



CORPORATE COUNSEL  
WOMEN OF COLOR



CORPORATE COUNSEL  
M-E-N-O-F-C-O-L-O-R

K&L GATES

COMMITTED TO DEVELOPING DIVERSE LEADERS AND A MORE INCLUSIVE LEGAL PROFESSION



# THE TWELFTH ANNUAL CAREER STRATEGIES CONFERENCE LAS VEGAS, NEVADA | SEPTEMBER 21-23, 2016



**TRACEY MCNEIL**  
Ombudsman  
U.S. Securities and  
Exchange Commission

**JAIME CHUNG**  
Senior Vice President  
and General Counsel  
Walmart Global eCommerce

**JACK BALAGIA**  
General Counsel  
Exxon Mobil

**AUDREY TILLMAN**  
Executive Vice President  
and General Counsel  
Alliac Inc.

**JEH C. JOHNSON**  
Secretary  
U.S. Department of  
Homeland Security

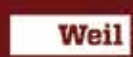
**BARONESS  
PATRICIA HOWELLS**  
Member  
House of Lords

**DAVID ZAPOLSKY**  
Senior Vice President  
General Counsel and Secretary  
Amazon

**SALLE YOO**  
General Counsel  
Uber Technologies, Inc.

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[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)





**SOLD OUT**

# Las Vegas

I am happy to report that the Corporate Counsel Women of Color and K&L Gates LLP 12th Annual Career Strategies Conference at Aria Resort and Casino Hotel (September 21-23, 2016) is **SOLD OUT!**

Once again, we expect another year of record attendance. At this year's conference, we will have over 50 conference topics and events that will include activities at several Las Vegas properties including the Bellagio, Ellis Island, MGM Grand, the Venetian, Caesars Palace, and Mandalay Bay.

For the first time, we will have special industry breakout sessions, where business connections can be made and best practices and trends can be shared. Industry topics include:

- Oil, Gas, and Energy
- Health Care, Life Sciences, and Pharmaceuticals
- Sports and Entertainment
- Telecommunications and Technology
- Finance and Banking
- Retail and Services
- Insurance

During our signature **CCWC General Counsel Training Boot Camp** and **MBA for Lawyers**, attendees will learn best practices on: Financial Statements; Nuts and Bolts in Board Governance; Data Protection; Privacy; Social Media; Drafting and Negotiating Corporate Agreements; Developing a Trade Secret and Patent Strategy for Your Company; Handling E-Discovery In-House; Handling Governmental Investigations; New Developments in the Foreign Corrupt Practices Act; and much more.

In addition, we will address strategies on how to close the gender pay gap and will hold a working group to develop solutions for 2017 as it relates to women of color and diversity in our profession. In connection with our continued research on women of color in corporate legal departments, this year we will host our focus group at the **CBS Television City Research Center at the MGM Grand**.

We will honor **Audrey Boone Tillman** (Executive Vice President and General Counsel, Aflac Inc.) with our Diamond Award of Excellence. Attendees will hear a welcome address from **Secretary Jeh C. Johnson** (Secretary, U.S. Homeland Security). Other luminaries include **Baroness Rosalind Patricia-Anne Howells of St. Davids** (Order of the British Empire and Member of the House of Lords); **David Zapolsky** (General Counsel, Amazon); **Henry Goldstein** (Chief Privacy Officer, CBS Corporation); **Colin Stretch** (General Counsel, Facebook); **Salle Yoo** (General Counsel, Uber Technologies, Inc.); **The Honorable Johnnie B. Rawlinson** (U.S. 9th Circuit Court of Appeals); **Jamie Chung** (General Counsel, Walmart Global eCommerce); **Donna Johnson** (Chief Diversity Officer, MasterCard); **Joyce M. Rochè** (Board of Directors, AT&T and Macy's); **Tracey L. McNeil** (Ombudsman, U.S. Securities and Exchange Commission); and many more.

Again, thank you for your committed support to CCWC and to fostering diversity in our legal profession.

Please review the Conference Program Book and schedule-at-a-glance for details on all of our conference seminars and Las Vegas pre and post activities. A full list of speaker bios and sponsor ads are featured inside.

Welcome to Las Vegas!



From the Desk of  
**Laurie N. Robinson Haden**  
CEO  
Corporate Counsel  
Women of Color and  
Senior Vice President  
CBS Corporation

**#ccwcVegas 2016**

AARON D. FORD

SENATOR

District No. 11

SENATE DEMOCRATIC LEADER

COMMITTEES:

*Member*

Judiciary

Revenue



# State of Nevada Senate

Seventy-Eighth Session

June 20, 2016

DISTRICT OFFICE:

P.O. Box 96003  
Las Vegas, Nevada 89193  
Office: (702) 772-5544  
Twitter: @AaronDFordNV

LEGISLATIVE BUILDING:

401 S. Carson Street  
Carson City, Nevada 89701-4747  
Office: (775) 684-6502 or  
(775) 684-1400  
Fax No.: (775) 684-6522  
Email: [Aaron.Ford@sen.state.nv.us](mailto:Aaron.Ford@sen.state.nv.us)  
[www.leg.state.nv.us](http://www.leg.state.nv.us)



Greetings,

It is my privilege and honor to welcome you back to Las Vegas for the Corporate Counsel Women of Color® (CCWC) and K&L Gates LLP 12th Annual Career Strategies Conference.

Seven years ago, the CCWC held its 5th annual conference in Las Vegas, during the depths of one of the harshest economic downturns to hit Nevada and the United States. Even then, the hospitality, vibrancy, and 24-hour energy of this area enhanced the experiences of the more than 550 women who attended.

Today, thankfully in better economic times, I encourage you to set aside some time to enjoy the entertainment opportunities, desert beauty, and sheer excitement of Las Vegas and its environs.

Although the CCWC is a relatively young organization, it has grown under the leadership of founder and CEO Laurie N. Robinson Haden into a sisterhood of more than 2,400 members, all committed to the vision of contributing significantly to the goal of diversity. What an impressive network, and what a commendable objective!

On behalf of the citizens of the State of Nevada, I congratulate you on your personal and collective professional achievements, your constructive collaboration, and your commitment to empowering and advancing women of color in the corporate counsel environment.

I wish you a rewarding, informative, and pleasurable few days here in Las Vegas. May you continue to be an example to women of color in the United States and throughout the world.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Ford".

Aaron D. Ford  
Senate Democratic Leader  
Nevada State Senator



CAROLYN G. GOODMAN  
MAYOR



CITY OF LAS VEGAS  
495 SOUTH MAIN STREET  
LAS VEGAS, NEVADA 89101

VOICE 702.229.6241  
FAX 702.385.7960  
TTY 702.386.9108

EMAIL [cgoodman@lasvegasnada.gov](mailto:cgoodman@lasvegasnada.gov)  
WEBSITE [www.lasvegasnada.gov](http://www.lasvegasnada.gov)

## TWELFTH ANNUAL CAREER STRATEGIES CONFERENCE FOR CORPORATE COUNSEL WOMEN OF COLOR (CCWC)

SEPTEMBER 21 - 23, 2016

LAS VEGAS, NEVADA

Dear Attendees,

Welcome to America's most dynamic city – Las Vegas! You could not have chosen a better place to hold your event at than the Aria Resort & Casino Hotel, and I am convinced that once you get a taste of what Las Vegas has to offer, you will definitely be back. As the Mayor of this great City, I am delighted to tell you why Las Vegas is *the* place to live, work and play!

Las Vegas continues to capture the world's imagination as the City where anything is possible. With world-class hotels, award-winning restaurants, luxurious spas, fantastic shopping, the finest golf courses and spectacular entertainment, Las Vegas remains one of the most electrifying destinations in the world.

While attending the conference, it is my hope that you will have a chance to explore Downtown Las Vegas, an area of our City that is undergoing a dramatic renaissance. It is evolving into a vibrant place for living, working, entertainment and the arts. Downtown Las Vegas is comprised of an enticing mix that includes:

- The neon-drenched excitement of the Fremont Street Experience, visited by over 21 million people each year.
- Multi-million dollar casino and hotel renovations and expansions.
- Fremont East Entertainment District featuring trendy new gathering places for dining, dancing, cocktails and enjoyment.
- An emerging eclectic mix of live-in artists and galleries known as the 18b Arts District.
- The World Market Center, a state-of-the-art home furnishings trade show complex with over 5 million square feet, has merged with another furniture complex in North Carolina and will now be called the International Market Center. The facilities in Las Vegas and North Carolina encompass 13 buildings, with 10.6 million square feet of furniture showrooms.
- Symphony Park, a phenomenal 61-acre planned development anchored by two key projects, the Cleveland Clinic Lou Ruvo Center for Brain Health, designed by renowned architect Frank Gehry, and The Smith Center for the Performing Arts, Las Vegas' first world-class performing arts facility. Symphony Park will also be the planned future home of The Charlie Palmer, a luxury boutique business hotel; a first-class casino/hotel with significant retail space; abundant street-side retail offerings; a two-acre park; and an estimated 1000 urban style residences.
- A collection of world-class museums including the Neon Museum Boneyard, which houses over 100 donated and rescued Las Vegas signs that date from the late 1930s through the early 1990s; The Mob Museum, which provides a fascinating glimpse into our City's history and Discovery Children's Museum in Symphony Park, among others.

Again, welcome to fabulous Las Vegas! Best wishes for an enjoyable stay in our fine City.

Sincerely,

Carolyn G. Goodman  
Mayor, City of Las Vegas

# TITLE SPONSOR

CORPORATE COUNSEL WOMEN OF COLOR  
PROUDLY ACKNOWLEDGES AND THANKS THE  
TITLE SPONSOR OF THE

12TH ANNUAL CAREER STRATEGIES CONFERENCE

# K&L GATES

## PROUD PARTNERS

We are proud to partner with Corporate Counsel Women of Color as the Title Sponsor for the eleventh consecutive year and collaborate with this powerful network of women lawyers of color who serve as outstanding role models for others. We are thrilled to celebrate CCWC's commitment to developing diverse leaders and a more inclusive legal profession.

Welcome to the 12th Annual CCWC and K&L Gates Career Strategies Conference.

## MEET OUR ATTENDEES



**Kim J. Askew**  
Partner, Dallas  
*Commercial Disputes*



**Carla DewBerry**  
Partner, Seattle  
*Health Care*



**Stephanie Moot**  
Partner, Miami  
*Commercial Disputes*



**Calvina Bostick**  
Partner, New York  
*Corporate/M&A*



**Valerie A. Jackson**  
Senior Advisor to the Management Committee and Firmwide Director of Diversity & Inclusion, Orange County



**Marla Tun Reschly**  
Partner, Charlotte  
*Commercial Disputes*



**Ndenisarya M. Bregasi**  
Partner, Washington, D.C.  
*Investment Management, Hedge Funds and Alternative Investments*



**Andrea Wang Lucan**  
Partner, Los Angeles  
*Energy & Infrastructure Projects and Transactions*



**Paul W. Sweeney, Jr.**  
Administrative Partner and Chair of the Firmwide Diversity Committee, Los Angeles  
*Commercial Disputes*



**Willie E. Dennis**  
Partner, New York  
*Corporate/M&A*



**Jasmine McGhee**  
Counsel, Raleigh  
*Government Enforcement*



**Pallavi Mehta Wahi**  
Administrative Partner, Seattle  
*Commercial Disputes*



# DIAMOND SPONSORS

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**amazon**

The Amazon logo features the word "amazon" in a lowercase, black, sans-serif font. Below the text is a curved orange arrow that starts under the letter 'a' and points towards the letter 'z'.

**Deloitte.**



**MasterCard**

**Walmart**

The Walmart logo features the word "Walmart" in a blue, sans-serif font. To the right of the text is a yellow six-pointed starburst icon.

# PLATINUM SPONSORS

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*A Member of the Roche Group*



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**Morgan Lewis**

**SIDLEY**  
150 YEARS

**Weil**

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Employers & Lawyers. Working together.

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## 12TH ANNUAL CAREER STRATEGIES CONFERENCE



# BRONZE SPONSORS

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## 12TH ANNUAL CAREER STRATEGIES CONFERENCE

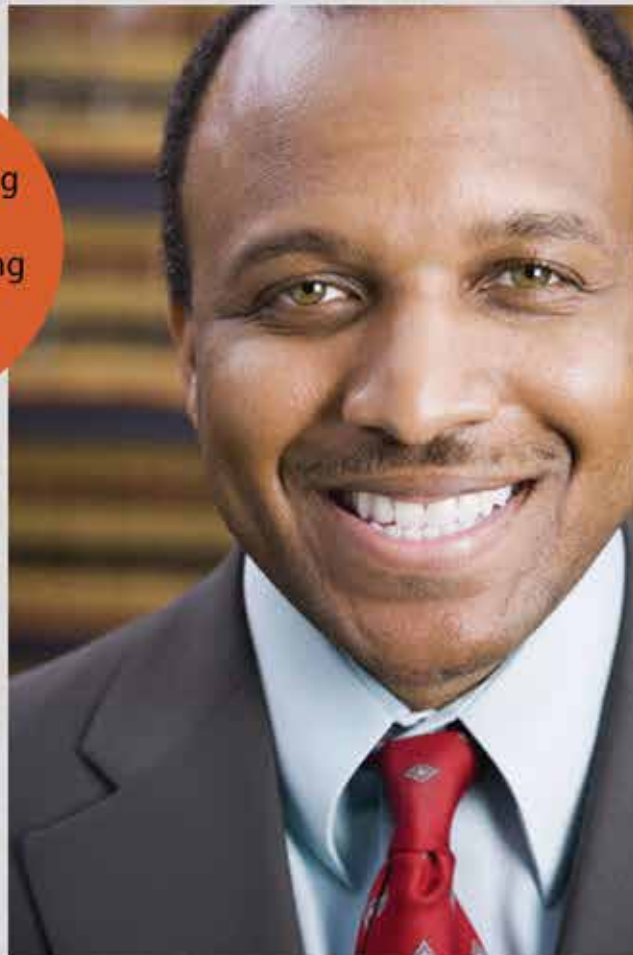




# CORPORATE COUNSEL

M·E·N·O·F·C·O·L·O·R

Groundbreaking  
Men of Color  
Research Coming  
This Fall



## Corporate Counsel Men of Color

Thanks for spreading the word to men of color in the workplace.  
If you know men of color who are in-house and who are interested in staying connected with news in our diverse legal community, please spread the word!! Our Corporate Counsel Men of Color can join the CCWC E-Newsletter to receive weekly news and to stay connected!



CORPORATE COUNSEL  
WOMEN OF COLOR

K&L GATES

# The 13th Annual

CAREER STRATEGIES CONFERENCE



NEW ORLEANS



September 27-29, 2017  
New Orleans Grand Hyatt Hotel

[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)



CORPORATE COUNSEL  
WOMEN OF COLOR

K&L GATES

SAVE THE DATE  
THE 12TH ANNUAL CAREER STRATEGIES CONFERENCE  
AMAZON KICK-OFF RECEPTION



amazon



WEDNESDAY, SEPTEMBER 21, 2016  
ARIA RESORT AND CASINO HOTEL  
6:00 P.M. - 8:00 P.M.



