastercard. Natasha oversees a global legal team and provides strategic support for all of Mastercard's Enterprise Partnerships business. She has been recognized for her leadership and business acumen as a recipient of the CEO Award, CFO Award, and LFI Leadership Award. Before joining Mastercard, she was a Corporate Associate with the New York City law firm of Willkie, Farr & Gallagher, focused on public and private M&A, debt and equity offerings, and intellectual property transactional matters. Natasha serves on the executive committee of the New Leadership Board of the Legal Aid Society and is Co-Chair of Mastercard's LFI Community Service Committee. She earned a Bachelor of Science in industrial and labor relations from Cornell University and a Juris Doctor from Georgetown University.

### CANDACE ARTHUR

PARTNER  
WEIL, GOTSHAL & MANGES LLP

Candace Arthur is a partner in Weil's Restructuring Department. In this role, she advises debtors, creditors, equity holders, investors, and other interested parties on domestic and international corporate restructurings, liquidations, distressed financings, and acquisitions. In pro bono matters, Candace represents individuals in Chapter 7 bankruptcy proceedings and advises not-for-profit organizations. In 2021, Candace was named a Rising Star in Bankruptcy by Law360. Before joining Weil, Candace clerked for the Honorable Robert E. Gerber at the United States Bankruptcy Court for the Southern District of New York in 2009. As an undergraduate, she was a record-holding member of the women's track team. In law school, she served on the Barrister's Council (Appellate Advocacy Division) and was honored as Best Oral Advocate in the 2008 Frederick Douglass Mid-Atlantic Regional Competition. Candace earned a Bachelor of Arts in political science and government from Yale University and a Juris Doctor from Georgetown University Law Center.



CCWC Co-Host and Moderator

### APRIL WILLIAMS

PARTNER  
WILMERHALE

April Williams is a partner at WilmerHale and has significant experience representing companies and individuals in complex civil and criminal cases, and in investigations throughout the United States and abroad. She has counseled and represented clients in a wide variety of government investigations, including investigations by the U.S. Department of Justice and the Securities and Exchange Commission. April has also handled sensitive internal reviews into a variety of matters, including workplace culture issues, and provides clients with strategic compliance counseling. She has represented clients at various stages of litigation, including discovery, motions practice, trial preparation, and sentencing. April maintains an active pro bono practice, which has included guardianship issues in the Superior Court of the District of Columbia and criminal matters in Circuit Court for Baltimore City. She received her Bachelor of Arts from the University of North Carolina Chapel Hill and her Juris Doctor from Howard University School of Law, where she was a Dean's Fellow and President of the Huver I. Brown Trial Advocacy Team.



CCWC Co-Host and Moderator

KIRKLAND & ELLIS

# Here's to strong women

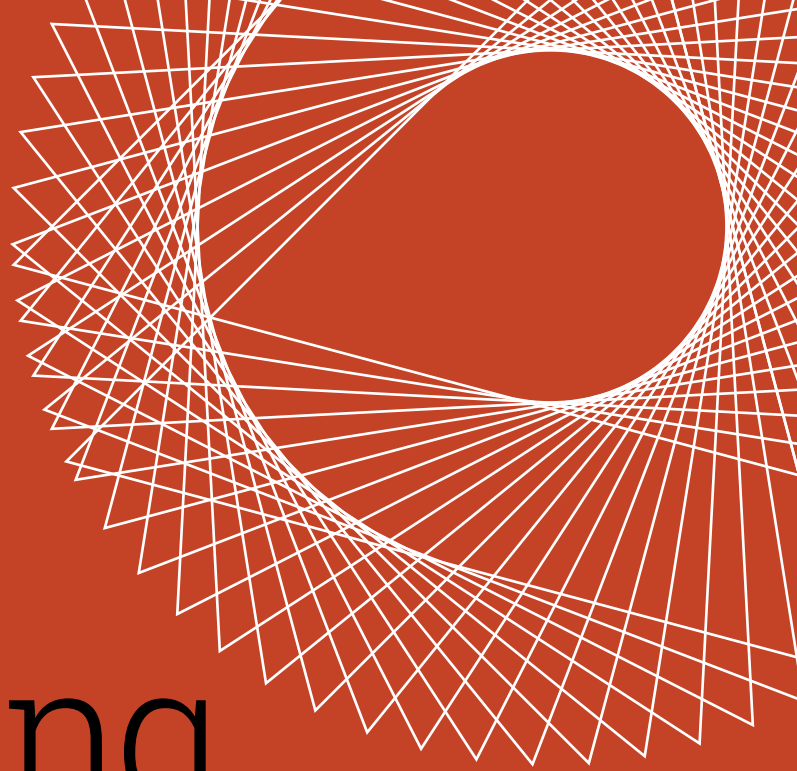
Kirkland & Ellis is proud to support the Corporate Counsel Women of Color Career Strategies Conference in its commitment to diversity and inclusion.





