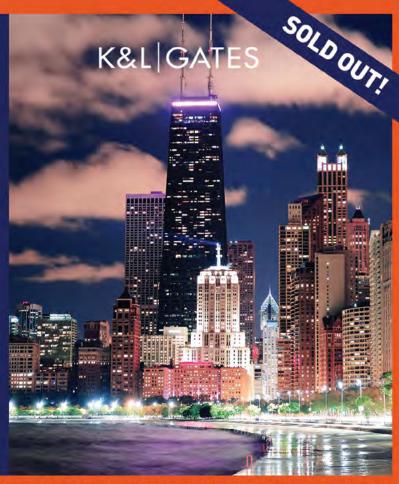


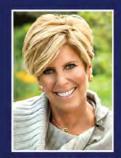
# CAREER STRATEGIES CONFERENCE



#### MARRIOTT DOWNTOWN MAGNIFICENT MILE | SEPTEMBER 25-27, 2019



RICK PALMORE **DENTONS** 



SUZE ORMAN FINANCIAL GURU



JUDGE MARILYN MILIAN THE PEOPLE'S COURT



TERI P. McCLURE JET BLUE, LENNAR & GMS



CHRISTA A. D'ALIMONTE VIACOM, INC.



KATHERINE ADAMS APPLE



CRAIG B. GLIDDEN **GENERAL MOTORS** 



LINDA M. GRIEGO **CBS CORPORATION** 



TERESA ROSEBOROUGH THE HOME DEPOT



STEVE PEMBERTON **GLOBOFORCE** 



SHIAU YEN CHIN-DENNIS **K&L GATES LLP** 



**CECE WINANS** INSPIRATIONAL ARTIST

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#### **LEADING THE WAY**

For 14 consecutive years, we have forged ahead with Corporate Counsel Women of Color, supporting its mission of a more inclusive legal profession. We celebrate all leaders of color advancing the cause, especially those leading the way at our firm.

Look for these faces at the conference:



Pallavi Mehta Wahi
Co-Managing Partner, United States,
Managing Partner, Seattle Office,
and Chair of Firmwide Diversity
Committee
Seattle



**Won-Han Cheng** *Partner Seattle* 



Jill B. Louis
Partner
Dallas



Ndenisarya Bregasi Partner and Vice-Chair of the Firmwide Diversity Committee Washington, D.C.



Limo T. Cherian
Partner
Chicago



**Carol C. Lumpkin** *Partner Miami* 



Ranjini Acharya Partner Palo Alto



Shiau Yen Chin-Dennis Managing Partner, Portland Office Portland



**Stephanie N. Moot** *Partner Miami* 



Kim J. Askew Partner Dallas



Sana Hakim
Partner
Chicago



Karishma Shah Page Partner Washington, D.C.



**Calvina (Cally) Bostick**Partner
New York



**Erica M. Jackson**Partner
Research Triangle Park



Marla Tun Reschly
Partner
Charlotte



Nachael L. Bright
Partner
Charlotte



Pam K. Jacobson
Partner
Seattle



**Loly Garcia Tor** *Partner Newark* 

K&L Gates LLP. Global legal counsel across five continents. Learn more at klgates.com.

SOLD OUT!

## WE LOOK FORWARD TO SEEING YOU IN CHICAGO!

We are back in Chi-Town for the sold out 2019 Corporate Counsel and K&L Gates LLP 15th Annual Career Strategies Conference.

This year's event will bring together another year of record attendance—over 1,200 attendees from around the United States. Our one-of-a-kind Boot Camp and MBA for Lawyers is approved for 6 hours of Continuing Legal Education credit. Over thirty presentations will cover best practices and trends including Blockchain and Cryptocurrencies 101; Artificial Intelligence; Building High-Performance Legal Teams; Crisis Management; Internal Investigations; M&A Trends in 2019 and many more.



From the Desk of **Laurie N. Robinson Haden**President & CEO CCWC and

Senior Vice President

CBS Corporation

Our speaker lineup is stellar. All-star headliners include **Suze Orman** (Financial Guru), **Steve Pemberton** (Chief Human Resources Officer, Globoforce), **Judge Marilyn Milian** (*The People's Court*), **Veta Richardson** (President, Association Corporate Counsel), **Linda M. Griego** (Board of Directors, CBS Corporation and AECOM), **Christa A. D'Alimonte** (Executive Vice President, General Counsel & Secretary, Viacom, Inc.), **Teri P. McClure** (Board of Directors JetBlue, Lennar Corporation, and GMS, Inc.), **Craig Glidden** (General Counsel, General Motors), **Julia Simon** (Chief Legal Officer and Corporate Secretary of Mary Kay Inc.), and **Rick Palmore** (Author of A *Call to Action: Diversity in the Legal Profession* and Senior Counsel, Dentons).

Diamond Award Honoree **Teresa Wynn Roseborough** (Executive Vice President, General Counsel, and Corporate Secretary, The Home Depot), was unable to attend last year to receive the award; therefore, she will receive the CCWC Diamond Award at this year's conference. Last but not least, our conference will end Saturday, September 28, 2019, with our second Power and Inspiration Farewell Gospel Breakfast featuring gospel Grammy Award-winning recording artist **CeCe Winans**.

We have great Windy City excursions planned including Evening Out at Tao, Chicago Architecture Boat Ride, Chicago Pizza Tour, Evening Boat Ride, Navy Pier and a new musical, Miracle, which is set against the backdrop of the Chicago Cubs' 2016 Championship season.

This past June, we held our second annual Corporate Counsel Men of Color Career I Life Strategies and Power Networking Conference at the Marriott Marquis Convention Center in Washington, D.C. on June 6-7, 2019. Over 600 men of color attendees from multiple industries (including law, STEM, government, education, and finance) gathered in our

nation's capital to discuss best practices and strategies for ascending to the top in their careers and in their lives. Keynote speakers included **Coach Herm Edwards** and **John Quioños** of ABC's "What Would You Do?" Next year, we will embark on a multi-city Listening Tour to discuss Part II of the Men of Color Survey.

The CCWC looks forward to seeing all of you at the end of September. Enjoy reviewing the Pre-Conference Magazine. A full list of sponsor ads and speaker bios will be available in the Program Book this fall.





## DALLAS 2020



CAREER STRATEGIES CONFERENCE

THE HILTON ANATOLE | DALLAS, TEXAS SEPTEMBER 30 - OCTOBER 2, 2020



TO JOIN, VISIT WWW.CCWOMEOFCOLOR.ORG

#### CCWC E-NEWSLETTER



#### NEWSLETTER

**ISSUE DATE 9.9.2019** 

WWW.CCWOMENOFCOLOR.ORG



#CCWCChicago2019

#### MESSAGE FROM FOUNDER LAURIE N. ROBINSON HADEN

**OVER 4,000 Members** 





Join Us On Instagram @ccwomenofcolor We look forward to seeing you in Chicago for our Corporate Counsel Women of Color and K&L Gates LLP's 15th Annual Career Strategies Conference from September 25-27, 2019 at the Marriott Downtown Magnificant Mile.

Make sure to subscribe to our CCWC E-Newsletter so you can stay updated on all conference developments and so you can keep your fingers on the pulse of what is going on in the diversity in-house legal community.

See You in Chicago! Laurie

www.ccwomenofcolor.org Laurie@ccwomenofcolor.org

**SUBSCRIBE** 

#### STRATEGIC PARTNERSHIPS:

Strategies on Overcoming Barriers in the Workplace and Ways Men of Color Can Collaborate to Advance Their Careers Together

#### **EMPOWERMENT:**

The Power of Connections

#### **RELATIONSHIPS:**

**Father and Son Dynamics:** 10 Ways to Be a Better Parent to Your Son

MOTIVATIONAL: Doing the Little Things to **Execute Vision** 



Damian Rivera (Association of Latino Professionals for America), Skip Spriggs (Executive Leadership Council), Debra Langford (USC Marshall School of Business), and Tommy Shi (Day Pitney LLP)



Jonathan Sprinkles (The Connection Coach)



Rev. Dr. Grainger Browning, Jr. (Ebenezer A.M.E. Church), Lamman Rucker (OWN Network's Greenleaf), Carol Sutton Lewis (Ground Control Parenting), and Chef Jeff Henderson (Celebrity Chef and Star, Flip My Food)



(Arizona State University)

#### MOTIVATIONAL:

From the Barrio to Network Television: John Quiñones' Inspiring Journey

#### MENTAL HEALTH AND WELLNESS:

A Healthy Conversation on Mental Health with Strategies on How to Manage and Address Stress, Anxiety, Depression, and Addiction



#### CAREER:

How to Create and Maximize Your Personal Brand Through Social Media



John Quiñones (Host, What Would You Do?)



Dr. Sampson Davis (Author, The Stuff: Unlock Your Power to Overcome Challenges, Soar, and Succeed and The Bond)



Ash "Cash" Exantus (Financial Motivator and Author)



Zelda Owens (The Glenmont Group)

#### **ENTREPRENEURSHIP:**

Strategies on How to Secure Funding for Your Franchise or Business

#### FINANCIAL MANAGEMENT:

15 Strategies on How to Maximize Your Finances, Retire Well, and Leave Wealth

#### LEADERSHIP:

5 Leadership Strategies to Maximize Employee Engagement

#### **GETTING ON CORPORATE BOARDS**



Matt and Jonathan Burgess (Burgess Brothers BBQ & Burgers), Run Busby, Jr. (U.S. Black Chambers), and Clarence Otis (Capitol Credit Group)



Ed Walters (Lincoln Financial) and Sam Palmer (JPMorgan Chase & Co.)