[WWW.CCWOMENOFCOLOR.ORG](http://WWW.CCWOMENOFCOLOR.ORG)



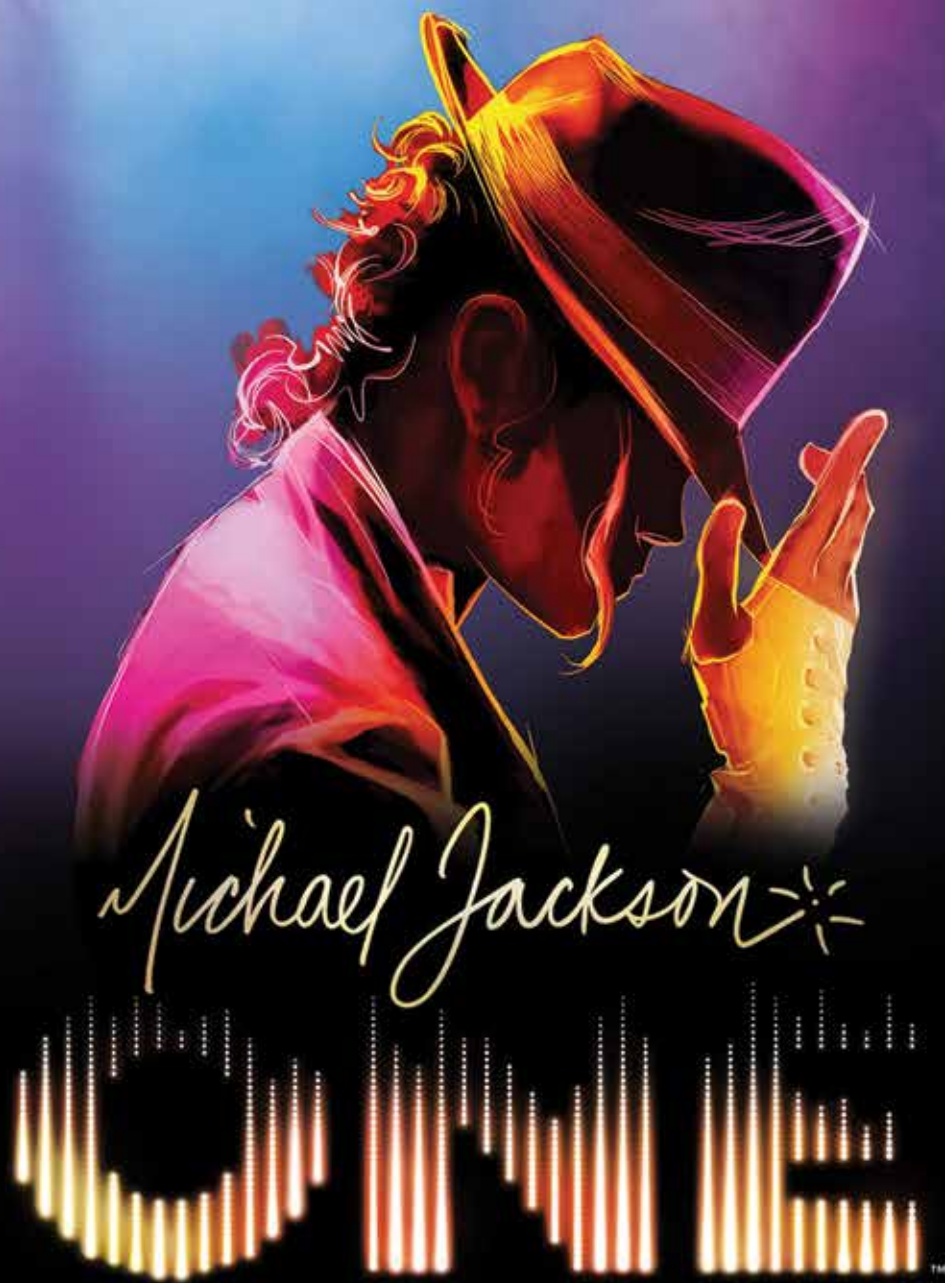


Join Us  
Friday, September 23, 2016  
7:30 P.M.

*Space Is Limited*



CAESARS  
PALACE  
LAS VEGAS



CIRQUE DU SOLEIL

JOIN US

FRIDAY, SEPTEMBER 23, 2016

7:00 P.M.

SPACE IS LIMITED



**CORPORATE COUNSEL**  
WOMEN OF COLOR



*"Vision: The Winning Edge"*  
Keitra Robinson



*"I'm Smarter Than My Boss"*  
Tonya Sloans



*"Do You Have All Your Marbles?"*  
Donna Coaxum

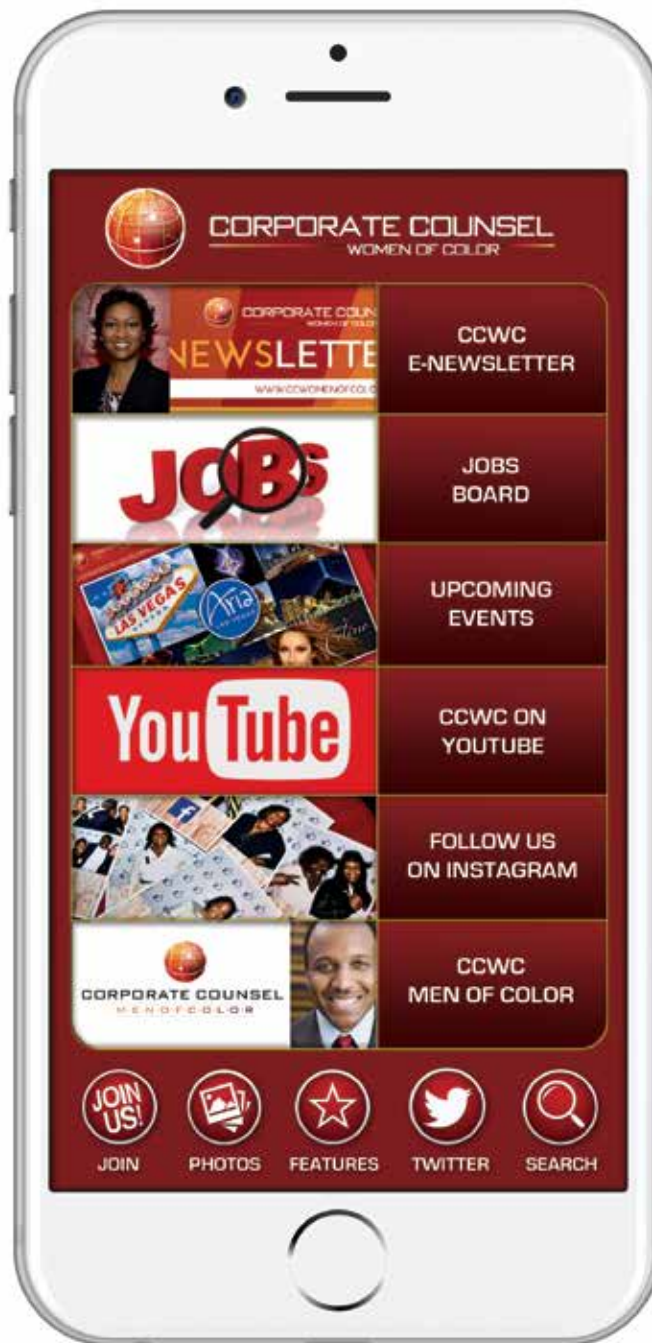
## Women of Inspiration

Coming this Fall: Hear the Inspirational Stories of Women of Color Attorneys  
Who Have Found Success in the World.  
Prepare to Be Empowered by These Women of Inspiration!

Watch Us On  
**You Tube**

# The New CCWC Mobile App

**NEW  
PRODUCT**



The CCWC Mobile App will be available this Fall in the Apple iTunes App Store.



[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)

KEYNOTE SPEAKER



BARONESS ROSALIND  
PATRICIA-ANNE HOWELLS

ST DAVIDS, ORDER OF THE BRITISH EMPIRE AND MEMBER OF THE HOUSE OF LORDS

KEYNOTE SPEAKER  
THURSDAY, SEPTEMBER 22, 2016



# FEATURED PRESENTATION

(VIA VIDEO)



**JEH C. JOHNSON**  
SECRETARY

U.S. DEPARTMENT OF HOMELAND SECURITY

FEATURED PRESENTATION (VIA VIDEO)  
THURSDAY, SEPTEMBER 22, 2016



*Due to recent demands on the Secretary's schedule, a video will be presented during the conference on Thursday, September 22, 2016.*



# GENERAL COUNSEL TRAINING BOOT CAMP 2016

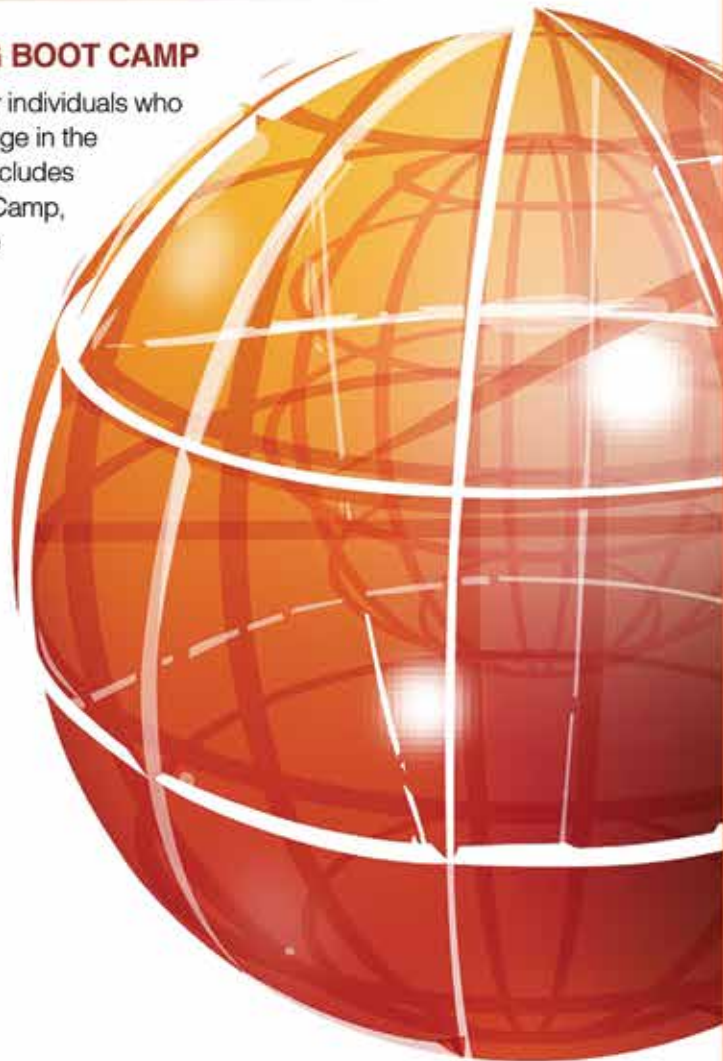
## SIXTH ANNUAL CCWC GENERAL COUNSEL TRAINING BOOT CAMP

The CCWC General Counsel Training Boot Camp 2016\* is designed for individuals who are interested in expanding and strengthening their portfolio of knowledge in the law. The goal of the Boot Camp is to develop the entire lawyer, which includes people, managerial, and leadership skills. In conjunction with the Boot Camp, through MBA for Lawyers, attorneys will develop, expand, and increase their knowledge base in business.

For the first time ever, we will have a special luncheon and breakout session by industry.

### THE CCWC GENERAL COUNSEL TRAINING BOOT CAMP\* WILL COVER:

Practice Areas Skills
People Skills
Negotiation Skills
Management Skills
Leadership Skills
Boardroom Strategies
Enhancing Your Career
MBA for Lawyers
Industry Trends and Best Practices



We have been approved for 5 hours of CLE credit for this program.



**Rhonda McLean**  
Deputy General Counsel  
Time Warner



**Tina Pompey**  
SVP, Intellectual Property  
Fox Entertainment Group



**Faiza Rahman**  
Partner  
Weil, Gotshal & Manges LLP



**Derek Scott**  
Senior Associate General Counsel  
Wal-Mart Stores, Inc.



**Grace Speights**  
Partner  
Morgan Lewis



**Melanie Montenegro**  
VP, Legal and Business Affairs  
NBCUni Hispanic Group



**Calvina Bostick**  
Partner  
K&L Gates LLP



**Jennifer Baltimore**  
Assistant General Counsel  
AOL Inc.



**Maria Melendez**  
Partner  
Sidley and Austin

**ARIA RESORT AND CASINO HOTEL**

**LAS VEGAS, NV | WEDNESDAY, SEPTEMBER 21, 2016 | 8:00 A.M. - 4:00 P.M.**



**CORPORATE COUNSEL**  
WOMEN OF COLOR

# MBA

## FOR LAWYERS

GET YOUR BUSINESS  
ACUMEN ON IN ONE DAY!



### MBA FOR LAWYERS TOPICS:

US GAAP Statements including:

- Balance Sheets
- Statements of Cash Flow
- Statements of Shareholder Equity
- Notes to Financial Statements
- Valuation Theory
- Mergers & Acquisitions
- Capital Structures
- Strategic Considerations in Buy/Sell

**MBA FOR LAWYERS** (*Intermediate and Advance Course Offerings*) You went to law school. You may not have gone to business school. Having the capability to understand business and financial concepts is a real advantage. The most effective in-house attorneys understand not only the breadth of legal issues facing their companies, but also recognize the importance of how those issues can influence strategic business decisions. Having a business mindset allows in-house attorneys to be better business partners. This MBA for Lawyers program is customized to deliver an advanced session of "business for the non-business professional" by engaging in dialogue and discussing concepts around financial statements, valuation, financing, and M&A. The goal of this session is to help in-house attorneys become more comfortable with concepts to allow them to engage in deeper conversations and increase collaboration with key stakeholders. The program will also feature an opportunity for you to apply what you have learned using a short case study that will be completed in breakout groups.

**Deloitte.**



Tamika Tremaglio  
Principal  
Deloitte Financial  
Advisory Services LLP



Emmy Babalola  
Senior Manager  
Deloitte Corporate  
Finance LLP



Adrian Clarke  
Senior Manager  
Deloitte Financial  
Advisory Services LLP



Jenae A. Daley-Henry  
Director  
Deloitte FAS LLP



Michele Cross  
Principal  
Deloitte Financial  
Advisory Services LLP



Rashida MacMurray-Abdullah  
Senior Manager  
Deloitte Financial  
Advisory Services LLP



Trumire David Okhumale  
Senior Manager  
Deloitte Financial  
Advisory Services LLP

**ARIA RESORT AND CASINO HOTEL**

LAS VEGAS, NV | WEDNESDAY, SEPTEMBER 21, 2016 | 8:00 A.M. - 3:00 P.M.