**Akin Gump**

STRAUSS HAUER & FELD LLP



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We are proud to sponsor the **Corporate Counsel Women of Color 17th Annual Career Strategies Conference.**

[akingump.com](http://akingump.com)

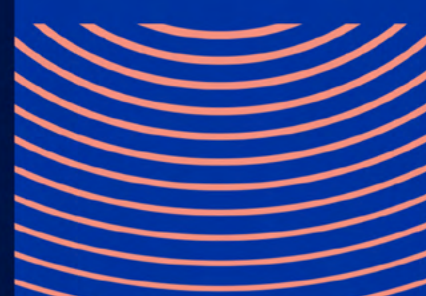


opportunity starts  
with inclusivity

At Allstate, we value the power of equity, in the workplace and in life. That's why we are honored to support Corporate Counsel Women of Color. An organization aligned with our values of empowering equity and inclusion that has put us at number eight on The Top 20 Fortune 500 Companies on Diversity and Inclusion list.

**Allstate**<sup>®</sup>

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Covington is proud to support

# Corporate Counsel Women of Color

Covington lawyers bring a diversity of backgrounds, perspectives, and life experiences to our practice. By recruiting, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, practice, and profession.

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# Forward, together.

At DLA Piper, diversity, inclusion, racial equity and social justice are an important part of our culture. We actively pursue strategies to retain, promote and develop our diverse women lawyers. We are committed to the advancement of women of color throughout the legal profession and are a proud supporter of the Corporate Counsel Women of Color 17th Annual Career Strategies Conference.



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Together, we declare it.  
We share it. For this truth  
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Corporate, M&A and Private Equity



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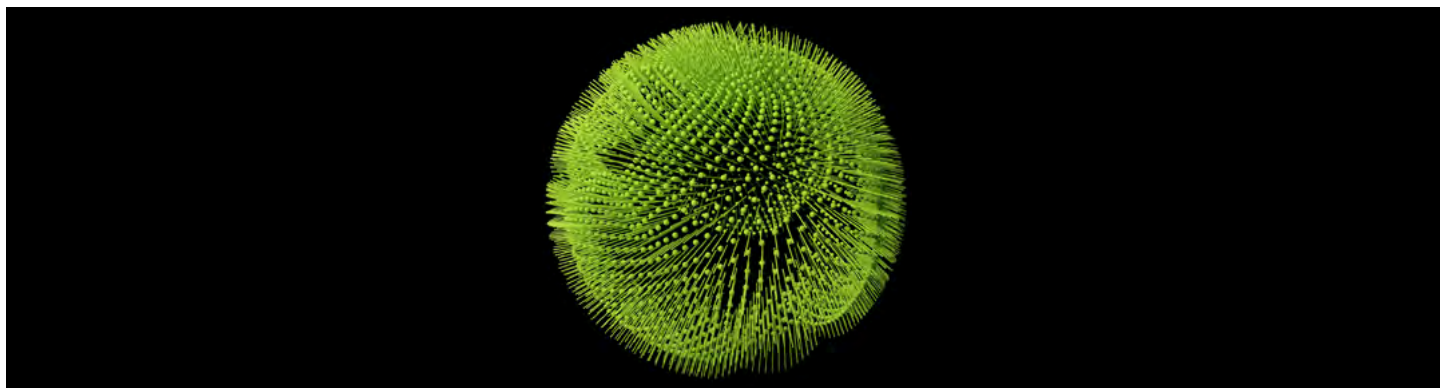
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**Leslie Richards-Yellen**

Director of Global Diversity & Inclusion





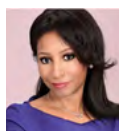
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