Russell Robinson, EdD (Amplified Research + Consulting, LLC)



Billy Dexter (Heidrick & Struggles)





















































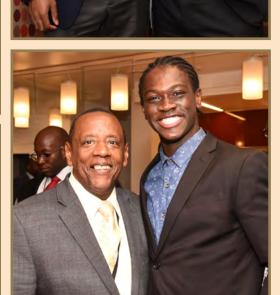


























































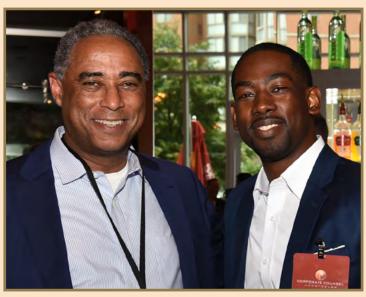
















## NEWSLETTER

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WWW.CCMENOFCOLOR.ORG





#### CORPORATE COUNSEL

 $M \cdot E \cdot N \cdot D \cdot F \cdot C \cdot D \cdot L \cdot D \cdot R$ 

Groundbreaking Men of Color Survey

Take Survey

Part 2

Survey Open Until December 31, 2022



This survey is open to men of color in all professions:

- Legal
- · Finance/Accounting
- · Counseling/Social Work
- Diversity
- Journalism
- Healthcare
- Education
- Insurance
- IT/Technology
- Logistics
- · Sales/Marketing
- Medical
- Law Enforcement
- · Architecture/Engineering
- Other

**Corporate Counsel Men of Color** is conducting a survey to measure the work experience of men of color in the workplace.

The survey measures:

- Career Goals
- Health and Wellness
- · Financial Planning
- · Work-Life Balance
- Future Plans



Your responses and identity are anonymous, and answers to this survey will be compiled and reported in aggregate.

To take the survey, go to: www.ccmenofcolor.org. Survey Open Until December 31, 2022.



#### Careers in Technology: How to Get a Job in Silicon Valley

Wednesday, September 25, 2019 Boot Camp



## Power & Inspiration Farewell Breakfast

Saturday, September 28, 2019

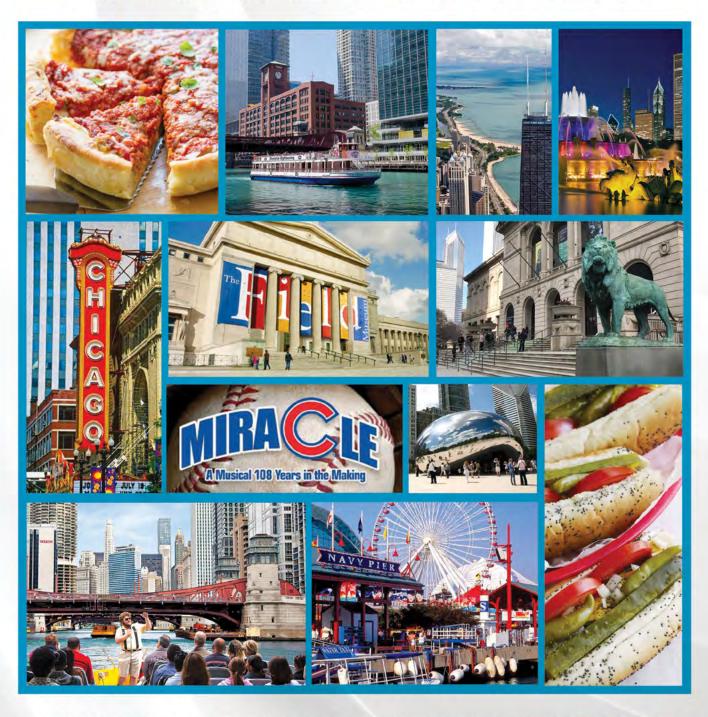


CeCe Winans

7:30 a.m. - 9:15 a.m. | Marriott Marquis Downtown Magnificent Mile



## FUN IN THE WINDY CITY!



Join us for the Chicago sites, sounds and entertainment including, Navy Pier, Deep Dish Pizza and Hot Dog tastings, The Chicago River Architecture Tour, a Museum Tour, the Musical Miracle, an evening boat ride, as well as a fun evening out at Tao Night Club.





# Dallas 2020



## SIXTEENTH ANNUAL

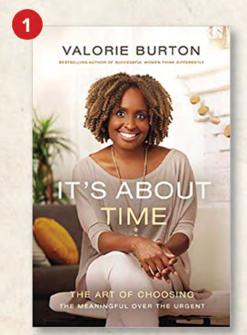
CAREER STRATEGIES CONFERENCE

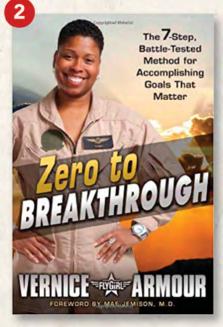
THE HILTON ANATOLE | DALLAS, TEXAS SEPTEMBER 30 - OCTOBER 2, 2020

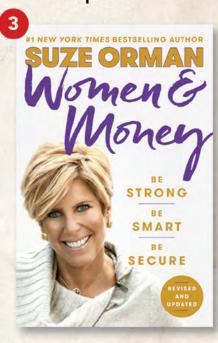


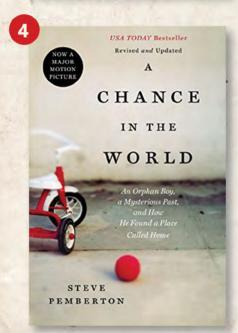
# Book Club

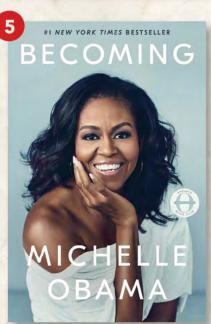
#### **Book Club Picks From Speakers and Topics**

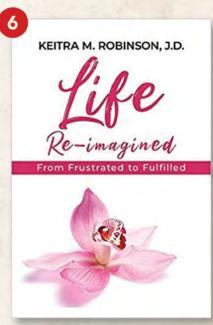


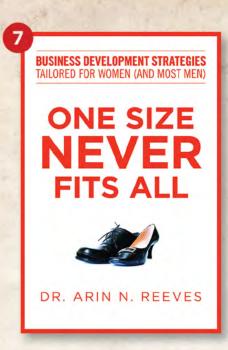


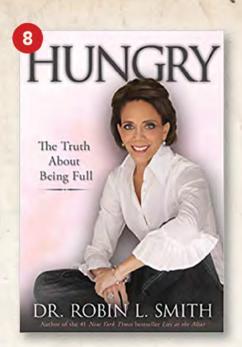


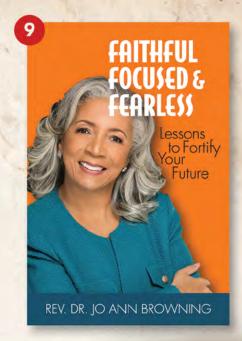


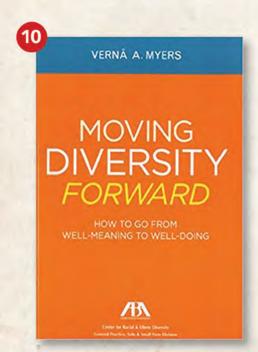


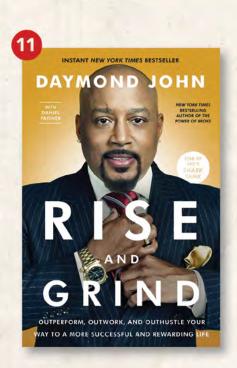














- 1. IT'S ABOUT TIME by Valorie Burton
- 2. ZERO TO BREAKTHROUGH by Vernice Armour
- 3. WOMEN AND MONEY by Suze Orman
- **4. A CHANCE IN THE WORLD -** by Steve Pemberton
- 5. BECOMING by Michelle Obama
- 6. LIFE RE-IMAGINED by Keitra Robinson
- 7. ONE SIZE NEVER FITS ALL by Dr. Arin N. Reeves
- 8. HUNGRY: THE TRUTH ABOUT BEING FULL by Dr. Robin L. Smith
- 9. FAITHFUL, FOCUSED & FEARLESS by Rev. Dr. Jo Ann Browning
- 10. MOVING DIVERSITY FORWARD by Vernā A. Myers
- 11. RISE AND GRIND by Daymond John











"Knowing the Difference Between Your Wealth, Your Worth, and Your Value" Vicki Blanton



"This Is Not A Joke: Taking Female Entrepreneurs Seriously" Seun Shokunbi

## Women of Inspiration

Who Have Found Success in the World.

Prepare to Be Empowered by These Women of Inspiration!











"Best Practices for First Time Leaders" Kristal Walker, CPTM



"I Am! Taking Charge of Your Workplace" Shantia Coley

## Women of Inspiration

Hear the Inspirational Stories of Women of Color Attorneys
Who Have Found Success in the World.
Prepare to Be Empowered by These Women of Inspiration!





**Executive Education** 

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CCWC Premier Members receive a 20% Discount on NYU Stern Executive Education Short Courses

For more information, visit www.ccwomenofcolor.org or email info@ccwomenofcolor.org.

View course offerings at www.stern.nyu.edu/execed

## JOIN CCWC PREMIER MEMBERSHIP



#### BECOME A PREMIER MEMBER TODAY AND RECEIVE GREAT BENEFITS!

ONLY \$100 A YEAR

#### **CCWC PREMIER MEMBERS RECEIVE:**

- 5% off the CCWC Annual Career Strategies Conference Registration Fee.
- 1 Free Ethics CLE through Lawline.com.
- Discounts Available for Executive Education Programs through NYU Stern Executive Program.
- Access to CCWC's Discount Program with More Than 250 Top National Retailers.























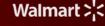


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# GENERAL COUNSEL TRAINING BOOT CAMP 2019

#### EIGHTH ANNUAL CCWC GENERAL COUNSEL TRAINING BOOT CAMP

The CCWC General Counsel Training Boot Camp 2019\* is designed for individuals who are interested in expanding and strengthening their portfolio of knowledge in the law. The goal of the Boot Camp is to develop the entire lawyer, which includes people, managerial, and leadership skills. In conjunction with the Boot Camp, MBA for Lawyers is where attorneys will develop, expand, and increase their knowledge base in business.

## THE CCWC GENERAL COUNSEL TRAINING BOOT CAMP\* WILL COVER:

Practice Areas Skills

People Skills

Negotiation Skills

Management Skills

Leadership Skills

Boardroom Boot Camp

Enhancing Your Career

MBA for Lawyers

Industry Trends and Best Practices

Political Candidate Boot Camp



\*We are seeking 5 hours of CLE credit for this program.