# GENERAL COUNSEL TRAINING BOOT CAMP & MBA FOR LAWYERS

WEDNESDAY, SEPTEMBER 21, 2016

## 8:00 A.M. - 9:00 A.M.

### BREAKOUT ONE

Social Media 2016: Addressing Corporate Risk

### BREAKOUT TWO

Managing Chaos: Strategies to Effectively Execute and Make Decisions Under Pressure

### BREAKOUT THREE

Data Protection – New Realities of Trouble Ahead and How to Proactively Get Ahead of Them

### BREAKOUT FOUR

Fundamentals in Taking and Defending a Deposition Part I

### BREAKOUT FIVE

In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part I

### BREAKOUT SIX

Salary Negotiation Workshop Simulation: Lobbying for the Promotion and Making the Ask Part I

### BREAKOUT SEVEN

10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part I

### BREAKOUT EIGHT

How To Do An Effective Pitch for Business: Mock Pitch Session for Law Firms



# GENERAL COUNSEL TRAINING BOOT CAMP & MBA FOR LAWYERS

WEDNESDAY, SEPTEMBER 21, 2016

## 9:15 A.M. - 10:15 A.M.

	<b>BREAKOUT ONE</b>	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part I
	<b>BREAKOUT TWO</b>	The Art of the Dialogue: How to Give Criticism and Feedback in an Effective Way
	<b>BREAKOUT THREE</b>	Women of Color and Diversity and Inclusion at Firms and in Corporations: Working Group to Develop Solutions for 2017
	<b>BREAKOUT FOUR</b>	Fundamentals in Taking and Defending a Deposition Part II
	<b>BREAKOUT FIVE</b>	In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part II
	<b>BREAKOUT SIX</b>	Salary Negotiation Workshop Simulation: Negotiating Compensation Part II
	<b>BREAKOUT SEVEN</b>	The 10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part II
	<b>BREAKOUT EIGHT</b>	MBA for Lawyers: Get Your Business Acumen On In One Day!



# GENERAL COUNSEL TRAINING BOOT CAMP & MBA FOR LAWYERS

WEDNESDAY, SEPTEMBER 21, 2016

## 10:30 A.M. - 11:30 A.M.

	<b>BREAKOUT ONE</b>	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part II
	<b>BREAKOUT TWO</b>	Are You Doing Way Too Much?: How to Manage Stress and Burnout Before They Overtake You
	<b>BREAKOUT THREE</b>	All You Need to Know About Handling Discovery In-House
	<b>BREAKOUT FOUR</b>	Branding 3.0: Establishing Your Brand Within and Outside of Your Network
	<b>BREAKOUT FIVE</b>	10 Things Every Marketing/Advertising Lawyer Should Know in Business Deals
	<b>BREAKOUT SIX</b>	MBA for Lawyers: Get Your Business Acumen On In One Day!
	<b>BREAKOUT SEVEN</b>	Work-Life Integration in the Legal Profession for Working Moms



# GENERAL COUNSEL TRAINING BOOT CAMP & MBA FOR LAWYERS

WEDNESDAY, SEPTEMBER 21, 2016

## 11:45 A.M. - 12:45 P.M.

	<b>BREAKOUT ONE</b>	Developing a Trade Secret and Patent Strategy for Your Company
	<b>BREAKOUT TWO</b>	Foreign Corrupt Practices Act and International Anti-Corruption Developments 2016
	<b>BREAKOUT THREE</b>	The Art of Reinvention: Secrets to a Long Career
	<b>BREAKOUT FOUR</b>	Litigation Management: Key Things You Need to Know, From the Demand Letter to Preparing for Trial
	<b>BREAKOUT FIVE</b>	Effective Ways to Handle Government Investigations and Implementation After the Findings
	<b>BREAKOUT SIX</b>	Networking 3.0: How to Build Relationships From New and Existing Connections
	<b>BREAKOUT SEVEN</b>	MBA for Lawyers: Get Your Business Acumen On In One Day!



# MEET IN-HOUSE LAWYERS IN YOUR INDUSTRY

In addition to our regular Boot Camp programming, we will have a new feature in 2016. Meet In-House INDUSTRY colleagues and hear from leaders in YOUR INDUSTRY. We will have a special breakout networking luncheon followed by afternoon CLE presentations on INDUSTRY trends, hot topics, and best practices.

**WEDNESDAY, SEPTEMBER 21, 2016**

LUNCHEON AND PROGRAM

# 12:45 P.M. - 3:45 P.M.



## BREAKOUT ONE

OIL, GAS, AND ENERGY



## BREAKOUT TWO

HEALTH CARE, LIFE SCIENCES,  
AND PHARMACEUTICAL



## BREAKOUT THREE

SPORTS AND ENTERTAINMENT



## BREAKOUT FOUR

TELECOMMUNICATIONS  
AND TECHNOLOGY



## BREAKOUT FIVE

FINANCE AND BANKING



(00) 0 0123456 00000001 8

## BREAKOUT SIX

RETAIL AND SERVICES



## BREAKOUT SEVEN

INSURANCE

# CCWC E-NEWSLETTER



CORPORATE COUNSEL  
WOMEN OF COLOR

## NEWSLETTER

ISSUE DATE 9.15.16

[WWW.CCWOMENOFCOLOR.ORG](http://WWW.CCWOMENOFCOLOR.ORG)



MESSAGE FROM FOUNDER  
LAURIE N. ROBINSON HADEN

OVER 3,400 Members

#ccwcVegas2016



Join Us On  
Instagram  
[@ccwomenofcolor](https://www.instagram.com/ccwomenofcolor)

Hello. We look forward to seeing you at the Corporate Counsel Women of Color and K&L Gates LLP 12th Annual Career Strategies Conference in Las Vegas at the Aria Resort and Casino Hotel from September 21-23, 2016.

Make sure to subscribe to our CCWC E-Newsletter so you can stay updated on all conference developments and so you can keep your fingers on the pulse of what is going on in the diversity in-house legal community.

See You in Las Vegas!  
Laurie

[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)  
[Laurie@ccwomenofcolor.org](mailto:Laurie@ccwomenofcolor.org)

**SUBSCRIBE**

TO SUBSCRIBE TO THE CCWC WEEKLY E-NEWSLETTER, GO TO:  
[WWW.CCWOMENOFCOLOR.ORG](http://WWW.CCWOMENOFCOLOR.ORG)

# CONFERENCE-AT-A-GLANCE

TUESDAY, SEPTEMBER 20, 2016

6:00 p.m. – 9:00 p.m.

Registration • Aria Casino and Resort Hotel | 3730 S Las Vegas Blvd | Las Vegas, NV 89158

WEDNESDAY, SEPTEMBER 21, 2016

5:30 a.m. – 6:30 a.m.

Nike Morning Fitness 

5:00 a.m. – 9:00 p.m.

Registration

6:00 a.m. – 7:45 a.m.

Breakfast

	Breakout One	Breakout Two	Breakout Three	Breakout Four	Breakout Five	Breakout Six	Breakout Seven	Breakout Eight
8:00 a.m. – 9:00 a.m.	Social Media 2016: Addressing Corporate Risk	Managing Chaos: Strategies to Effectively Execute and Make Decisions Under Pressure	Data Protection – New Realities of Trouble Ahead and How to Proactively Get Ahead of Them	Fundamentals in Taking and Defending a Deposition Part I	In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part I	Salary Negotiation Workshop Simulation: Lobbying for the Promotion and Making the Ask Part I	The 10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part I	How to Do An Effective Pitch for Business: Mock Pitch Sessions for Law Firms
9:15 a.m. – 10:15 a.m.	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part I	The Art of the Dialogue: How to Give Criticism and Feedback in an Effective Way	Women of Color and Diversity and Inclusion at Firms and in Corporations: Working Group to Develop Solutions for 2017	Fundamentals in Taking and Defending a Deposition Part II	In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part II	Salary Negotiation Workshop Simulation: Negotiating Compensation Part II	The 10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part II	MBA for Lawyers-Get Your Business Acumen On In One Day!
10:30 a.m. – 11:30 a.m.	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part II	Are You Doing Way Too Much?: How to Manage Stress and Burnout Before They Overtake You	All You Need to Know About Handling Discovery In-House	Branding 3.0: Establishing Your Brand Within and Outside of Your Network	10 Things Every Marketing/Advertising Lawyer Should Know in Business Deals	MBA for Lawyers-Get Your Business Acumen On In One Day!	Work-Life Integration in the Legal Profession for Working Moms	
11:45 a.m. – 12:45 p.m.	Developing a Trade Secret and Patent Strategy for Your Company	Foreign Corrupt Practices Act and International Anti-Corruption Developments 2016	The Art of Reinvention: Secrets to a Long Career	Litigation Management: Key Things You Need to Know From the Demand Letter to Preparing for Trial	Effective Ways to Handle Government Investigations and Implementation After the Findings	Networking 3.0: How to Build Relationships From New and Existing Connections	MBA for Lawyers-Get Your Business Acumen On In One Day!	

12:45 p.m. – 2:00 p.m.  
Networking Lunch by Practice Group

- Oil, Gas, and Energy
- Health Care, Life Sciences, and Pharmaceutical
- Sports and Entertainment
- Telecommunications and Technology
- Finance and Banking
- Retail and Services
- Insurance
- General

2:15 p.m. – 3:45 p.m.

2016 Industry Trends and Best Practices: Oil, Gas, and Energy

2016 Industry Trends and Best Practices: Healthcare, Life Sciences, and Pharmaceutical

2016 Industry Trends and Best Practices: Sports and Entertainment

2016 Industry Trends and Best Practices: Telecommunications and Technology

2016 Industry Trends and Best Practices: Finance and Banking

2016 Industry Trends and Best Practices: Retail and Services

2016 Industry Trends and Best Practices: Insurance

General


General Counsel Training Boot Camp | Wednesday, September 21, 2016

# CONFERENCE-AT-A-GLANCE

## Wednesday, September 21, 2016 Evening

6:00 p.m. – 8:00 p.m.	Amazon Kick-Off Reception Aria Resort & Casino Hotel	 
8:30 p.m. – 10:00 p.m.	CCWC Networking and Team Building Activity Pole Position Raceway Indoor Karting	
10:15 p.m. – 12:00 a.m.	Karaoke Night @ Ellis Island	
10:15 p.m. – 12:00 a.m.	Night Out - Lily @ The Bellagio	

## Thursday, September 22, 2016 Morning

5:30 a.m. – 4:00 p.m.	Registration	
5:00 a.m. – 6:00 a.m.	Nike Morning Fitness	
6:00 a.m. – 7:30 a.m.	Breakfast	
7:45 a.m. – 8:00 a.m.	Morning Address Secretary Jeh C. Johnson U.S. Department of Homeland Security <i>Via Video Presentation</i>	
8:00 a.m. – 8:20 a.m.	Updates from the SEC Ombudsman: The Importance of Retail Investors -- An Overview of SEC Resources and Initiatives	
8:25 a.m. – 8:45 a.m.	Creative Ways to Expand Your Skill Toolkit by Being a FINRA Arbitrator	
8:50 a.m. – 9:35 a.m.	How to Be the CEO of Your Own Career	
9:40 a.m. – 10:00 a.m.	<i>One-on-One with Colin Stretch General Counsel Facebook</i>	
10:10 a.m. – 10:30 a.m.	<i>Fireside Chat David Zapolsky General Counsel and Secretary Amazon</i>	
10:35 a.m. – 10:55 a.m.	Luck Be A Lady: How to Bet on Yourself and Win! <i>A Discussion from the CCWC Focus Group Findings</i>	
11:00 a.m. – 11:20 a.m.	5 Upcoming Trends You Need to Know About Privacy	<b>SPECIAL BREAKOUT FOR GENERAL COUNSEL</b> <b>General Counsel Only Who Report Directly to the CEO or One Level Down Strategies for Success for the General Counsel</b> - Strategic Partner to the Business - GCs in Private Equity - Corporate Governance in the Board Room - Leading High-Performance Legal Teams <b>11:00 a.m. – 1:00 p.m. Breakout Session</b>
11:30 a.m. – 12:45 p.m.	General Counsel Roundtable	
12:45 p.m. – 2:45 p.m.	Lunch <i>Diamond Award Honoree and Keynote Speaker</i> <b>Audrey Boone Tillman</b> General Counsel Aflac	
3:00 p.m. – 3:30 p.m.	One-on-one with Baroness Howells Member of the House of Lords	
3:40 p.m. – 4:40 p.m.	View from the Bench	
4:45 p.m. – 5:15 p.m.	Best Practices in Diversity and Inclusion	

## Thursday, September 22, 2016 Evening

5:30 p.m. – 8:30 p.m.	Dinner Reception @ Buddy V's and Grand Cafe Lux - The Venetian	
9:00 p.m. – 11:00 p.m.	Evening Out @ Ling Ling at MGM Grand	
9:00 p.m. – 11:00 p.m.	Fireside Chat at Aria (Small Group)	

## Friday, September 23, 2016 Morning

5:30 a.m. – 6:30 a.m.	Nike Morning Fitness	
6:00 a.m. – 9:00 a.m.	Registration	
6:30 a.m. – 8:00 a.m.	Breakfast	
6:30 a.m. – 7:45 a.m.	Special Breakfast for Those in the Role of GC, Deputy GC, Corporate Secretary, Chief of Staff, and Chief Compliance Officer	
8:00 a.m. – 8:15 a.m.	Be Great on Purpose! Keitra Musgrave Robinson Motivational Speaker	
8:20 a.m. – 9:00 a.m.	Strategies for Securing the General Counsel Job of Your Dreams	
9:10 a.m. – 10:10 a.m.	Top 5 Proactive Steps Women of Color Can Take to Advance Up the Corporate Ladder	
10:15 a.m. – 10:45 a.m.	<i>The Empress Has No Clothes</i> Joyce Roché Board of Directors AT&T and Macy's	
11:00 a.m. – 12:00 p.m.	Moving Ahead to Break Through Mental Blocks that May Be Holding You Back	

## Friday, September 23, 2016 Afternoon

1:00 p.m. – 3:00 p.m.	Focus Group #4 CBS Television Research Center MGM Grand	
1:00 p.m. – 3:00 p.m.	Las Vegas Walking Tour	
1:00 p.m. – 5:00 p.m.	<b>Multiple Activities</b>	Golf Clinic
		Shopping
		Hoover Dam Tour
1:00 p.m. – 5:00 p.m.	Dream Racing Luxury Sports Car Drive	
1:00 p.m. – 5:00 p.m.	Las Vegas Museum Tour	

## Friday, September 23, 2016 Evening

6:00 p.m. – 8:30 p.m.	Movie Night Out Luxury Dine-In Theatre Experience	
6:00 p.m. – 8:30 p.m.	Bowling	
7:00 p.m. – 8:30 p.m.	Cirque Du Soleil Michael Jackson "One" @ Mandalay Bay	
7:30 p.m. – 9:00 p.m.	Celine Dion @ Caesars Palace	
9:00 p.m. – 11:00 p.m.	Celebration Dinner Reception @ Citizens and Lupo Mandalay Bay	



## FEATURED PRESENTATION



### SECRETARY JEH C. JOHNSON UNITED STATES DEPARTMENT OF HOMELAND SECURITY FEATURED PRESENTATION (VIA VIDEO)

Jeh C. Johnson was sworn in on December, 23, 2013, as the fourth secretary of Homeland Security. Before joining DHS, Johnson served as general counsel for the Department of Defense, where he was part of the senior management team and led more than 10,000 military and civilian lawyers across the department. He also oversaw the development of the legal aspects of many of our nation's counter-terrorism policies. Johnson's career has included extensive service in national security, law enforcement, and as an attorney in private corporate law practice. He was general counsel of the Department of the Air Force from 1998 to 2001, and an assistant U.S. Attorney for the Southern District of New York from 1989 to 1991. In private law practice, Johnson was a partner with the New York City-based law firm of Paul, Weiss, Rifkind, Wharton & Garrison LLP. In 2004, Johnson was elected as a fellow in the prestigious American College of Trial Lawyers, and he is a member of the Council on Foreign Relations. Johnson graduated from Morehouse College in 1979 and received his Juris Doctor from Columbia Law School in 1982.