CHICAGO, IL | WEDNESDAY, SEPTEMBER 25, 2019 | 8:00 A.M. - 4:00 P.M.



WEDNESDAY, SEPTEMBER 25, 2019

8:00 A.M. - 9:00 A.M.

	BREAKOUT ONE	Blockchain and Cryptocurrencies 101
	BREAKOUT TWO	I Don't Have a Sponsor Yet. What Do I Do?
	BREAKOUT THREE	MBA for Lawyers: Understanding Financial Statements in a Business Transaction Part I
	BREAKOUT FOUR	Career Strategies for In-House Millennials
For Law Firm Partners	BREAKOUT FIVE	How Much Money Do You Make at the Firm? Understanding the Compensation Structure in the Partnership and Ensuring Your Fair Share



WEDNESDAY, SEPTEMBER 25, 2019

### 9:15 A.M. - 10:15 A.M.

BREAKOUT ONE	Artificial Intelligence: New Legal Issues that Will Impact Your Company in 2020
BREAKOUT TWO	What to Expect When You Expect to Become General Counsel
BREAKOUT THREE	MBA for Lawyers: Understanding Financial Statements in a Business Transaction Part II
BREAKOUT FOUR	Impostor Syndrome: Breaking the Chain by Getting to Clarity #Get2Clarity
BREAKOUT FIVE	Strategies on How to Build a High-Performing Legal Team



WEDNESDAY, SEPTEMBER 25, 2019

10:30 A.M. - 11:30 A.M.

BREAKOUT ONE	10 Best Practices in Internal Investigations  □ CLE
BREAKOUT TWO	7 Tips on Constructing a LinkedIn Profile that Gets You Noticed
BREAKOUT THREE	Health Care: Legal Issues and Trends Around the Payer-Provider Relationship  CLE
BREAKOUT FOUR	Braving the Storm: Crisis Management Strategies for Emerging Strong From a Public-Facing Incident  CLE
BREAKOUT FIVE	Law Department Metrics: Key Ways to Market Your and Your Department's Value For General Counsel Only



WEDNESDAY, SEPTEMBER 25, 2019

## 11:45 A.M. - 12:45 P.M.

BREAKOUT ONE	Hot Topics in FCPA and Trade Compliance
BREAKOUT TWO	Mental Health: Managing Stress to Manifest Success
BREAKOUT THREE	Corporate Boards: 10 Ways to Be an Impactful and Effective Board Member  CLE
BREAKOUT FOUR	You Are Hired: How to Get a Job in Silicon Valley
BREAKOUT FIVE	Technology, IP, and Other Issues that Keep You Up at Night & Best Practices Shared For General Counsel Only



WEDNESDAY, SEPTEMBER 25, 2019

#### 2:15 P.M. - 3:15 P.M.

BREAKOUT ONE	Privacy Updates and the New General Data Protection Regulation Requirements  ☐ CLE
BREAKOUT TWO	M&A Trends in 2019  ☐ CLE
BREAKOUT THREE	Aggressive Diversity and Inclusion: Initiatives Spurring Potential Litigation  CLE
BREAKOUT FOUR	Recharge: Leadership & Strategies for Women of Faith
BREAKOUT FIVE	2019 General Counsel Compensation Trends For General Counsel Only



WEDNESDAY, SEPTEMBER 25, 2019

3:30 P.M. - 4:30 P.M.

BREAKOUT ONE	Employment Law: The American Disabilities Act and Updates Around Reasonable Accommodations, Including Marijuana Use
BREAKOUT TWO	It's Time: How to Write a Book and Launch a Podcast in 2020
BREAKOUT THREE	5 Strategies to Manage the Challenges of Being a Manager of Color
BREAKOUT FOUR	Maximize Your Potential: Executive Coaching for Success
BREAKOUT FIVE	Building Privacy by Design into New Products and Innovative Technologies





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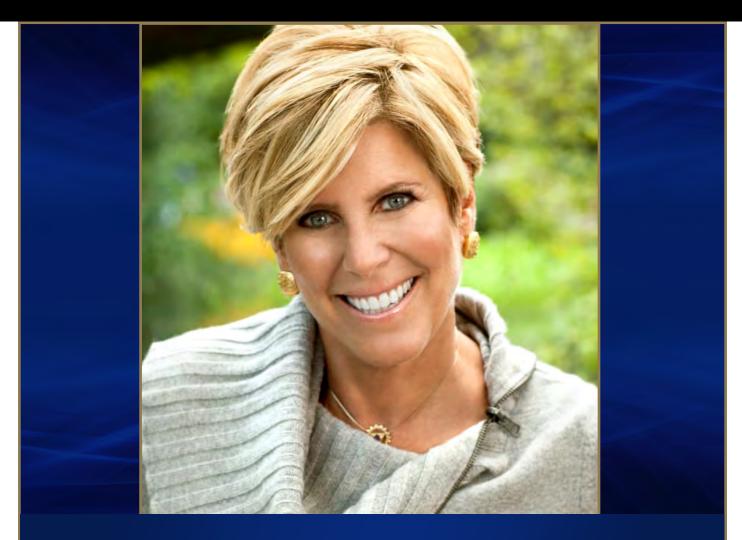
## SIXTEENTH ANNUAL

CAREER STRATEGIES CONFERENCE



THE HILTON ANATOLE | DALLAS, TEXAS SEPTEMBER 30 - OCTOBER 2, 2020

#### FEATURED SPEAKER



## SUZE ORMAN WORLD-RENOWNED FINANCIAL GURU

Suze Orman has been called "a force in the world of personal finance" and a "one-woman financial advice powerhouse" by *USA Today*. Suze is one of the best-selling authors of all time, having written 9 consecutive *New York Times* best-sellers, with over 30 million copies of her books in print all over the world. A two-time Emmy Award winner, Suze was the host of the *Suze Orman Show*, which aired every Saturday night on CNBC for 14 years worldwide. Over her television career, Suze accomplished that which no other television personality ever has before. Not only is she the single-most successful fundraiser in the history of PBS, but Suze also has garnered an unprecedented seven Gracie awards, more than anyone in the 42-year history of this prestigious award. Suze was named by *Forbes* as one of "The World's 100 Most Powerful Women. "*Time Magazine* named Orman twice as one of the TIME 100, the World's Most Influential People. When you put it all together, Suze is the most listened-to personal finance expert in the world today.



#### Judge Marilyn Milian

THE PEOPLE'S COURT

Judge Milian is proud to be the first Latina judge to host a nationally syndicated television court show, The People's Court. Marilyn has enjoyed major media exposure including appearances on *The Ellen DeGeneres Show, Steve Harvey, The Dr. Oz Show,* and *The Wendy Williams Show*. In 1999, Florida Governor Jeb Bush appointed Marilyn to the Miami Circuit Court, where she served in the Criminal Division. Prior to that, she spent five years in the Miami County Court in the Domestic Violence Court, Criminal and Civil divisions. She was appointed to the County Court by then-Governor Lawton Chiles. Before serving in the County Court, Marilyn worked from 1984 to 1994 as an Assistant State Attorney for the Dade County State Attorney's Office, personally appointed by Janet Reno. In the early part of her career, Marilyn spent a year working at Harvard Law School, where she served as director of training for the Guatemala Project. Judge Marilyn is a sought-after speaker well-known for her dedication to the Hispanic community and a strong voice against domestic violence. Marilyn and her family are actively involved in supporting Southern Florida's Children's Cancer Center's Summer Camp, hosting "Camp Court" mock trials of camp counselors by the young campers. Marilyn received her undergraduate degree at the University of Miami, where she graduated *summa cum laude*. She received her Juris Doctor from Georgetown Law School, where she graduated *cum laude*.

#### DIAMOND AWARD HONOREE



#### TERESA WYNN ROSEBOROUGH

EXECUTIVE VICE PRESIDENT, GENERAL COUNSEL, AND CORPORATE SECRETARY
THE HOME DEPOT

Teresa Wynn Roseborough is the executive vice president, general counsel, and corporate secretary of The Home Depot. Before joining The Home Depot in 2011, Teresa held several positions in the legal department of MetLife, including those of deputy general counsel and senior chief counsel for litigation and compliance. Prior to MetLife, she was a partner at Sutherland Asbill & Brennan LLP. Teresa's more than twenty-five years of legal experience also includes government service: as deputy assistant attorney general for the US Department of Justice, where she provided legal counsel to the White House and all executive branch agencies; law clerk for Justice John Paul Stevens of the US Supreme Court and Judge James Dickson Phillips of the US Court of Appeals for the Fourth Circuit; and an employee of the Department of Defense in West Germany. Teresa earned her Bachelor of Arts from the University of Virginia, her master's degree in education from Boston University, and her Juris Doctor with high honors from the University of North Carolina School of Law, where she was editor-in-chief of the Law Review.

#### PERFORMER



CECE WINANS
POWER & INSPIRATION ARTIST
SATURDAY, SEPTEMBER 28, 2019

The eighth of ten siblings in the revered Detroit-based Winans family, CeCe Winans (born Priscilla) is a Grammy Award-winning and prominent contemporary gospel artist through performances and recordings with brother BeBe. As a duo, BeBe and CeCe proved to be the most commercially successful of the numerous Winans groupings. Their biggest album, Different Lifestyles (1991), topped Billboard's gospel and R&B/hip-hop charts, went platinum, and won a Grammy. Two of its singles, "Addictive Love" and the Staple Singers cover "I'll Take You There" (featuring Mavis Staples), also topped multiple Billboard genre charts. Shortly thereafter, CeCe began her solo career. Alone in His Presence (1995) found her working her way back to traditional gospel, singing standards like "Great Is Thy Faithfulness," "Blessed Assurance," and "I Surrender All." Everlasting Love (1998), His Gift (also 1998), and Alabaster Box (1999) cemented the singer's status as a top-tier gospel artist. CeCe entered the following decade with a self-titled album (2001) that concentrated on the adult contemporary and R&B markets. Beginning with Throne Room (2003), CeCe focused on worship-oriented albums released through a joint venture between her Pure Springs Gospel label and Epic. Other hit albums include Purified (2005), Thy Kingdom Come (2008), Still (2009), and Songs of Emotional Healing (2010). For several years CeCe took a break from recording, during which time she served as a judge on BET's gospel talent show. In 2017, she returned with Let Them Fall in Love (2017).