## FEATURED SPEAKER



### BARONESS ROSALIND PATRICIA-ANNE HOWELLS OF ST DAVIDS, ORDER OF THE BRITISH EMPIRE

MEMBER OF THE HOUSE OF LORDS

Baroness Rosalind Patricia-Anne Howells of St Davids, Order of the British Empire, is a Labour member of the House of Lords, United Kingdom. She was made a life peer as Baroness Howells of St Davids of Charlton in the London Borough of Greenwich in July 1999. Howells was the first black woman to sit on the Greater London Council's Training Board, the first female member of the Court of Governors of the University of Greenwich, and vice chair at the London Voluntary Services Council. She has worked with the Carnival Liaison Committee and has been an active campaigner for justice in the field of race relations. She is a trustee of the Jason Roberts Foundation, which aims to provide a range of sporting opportunities for children and young people in the UK and Grenada. Her career background includes being the director of the Greenwich Racial Equality Council as well as a Community and Equal Opportunities worker. Baroness Howells is a trustee of the Stephen Lawrence Charitable Trust. In March 2009 she was inaugurated as Chancellor of the University of Bedfordshire in Luton.

## FEATURED SPEAKER



TRACEY L. MCNEIL  
OMBUDSMAN  
U.S. SECURITIES AND EXCHANGE COMMISSION

Tracey L. McNeil is the first ombudsman for the U.S. Securities and Exchange Commission (SEC), a position she was named to in September 2014. As required under the Dodd-Frank Act, the ombudsman acts as a liaison in resolving problems that retail investors may have with the Commission or with self-regulatory organizations. Prior to this role, McNeil worked on corporate securities disclosure matters in the SEC's Division of Corporation Finance and served as senior counsel in the Office of Minority and Women Inclusion. Before joining the SEC, McNeil was an associate on the structured finance team at Hunton & Williams LLP and counsel in the U.S. Businesses group at MetLife. She began her legal career as a capital markets associate at Shearman & Sterling. She received her Bachelor of Science from Cornell University, her Master of Science from Columbia University, and her Juris Doctor from Fordham University School of Law, where she was a Notes and Articles Editor of the *Fordham Urban Law Journal* and a recipient of the Dean's Award.

WELL DESERVED

# Congratulations, Boss!

2016 Corporate Counsel Women  
of Color Diamond Award Honoree

## Audrey Boone Tillman

*Executive Vice President and General Counsel,  
Aflac Incorporated*



### FROM YOUR TEAM

**Catherine Blades**

*Sr. Vice President,  
Corporate Communications*

**Tim Callahan**

*Sr. Vice President, Global Chief  
Security Officer*

**Andy Conrad**

*Sr. Vice President – General Counsel,  
Aflac International*

**Jack Friou**

*Sr. Vice President,  
Government Relations*

**Brad Knox**

*Vice President, Federal Relations*

**Matt Loudermilk**

*Vice President, Corporate Secretary*

**Tom McDaniel**

*Vice President, Compliance*

**Tom McKenna**

*Sr. Vice President, Legal*

**Michael Porter**

*Resource Manager*

**Tavanesha Shepard**

*Project Coordinator*

**Susan Storey**

*Executive Assistant*

# FEATURED SPEAKERS



KEYNOTE SPEAKER AND  
DIAMOND AWARD HONOREE

**AUDREY BOONE TILLMAN**  
EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL  
AFLAC INC.

Audrey Boone Tillman is executive vice president and general counsel of Aflac Inc. Her oversight encompasses the divisions of compliance, legal, general counsel of Aflac International, corporate communications, federal relations, government relations, and the office of the corporate secretary. Tillman has held several leadership roles at Aflac, and under her leadership the company has received multiple honors and awards for diversity and inclusion. Before joining Aflac, Tillman served as an associate professor at North Carolina Central University School of Law. From 1990 to 1993, she was an associate with the Smith, Helms, Mulliss and Moore law firm in Greensboro, North Carolina. She also served as a federal judicial law clerk to Judge Richard C. Erwin, U.S. District Court for North Carolina. Tillman holds a Bachelor of Arts in political science from the University of North Carolina at Chapel Hill and her Juris Doctor from the University of Georgia School of Law.

**Laurie N. Robinson Haden**  
FOUNDER AND CEO CORPORATE COUNSEL WOMEN OF COLOR AND  
SENIOR VICE PRESIDENT AND ASSISTANT GENERAL COUNSEL  
CBS CORPORATION

Laurie N. Robinson Haden is the senior vice president and assistant general counsel of CBS Corporation, where she practices litigation and reports directly to the company's Chief Legal Officer. She is the Founder and CEO of Corporate Counsel Women of Color, which she created in 2004 to advance women of color attorneys and to foster diversity in the legal profession. Robinson Haden was recently recognized by the Network Journal as one of the "25 Most Powerful Black Women in Business." She received her Bachelor of Arts from North Carolina Central University (magna cum laude) and Juris Doctorate from Indiana University School of Law at Bloomington. In 2012, Robinson Haden completed her certificate in Entertainment Media Management from New York University (with a 3.8 GPA) and joined the board of the NAACP LDF. In 2014, Robinson Haden completed her certificates in mediation from JAMS and Cornell School Industrial Labor Relations.



HOST



SOCIAL MEDIA 2016:  
ADDRESSING CORPORATE RISK

**NUBIAA SHABAKA**  
EXECUTIVE DIRECTOR  
MORGAN STANLEY

Nubiaa Shabaka is an executive director in the Global Technology, Data Protection and Sourcing Law Group at Morgan Stanley in New York City, where she serves as Chief Privacy and Data Protection Counsel, Cybersecurity Counsel and Social Media Counsel for the Americas. Nubiaa also handles a variety of information technology, Internet, and telecommunications-related matters, including having led the largest outsourcing in Morgan Stanley history. Prior to joining Morgan Stanley in January 2008, Nubiaa was an associate in the Technology, Media, Communications and Intellectual Property Law Group in Proskauer Rose's New York office. Nubiaa additionally sits on the Privacy Committee and the Cybersecurity Committee of the Securities Industry and Financial Markets Association. She also serves on the board of the Museum of Contemporary African Diasporan Arts. Nubiaa earned a Bachelor of Arts, *magna cum laude*, from New York University in 2000 and her Juris Doctoris from Harvard Law School in 2003.

# FEATURED SPEAKERS



SOCIAL MEDIA 2016:  
ADDRESSING CORPORATE RISK

## KIMBERLY COLE

CLAIMS COUNSEL  
UNITED EDUCATORS RISK RECIPROCAL GROUP

Kimberly Cole is claims counsel with a concentration in employment law and education law at United Educators Risk Reciprocal Group. In this role, she provides strategic advice to K-12 schools and higher education institutions navigating complex litigation matters and negotiates the resolution of high liability exposure cases. Kimberly manages high-profile litigation with far-reaching implications for educational institutions. Prior to this position, Kimberly was an associate at a litigation boutique, where she represented financial institutions in employment law, real estate law, and commercial litigation matters. Kimberly commenced her career as a corporate tax consultant at Ernst & Young, LLP. She is also a certified Senior Professional in Human Resources. Kimberly earned her Bachelor of Science in accounting, *summa cum laude*, from North Carolina A&T State University, her Juris Doctor from the University of North Carolina at Chapel Hill, and her Master of Professional Studies in Strategic Human Capital Management from Georgetown University.

## DIONNE BLAKE

SENIOR DIRECTOR AND ASSISTANT GENERAL COUNSEL  
TARGET CORPORATION

Dionne Blake serves as senior director and assistant general counsel, employee relations and international relations for Target Corporation. Based in Minneapolis, she joined Target in April 2009. In her current role, along with her staff, she supports Target's headquarters' clients and functions, which include merchandising, marketing, technology, strategy, and innovation and, for Target's sourcing, manages employment-related matters for global sourcing offices primarily in Southeast Asia. In previous Target roles, she has supported Target stores' organization and Target's distribution centers, managed litigation, including wage and hour class actions, and managed Target's wage and hour practices team. Prior to joining Target, Dionne worked as in-house counsel with another national retailer and in private practice counseling and defending employers in labor and employment matters. Throughout her legal career, Dionne has exclusively practiced labor and employment defense. She received her Bachelor of Arts from Pace University and her Juris Doctor from the University of Miami.



SOCIAL MEDIA 2016:  
ADDRESSING CORPORATE RISK

## VERONICA HAYES GROMADA

SENIOR ASSOCIATE GENERAL COUNSEL II AND  
SECTION HEAD OF THE LITIGATION SUPPORT GROUP  
WAL-MART

Veronica Hayes Gromada is the senior associate general counsel II and section head of the litigation support group of Wal-Mart Stores, Inc. Veronica leads a team with nationwide and some global responsibilities for discovery strategies for Walmart Legal and Global Investigations across subject matters including class actions, commercial/IP, employment, and tort liability, as well as subpoenas, civil investigative demands, and government investigations. Her role requires cross-functional collaboration with company stakeholders in Global Governance – legal, ethics, compliance – the information systems division, human resources, and business teams to develop best practices around information governance, e-discovery, and cross-border discovery. Veronica is a 2015 fellow of the Leadership Council on Legal Diversity and was a 2014 Lawyer of Color "Hot List" Honoree. She proudly serves on the board of trustees of Voorhees College in Denmark, South Carolina, and is an honor graduate of Lamar University and Thurgood Marshall School of Law – Texas Southern University.



MANAGING CHAOS:  
STRATEGIES TO EFFECTIVELY EXECUTE AND  
MAKE DECISIONS UNDER PRESSURE

# FEATURED SPEAKERS



MANAGING CHAOS:  
STRATEGIES TO EFFECTIVELY EXECUTE AND  
MAKE DECISIONS UNDER PRESSURE

## CANDACE RODRIGUEZ

ASSOCIATE GENERAL COUNSEL  
THE HOME DEPOT

Candace Rodriguez is associate general counsel for The Home Depot. In this capacity, Candace leads the team responsible for providing transactional and regulatory support to the merchandising, marketing, private brand, and global sourcing teams and managing The Home Depot's intellectual property portfolio. In addition, her practice includes providing guidance to her clients with respect to product safety issues, vendor dispute resolution and regulatory investigations. Candace is a member of The Home Depot Legal Department's senior leadership team. Candace began her career at The Home Depot in 2002 as corporate counsel and has since held several positions, each with increased responsibility. Prior to joining The Home Depot, she was a corporate associate for King & Spalding LLP. She was a recent speaker at the Women Leaders in the Retail and Consumer Products Law Conference. Candace received her Bachelor of Arts from Spelman College and her Juris Doctor from the University of Pennsylvania.

## KIMBERLY BANKS MACKAY

EXECUTIVE DIRECTOR AND DEPUTY COMPLIANCE OFFICER  
NOVARTIS PHARMACEUTICALS CORPORATION

Kimberly Banks MacKay currently serves as executive director and deputy compliance officer at Novartis Pharmaceuticals Corporation, where she focuses on compliance program strategy. Prior to this position, Kimberly was lead legal counsel for one of Novartis's three business units, represented the company in various commercial transactions, and advised on data protection and promotional activities. Prior to joining Novartis in 2003, Kimberly practiced securities law at MetLife. Prior to MetLife, she practiced at Lucent Technologies, Milbank, Tweed, Hadley & McCloy, and held a federal clerkship. Prior to embarking upon her legal career, she spent several years in commercial banking. Kimberly is a former member of the board of trustees of Rutgers University and her professional distinctions include recognition by the Association of Black Women Lawyers of New Jersey with its Trailblazer Award. Kimberly received an A.B. in economics from Princeton University and her Juris Doctor from Rutgers University School of Law.



MANAGING CHAOS:  
STRATEGIES TO EFFECTIVELY EXECUTE AND  
MAKE DECISIONS UNDER PRESSURE



DATA PROTECTION – NEW REALITIES OF  
TROUBLE AHEAD AND HOW TO PROACTIVELY  
GET AHEAD OF THEM

## MARYANNE WOO

PARTNER  
REED SMITH

Maryanne Woo is a partner at Reed Smith LLP, where her practice focuses on product liability litigation with an emphasis on manufactured products and medical device and pharmaceutical litigation. She has enjoyed representing clients in the Fortune 100 to smaller entities focused on growth. Throughout her career, Maryanne has been a crusader for diversity. She has been the longstanding Chicago office representative to Reed Smith's Diversity Committee and heads the firm's Subcommittee on Retention and Promotion. She just finished a nine-year service as a board member and Secretary for the Chicago Committee on Minorities in Large Law Firms, a nonprofit organization focused on the retention and promotion of attorneys of color. Maryanne graduated (*magna cum laude*) from Columbia University with degrees in economics and political science. She also is a Harlan Fiske Stone Scholar from Columbia Law School. She clerked for the Honorable John W. Reynolds in the Eastern District of Wisconsin.

# FEATURED SPEAKERS



DATA PROTECTION – NEW REALITIES OF  
TROUBLE AHEAD AND HOW TO PROACTIVELY  
GET AHEAD OF THEM

## AIYANA JACKSON

PRIVACY COUNSEL  
GENERAL MOTORS

Aiyana Jackson is privacy counsel at General Motors, where she counsels GM and On-Star business and product teams on domestic and international privacy and data protection laws relating to digital media, Big Data analytics, cross-device tracking, and mobile application development. Prior to joining General Motor's Legal Staff, Aiyana was corporate counsel for the Ecommerce Business Unit for Sears Holdings, and an associate in private practice at Stoel Rives LLP and K&L Gates LLP, where she was named a "Rising Star" by *Washington Law and Politics* magazine. Aiyana received her Bachelor of Arts from Dartmouth College, where she was an endowed scholar; her Master of Public Policy from the University of Michigan, where she was the recipient of the Public Policy and International Affairs Fellowship; and her Juris Doctor from the University of Iowa, where she was a recipient of the Legal Opportunity Fellowship. Aiyana has been a Certified Privacy Professional since 2011.

## YOON H. CHANG

ASSOCIATE GENERAL COUNSEL  
WAL-MART – GLOBAL LEVERAGE DIVISION

Yoon H. Chang is currently an associate general counsel at Wal-Mart in its Global Leverage Division, where she counsels her clients on technology matters. Yoon has been at Wal-Mart since 2006 and has been an attorney in the litigation and the Global eCommerce divisions. Prior to joining Wal-Mart, Yoon was an associate with the law firm of Gordon and Rees, where her practice included products liability and business litigation. Prior to joining Gordon and Rees, Yoon had her own law firm in Saipan and represented clients in various criminal and civil matters. Yoon also represented the special master in the resolution of the probate of Larry L. Hillblom, owner of DHL. Yoon received her Bachelor of Arts from the University of California at Riverside and her Juris Doctor from the University of San Francisco. She is licensed to practice law in California and the Commonwealth of the Northern Mariana Islands.



DATA PROTECTION – NEW REALITIES OF  
TROUBLE AHEAD AND HOW TO PROACTIVELY  
GET AHEAD OF THEM



DATA PROTECTION – NEW REALITIES OF  
TROUBLE AHEAD AND HOW TO PROACTIVELY  
GET AHEAD OF THEM

## KIMBERLEY CROUCH

ATTORNEY  
GENERAL MOTORS

Kimberley Crouch is an attorney at General Motors and works out of the Detroit, Michigan, headquarters. In her role, Kimberley is responsible for supporting the Information Technology group and the Global Privacy Center. At General Motors, she oversees complex commercial transactional matters related to Information Technology services, including Business Process Outsourcing, Cloud, Applications and Infrastructure offerings as well as providing advice to senior management on international data privacy and security matters, internal and third-party security protocols, and data localization laws. Prior to working at General Motors, she served as Midwest Director of Legal Affairs for Pfizer Inc., where she managed legal support for the company's Midwest Operations. Kimberley received her Bachelor of Arts in Journalism from the University of Missouri-Columbia and her Juris Doctor from the University of Illinois-Urbana Champaign. Kimberley is also a member of the Information Technology Law Section for the Michigan State Bar.