#### Laurie Robinson Haden

Founder and CEO Corporate Counsel Women of Color Senior Vice President and Assistant General Counsel CBS Corporation

Laurie N. Robinson Haden is senior vice president and assistant general counsel of CBS Corporation, where she practices litigation and reports directly to the company's head of litigation. She is the founder and CEO of Corporate Counsel Women of Color, which she created in 2004 to advance women of color attorneys and foster diversity in the legal profession. Laurie has been recognized by the *Network Journal* as one of the "25 Most Powerful Black Women in Business" and by *Savoy* magazine as one of the country's Most Influential Black Lawyers. Laurie has certificates in entertainment media management from New York University; mediation and conflict resolution from Cornell School of Industrial Labor Relations; and diversity and inclusion from Yale School of Management and Cornell University. She joined the board of the NAACP Legal Defense Fund in 2013 and the board of visitors of Indiana University School of Law Bloomington. Laurie received her Bachelor of Arts from North Carolina Central University (*magna cum laude*) and her Juris Doctor from Indiana University School of Law Bloomington.

#### TERI P. MCCLURE

BOARD OF DIRECTORS
JETBLUE, LENNAR CORPORATION, AND GMS, INC.

Teri P. McClure recently retired as chief human resources officer and senior vice president of labor at United Parcel Service, Inc. (UPS), whose 481,000-strong workforce serves more than 220 countries with a fleet of 500 UPS and chartered aircraft. Teri joined UPS in 1995 as employment counsel in the company's legal department. Over her nearly 25-year career with the logistics giant, she progressed into a number of key senior leadership positions, including general counsel and corporate secretary, before ultimately serving as chief human resources officer. Prior to UPS, Teri worked in private practice in Atlanta. She serves on the public boards of JetBlue, Lennar Corp., and GMS, Inc. Teri is a recipient of numerous awards, including the Corporate Counsel Women of Color Diamond Award of Excellence. Teri earned a bachelor's degree in marketing and economics from Washington University in St. Louis and a Juris Doctor from Emory University School of Law.



Corporate Boards: 10 Ways to Be an Impactful and Effective Board Member



Corporate Boards: 10 Ways to Be an Impactful and Effective Board Member

#### LINDA M. GRIEGO

BOARD OF DIRECTORS CBS CORPORATION, AECOM TECHNOLOGY CORPORATION, AND THE AMERICAN FUNDS

Linda M. Griego is the president and chief executive officer of Griego Enterprises, Inc., a business management company. For more than 20 years, she oversaw the operations of Engine Co. No. 28, a prominent restaurant in downtown Los Angeles that she founded in 1988. From 1990 to 2000, Linda held a number of government-related appointments, including deputy mayor of the city of Los Angeles, president and chief executive officer of the Los Angeles Community Development Bank, and president and chief executive officer of Rebuild LA. Over the past two decades, Linda has served on a number of government commissions and boards of directors of nonprofit organizations, including current service on the boards of the David and Lucile Packard Foundation, the MLK Health and Wellness, CDC, and the Community Development Technologies Center. Linda serves on the board of directors of CBS Corporation, AECOM Technology Corporation, and the American Funds (7 funds).

A Chance to Lead: Navigating Adversity with Strategies from Everyday Heroes

# STEVE PEMBERTON CHIEF HUMAN RESOURCES OFFICER GLOBOFORCE

A pioneering corporate executive, visionary youth advocate, dedicated board member, and best-selling author, Steve Pemberton has always made equality, access, and opportunity pillars of his professional and personal life. He currently serves as chief human resources officer of Globoforce and prior to this position he served as chief diversity officer and vice president of Walgreens. Steve is the author of A Chance in the World, which describes the extraordinary challenges faced in navigating the foster care system that had forgotten about him while trying to solve the mystery of his identity and, one day, triumphantly returning home. Steve currently serves on several boards, including the Home for Little Wanderers. The Pemberton Fund for the Future has been established in his name at the Home for Little Wanderers to assist children aging out of the foster care system. He is a recipient of the Trumpet Award and the Steve and Marjorie Harvey Foundation Helping Hand Award. Steve is a proud graduate of Boston College.

#### RICK PALMORE

Author, "A Call to Action: Diversity in the Legal Profession" and Senior Counsel (Dentons)

Rick Palmore is a senior counsel at Dentons. With nearly 20 years of experience serving as a general counsel and as a public company director, Rick advises public and private corporations and their leadership suites on risk management and governance issues across practices and industry sectors. He focuses on issues such as regulation, internal investigations, board responsibilities and performance, due diligence, litigation, brand protection, advertising, marketing and labeling. Rick also is a nationally recognized advocate for diversity in the legal industry and, was named by the *National Law Journal* as one of the "40 Most Influential Lawyers of the Decade." He is the author of *A Call to Action: Diversity in the Legal Profession*, a legal industry manifesto urging general counsel to drive diversity by demanding results in the law firms with which they work as well as in their departments. The initiative later grew into the Leadership Council on Legal Diversity (LCLD), a collaboration between general counsel and managing partners, which was formed in May 2009 and now includes more than 225 corporate chief legal officers and law firm managing partners. Rick was the founding chair of the LCLD's board of directors and continues to serve on its executive committee.



A Conversation with Rick Palmore A Call to Action: Where Do We Go Next?

General Counsel Roundtable

#### KATHERINE ADAMS

General Counsel and Senior Vice President of Legal and Global Security Apple

Katherine Adams is Apple's general counsel and senior vice president of Legal and Global Security. Kate serves on the company's executive team and oversees all legal matters, including corporate governance, intellectual property, litigation and securities compliance, global security, and privacy. Kate joined Apple from Honeywell, where she was most recently senior vice president and general counsel. At Honeywell, Kate was in charge of the organization's global legal strategy across more than 100 countries. Prior to that, Kate was a partner at Sidley Austin LLP. Earlier in her career, she served as a law clerk for Supreme Court Justice Sandra Day O'Connor; as trial attorney for the United States Department of Justice, Appellate Section, Environment and Natural Resources division; and as law clerk for Stephen Breyer, then chief judge of the US Court of Appeals for the First Circuit. Kate earned a bachelor's degree in Comparative Literature from Brown University and her Juris Doctor from the University of Chicago Law School.

General Counsel Roundtable

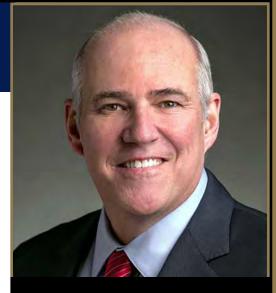
#### CHRISTA A. D'ALIMONTE

EXECUTIVE VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY VIACOM, INC.

Christa A. D'Alimonte is executive vice president, general counsel and secretary, overseeing Viacom's global legal functions, as well as the company's human resources organization and its security, facilities and real estate teams. Christa joined Viacom as senior vice president, deputy general counsel and assistant secretary in 2012 from Shearman & Sterling LLP, where she was deputy practice group leader of the firm's Global Mergers & Acquisitions group. In her practice at Shearman & Sterling, she represented a broad range of domestic and multinational clients – including Viacom – on public and private mergers, acquisitions and dispositions, as well as corporate governance matters. She joined Shearman & Sterling in 1993, and became a partner in January 2001. Christa graduated from Georgetown University Law Center, where she was the editor-in-chief of the American Criminal Law Review, and received her A.B. in politics and a Certificate of Proficiency in Latin American Studies from Princeton University.

# CRAIG B. GLIDDEN EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL GENERAL MOTORS

Craig B. Glidden is executive vice president and general counsel of General Motors Co., a position he has held since he joined General Motors in March 2015. Prior to joining GM, Craig had been executive vice president and chief legal officer for LyondellBasell; senior vice president, general counsel and corporate secretary of Chevron Phillips Chemical Co., and was in private law practice. Craig is a member and past chair of The General Counsel Forum and serves on the board of the Houston Bar Foundation. He is also on the boards of the International Institute for Conflict Prevention and Resolution and the Minority Corporate Counsel Association. Craig received a Bachelor of Arts from Tulane University in 1980, graduating magna cum laude and Phi Beta Kappa. He obtained a Juris Doctor with high honors from Florida State University in 1983, where he served as editor-in-chief and managing editor of the Florida State University Law Review.



General Counsel Roundtable



General Counsel Roundtable

# JULIA SIMON CHIEF LEGAL OFFICER AND CORPORATE SECRETARY MARY KAY, INC.

As chief legal officer and corporate secretary for Mary Kay Inc., Julia Simon oversees the iconic global beauty company's Legal, Risk Management, Governance, Compliance, Corporate Communications, and Corporate Social Responsibility functions. She is a member of the executive committee and serves as the company's senior privacy officer. Previously, Julia practiced commercial litigation and labor and employment at Locke Liddell & Sapp. She is a proud graduate of Texas A&M University and the University of Texas School of Law. Julia was recently recognized by D CEO magazine as one of the Top 500 business leaders in Dallas-Fort Worth, and by *Black Enterprise* as one of the most powerful executives and powerful women in corporate America. *The Dallas Business Journal* named her a top Minority Business Leader in 2010. She was listed as a Rising Star by *Texas Monthly's* Texas Super Lawyers in 2004, 2005, and 2007, and received the Texas General Counsel Forum Diversity Award in 2009.