# FEATURED SPEAKERS



FUNDAMENTALS IN TAKING AND  
DEFENDING A DEPOSITION PARTS I AND II

## MELISSA BROWN SLADDEN

SENIOR COUNSEL  
CHEVRON PRODUCTS COMPANY

Melissa Brown Sladden is senior counsel in the Downstream and Chemicals Litigation Management Group at Chevron Products Company. Melissa is responsible for managing litigation in a variety of practice areas ranging from antitrust and personal injury to breach of contract and employment law. Previously, Melissa served as an Assistant United States Attorney for the Northern District of California in the Civil Division, where she was responsible for litigation matters from the initial response through the appeal. She has served as Lead Trial Counsel in bench and jury trials. Prior to joining the U.S. Attorney's Office, Melissa was a securities litigation associate. Melissa has taken and defended countless depositions in federal and state court. In 2014, Melissa was named to the Lawyers of Color Hot List, which recognizes up-and-coming attorneys of color. Melissa received her Bachelor of Arts from U.C. Berkeley and her Juris Doctor from Georgetown University Law Center.

## SHARON DENT

ASSOCIATE GENERAL COUNSEL, TORT LITIGATION  
WAL-MART

Sharon Dent is an associate general counsel in tort litigation at Walmart in Bentonville, Arkansas. In this role, Sharon oversees Walmart's product liability litigation nationwide. Before joining Walmart in 2010, Sharon was a partner in the Charlotte, North Carolina, office of Hedrick Gardner Kincheloe & Garofalo LLP, where she represented employers and insurance companies in workers' compensation litigation and appellate advocacy. Prior to her eleven-year practice as an insurance defense attorney at Hedrick Gardner Kincheloe & Garofalo, she served as a law clerk to the Honorable Robert Flynn Orr, Associate Justice, Supreme Court of North Carolina. She received her Bachelor of Arts (*cum laude*), her Master of Arts from Howard University and her Juris Doctor (*magna cum laude*) from the evening law program at North Carolina Central University. Prior to and while attending law school, she was an instructor of English at Saint Augustine's College in Raleigh, North Carolina.



FUNDAMENTALS IN TAKING AND  
DEFENDING A DEPOSITION PARTS I AND II

## MARIA MELENDEZ

PARTNER  
SIDLEY AND AUSTIN LLP

Maria Melendez is a litigation partner in Sidley's New York office, where her practice focuses primarily on complex commercial litigation representing U.S. and non-U.S. clients in state and federal courts throughout the United States and in domestic and international arbitration matters. Melendez litigates cases and handles arbitration proceedings involving allegations of fraud, breach of contract, breach of fiduciary duty, and other business torts. Her litigation experience includes defending public companies, investment banks, broker-dealers, directors and officers, and corporate issuers in actions arising under the federal securities laws and pharmaceutical companies in product liability cases. Melendez's practice also includes representing entities and individuals in investigations conducted by regulators, including the Securities and Exchange Commission. Recently, she received the Commitment to Justice Award. Melendez earned her Bachelor of Science from Syracuse University and her Juris Doctor from Albany Law School of Union University (*cum laude*), where she served as the associate editor of *The Albany Law Review*.



FUNDAMENTALS IN TAKING AND  
DEFENDING A DEPOSITION PARTS I AND II

# FEATURED SPEAKERS



FUNDAMENTALS IN TAKING AND DEFENDING A DEPOSITION PARTS I AND II

## MICHELE GUTRICK

SENIOR ASSOCIATE  
HOGAN LOVELLS

Michele Gutrick is a senior associate in Hogan Lovells's Washington, D.C. office, where she helps clients manage litigation and arbitration matters, particularly complex commercial litigation disputes. Her wide-ranging practice encompasses commercial contract disputes, healthcare and health insurance conflicts, education matters, and employment discrimination claims. *Super Lawyers* has recognized her as a "Rising Star" in business litigation for three years straight. Michele maintains an active pro bono practice and represents pro bono clients in a diverse range of matters. During law school, Michele polished her writing skills as Executive Publications Editor of the *Howard Law Journal*. After graduating with honors from Howard University School of Law, Michele clerked for the Honorable Deborah K. Chasanow on the United States District Court for the District of Maryland. Before joining Hogan Lovells in 2014, Michele gained practical experience as a litigation associate in the Washington, D.C. office of a major international law firm.

## LYNN A. DUMMETT

DIRECTOR, SENIOR COUNSEL  
ALLIANZ GLOBAL INVESTORS

Lynn A. Dummett is a director and senior counsel with Allianz Global Investors, which she joined in 2011. She is responsible for the management of the firm's records and information management program, coordination and management of litigation, and oversight of the firm's U.S. privacy program, serving as the U.S. data protection officer. She has over 30 years of legal industry experience. Before joining AllianzGI, Lynn was a litigation partner in the New York office of Sidley Austin, where her practice focused primarily on complex commercial litigation representing clients in state and federal courts and arbitration matters, and representing entities and individuals in investigations conducted by regulators. She also was a senior in-house attorney in the litigation group of AT&T and an Assistant United States Attorney for the District of New Jersey. Lynn earned her Bachelor of Arts in English from Wellesley College and her Juris Doctor from New York University School of Law.



FUNDAMENTALS IN TAKING AND DEFENDING A DEPOSITION PARTS I AND II



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

## JAMILA FRONE

DIRECTOR, OFFICE OF ATTORNEY RECRUITMENT AND MANAGEMENT  
UNITED STATES DEPARTMENT OF JUSTICE

Jamila Frone is the director of the Office of Attorney Recruitment and Management (OARM) at the United States Department of Justice (DOJ), the largest legal employer in the world. Jamila provides management and program oversight in a number of areas, including legal recruitment, suitability/background investigations, diversity, attorney discipline, and policy matters. Before joining OARM, Jamila worked in-house at the DOJ as an assistant general counsel for the Executive Office for United States Attorneys, where she provided legal counsel to management in the 94 United States attorneys' offices and represented the DOJ in employment litigation before the EEOC and the Merit Systems Protection Board. Prior to joining the DOJ, Jamila served as an Attorney-Advisor with the United States Office of Special Counsel and the Federal Election Commission. Jamila lives in Washington, D.C. and received her undergraduate degree from the University of Virginia and her Juris Doctor from George Washington University Law School.

# FEATURED SPEAKERS



**MICHELE C. MEYER-SHIP**  
VICE PRESIDENT AND CHIEF DIVERSITY OFFICER  
PRUDENTIAL

Michele C. Meyer-Shipp is vice president and chief diversity officer at Prudential, where she oversees all diversity and inclusion efforts for the company, and ensures ongoing compliance with federal and state EEO/AA laws and requirements. Previously, Michele served as general counsel of the Waterfront Commission of New York Harbor, led diversity and inclusion efforts in Global Wealth Management at Merrill Lynch, served as director of New Jersey's Division of Equal Employment Opportunity and Affirmative Action, and spent many years in private practice specializing in employment law. Michele is on the boards of GLSEN, Inc., the National Organization on Disability, the American Conference on Diversity, is a Co-Chair of the Asia Society Global Talent and Diversity Council, and is active in several professional associations. She has received multiple awards for her work in diversity and inclusion and in the law. She is a graduate of Seton Hall University School of Law.

IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

## ANGELIQUE STRONG MARKS

DIRECTOR, GENERAL COUNSEL, CORPORATE SECRETARY AND  
COMPLIANCE OFFICER  
MAHLE INDUSTRIES INC.

Angelique Strong Marks serves as director, general counsel, corporate secretary, and compliance officer for MAHLE Industries Inc., a multi-billion dollar Tier One Automotive Supplier with more than 30 locations and over 10,000 employees throughout North America. Prior to her career at MAHLE, Angelique held several senior legal roles in Fortune 500 and private multi-national companies. Angelique has received numerous honors and awards including Michigan Lawyers Weekly Up-and-Coming Lawyer, Michigan Lawyers Weekly In-House Leaders in the Law, Crain's Business 40 under 40, and State Bar of Michigan Citizen Lawyer. In February 2016, she became a member of the Executive Leadership Council. In 2015, Savoy magazine honored Angelique as one of the Nation's Most Influential Black Lawyers. Angelique earned her undergraduate degree at the University of Akron and her Master of Business Administration from Miami University. Angelique is a graduate of The Ohio State University College of Law.



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION



## BRITTLYNN BURNS

CORPORATE COUNSEL  
METLIFE, INC.

Brittllynn Burns is corporate counsel at MetLife, Inc. where she supports and provides advice to the U.S. Retail Group as well as MetLife's Latin America region. Brittllynn focuses on dispute resolution through mediation, arbitration, or litigation of matters related to the sale, suitability, or performance of insurance products, annuities, and securities investments. Additionally, she conducts internal investigations and manages responses to regulatory inquiries. Brittllynn is a 2016 Leadership Council on Legal Diversity fellow. Prior to joining MetLife, Brittllynn was a litigation associate at Kramer Levin Naftalis & Frankel LLP, where she was a trial team member of *U.S. v. Gupta* and *U.S. v. Steinberg*. Brittllynn is a 2010 graduate of the University of Michigan Law School, where she founded a mock trial-based youth outreach program called Future Advocates in Training. Prior to law school, Brittllynn graduated with a Bachelor of Arts in Spanish from the University of Alabama at Birmingham.

IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

# FEATURED SPEAKERS



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

## JENNIFER BALTIMORE

ASSISTANT GENERAL COUNSEL  
AOL INC.

Jennifer Baltimore has over 20 years of experience as a media and entertainment lawyer. Jennifer is assistant general counsel at AOL Inc., a global digital media and technology company. Jennifer serves within the Transactions Group, responsible for content technology licensing, video content creation, licensing and distribution, and related media and technology for the AOL Brands and AOL Platforms groups. Before recently returning to AOL, Jennifer served as deputy general counsel for Lincoln Center for the Performing Arts and assisted in managing all legal aspects of Lincoln Center's activities, including its roles as the world's largest presenter of performing arts programming and as a leader in arts-in-education and cultural and performing arts centers consultancy. Jennifer also worked in Business and Legal Affairs roles with Fox Interactive Media, Atlantic Records and Universal Music Group. Jennifer received her Bachelor of Arts from the University of Pennsylvania and her Juris Doctor from Duke University School of Law.

## LIA E. MOESER

CORPORATE COUNSEL  
AMAZON.COM

Lia E. Moeser is corporate counsel for Amazon.com, supporting the North America Retail businesses. In this role, she advises on regulatory, transactional, and intellectual property matters. Previously, Lia was an attorney in the Investment and Business Transactions Group at Allstate Insurance Company. She advised on a variety of institutional investments including, private equity, joint ventures, and direct investments, and counseled Allstate on mergers, acquisitions, and dispositions. She advised The Allstate Foundation. Prior to joining Allstate, she was an associate at Whyte Hirschboeck Dudek S.C., where her practice focused on corporate and securities matters and commercial transactions. Lia received her Bachelor of Arts in economics and her Juris Doctor from the University of Wisconsin. Prior to law school, she played tennis professionally on the Women's Tennis Association tour. She is licensed to practice law in Illinois and Wisconsin. In 2015, Lia was a First Chair Rising Star Award Recipient.



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

## ALLISON MULL

DEPUTY GENERAL COUNSEL  
FACEBOOK

Allison Mull is deputy general counsel at Facebook, where she oversees Facebook's Global Commercial, Infrastructure, and Operations Team. Allison specializes in cutting-edge business and technology transactions and leads the team responsible for negotiating Facebook's, Instagram's and Oculus's varied business relationships with other companies around the world. Allison also oversees the Legal Operations function for Facebook, which is focused on optimizing the operational efficiency and overall effectiveness of Facebook's Global Legal department. Prior to Facebook, Allison worked at eBay for 10 years, most recently as its associate general counsel, Commercial and Product. She began her career in a small, boutique law firm near Washington, D.C. before moving to the Bay Area to begin her in-house career. Allison received her Bachelor of Arts from the University of Virginia and Juris Doctor from George Mason University. In 2015, Allison was named one of the top Women Leaders in Tech Law by *The Recorder*.

# FEATURED SPEAKERS



IN-HOUSE ATTORNEYS: 20 WAYS TO ENSURE YOUR IN-HOUSE CAREER IS ON THE ROAD TO PROGRESSION AND NOT STAGNATION

## KIMBERLY N. ROYAL

ASSOCIATE GENERAL COUNSEL, EMPLOYMENT DIVISION  
WAL-MART STORES, INC.

Kimberly N. Royal is an associate general counsel in the Employment Division of Wal-Mart Stores, Inc., and she is responsible for managing employment litigation and counseling clients in human resources, operations, asset protection, and health and wellness on employment issues that arise in stores throughout the country. In addition, Kimberly has traveled abroad to support the company's international operations and worked on cross-functional teams with company-wide deliverables. Prior to this role, Kimberly was an associate on the Legal Administration team, and she managed recruiting, diversity, and inclusion initiatives, and professional development programs for the Legal Department. Earlier in her career, Kimberly was in private practice with law firms in Atlanta, Georgia, and she also served as an assistant general counsel with a large urban school district. Kimberly received a Bachelor of Arts in political science from Howard University and her Juris Doctor from the University of Texas School of Law.

## KARRIE JOHNSON DIAZ

PARTNER  
K&L GATES LLP

Karrie Johnson Diaz is a partner at K&L Gates LLP, where she counsels employers, including government entities and nonprofit organizations, on employee benefits and executive compensation issues. She has broad experience in designing, drafting, and implementing qualified and non-qualified retirement plans, equity-based compensation programs, employment and severance agreements, and health and welfare benefit plans. Diaz advises employers, plan administrators, and other plan fiduciaries on tax and ERISA compliance, retirement and welfare plan design, administration and communication, prohibited transaction issues and other fiduciary issues, employee stock ownership plan (ESOP) transactions, reporting and disclosure, and payroll tax. She represents clients in connection with filings with the Internal Revenue Service, the Department of Labor, and the Pension Benefit Guaranty Corporation on employee benefit matters. She received her Bachelor of Arts from Rice University and her Juris Doctor from Cornell Law School, *cum laude*, and served as the editor of the *Cornell Law and Public Policy Journal*.



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## KATHRYN HOLT RICHARDSON

FOUNDER AND CEO  
HR LEGAL SEARCH

Kathryn Holt Richardson is the founder and CEO of HR Legal Search. She brings more than a decade of career counseling to her role as an attorney search consultant, including being the co-founder of the Austin office of Major, Lindsey & Africa and the assistant dean for career services at the University of Texas School of Law Career Services Office. She serves on the steering committee of the Texas Minority Counsel Program for the State Bar of Texas and has been a presenter on career-related workshops for several law schools, including Harvard University, the University of Virginia, and Columbia University. Richardson received her Bachelor of Arts in international affairs from the American University International Affairs School and her Juris Doctor from the University of Texas School of Law.