#MeToo: How to Ensure that Women of Color Have a Voice and Are Not Forgotten During the Movement

#### Veta T. Richardson

President and Chief Executive Officer Association of Corporate Counsel

Veda T. Richarson is the president and chief executive officer of the Association of Corporate Counsel (ACC). Previously, as executive director of the Minority Corporate Counsel Association (MCCA) from 2001-2011, Veta raised the bar on the advancement of diversity and inclusion in the legal profession. Under her leadership, the MCCA emerged as a thought leader on diversity, recruitment and retention and pipeline initiatives for multinational corporations around the world. Earlier in her career, she served as vice president and deputy general counsel at ACC, where she oversaw the development of online resources and continuing legal education for in-house lawyers. Prior, she worked for more than a decade as in-house counsel at Sunoco, Inc., where her practice focus was corporate governance, transactions, securities disclosure and finance. She received a Bachelor of Science in Business Management from the University of Maryland at College Park and a Juris Doctor from the University of Maryland School of Law.

#### DR. ARIN REEVES DIVERSITY AND INCLUSION LEADER AND PRESIDENT

**NEXTIONS** 

Arin Reeves is the president of the research and advisory firm Nextions, a new way of seeing and doing leadership and inclusion. A leading researcher, author and advisor in the fields of leadership and inclusion, Arin studied business at DePaul University's College of Commerce, attended law school at University of Southern California and received her Ph.D. in Sociology from Northwestern University. Arin is the author of The Next IQ: The Next Generation of Intelligence for 21st Century Leaders and One Size Never Fits All: Business Development Strategies Tailored for Women (And Most Men). She has also authored a chapter on creativity, innovation, and inclusion entitled "Creating Creativity" for the Global Innovation Science Handbook, the premier resource for innovation practitioners. Her latest book features research on the neurology of lying and liars and how deception breaks down inclusive interactions and disrupts our abilities to gather and leverage collective intelligence.



#MeToo: How to Ensure that Women of Color Have a Voice and Are Not Forgotten During the Movement

#MeToo: How to Ensure that Women of Color Have a Voice and Are Not Forgotten During the Movement

# TINA TCHEN PARTNER AND HEAD OF THE CHICAGO OFFICE BUCKLEY LLP

Tina Tchen heads Buckley LLP's Chicago office and is the leader of Buckley's Workplace Cultural Compliance practice, counseling companies on issues related to gender inequity, sexual harassment, and lack of diversity in the workplace. Tina previously served as an assistant to President Obama, executive director of the White House Council on Women and Girls, and chief of staff to First Lady Michelle Obama. In addition, she worked on Title IX initiatives and was instrumental in the formation of the White House Task Force to Protect Students from Sexual Assault. Additionally, Tina serves as the chair of the National Academy of Recording Arts & Sciences, Inc.'s Task Force on Diversity and Inclusion, where she is leading an ongoing review of the various barriers and unconscious biases faced by underrepresented communities throughout the music industry. Tina was named Chicago Lawyer's Person of the Year. She received her Bachelor of Arts from Harvard University and Juris Doctor from Northwestern University.

Under New Management–Risking New Leadership...Being the Boss of Your Life

#### Dr. Robin L. Smith

NATIONAL TELEVISION PERSONALITY, BEST-SELLING AUTHOR, ORDAINED MINISTER,
KEYNOTE SPEAKER, AND LICENSED PSYCHOLOGIST

Dr. Robin L. Smith's mission is to help change the world – one life, one family, one community at a time. Dr. Robin has worked as a national and local television correspondent and appeared numerous times on news and entertainment television and radio programs. Her contributions include appearances on Super Soul Sunday, The Oprah Winfrey Show, Larry King Live, The Today Show, Good Morning America, The Early Show, MSNBC, The Fox News Channel, and many other news and talk show formats. Dr. Smith also hosted a five-day-a-week call-in program on Oprah Radio for 3 years, where listeners got their daily dose of Inspiration, Information and Empowerment for Fearless Living. Dr. Smith earned her Ph.D. in counseling psychology from Temple University, her master's degree from Eastern Baptist Theological Seminary, and obtained her undergraduate degree from LaSalle University. In May of 2007 Dr. Smith received an honorary Doctor of Divinity degree from Palmer Theological Seminary.

#### Vernā Myers

VICE PRESIDENT OF INCLUSION STRATEGY AT NETFLIX AND FOUNDER
THE VERNĀ MYERS COMPANY

Vernā Myers is a cultural change catalyst, influencer, thought leader, social commentator, and author. She's known for her high-energy keynotes, her captivating insights, and her ability to help people bridge differences and connect more meaningfully. A Harvard-trained lawyer and founder of The Vernā Myers Company, Vernā was recently made Vice President, Inclusion Strategy at Netflix. In this newly created role, she will help devise and implement strategies that integrate cultural diversity, inclusion and equity into all aspects of Netflix's operations worldwide. Vernā is the author of Moving Diversity Forward: How to Go From Well-Meaning to Well-Doing and What If I Say the Wrong Thing? 25 Habits for Culturally Effective People. Her inspiring TED talk, "How to Overcome Our Biases? Walk Boldly Toward Them," offers three ways any person can become an active participant in countering bias in themselves and in others to create a more just world. Vernā has been cited in The Atlantic, Forbes, the Harvard Business Review, and TED NPR Radio. The Vernā Myers Company have helped organizations eradicate barriers based on race, ethnicity, gender, sexual orientation and other differences with the aim of establishing a new, more productive and just status quo. As Vernā puts it, "Diversity is being invited to the party. Inclusion is being asked to dance."



5 Strategies on How to Use Culture to Impact Leadership



It's About Time: The Art of Choosing the Meaningful Over the Urgent

#### VALORIE BURTON

Best-selling Author, Speaker and Life Coach The Coaching and Positive Psychology (CaPP) Institute

Valorie Burton is a best-selling author, speaker, and life coach dedicated to helping people get unstuck and be unstoppable in every area of life. Valorie knows what it feels like to endure family health challenges and dreams deferred. And she understands the power of being resilient and tenacious in the face of such disappointments. In the summer of 1999, she had an epiphany that confirmed her life purpose: To inspire others to live more fulfilling lives. Success Magazine named her book, Why Not You? one of the Top 25 Must-Read Success Books. Her book Happy Women Live Better: 13 Ways to Trigger Your Happiness Every Day helps women make intentional choices right now to increase their happiness on a daily basis. Valorie has appeared numerous times on the TODAY Show, Dr. Oz, CNN, HLN and hundreds of other radio and television shows. She has also co-hosted two national television programs, The Potter's Touch with T.D. Jakes and Aspiring Women, which won two regional Emmy nominations. She has written for Oprah Magazine, Essence, Ebony, Woman's Day, and many more. And as a speaker, she has inspired audiences for GE, McDonald's, Goldman Sachs, State Farm, Accenture, General Mills, FDIC, Verizon Wireless, NASA, Wells Fargo, the US Military and hundreds of others.

Cleared Hot! You Have Permission to Engage

#### VERNICE "FLYGIRL" ARMOUR

ZERO TO BREAKTHROUGH EXPERT" - AMERICA'S FIRST AFRICAN AMERICAN FEMALE

COMBAT PILOT

Known simply as FlyGirl, Vernice "FlyGirl" Armour went from beat cop to combat pilot in three years. Within months of earning her wings, she found herself flying over the deserts of Iraq supporting the men and women on the ground. After serving two tours overseas, she had become America's First African American Female Combat Pilot. After returning home, she realized that many people wanted to create breakthroughs in their own lives, they just didn't know how. From her experiences, she created a 7-step process called the Zero to Breakthrough Success Plan, which shows attendees how to go from "Zero to Breakthrough" and create a personal flight plan utilizing her candid strategies to win on the battlefield of business and life! Through her keynotes, executive and group coaching, seminars and executive retreats, Vernice conveys her message of Zero to Breakthrough Success Plan, utilizing her unique insight and life strategy: "You HAVE permission to Engage...CLEARED HOT!"

#### SHIAU YEN CHIN-DENNIS

Managing Partner K&L Gates LLP

Shiau Yen Chin-Dennis is the managing partner of the Portland office of global law firm K&L Gates LLP, and likely the first Asian female partner in a leadership role in a major law firm in Portland. Shiau Yen has years of business and legal experience, focusing her practice on corporate transactions, including mergers and acquisitions, post-acquisition integration, joint ventures, restructuring, corporate governance, and other international transactions. She serves on the K&L Gates firmwide diversity committee, is a co-founder of the Women's Leadership Alliance, was the firm's 2014 Leadership Counsel on Legal Diversity fellow, and was recently a featured panelist on the *Portland Business Journal's* Thought Leadership Forum on Women in Business. In 2016, she was a recipient of the *Portland Business Journal* "Women of Influence" award. Shiau Yen currently serves as the chair of the District Export Council of Oregon (DEC), a position appointed by the U.S. Secretary of Commerce. Shiau Yen received her Bachelor of Science from Auburn University and Juris Doctor from Campbell University School of Law.



Maximize Your Potential: Executive Coaching for Success

MBA for Lawyers: Understanding Financial Statements in a Business Transaction

#### RASHIDA MACMURRAY-ABDULLAH

Senior Manager Deloitte

Rashida MacMurray-Abdullah is a senior manager in the Client Experience Organization of Deloitte Services LP. In this capacity, she leads the go-to-market strategy and business development efforts for forensic services in the Greater Washington D.C. marketplaces. Rashida works closely with her clients to deliver insights and innovative solutions to their toughest issues related to financial or reputational risks to their organizations. She has led investigations and litigation matters involving allegations of fraud, corruption, internal control weakness, and other related financial crime matters. Rashida received her Juris Doctor from Rutgers University. She also holds a B.S. and Master of Engineering from the University of Virginia. Based in Washington D.C., Rashida was an attorney with a national law firm providing litigation strategy and defense to Fortune 500 companies and public entities prior to joining Deloitte. She has received numerous awards and accolades, including the National Bar Association 40 Under 40 Nation's Best Advocate and Deloitte's Rising Star Award.

Artificial Intelligence: New Legal Issues that Will Impact Your Company in 2020

#### YOON H. CHANG Director and Senior Associate General Counsel Walmart

Yoon H. Chang is currently a senior associate counsel II (senior director) at Walmart Inc. in its technology division. Yoon has been at Walmart since 2006 and has been an attorney in the litigation and e-commerce divisions. Prior to joining Walmart, Yoon was an associate with the law firm of Gordon and Rees, where her practice included products liability and business litigation. Prior to joining Gordon and Rees, Yoon had her own law firm in Saipan and represented clients in various criminal and civil matters. Yoon also represented the special master in the resolution of the probate of Larry L. Hilblom, owner of DHL. Yoon received her Bachelor of Arts from the University of California at Riverside and her Juris Doctor from the University of San Francisco. She is licensed to practice law in California and the Commonwealth of the Northern Mariana Islands.