# FEATURED SPEAKERS



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## MONA GHUDE

PARTNER  
DRINKER BIDDLE & REATH LLP

Mona Ghude is a partner in the Employee Benefits and Executive Compensation Practice Group at Drinker Biddle & Reath LLP. Her practice consists of three broad areas: qualified plans, equity plans and executive compensation, and benefits aspects of mergers and acquisitions and other business transactions. Her works with Drinker's clients include designing, drafting, and implementing broad-based equity plans and deferred compensation arrangements, and designing and drafting executive compensation, employment, and severance agreements for top-level management. Ghude's work in this area includes analyzing Section 409A issues, Section 162(m) issues, golden parachute issues, and reviewing proxy disclosures for various compensation arrangements. Ghude is the author of the client alert *IRS Issues Final Regulations on Property Transferred for Services Under Section 83*. In 2009, she presented, *409A Issues in Employment and Severance Agreements*. Ghude received a Bachelor of Commerce from Osmania University and Juris Doctor from the University of Pennsylvania Law School.

## VICKI D. BLANTON

EXECUTIVE DIRECTOR AND SENIOR LEGAL COUNSEL  
AT&T

Vicki D. Blanton is the executive director and senior legal counsel at AT&T. Formerly she was a senior benefits counsel of American Airlines, where she practiced ERISA, employee benefits, and executive compensation. In that capacity, she handled the legal issues related to the company's various union and non-union retirement plans, health and welfare plans, international benefits, and executive compensation plans. Prior to American Airlines, she worked for eight years at JCPenney in a similar capacity with increasing responsibilities. Previously, Blanton served as a trial lawyer at Thompson & Knight LLP and an assistant city attorney for the City of Dallas. Blanton was named one of the Best Corporate Counsel by the *Dallas Business Journal*. She is the former chair of the Corporate Counsel Forum of the Employee Benefits Subcommittee of the American Bar Association Tax Section. Blanton received her Bachelor of Journalism from the University of Texas at Austin and Juris Doctor from the Southern Methodist University School of Law.



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## MICHELLE LEE FLORES

PARTNER  
COZEN O'CONNOR

Michelle Lee Flores is a member of the Labor and Employment Department at Cozen O'Connor in Los Angeles. She is a frequent lecturer and author of various articles on employment law published in the *Los Angeles Daily Journal Employment Law360* and *Los Angeles Business Journal*, among others. She has also been quoted on employment matters in publications such as the *Los Angeles Times* and been a guest legal commentator on *KUSI San Diego*, *The Roger Hedgecock Show* and *Fox 5 San Diego*. Flores is also an advisory board contributor to the California Employment Law Letter/HRhero. In 2014, Flores was named a California Super Lawyer. Previously, she was selected as a Super Lawyers Rising Star and in 2012 she was one of 40 women recognized for their networking efforts by The Recorder's Women Leaders in Law. Flores earned her bachelor's degree, *magna cum laude*, from Arizona State University, where she was a member of Phi Beta Kappa and her Juris Doctor from the University of California at Los Angeles School of Law.



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

# FEATURED SPEAKERS



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## VANESSA A. SCOTT

PARTNER  
SUTHERLAND

Vanessa A. Scott is a partner at Sutherland. Drawing on more than 15 years of experience in employee benefits, she works with some of the nation's leading companies, including global insurers, airlines and financial services organizations. She provides counsel on a broad range of issues, from comprehensive, company-wide benefit plans to the individual compensation arrangements that attract and retain key personnel. Scott previously served as legislative and tax counsel for a member of the U.S. House of Representatives where she specialized in financial services policy and legislation. Prior to joining Sutherland, she was legislative counsel and corporate secretary for the ERISA Industry Committee (ERIC), where she represented the benefits and compensation interests of Fortune 100 employers before Congress, the Internal Revenue Service, and the U.S. Department of Labor. Scott received her A.B. from Duke University, her Juris Doctorate from Vanderbilt University Law School and her LL.M, with distinction, from Georgetown University Law Center.

## LINDA M. GADSBY

VICE PRESIDENT AND DEPUTY GENERAL COUNSEL  
SCHOLASTIC INC.

Linda M. Gadsby is vice president and deputy general Counsel at Scholastic Inc., the world's largest publisher and distributor of children's books. In her current role, Linda advises the Company's Management Executive Team members regularly, is responsible for handling all labor and employment law matters, serves as the primary attorney for the Company's Education, Book Fairs, and National Service Organization, handles the Company's immigration and employee benefits law areas, and serves on the Company's Administrative Committee. Linda values giving back to her community, especially in support of youth, education, and women, and is an active alumni leader at her alma maters Cornell University, NYU School of Law, and Stuyvesant High School. Linda has been widely honored for her professional achievements and community service by Chambers USA, NYU School of Law, Girl Scouts of Greater New York, Young Barbadian Professionals Society, *Savoy* magazine, *The Network Journal*, and *Diversity M.B.A.* magazine.



SALARY NEGOTIATION WORKSHOP  
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SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## MELANIE MONTENEGRO

VICE PRESIDENT, BUSINESS AND LEGAL AFFAIRS  
NBCUNIVERSAL TELEMUNDO ENTERPRISES

Melanie Montenegro is vice president, business and legal affairs at NBCUniversal Telemundo Enterprises. In her role, she is the lead lawyer and business advisor to Telemundo Network. She previously was the lead counsel and business advisor to Telemundo Studios, the largest Spanish-language U.S. content producer, and to Telemundo International, the second-largest distributor of Spanish-language content worldwide by syndicating content to more than 100 countries in over 35 languages. Prior to joining NBCUniversal, Melanie served as executive vice president and general counsel of Spanish Broadcasting System, Inc. (SBS), where she was responsible for a wide range of corporate functions, including legal, governance, securities, mergers and acquisitions, litigation, business development, and compliance. While at SBS, she held various roles. Melanie began her career as an associate at Kaye Scholer LLP. She received her Bachelor of Arts in political science from Binghamton University and her Juris Doctor from Hofstra University School of Law.

# FEATURED SPEAKERS



SALARY NEGOTIATION WORKSHOP  
SIMULATION: LOBBYING FOR THE PROMOTION  
AND MAKING THE ASK PARTS I AND II

## DENEEN C. HOWELL

PARTNER  
WILLIAMS & CONNOLLY

Deneen C. Howell is Co-Chair of Williams & Connolly LLP's Employment Litigation and Counseling practice group as well as its Transactions and Business Counseling practice group. Deneen has broad experience advising senior executives, former government officials, authors, broadcasters, and journalists as well as privately held businesses and non-profit organizations on employment and other personal services matters. A partner since 2006, Deneen joined Williams & Connolly as an associate in 1998. Prior to joining the firm, Deneen served as corporate counsel to the Times Mirror Company, which is a Los Angeles-based news and information company whose holdings included the *Los Angeles Times*. While with Times Mirror, Deneen's responsibilities included employment-related matters, mergers and acquisitions, intellectual property, commercial speech, and First Amendment issues. Deneen received her Bachelor of Arts from Yale University and Juris Doctor from Stanford Law School, where she also served as president of the Stanford Law Review.

## CHARAN J. SANDHU

PARTNER  
WEIL, GOTSHAL & MANGES LLP

Charan J. Sandhu is a partner in Weil, Gotshal & Manges LLP's Technology and Intellectual Property Transactions practice, where she concentrates in the areas of complex technology transactions and intellectual property. Sandhu was named by Chambers USA as a leading lawyer for Technology and Outsourcing; IAM Licensing 250's "World's Leading Patent & Technology Licensing Lawyers"; and IAM Patent 1000 for licensing. She was also named an "IP Star" for licensing in New York by Managing Intellectual Property's IP Stars in 2014 and a Financial and Transactional Life Science Star by LMG Life Sciences Guide in 2013. Sandhu is a member of the firm's Diversity Committee. She is also actively involved with the firm's pro bono efforts and regularly represents Kids in Need of Defense (KIND). Sandhu was inducted into the YWCA's Academy of Women Leaders for her leadership. She was also featured in Profiles in *Diversity Journal's* Eleventh Annual "Women Worth Watching" issue. Sandhu is admitted to practice before the U.S. Patent and Trademark Office. She received her B.S. from UC Berkeley and her Juris Doctor from Georgetown University.



THE 10 THINGS YOU NEED TO KNOW  
IN DRAFTING AND NEGOTIATING  
CORPORATE AGREEMENTS PARTS I AND II



THE 10 THINGS YOU NEED TO KNOW  
IN DRAFTING AND NEGOTIATING  
CORPORATE AGREEMENTS PARTS I AND II

## NONI SOUTHALL

ASSOCIATE GENERAL COUNSEL AND  
ASSISTANT CORPORATE SECRETARY  
GRAINGER

Noni Southall joined Grainger in 2015 as associate general counsel and assistant corporate secretary, and is responsible for leading the support on finance, treasury, and governance issues worldwide. Prior to Grainger, Noni was with Turner Broadcasting Systems, Inc. in roles of increasing responsibility, often handling licensing and other intellectual property matters. She was a lead marketing attorney for Turner's entertainment networks and managed the legal support for its music division. She also completed a long-term assignment in Turner's Hong Kong office, negotiating international joint venture and licensing deals. Before Turner, Noni worked at Scripps Networks, Inc. and with two prominent national law firms. During this time, she worked on a variety of distribution, finance, bankruptcy, corporate governance, and business formation issues. Noni received her Bachelor of Arts from Howard University and graduated *magna cum laude*. She received her Juris Doctor and M.B.A. from the University of Chicago.



# FEATURED SPEAKERS



THE 10 THINGS YOU NEED TO KNOW  
IN DRAFTING AND NEGOTIATING  
CORPORATE AGREEMENTS PARTS I AND II

## ALINA M. EVANGELOU

ASSISTANT GENERAL COUNSEL  
METLIFE

Alina M. Evangelou is assistant general counsel at MetLife, Inc. where she is responsible for providing legal advice for large commercial financings, acquisitions, dispositions, joint ventures, leasing, and management for U.S. and Canadian real estate transactions. Alina also assists MetLife's real estate investment advisory, capital markets, and corporate transactions group. She handled over \$1 billion of real estate transactions in 2015, overseeing numerous complex transactions across the nation. Prior to joining MetLife, Alina was an associate with Vedder Price handling real estate and corporate transactions. She is an active mentor to various MetLife associates and is active in finding a cure for food allergies through Food Allergy Research and Education (FARE) research. In 2015, Alina was nominated by the Hispanic Lawyers Association of Illinois to the Illinois Super Lawyer publication. She received her Bachelor of Science from Florida State University and her Juris Doctor from New England School of Law.

## RIPPI K. KARDA

ASSISTANT GENERAL COUNSEL  
VERIZON

Rippi K. Karda is assistant general counsel at Verizon Communications, Inc. She handles corporate contracts for Sourcing/Supply Chain involving Human Resources Benefits/Plans, Consulting, Corporate Training and Development, Contingent Workforce, and Professional Resale Services. Prior to entering the technology industry, she was assistant general counsel at Ferring Pharmaceuticals, where she supported various commercial and research and development contracts, reviewed multimedi-branded promotional materials, and participated in regulatory, medical and legal review boards for orthopedics, gastroenterology, and oncology products. Previously, Rippi worked at Mylan Laboratories, Biomet Inc., and Schering-Plough Corporation as senior counsel providing guidance on complex matters related to FCPA, anti-kickback, PhRMA Code, Medicare, Medicaid, fraud and abuse, and physician agreements. Recently, she received the Pro Bono Service Award from Verizon for legal contributions in domestic violence and corporate matters. Rippi received her Bachelor of Arts from the University of Toronto, and Juris Doctor from Thurgood Marshall School of Law/Oxford University.



THE 10 THINGS YOU NEED TO KNOW  
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CORPORATE AGREEMENTS PARTS I AND II

## VANESSA K. WATSON

VICE PRESIDENT, SENIOR MANAGING COUNSEL  
MASTERCARD INTERNATIONAL INCORPORATED

Vanessa K. Watson is the managing counsel for the North America region of MasterCard Advisors, the professional services arm of MasterCard International. In this role, Vanessa provides solutions-oriented support to the consulting, information services, and managed services groups, as well as to subsidiaries such as 5One and APT, to help merchants, retailers, financial institutions, and other entities optimize, streamline, and grow their businesses. Vanessa serves as a board member and corporate secretary for the Greater Centennial Community Development Corporation, a non-profit organization committed to building strong neighborhoods through housing development, financial literacy, job training, and youth programming. Prior to MasterCard, Vanessa was an associate at Weil, Gotshal & Manges, specializing in intellectual property, technology transactions, and litigation. Vanessa received her Bachelor of Arts from Hunter College (*summa cum laude*) and her Juris Doctor from Fordham University School of Law. Vanessa is licensed to practice law in both New York and New Jersey.

# FEATURED SPEAKERS



## CALVINA BOSTICK

PARTNER  
K&L GATES LLP

Calvinia Bostick is a corporate partner at K&L Gates LLP in New York City. Her practice focuses on mergers and acquisitions, private equity deals, financings, and general corporate matters. She advises across a range of industry sectors and her clients range from start-ups to Fortune 50 companies. Calvinia dedicates significant time to community and educational pro bono matters and, outside of the firm, volunteers with the SEO Career Scholars Program. Calvinia has led several CLE presentations on M&A-related topics for colleagues, clients, the Delaware Bar Association, and CCWC. She was recognized in 2013 by Lawyers of Color as a top minority attorney in the Eastern Region and is a recipient of the *Network Journal's* 40 Under Forty Achievement Award in 2015. Calvinia earned a Bachelor of Science, *cum laude*, from the University of Florida in 2003, and her Juris Doctor from Georgetown University Law Center in 2006.

THE 10 THINGS YOU NEED TO KNOW  
IN DRAFTING AND NEGOTIATING  
CORPORATE AGREEMENTS PARTS I AND II

## CYDONII FAIRFAX

SENIOR VICE PRESIDENT, DEPUTY GENERAL COUNSEL AND  
ASSISTANT SECRETARY  
AMERICAN CAPITAL, LTD

Cydonii Fairfax is senior vice president, deputy general counsel, and assistant secretary of American Capital, Ltd, a publicly traded private equity firm and global asset manager with over \$70 billion of total assets under management. Cydonii heads the corporate/capital markets group and is responsible for advising senior management teams and the boards of directors of four public companies, including the second-largest mortgage REIT in the U.S. by assets, and numerous private investment funds on corporate finance, governance, SEC reporting, and other securities law compliance matters. Previously, she was a member of the corporate and securities practice group of Arnold & Porter LLP and served as a law clerk to the Honorable Inez Smith Reid on the District of Columbia Court of Appeals. Cydonii graduated Phi Beta Kappa from the University of Maryland at College Park with a Bachelor of Science (*summa cum laude*) in finance and received her Juris Doctor from Harvard Law School.