# ESTELA DIAZ PARTNER AKIN GUMP STRAUSS HAUER & FELD LLP

Estela Diaz is a partner at Akin Gump Strauss Hauer & Feld LLP. She represents companies and individuals in a variety of criminal and regulatory investigations involving state and federal government authorities. She also has strong experience in conducting internal investigations involving allegations of misconduct against senior executives of public companies and other organizations. Estela has litigated employment discrimination suits and putative class actions involving wage and hour claims under the Fair Labor Standards Act and state law. Estela is a certified Title IX investigator. Prior to joining Akin Gump, Estela served as a trial attorney at the U.S. Equal Employment Opportunity Commission's New York district office, where she litigated individual and class actions involving discrimination and harassment. Estela is the chair of the Latinx Firmwide Resource group and a member of the Inclusion Council at Akin Gump's New York office. Estela received her A.B. and Juris Doctor from Harvard University.



10 Best Practices in Internal Investigations

10 Best Practices in Internal Investigations

# NATASHIA TIDWELL COUNSEL HOGAN LOVELLS

A seasoned and experienced investigator and litigator, Natashia Tidwell's background spans federal prosecution, law enforcement, and academia. She began her legal career as a federal prosecutor in both the Department of Justice (DOJ) Public Integrity Section and the U.S. Attorney's Office for the District of Massachusetts. Before that, Natashia served as a police officer with the Cambridge, Massachusetts, police department, where she investigated police misconduct cases and ultimately rose through the ranks to become the first female lieutenant in the department's history. At Hogan Lovells, Natashia assists clients in navigating government investigations and other matters, and has conducted Title IX and other internal investigations of sexual misconduct. As lead monitor in Ferguson, Missouri, she oversees implementation of a system-wide overhaul of the city's police department and municipal court operations following a DOJ investigation of alleged unconstitutional patterns and practices. Natashia received her Juris Doctor from the New England School of Law.



Health Care: Legal Issues and Trends Around the Payer-Provider Relationship

#### JACKIE ANKUMAH SENIOR CORPORATE COUNSEL GENENTECH, INC

Jackie Ankumah is senior corporate counsel at Genentech, Inc. During her years as a member of Genentech's Healthcare Law Group, she has provided strategic, actionable, and solutions-oriented legal advice to commercial, development, medical affairs, and regulatory client groups regarding health care fraud and abuse laws, health care advertising and promotions laws and regulations, clinical regulations and principles, consumer protection laws, product liability, privacy laws, and antitrust law. She began her health care law career at EMD Serono in Massachusetts, where she primarily focused on providing legal counsel to the medical affairs and research and development functions. Prior to becoming a health care lawyer, Jackie was an income partner at McDermott, Will & Emery, counseling clients in connection with private equity deals and general corporate law matters. Jackie graduated from NYU's College of Arts and Sciences with a Bachelor of Arts in political science and economics and earned her Juris Doctor from Stanford Law School.

#### Andrea Watson

Group Counsel for the Compute Performance and Developer Products Group and the Advanced Rendering and Visualization Group Intel

Andrea Watson is the group counsel for the Compute Performance and Developer Products group and the Advanced Rendering and Visualization group at Intel Corporation. In these roles, Andrea is the lead counsel to cross-functional teams that bring Intel software products to market in the areas of artificial intelligence, rendering, autonomous driving, analytics, and high-performance computing. Also, Andrea is lead counsel for Intel's One API strategy that seeks to simplify programming across diverse computing platforms. Andrea is a member of the Intel Black Leadership Council, the Diversity and Inclusion Committee, Intel's Technology Licensing Practice group, and the Intel representative for CCWC. Prior to joining Intel, Andrea worked for several global law firms and companies in New York, Los Angeles, and Shanghai. Andrea earned her Juris Doctor from Harvard Law School and her bachelor's in international relations from Stanford University. Andrea is an active member of the New York and California bars.



Blockchain and Cryptocurrencies 101



Hot Topics in FCPA and Trade Compliance

#### KARLA L. HAYNES ASSOCIATE GENERAL COUNSEL FACEBOOK

Karla L. Haynes is associate general counsel, global trade compliance for Facebook. In this role, she leads a team that provides enterprise-wide legal guidance on all aspects of U.S. and non-U.S. trade sanctions regulations, export controls, import controls, and free trade agreements. Additionally, she oversees Facebook's trade compliance program and negotiates international trade, delivery and title transfer provisions of domestic and international contracts for sale, purchase and exchange of products, engineering services, licensing, and technical data. Previously, she worked as export/import compliance counsel for Chevron Corporation. Also, Karla worked as an associate at Baker & Hostetler LLP. Karla began her career at the U.S. Department of Commerce serving in the Bureau of Industry and Security and the U.S. and Foreign Commercial Service. Karla received her undergraduate degree in international studies from Bradford College and her Juris Doctor from the University of Florida.

You Are Hired: How to Get a Job in Silicon Valley

### KAWANA T. KING PRODUCT AND COMMERCIAL COUNSEL GOOGLE

Kawana T. King is product and commercial counsel at Google, LLC, where she supports Google's advertising business. In her role as counsel, Kawana advises clients on a wide array of complex privacy, advertising, media, and consumer protection matters. Also, she negotiates deals with some of the world's largest companies utilizing Google's advertising solutions. Kawana's expertise in the areas of privacy, advertising, and contracts stems from her diverse legal background. Prior to joining Google, Kawana was a litigation associate at Proskauer Rose, LLP and a regulatory and transactional attorney with Manatt, Phelp, and Phillips, where she was often the lead attorney counseling Fortune 500 companies on key marketing and advertising campaigns, as well as on compliance with federal and international regulations. Kawana is a Brooklyn native, raised in Bedford-Stuyvesant. Prior to graduating from Harvard Law School, she attended Howard University, graduating summa cum laude with degrees in political science and sociology.

# ANWESA PAUL GLOBAL CHIEF PRIVACY COUNSEL AMERICAN EXPRESS

Anwesa Paul is the chief privacy counsel for American Express in New York. Her experience at American Express includes overseeing and managing a global legal team that provides advice on privacy and data use for all products and services, contract negotiations, M&A activities, advertising and marketing initiatives, artificial intelligence and data strategy. Anwesa is also heavily involved in assessing the impact of emerging technologies and works closely with operational teams to ensure compliance with changing regulatory requirements. Anwesa is also a chair of the GCO Diversity Committee and sits on the steering committee for the GCO Women's Empowerment Network, which promotes the advancement of women lawyers at American Express. Anwesa received her Juris Doctor from Brooklyn Law School and her Bachelor of Arts in government from Cornell University. Prior to joining American Express, Anwesa was in-house counsel and privacy officer for several advertising technology start-ups. She lives in New Jersey with her husband and two daughters.



Privacy Updates and the New General Data Protection Regulation Requirements

M&A Trends in 2019

# CHARAN J. SANDHU PARTNER WEIL, GOTSHAL & MANGES LLP

Charan J. Sandhu is a partner in Weil, Gotshal & Manges LLP's Technology and Intellectual Property Transactions practice group, where she focuses on complex technology transactions and intellectual property. Charan was named by Chambers USA as a leading lawyer for technology and outsourcing. She was also named an "IP Star" for licensing in New York by Managing Intellectual Property in 2014 and a Financial and Transactional Life Science Star by LMG Life Sciences in 2013. Charan is a member of the firm's diversity committee. She is also actively involved with the firm's pro bono efforts and regularly represents Kids in Need of Defense. She was featured in Profiles in *Diversity Journal's* 11th-annual "Women Worth Watching" issue. Charan is admitted to practice before the U.S. Patent and Trademark Office. She received her Bachelor of Science from the University of California, Berkeley and her Juris Doctor from Georgetown University Law Center.



Aggressive Diversity and Inclusion: Initiatives Spurring Potential

# MICHELLE YBARRA TRIAL LAWYER KEKER, VAN NESS & PETERS LLP

Michelle Ybarra is an accomplished trial lawyer and fierce advocate for her clients, whether they be start-ups, multinational corporations, or individuals. She specializes in high-stakes intellectual property and class action disputes spanning the sharing economy, social networking, and cybersecurity industries. Michelle has delivered her clients decisive victories in state and federal court, as well as arbitration. She has also effected sweeping change through her pro bono work, through which she protects the rights of underserved and vulnerable communities. She successfully challenged retroactive application of California's Proposition 8 on behalf of married plaintiffs and challenged California's lethal injection protocol on behalf of a death row inmate, resulting in the stay of executions. Recently, she obtained an injunction halting implementation of the Trump administration's family planning regulations that would have reduced access to quality reproductive care for Californians who rely on Title X services each year. She received her B.A. from Harvard University and Juris Doctor from the University of Chicago Law School.

#### SIMONE FRANCIS

Shareholder Ogletree, Deakins, Nash, Smoak & Stewart

Simone Francis effectively spearheads and collaborates with external and internal teams to identify and deliver solutions to clients concerning employment law issues. A litigator with more than 20 years of experience, she has managed the defense of lawsuits involving a range of federal, state, and local laws, including disputes alleging discrimination, retaliation, and harassment. She has acted as lead counsel in several trials, and has appeared before federal and local courts and agencies. Simone also provides proactive and practical advice before litigation arises. She has developed customized, interactive training programs to educate supervisory and management personnel about their responsibilities for ensuring compliance with employment laws, and she routinely counsels businesses concerning complex workplace issues, including managing internal investigations. Simone is a shareholder with Ogletree Deakins, where she divides her time between the firm's offices in New York City and St. Thomas, Virgin Islands. She is a graduate of Harvard Law School.



Aggressive Diversity and Inclusion: Initiatives Spurring Potential

Employment Law: The American Disabilities Act and Updates Around Reasonable Accommodations, Including Marijuana Use

# AMI WYNNE ATTORNEY, LABOR, EMPLOYMENT AND IMMIGRATION SIDLEY AUSTIN

Global leader of Sidley's Labor, Employment and Immigration practice, Ami Wynne also leads Sidley's practice in advising Fortune 500 companies and other organizations on their most high-profile and complex employment issues. Ami focuses on a variety of employment matters ranging from litigation to internal investigations and employment counseling to executive compensation and corporate transactions work. She regularly defends employers in employment discrimination, restrictive covenant, contract disputes, and employment-related cases in state and federal courts. Ami is recognized in the U.S. News 2015–2019 editions of Best Lawyers® for Employment Law – Management. Additionally, in 2018 she was named to Crain's "Chicago's Notable Minority Lawyers" list. Ami also contributes significantly to the community and internally within Sidley. She counsels numerous Chicago-based cultural institutions and not-for-profits on a pro bono basis, is a board member of Lawyers Lend-a-Hand to Youth, and has been a leader in Sidley's recruiting and associate mentoring initiatives.

It's Time: How to Write a Book and Launch a Podcast in 2020

#### DEMONICA D. GLADNEY

Senior Counsel Exxon Mobil Corporation

DeMonica D. Gladney is senior counsel in the Chemical Commercial and Operations Law group at Exxon Mobil Corporation, where she has practiced for 25 years after serving as a briefing attorney for the Texas Fourteenth Court of Appeals. She is a former president of the Houston Lawyers Association, chair of the African-American Lawyers Section of the State Bar of Texas, chair of the National Bar Association's (NBA) Women Lawyers Division, and liaison for the American Bar Association's Commission on Women in the Profession. DeMonica has received the NBA Distinguished Scroll of Women Lawyers Award, the NBA Presidential Award, and the Top 50 Black Attorneys in Houston Super Attorney Award. She received her Bachelor of Science, cum laude, from Lamar University and Juris Doctor, cum laude, from the University of Houston Law Center. In addition to having a successful legal career, DeMonica is an inspirational speaker and best-selling author of several nonfiction books.

# JILL B. LOUIS PARTNER K&L GATES LLP

Jill B. Louis is a partner at K&L Gates LLP, where she specializes in corporate and mergers and acquisitions. Jill has a breadth of experience advising multi-location retail and industrial companies. Prior to joining K&L Gates LLP, she served as general counsel of a large private equity portfolio company with over \$1 billion in annual revenue. She also led the transactions group for the retail operating company of a global courier delivery services company for more than 10 years, leading transactions in the United States, Canada, Japan, China, and Korea. Jill began her career in corporate practice at Hughes & Luce LLP. She was also the managing director for a global courier delivery services company, where she worked for more than nine years. Jill is a recipient of the Texas General Counsel Forum's Magna Stella Award for Outstanding AGC. She received her Bachelor of Arts from Howard University and her Juris Doctor from Harvard Law School.



What to Expect When You Expect to Become General Counsel

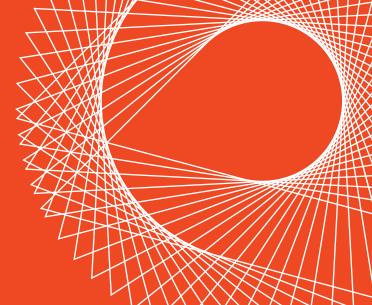
Building Privacy by Design into New Products and Innovative Technologies

#### NATASHA FAPOHUNDA

Senior Vice President and Counsel, Enterprise Partnerships Mastercard

Natasha Fapohunda is senior vice president and counsel, enterprise partnerships at Mastercard, where she leads a global legal team and manages the structuring of the team's business development opportunities, including in transit, trade, B2B, travel, and insurance. She has held various strategic roles at Mastercard, including as a member of Mastercard's Strategic Transactions/Mergers & Acquisitions group. She initially joined Mastercard as senior counsel for U.S. markets, executing the region's largest deals with financial institutions and merchant partners. Prior to joining Mastercard, Natasha was a corporate associate with Willkie, Farr & Gallagher focused on public and private M&A, debt and equity offerings, and intellectual property transactional matters. During her tenure, Natasha has been recognized for her leadership and business acumen as a recipient of the CEO Award, CFO Award, and LFI Leadership Award. She holds a Bachelor of Science in Industrial and Labor Relations from Cornell University and a law degree from Georgetown University.



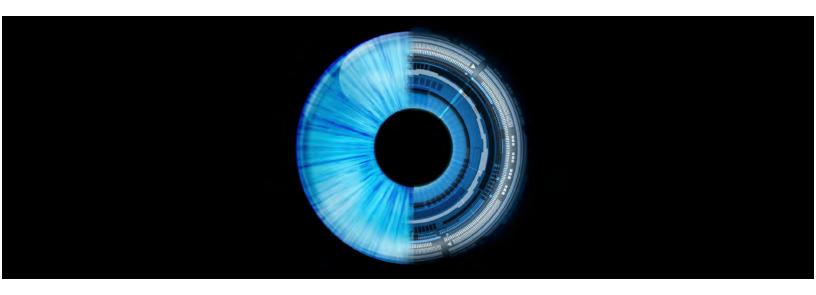


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Tamika Tremaglio Managing Principal Deloitte Financial Advisory Services LLP ttremaglio@deloitte.com



Rashida MacMurray-Abdullah Senior Manager Deloitte Financial Advisory Services LLP rmacmurray@deloitte.com



Anthony Campanelli Partner Deloitte Financial Advisory Services LLP acampanelli@deloitte.com



**Tasha Austin** Principal Deloitte & Touche LLP laustin@deloitte.com



Jen Larson Partner Deloitte Tax LLP jskorzewski@deloitte.com



**Toni Leatherberry** Principal Deloitte & Touche LLP tleatherberry@deloitte.com



Matt Queler Principal Deloitte FAS LLP mqueler@deloitte.com



Lacy Durham
Senior Manager
Deloitte Tax LLP
Idurham@deloitte.com



**Ayesha Ahmed** Senior Manager Deloitte Tax LLP ayahmed@deloitte.com



Tasha Boone
Senior Consultant
Deloitte Consulting LLP
taboone@deloitte.com



**Erica Jordan**Manager
Deloitte Consulting LLP
erijordan@deloitte.com

Our team advises clients on ways to mitigate their reputational exposure to global corruption, financial crime, enterprise fraud, cybercrime, supply chain breakdowns, and other vulnerabilities.

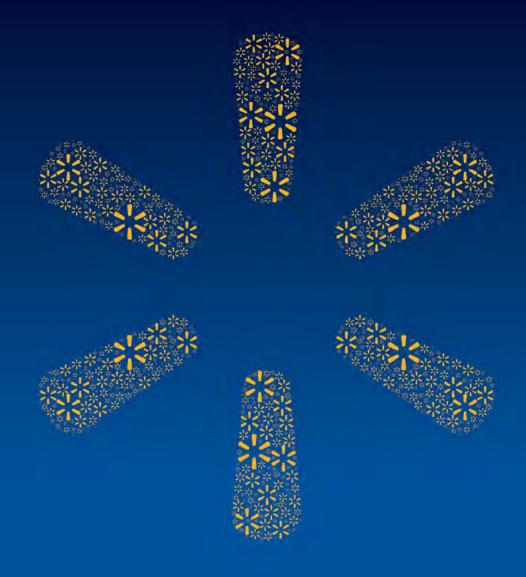
We help clients turn business issues into opportunities to lead in their industries, navigate possibilities that others may fail to find, and disrupt through innovation.

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### PAINTING A BRIGHTER FUTURE.

DLA Piper believes that a more diverse and inclusive legal profession means a better future for us all. As a Mansfield Certified Plus firm, DLA Piper is honored to support the vital work of Corporate Counsel Women of Color.





# Diversity is part of how we work.

Every day, all over the world, we see the immense value of diversity and inclusion. By seeking out people of varied backgrounds and experiences, we find the very best for every job. And through the range of perspectives an inclusive work environment brings, we're better prepared to take on the world's energy challenges. That's why we proudly support the Corporate Counsel Women of Color 15th Annual Career Strategies Conference.





Our patients face formidable hardships. And finding the treatments they need starts with seeing the problem from every vantage point. That's why diversity isn't just a corporate policy for us. It's about more than race, creed or color. It's about the unique insights we need to change patients' lives. So if you want to help, we're hiring!

Visit **gene.com/careers** to join our mission.



#### Diverse. Inclusive. Supportive.

Kirkland & Ellis is proud to sponsor The Fifteenth Annual Career Strategies Conference. We applaud Corporate Counsel Women of Color's mission to foster important dialogue and advance diversity in the legal profession through robust programming. Learn about Kirkland diversity initiatives at www.kirkland.com/diversity



At Keker, Van Nest & Peters we believe that people with varied life experiences, backgrounds and values spark innovation. They bring novel solutions to bear in solving our clients' most difficult problems, in contributing to the success of our firm, and in reforming systemic injustices in our communities.

We are proud to sponsor Corporate Counsel Women of Color and applaud its commitment to promoting diversity in the legal profession.







# Supporting diversity in the legal professional

Microsoft is a proud sponsor of the 15th Annual Career Strategies Conference. Microsoft applauds Corporate Counsel Women of Color for its commitment to advancing women of color and promoting all aspects of global diversity in the legal profession and the workplace. To learn more about Microsoft's Corporate, External, & Legal Affairs Teams visit careers.microsoft.com



# Morgan Lewis

# DIFFERENT PERSPECTIVES

At Morgan Lewis, we believe that differences in perspective, background, and experience are a powerful tool for handling complex business and legal matters creatively and effectively.

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# DIVERSITY & INCLUSION DRIVING EXCELLENCE

Perkins Coie congratulates Corporate Counsel Women of Color on its 15th Annual Career Strategies Conference. We champion CCWC's efforts to inspire and empower women of color and share its commitment to the advancement of diverse women in the legal profession.