NUTS AND BOLTS IN BOARD GOVERNANCE:  
HOW TO EFFECTIVELY PLAN THE AGENDA,  
PREPARE MATERIALS, DRAFT RESOLUTION,  
AND TAKE MINUTES PARTS I AND II



## WENDY SHIBA

RETIRED EXECUTIVE VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY  
KB HOME

Wendy Shiba, retired, was executive general counsel and secretary of KB Home; senior vice president, chief legal officer, and secretary of PolyOne Corporation; and vice president, secretary, and assistant general counsel of Bowater Inc. Earlier, she was associate professor of law at Temple Law School, an associate with O'Melveny & Myers, and law clerk to Justice Stanley Mosk on the Supreme Court of California. Wendy received CCWC's 2014 Diamond Award, the ABA's 2014 Spirit of Excellence Award, NAPABA's 2009 Trailblazer Award, and the YWCA's 2007 Woman of Achievement Award, and was recognized as one of the 2010 Most Powerful and Influential Women in California. She serves on the ABA's Commission on Women in the Profession and Commission on Diversity and Inclusion 360, was 2012-13 President of the National Asian Pacific American Bar Association, and is a frequent speaker on corporate governance, women's leadership, and diversity and inclusion in the legal profession.

NUTS AND BOLTS IN BOARD GOVERNANCE:  
HOW TO EFFECTIVELY PLAN THE AGENDA,  
PREPARE MATERIALS, DRAFT RESOLUTION,  
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# FEATURED SPEAKERS



NUTS AND BOLTS IN BOARD GOVERNANCE:  
HOW TO EFFECTIVELY PLAN THE AGENDA,  
PREPARE MATERIALS, DRAFT RESOLUTION,  
AND TAKE MINUTES PARTS I AND II

## GENA L. ASHE

BOARD MEMBER FOR XPO LOGISTICS, INC.  
SENIOR LEGAL ADVISOR AND FORMER CHIEF LEGAL OFFICER  
BRIGHTVIEW LANDSCAPES (FORMERLY THE BRICKMAN GROUP)

Gena L. Ashe serves on the board of directors for XPO Logistics, a publicly traded top 10 global provider of transportation logistics solutions. She is the former chief legal officer of BrightView Landscapes, the country's largest commercial landscape maintenance/management company, and continues to support BrightView externally as senior executive legal advisor. Gena has held executive-/senior-level positions across a wide range of businesses, including IBM, AT&T/Lucent, Public Broadcasting Service ("PBS"), and Darden Restaurants. Before becoming an attorney, Gena was an electrical engineer for IBM. Gena received her Bachelor of Arts in Mathematics from Spelman, her M.S. in Electrical Engineering from Georgia Tech, and her Juris Doctor from Georgetown. She has earned an International Management certificate from Oxford University and recently completed the EDP at the Wharton School of the University of Pennsylvania. Gena currently serves on the boards of Spelman College, Georgetown University Law Center, and the National Black M.B.A. Association.

## HOLLY LOISEAU

PARTNER  
WEIL, GOTSHAL & MANGES LLP

Holly Loiseau is a partner in Weil, Gotshal & Manges LLP's litigation group. She focuses her practice on representing companies and individuals in investigations related to the Foreign Corrupt Practices Act and other anti-corruption laws, the False Claims Act, fraud, conflicts of interest, and employment issues. Holly is deeply involved in the academic and legal community and speaks often on investigations, compliance, FCPA and anti-corruption enforcement issues, class actions, and data privacy and protection. She has been a featured speaker at events sponsored by the American Bar Association, the National Bar Association, Deloitte Financial Advisory Services, the Association of Corporate Counsel, and AICPA. Holly also speaks frequently regarding diversity and inclusion, having served as president of the Women's Bar Association of the District of Columbia and as a longtime member of Weil's Diversity Committee. Holly received her Bachelor of Arts from the University of Virginia and her Juris Doctor from George Washington University Law School.



NUTS AND BOLTS IN BOARD GOVERNANCE:  
HOW TO EFFECTIVELY PLAN THE AGENDA,  
PREPARE MATERIALS, DRAFT RESOLUTION,  
AND TAKE MINUTES PARTS I AND II



THE ART OF THE DIALOGUE:  
HOW TO GIVE CRITICISM AND FEEDBACK  
IN AN EFFECTIVE WAY

## RHONDA JOY MCLEAN

DEPUTY GENERAL COUNSEL  
TIME INC.

Rhonda Joy McLean is deputy general counsel at Time Inc., where she oversees legal compliance for consumer marketing campaigns across social media platforms for the 20 magazines that Time Inc. publishes, including *Time*, *People*, *Sports Illustrated*, *Real Simple*, *InStyle*, and *Essence*. She has over 200 clients and also manages one-third of the law department. Prior to joining Time, she was the assistant regional director of the Northeast Region of the Federal Trade Commission. In March 2015, Rhonda was included in *Savoy* magazine's List of Most Influential Black Attorneys in the U.S.A. In August 2014, *Inside Counsel* magazine selected Rhonda as one of the 100 women poised to become general counsel within the next three years. Rhonda is the co-author of *The Little Black Book of Success: Laws of Leadership for Black Women*, which is in its seventh printing. Rhonda received her Juris Doctor from Yale Law School.

# FEATURED SPEAKERS



THE ART OF THE DIALOGUE:  
HOW TO GIVE CRITICISM AND FEEDBACK  
IN AN EFFECTIVE WAY

## MONICA PATTERSON

SENIOR CORPORATE COUNSEL  
THE HOME DEPOT

Monica Patterson serves as Senior Corporate Counsel with The Home Depot General Liability Department. She joined the company in 2006 as discovery counsel, and currently handles customer claims and litigation in the Northern Division. Prior to assuming responsibility for this division in 2014, Ms. Patterson handled customer litigation in several western and Midwestern states. Her responsibilities include leading her team, directing outside counsel, and managing legal costs. Before joining Home Depot, Ms. Patterson worked as an associate at Yates, McLamb & Weyher, LLP in Raleigh, North Carolina, and at Hawkins & Parnell, LLP in Atlanta. She received a B.A. from Duke University, and is a graduate of Vanderbilt University Law School. She volunteers with the Georgia Justice Project and Pro Bono Partnership. Her professional affiliations include the Association of Corporate Counsel, National Association of Professional Women, DRI, and Junior League of Atlanta.

## DEREK P. SCOTT

SENIOR ASSOCIATE GENERAL COUNSEL  
WAL-MART STORES, INC.

Derek P. Scott is a senior associate general counsel of the Employment Division for Wal-Mart Stores, Inc. In that role, Derek and his team of talented lawyers are charged with providing legal advice and guidance for all facets of state and federal employment law, with particular focus on wage hour, compensation, employee benefits, and employment policies for the entire company, including wage hour strategy, compliance, compensation and benefits plan design, and administration. Derek joined Wal-Mart in 2002 from Dallas, Texas where he began his legal career as an associate in the law firm of Locke Purnell Rain Harrell, LLP (currently Locke Lord) concentrating his practice on Employment and Commercial litigation. Derek served as vice president of the J.L. Turner Legal Associate. After being honorably discharged from active duty service in the U.S. Marine Corps, Derek received his Juris Doctor from Vanderbilt University Law School in Nashville, Tennessee.



THE ART OF THE DIALOGUE:  
HOW TO GIVE CRITICISM AND FEEDBACK  
IN AN EFFECTIVE WAY

## ADRIENNE A. BROWN

CHIEF COUNSEL  
PEPSICO

Adrienne A. Brown is vice president and chief counsel supporting PepsiCo's Business Information Solutions group. She is responsible for providing counsel around a number of critical BIS initiatives including transformation, contract negotiation, vendor management, productivity, records management, and cybersecurity. Prior to that, she served as legal counsel on the employment law team supporting Frito-Lay North America. She also supported numerous teams, including contract manufacturing, real estate, environmental, and insured risk litigation. In 2012, Adrienne took a new role supporting PepsiCo's global procurement team, where she focuses on both the foods and beverages businesses globally. Before joining PepsiCo, Adrienne served as a federal law clerk to Judge Alexander Williams, Jr. of the U.S. District Court for the District of Maryland, as well as an associate at Morgan, Lewis & Bockius, LLP. Adrienne earned her bachelor's degree from Yale University and her Juris Doctor from the University of Pennsylvania School of Law.



THE ART OF THE DIALOGUE:  
HOW TO GIVE CRITICISM AND FEEDBACK  
IN AN EFFECTIVE WAY

# FEATURED SPEAKERS



THE ART OF THE DIALOGUE:  
HOW TO GIVE CRITICISM AND FEEDBACK  
IN AN EFFECTIVE WAY

## BARI A. WILLIAMS

COUNSEL  
FACEBOOK

Bari A. Williams is counsel for the Global Infrastructure and Operations Commercial Legal team at Facebook. In this role, she drafts and negotiates contracts for all procurement to keep the company running – from software and hardware for the development of new products for users to supplies for taking care of Facebook employees worldwide. Additionally, she has also taken on the passion project of creating and launching Facebook's Supplier Diversity Program, and a leadership role for Facebook's Black Employee Resource Group. Bari is very active in her community as a member of Alpha Kappa Alpha Sorority, Inc. and participates in political organizing and fundraising at the local, state, and national level. Bari received her Bachelor of Arts from the University of California, Berkeley; her M.A. from the University of California, Los Angeles; her M.B.A. from St. Mary's College of California; and her Juris Doctor from the University of California, Hastings College of Law.

## CAROL ROSS-BURNETT

MANAGER OF DIVERSITY AND INCLUSION  
SHEPPARD, MULLIN, RICHTER & HAMPTON LLP

Carol Ross-Burnett is Manager of Diversity and Inclusion at Sheppard, Mullin, Richter & Hampton LLP. She works closely with firm leadership to develop and implement initiatives regarding the recruitment, retention, and advancement of diverse attorneys. Her responsibilities include affinity groups, annual meetings for women, attorneys of color and LGBT attorneys, and diversity pipeline programs. Prior to Sheppard Mullin, Carol was Assistant Dean of Career Services & Multicultural Affairs at Loyola Law School, Los Angeles, and principal in her own diversity consulting practice. She currently serves on the California State Bar Judicial Council Advisory Committee for Providing Access and Fairness. She served two terms as NALP's diversity committee co-chair and was founding co-editor of the ABA Commission on Racial and Ethnic Diversity's national newsletter. Carol graduated Phi Beta Kappa from the University of California, Berkeley, and holds a 60-unit master's degree in counseling from San Francisco State University.



WOMEN OF COLOR AND DIVERSITY AND  
INCLUSION AT FIRMS AND IN CORPORATIONS:  
WORKING GROUP TO DEVELOP  
SOLUTIONS FOR 2017

## SHERRIE L. FARRELL

OFFICE MANAGING MEMBER  
DYKEMA

Sherrie L. Farrell is the Office Managing Member for Dykema Gossett's Detroit office. She also is the leader of the Firm's Cybersecurity Group and Chair of the Diversity and Inclusion Committee. She advises clients on all aspects of business disputes, including a broad range of complex litigation and corporate bankruptcy matters. She also has significant experience serving as a National Coordinating Discovery Counsel for Fortune 25 companies. She frequently counsels area businesses on southeastern Michigan regional government and public policy issues. Sherrie recently was honored as a 2016 Straker Bar Association Trailblazer of the Year. She also has been featured in Law360's Minority Powerbrokers series. In 2015, Sherrie was named a Michigan Chronicle 2015 Woman of Excellence. Each year since 2013, she has been recognized as a *Super Lawyer* for Business Litigation; Top Lawyer and Top Women Lawyers in Michigan by DBusiness magazine; and named in Best Lawyers® for Commercial Litigation.



WOMEN OF COLOR AND DIVERSITY AND  
INCLUSION AT FIRMS AND IN CORPORATIONS:  
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SOLUTIONS FOR 2017

# FEATURED SPEAKERS



WOMEN OF COLOR AND DIVERSITY AND  
INCLUSION AT FIRMS AND IN CORPORATIONS:  
WORKING GROUP TO DEVELOP  
SOLUTIONS FOR 2017

## DEBRA LANGFORD

OFFICER OF DIVERSITY  
USC MARSHALL SCHOOL OF BUSINESS

Debra Langford is the Officer of Diversity and Inclusion Initiatives for the USC Marshall School of Business, working in a newly created position to develop innovative programs to increase the culture of inclusion and diversity, for students, faculty, and staff. In 2012, Debra launched The Langford Company to provide consulting strategies in the areas strategic alliances, external branding, multicultural marketing, recruitment, and retention of top-tier diverse and women executives. Prior to that, Debra was the corporate vice president of Inclusion and Business Diversity for NBC Universal and the corporate vice president, Strategic Sourcing for Time Warner, where she was responsible for over 100 female and diverse executives being placed in senior-level positions. Debra spent over 15 years as a senior content creative executive. In 2011, President Barack Obama appointed Debra to the USO Board of Governors as his second presidential appointee. Debra holds a Bachelor of Science from USC.

## JOHNIINE P. BARNES

PARTNER  
GREENBERG TRAURIG LLP

Johnine P. Barnes is a shareholder in the Washington, D.C. office of Greenberg Traurig LLP, an international, full-service law firm with approximately 1,750 attorneys in 36 offices in the United States, Latin America, Europe, the Middle East, and Asia. In this role, Johnine practices in the areas of labor and employment and litigation, and is chair of the firm's Labor & Employment Section's Statutory Compliance and Contracts and Regulatory Practice Group. She has been recognized as a Washington, D.C. *Super Lawyer*, Outstanding Outside Counsel of the Year by the National Bar Association's Commercial Law Section, and listed as recommended in the Legal 500 United States, 2013, 2014, 2015, and 2016 for employment counseling and compliance. Johnine is active in several professional organizations; a member of the Historical Society of the District of Columbia Circuit Board; and a fellow of the American Bar Foundation and International Women's Forum, Washington, D.C.



WOMEN OF COLOR AND DIVERSITY AND  
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WORKING GROUP TO DEVELOP  
SOLUTIONS FOR 2017

## PILAR RAMOS

GENERAL COUNSEL  
MASTERCARD

Pilar Ramos is the general counsel, North America, at MasterCard and works in Purchase, New York. She is responsible for all legal, regulatory, government, and franchise affairs in MasterCard's North American markets. Prior to that, she was senior vice president, Global Public Policy and Regulatory Strategy Counsel. In that role, Pilar has led MasterCard's advocacy on public policy and regulatory matters with governments and other relevant stakeholders across Asia, the Middle East, Africa, and Latin America, managing a global team across these markets. She also worked extensively on global trade policy matters with the U.S. and other governments, focusing on WTO matters, the Trans-Pacific Partnership, and other regional trade agreements. Pilar began her legal career as an associate at the law firm of Simpson Thacher & Bartlett working on international capital markets and syndicated finance matters. She holds a Bachelor of Arts and Juris Doctor from the University of Pennsylvania.



WOMEN OF COLOR AND DIVERSITY AND  
INCLUSION AT FIRMS AND IN CORPORATIONS:  
WORKING GROUP TO DEVELOP  
SOLUTIONS FOR 2017

# FEATURED SPEAKERS



## JEANNE M. GILLS

PARTNER  
FOLEY AND LARDNER

Jeanne M. Gills is a partner at Foley & Lardner and vice chair of its national Intellectual Property Department (and the former vice chair of its IP Litigation Practice). She handles intellectual property litigation and appeals – including PTAB post-grant proceedings – in diverse industries, from electronics to biotechnology. Her jury trial experience includes *TAS v. Cummins* regarding alleged breach of a technology agreement (over \$150 MM at stake) and “bet the company” cases such as *DeKalb v. Pioneer* regarding patents on genetically engineered corn (over \$500 MM at stake). Her litigation experience has also dovetailed into counseling clients on global IP strategy with emphasis on negotiating agreements involving IP rights. She holds a Bachelor of Science in Electrical Engineering (with honors) from Michigan State University and a Juris Doctor from the University of Chicago Law School, is a registered USPTO patent attorney, and is recognized as one of Managing IP’s IP Stars (2013-2016), among other awards.