#### **Our Women of Color Partners**



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# Empowering Talent Through Diversity

Sidley is honored to sponsor the 15th Annual Career Strategies Conference.

We are proud to support the Corporate Counsel Women of Color and share in its mission to further the career advancement of diverse women in the legal profession.

Find out more about how we are empowering diverse lawyers at **sidley.com/diversity** 

Meet Our Conference Attendees



Marissa Alter-Nelson Partner, New York



**Melissa Colón-Bosolet** Partner, New York



**Lisa Gilford** Partner, New York



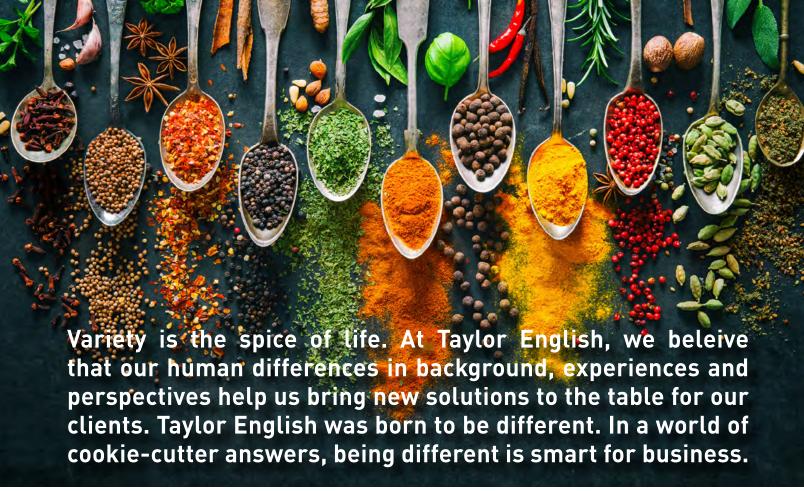
**Doreen Rachal**Partner, Boston



**Ami Wynn**Partner, Chicago

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#### Meet Our Conference Attendees



Natalie Mark
Co-Chair of the
Diversity Committee
Construction | Litigation



**Deitra Crawley**Corporate and Business



Sandra Brown Dublas Entertainment, Sports and Media



**Glianny Fagundo** Employment and Labor Relations



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# Corporate Counsel Women of Color 2019 Career Strategies Conference



For the past 30 years, Weil has been a leader in investing in formal initiatives to empower and engender an inclusive culture. Our culture of respect and support creates an environment where all feel comfortable and encouraged to excel.

#### CONFERENCE AT-A-GLANCE

	Breakout One	Breakout Two	Breakout Three	Breakout Four	Breakout Five
9:00 a.m.	Blockchain and Cryptocurrencies 101	I Don't Have a Sponsor Yet. What Do I Do?	MBA for Lawyers: Understand- ing Financial Statements in a Business Transaction	Career Strategies for In-House Millennials	For Law Firm Partners How Much Money Do You Make at the Firm? Understanding the Compensation Structure in the
8:00 a.m.–			Part I		Partnership and Ensuring Your Fair Share
	CLE		☐ CLE		
J:15 a.m.	Artificial Intelligence: New Legal Issues that Will Impact Your Company in 2020	What to Expect When You Expect to Become General Counsel	MBA for Lawyers: Understand- ing Financial Statements in a Business Transaction	Impostor Syndrome: Breaking the Chain by Getting to Clarity #Get2Clarity	Strategies on How to Build a High-Performing Legal Team
9:15 a.m.—10:15 a.m.	Company in 2020		Part II		
9:	CLE		☐ CLE		GC Breakout
10:30 a.m. — 11:30 a.m.	10 Best Practices in Internal Investigations	7 Tips on Constructing a LinkedIn Profile that Gets You Noticed	Health Care: Legal Issues and Trends Around the Payer-Pro- vider Relationship	Braving the Storm: Crisis Man- agement Strategies for Emerging Strong From a Public-Facing Incident	Law Department Metrics: Key Ways to Market Your and Your Department's Value
10:30	CLE CLE		☐ CLE	CLE	For GCs Only
11:45 a.m.—12:45 p.m.	Hot Topics in FCPA and Trade Compliance	Mental Health: Managing Stress to Manifest Success	Corporate Boards: 10 Ways to Be an Impactful and Effective Board Member	How Do I Get People to See Me as a Leader Instead of Just a Technical Lawyer?	Technology, IP, and Other Issues that Keep You Up at Night & Best Practices Shared
11:45 a	☐ CLE	CLE	CLE		For GCs Only
	LUN	2019 General Counsel Compensation Trends			
2:15 p.m.— 3:15 p.m.	Privacy Updates and the New General Data Protection Regulation Requirements	M&A Trends in 2019	Aggressive Diversity and Inclusion: Initiatives Spurring Potential Litigation	Recharge: Leadership & Strategy for Women of Faith	Open Session
2:1	CLE	☐ CLE	☐ CLE		
3:30 p.m.— 4:30 p.m.	Employment Law: The American Disabilities Act and Updates Around Reasonable Accommodations Including Marijuana Use	It's Time: How to Write a Book and Launch a Podcast in 2020	5 Strategies to Manage the Challenges of Being a Manager of Color	Maximize Your Potential: Executive Coaching for Success	Building Privacy by Design Into New Products and Innovative Technologies
3:3[	CLE				☐ CLE

CCWC General Counsel Training Boot Camp | Wednesday, September 25, 2019

### CONFERENCE AT-A-GLANCE

Tuesday, September 24, 2019 Evening				
5:00 p.m. – 9:00 p.m.	Registration			
7:00 p.m. – 8:00 p.m.	Ice Cream Social - Come Out, Network and Meet Our First-Time Attendees!			
Wednesday, September 25, 2019				
7:00 a.m. – 9:00 p.m.	Registration			
8:00 a.m. – 4:30 p.m.	CCWC General Counsel Training Boot Camp (See schedule on previous page)			
6:00 p.m. – 8:00 p.m.	Reception at Marriott Downtown Magnificent Mile			
8:30 p.m. – 10:30 p.m.	Evening Bus Tour of Chicago			
Thursday, September 26, 2019				
7:00 a.m. – 5:00 p.m.	Registration			
7:45 a.m. – 8:00 a.m.	Welcome			
8:00 a.m. – 8:45 a.m.	Strategies for Women of Color to Get on Corporate Boards  □ CLE			
9:15 a.m. – 10:00 a.m.	A Chance to Lead: Navigating Adversity with Strategies from Everyday Heroes Steve Pemberton Chief Human Resources Officer Globoforce			
10:15 a.m. – 11:00 a.m.	Make the Money in Your Wallet Grow! High-Level Investment (Beyond 401k) Suze Orman Financial Guru			
11:15 a.m. – 11:45 a.m.	A Call to Action: Where Do We Go Next? A Conversation with Rick Palmore Author A Call to Action: Diversity in the Legal Profession			
12:00 p.m. – 12:45 p.m.	General Counsel Roundtable  □ CLE			
12:45 p.m. – 2:45 p.m.	Lunch Diamond Award Honoree and Keynote Speaker Teresa Wynn Roseborough Executive Vice President, General Counsel, and Corporate Secretary The Home Depot			
3:00 p.m. – 4:00 p.m.	#MeToo: How to Ensure that Women of Color Have a Voice and Are Not Forgotten During the Movement  CLE			
4:15 p.m. – 4:45 p.m.	Pay Me in Equity Watch Me Reverse Out of the Gender Pay Gap			
Thursday, September 26, 2019, Evening				
5:30 p.m. – 8:00 p.m.	Evening Dinner Networking Reception at Cantina Laredo & III Forks			
8:45 p.m. – 11:00 p.m.	Evening out at Tao			

### CONFERENCE AT-A-GLANCE

Friday, September 27, 2019				
6:00 a.m. – 9:00 p.m.	Registration			
6:30 a.m. – 8:00 a.m.	Breakfast			
8:00 a.m. – 8:15 a.m.	Welcome			
8:15 a.m. – 8:45 a.m.	Under New Management – Risking New LeadershipBeing the Boss of Your Life Dr. Robin Smith			
9:00 a.m. – 9:30 a.m.	5 Strategies on How to Use Culture to Impact Leadership Vernā Myers Vice President, Inclusion Strategy Netflix			
9:45 a.m. – 10:30 a.m.	It's About Time: The Art of Choosing the Meaningful Over the Urgent Valorie Burton			
11:00 a.m. – 11:30 a.m.	Cleared Hot! You Have Permission to Engage Vernice Fly Girl Armour			
11:15 a.m. – 11:45 a.m.	The Power of Being a Woman of Color in the Law Judge Marilyn Milian			
12:00 p.m.	2019 Call to Action			
Friday, September 27, 2019 Afternoon Activities				
1:30 p.m. – 5:30 p.m.	Chicago-Style Hotdogs and Polish Buffet (\$55 per person)			
1:30 p.m. – 5:30 p.m.	0 p.m. – 5:30 p.m. Cultural Dine Around (\$70 per person)			
1:30 p.m. – 5:30 p.m.	Dessert Tour (\$65 per person)			
1:30 p.m. – 5:30 p.m.	Chicago Historic Home Tours (\$50 per person)			
1:30 p.m. – 5:30 p.m.	Museum Tour (\$60 per person)			
1:30 p.m. – 5:30 p.m.	Architecture Boat Tour (\$60 per person)			
	Friday, September 27, 2019 Evening Activities			
8:00 p.m. – 10:00 p.m.	Evening Boat Tour			
8:00 p.m. – 10:00 p.m.	Miracle the Musical			
8:00 p.m. – 10:00 p.m.	p.m. – 10:00 p.m. Navy Pier			
8:00 p.m. – 10:30 p.m.	p.m. Movie Night Out (\$5 per person)			
8:00 p.m. – 10:30 p.m.	Bowling (\$10 per person)			
9:45 p.m. – 11:30 p.m.	Dinner Reception (\$25 per person) Maggiano's Little Italy			
Saturday, September 28, 2019				
8:00 a.m. – 10:00 a.m.	Power and Inspiration Farewell Breakfast with CeCe Winans (\$10 per person)			



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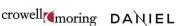


















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