WOMEN OF COLOR AND DIVERSITY AND  
INCLUSION AT FIRMS AND IN CORPORATIONS:  
WORKING GROUP TO DEVELOP  
SOLUTIONS FOR 2017

## TINA C. GREEN

ASSISTANT GENERAL COUNSEL AND SENIOR VICE PRESIDENT  
BANK OF AMERICA, N.A.

Tina C. Green is an assistant general counsel and senior vice president at Bank of America, N.A. in the Consumer Banking Legal Group in Plano, Texas. She is responsible for providing broad legal support to help clients understand and respond to nuances in the law and applicable orders to reduce risk and operate efficiently. In addition, Tina is a member of the Legal Department’s Diversity and Inclusion Business Council, serving as co-chair of the Sponsorship committee, and serves on the Legal Department’s Pro Bono committee as co-regional chair representing Texas. Previously, she managed her own legal practice in which she represented and advised clients in various areas of law. Prior to opening her firm, Tina worked as corporate counsel for a specialty finance company managing outside counsel and negotiating settlements. Tina received her Bachelor of Arts from Spelman College and Juris Doctor from the University of Miami School of Law.



ARE YOU DOING WAY TOO MUCH?  
HOW TO MANAGE STRESS AND BURNOUT  
BEFORE THEY OVERTAKE YOU



## NIA J.C. CASTELLY

CORPORATE COUNSEL  
GOOGLE INC.

Nia J.C. Castelly is corporate counsel at Google Inc. in Mountain View. Nia advises on discovery strategy for Google’s litigation, investigations and government inquiries. She is responsible for helping to mitigate risks associated with the preservation and production of electronically stored information, and ensuring that the company’s processes are efficient and defensible. She also provides general data-related counsel in areas such as information governance, retention and preservation, litigation readiness and policy creation. Nia is a seasoned litigator with over 15 years of experience including in both large and small firms in New York City — Latham & Watkins, Bingham McCutchen and Pryor Cashman — and in Washington, D.C. She has a broad breadth of experience counseling clients on intellectual property, regulatory, contract and litigation matters. Prior to earning her Juris Doctor from Columbia Law School, Nia worked as a computer scientist for the federal government after graduating from Spelman College.

ALL YOU NEED TO KNOW ABOUT  
HANDLING DISCOVERY IN-HOUSE

# FEATURED SPEAKERS



ALL YOU NEED TO KNOW ABOUT  
HANDLING DISCOVERY IN-HOUSE

## PENELOPE A. DIXON

ASSOCIATE GENERAL COUNSEL  
WAL-MART STORES, INC.

Penelope A. Dixon is associate general counsel at Wal-Mart Stores, Inc. She manages discovery for tort cases nationwide for Sam's Clubs, Wal-Mart Stores, and all related entities. She regularly collaborates with business partners and executives to formulate and implement nationwide strategies for litigating, among other things, trucking, premises security, asset protection, wrongful death, and personal injury cases. Prior to joining Wal-Mart, Penelope was a partner at Carlton Fields in Florida, wherein her practice focused on the defense of individual and mass tort personal injury actions involving pharmaceuticals, medical devices, tobacco, automobiles, and food and supplements for both foreign and domestic clients in state and federal court. Penelope is an AV-rated lawyer and has been named a Florida *Super Lawyer* in Personal Injury and Products Defense. Penelope obtained her law degree from Mercer University and graduated valedictorian and *summa cum laude* from Alcorn State University with a Bachelor of Arts in Political Science/Pre-Law.

## ALEX PONCE DE LEON

CORPORATE LITIGATION COUNSEL  
GOOGLE INC.

Alex Ponce de Leon is corporate litigation counsel for Google Inc., focusing on discovery issues. He develops and implements innovative and efficient discovery strategies for a wide variety of litigation matters, including complex litigation, arbitration, patent cases, and internal investigations. Besides managing his own discovery caseload, he also implements discovery policies and procedures designed to reduce costs and mitigate legal risk across Google. Alex is a member of Sedona Conference Working Group 6 on International Electronic Information Management, Discovery and Disclosure. Prior to joining Google, Alex was a senior litigation counsel at Intel Corporation, where he primarily focused on discovery and general litigation matters. Alex began his legal career as an associate at Pillsbury Winthrop Shaw Pittman, where he worked on large and complex cases. He received his Bachelor of Arts from Brown University, his M.Sc. from the London School of Economics, and his Juris Doctor from Northwestern University School of Law.



ALL YOU NEED TO KNOW ABOUT  
HANDLING DISCOVERY IN-HOUSE



BRANDING 3.0: ESTABLISHING YOUR BRAND  
WITHIN AND OUTSIDE OF YOUR NETWORK

## DENISE KAIGLER

FOUNDER AND PRINCIPAL  
MDK BRAND MANAGEMENT, LLC

Denise Kaigler is the founder and principal of MDK Brand Management, LLC, a company committed to helping organizations and individuals develop, enhance, and market their desired corporate identity, employer brand, or personal brand. Prior to founding her company, Denise held senior leadership roles at Reebok International, Adidas Group, Nintendo, and Boston Scientific, where she and her brand management team spearheaded a global rebranding initiative that included a new corporate tagline "Advancing science for life." Denise has received numerous awards and honors, including twice being named among the "Top Influential Women in Corporate America" by Savoy magazine. Denise serves on several boards, including the Women's Leadership Council of United Way of Massachusetts Bay, Sail Boston, and the Greater Boston Chamber, where she chaired the Women's Network Advisory Board. Denise is also a founding member of the Advisory Board for the Sport Leadership and Management undergraduate degree program at the University of Massachusetts, Boston.



# FEATURED SPEAKERS



WHAT 10 THINGS EVERY  
MARKETING/ADVERTISING LAWYER SHOULD  
KNOW IN BUSINESS DEALS

## TIFFANY M. HALL

VICE PRESIDENT AND SENIOR MANAGING COUNSEL, U.S. MARKETS  
MASTERCARD

Tiffany M. Hall is vice president and senior managing counsel, U.S. Markets at MasterCard and works in Purchase, New York. In her role, Tiffany is responsible for managing the Issuer group within the U.S. Markets legal team. Previously, Tiffany served as senior counsel for MasterCard Advisors, providing transactional and other support for recently acquired entities, Applied Predictive Technologies and 5one Consulting, as well as marketing and media initiatives. Prior to joining MasterCard, she served as Acting Head of Marketing Legal Support and Counsel at Pernod Ricard USA, one of the largest global wine and spirit companies. Before Tiffany became an attorney, she was a marketing manager at Sotheby's auction house, and worked in marketing and advertising at both Atlantic Records and Ogilvy & Mather. Tiffany received her Bachelor of Arts from Duke University and Juris Doctor from Fordham University's School of Law. She is a member of the New York State bar.

## YOLANDA GAMBOA

SENIOR VICE PRESIDENT AND ASSOCIATE GENERAL COUNSEL  
BANK OF AMERICA

Yolanda Gamboa is senior vice president and associate general counsel with Bank of America. Yolanda is the lead lawyer providing support to Bank of America's Payment Networks Center of Excellence. She is responsible for negotiating enterprise wide agreements with payment networks to support Bank of America's credit and debit card issuing business and for advising on regulatory issues impacting the payments industry. She also supports Bank of America's consumer credit card products business and advises on compliance with the Fair Credit Reporting Act, the Truth and Lending Act, and Regulation II. In a previous role at Bank of America, Yolanda supported the Bank's Digital Channel advising her clients on mobile downloadable application agreements, mobile banking and payment product development, Regulation E, E-Sign, data security, and privacy. Yolanda is a 2016 Leadership Council on Legal Diversity Fellow. Yolanda holds a Bachelor of Arts in history and a Juris Doctor from the University of Chicago.



WHAT 10 THINGS EVERY  
MARKETING/ADVERTISING LAWYER SHOULD  
KNOW IN BUSINESS DEALS

## KAREN RESSMEYER

ASSOCIATE GENERAL COUNSEL, MARKETING AND PRIME  
AMAZON

Karen Ressmeyer is associate general counsel, Marketing & Prime, at Amazon. She has been with Amazon since 1998, when it only sold books and music. During her time at Amazon, Karen has worked in a variety of practice areas, including copyright, trademarks, domain names, privacy, and consumer protection. She currently focuses her attention on marketing and Amazon Prime, the annual membership program that offers customers unlimited fast, free shipping and access to video, music, reading, and a variety of other benefits. Before her career at Amazon, Karen served as general counsel at Bill Gates's Corbis Corporation, a privately held digital media company recently acquired by Visual China Group. Prior to her career at Corbis, she was an associate at the law firm Davis Wright Tremaine in Seattle. Karen received her Bachelor of Arts in English Language and Literature from Stanford University and her Juris Doctor from Georgetown University Law Center.



WHAT 10 THINGS EVERY  
MARKETING/ADVERTISING LAWYER SHOULD  
KNOW IN BUSINESS DEALS

# FEATURED SPEAKERS



WORK-LIFE INTEGRATION IN THE LEGAL  
PROFESSION FOR WORKING MOMS

## MARIANELA PERALTA

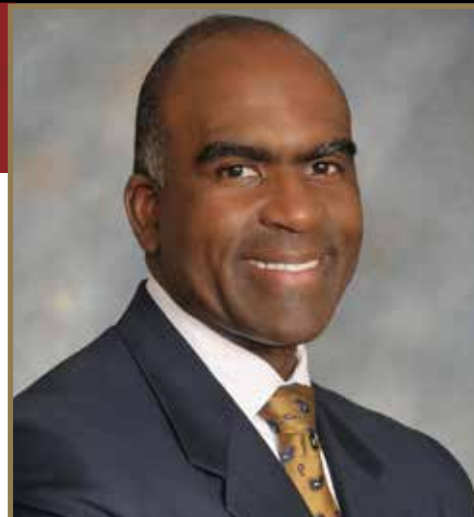
ASSOCIATE GENERAL COUNSEL  
WAL-MART STORES

Marianela Peralta is an associate general counsel at Wal-Mart Stores, Inc. Marianela advises multiple business units, including Global Sourcing, Global Shared Services and Global Business Processes on international employment matters related to employment and labor compliance global mobility, labor and corporate employment issues, business immigration, and workplace policies in the global arena. Previously, Marianela served as senior counsel for employment matters at Hilton Worldwide; shareholder at Littler Mendelson, P.C.; Assistant United States Attorney in the U.S. Attorney's Office for the District of Columbia; and law clerk for the Honorable Stephen G. Milliken of the D.C. Superior Court. Marianela is a graduate of Georgetown University's Edmund A. Walsh School of Foreign Service and the University of Pittsburgh School of Law. She was selected as the 2012 Latina Lawyer of the Year by the Hispanic National Bar Association and was featured by Hispanic Executive in its Summer 2014 edition.

## LARRY L. TURNER

PARTNER  
MORGAN, LEWIS, & BOCKIUS LLP

Larry L. Turner is a partner at Morgan Lewis, where he focuses on employment counseling as well as litigation involving noncompete matters, discrimination, harassment, and wrongful termination claims. Co-leader of the Morgan Lewis Unfair Competition and Trade Secrets Taskforce, he advises clients on restrictive covenants and trade secrets and has served as lead trial counsel in actions to enforce noncompete, nondisclosure, and non-solicitation agreements. He also co-chairs the firm's Diversity Committee and counsels employers on corporate diversity initiatives, including best practices and litigation avoidance. A frequent speaker, his topics include enforcing noncompete covenants, independent contractor issues, and avoiding risks associated with diversity programs. He is a recipient of the National Diversity Council's Leadership Excellence in the Law Award and one of the Pennsylvania's Super Lawyers for employment litigation. Larry received his Bachelor of Arts from the University of North Carolina and his Juris Doctor from Georgetown University Law Center.



DEVELOPING A TRADE SECRET AND  
PATENT STRATEGY FOR YOUR COMPANY

## ROSEMARIE (MARIE) F. JONES

SENIOR VICE PRESIDENT AND ASSISTANT GENERAL COUNSEL  
BANK OF AMERICA



DEVELOPING A TRADE SECRET AND  
PATENT STRATEGY FOR YOUR COMPANY

Rosemarie (Marie) F. Jones serves as senior vice president and assistant general counsel for Bank of America. In this role, Marie advises senior management on intellectual property and technology matters, including ensuring protection of intellectual property assets, mitigating intellectual property risks, advising on technology contract disputes, and providing guidance on product innovation. Marie is a patent attorney with more than 15 years of experience in patent law. Prior to receiving her Juris Doctor, she practiced for several years as a software engineer. Marie is a member of the Pro Bono Advisory Council of Asian Americans Advancing Justice Los Angeles and a member of Bank of America's Legal Diversity and Inclusion Council. In addition to the practice of law, she served as an adjunct professor of patent law. Marie received her Bachelor of Science in computer science (*cum laude*) and her Juris Doctor from Pepperdine University School of Law (*magna cum laude*).

# FEATURED SPEAKERS



DEVELOPING A TRADE SECRET AND PATENT STRATEGY FOR YOUR COMPANY

## KRISTI MATTHEWS

LABOR AND EMPLOYMENT/ETHICS AND COMPLIANCE COUNSEL  
NEWELL BRANDS

Kristi Matthews is a labor and employment/ethics and compliance counsel with Newell Brands, where she provides employment advice and compliance counsel for the company's North America operations. Kristi is a former senior counsel for the City of Atlanta Legal Department in the Employment and Litigation practice group. Kristi has successfully tried cases at state, federal, and appellate levels. Kristi is a member of Lead Atlanta, an intensive leadership program for young professionals, and was recognized by the National Bar Association as a top 40 under 40 Lawyer. Kristi currently serves on various nonprofit boards and volunteers her time to assist women and children. She earned her Bachelor of Arts in Political Science and Theatre from Spelman College. As a Rotary Foundation Ambassadorial Fellow, she received her M.A. in International Politics from the University of Leeds (Leeds, England). She received her Juris Doctor from the University of California, Los Angeles School of Law.

## JASMINE S. MCGHEE

COUNSEL  
K&L GATES LLP

Jasmine S. McGhee serves as counsel at K&L Gates LLP where she focuses her practice on white-collar criminal and other investigations, as well as civil litigation. She has experience representing clients who are confronting internal or external allegations of wrongdoing and who benefit from her experience in conducting internal investigations for institutional compliance purposes, as well as in response to government investigations, often on a cross-border basis. Jasmine has particular expertise in representing clients in such matters in connection the Foreign Corrupt Practices Act, False Claims Act, and allegations regarding commercial bribery, securities, tax, fraud, and antitrust. She is also an experienced commercial litigator with a focus on matters that overlap with her investigations practice, including securities, antitrust, and civil fraud litigation. Jasmine graduated from the University of North Carolina at Chapel Hill with honors and distinction and from Columbia Law School, where she was a Paul Robeson Scholar and an essay and review editor for the *Columbia Law Review*.



FOREIGN CORRUPT PRACTICES ACT  
AND INTERNATIONAL ANTI-CORRUPTION  
DEVELOPMENTS 2016



FOREIGN CORRUPT PRACTICES ACT  
AND INTERNATIONAL ANTI-CORRUPTION  
DEVELOPMENTS 2016

## MONICA C. THURMAN

ASSISTANT GENERAL COUNSEL  
HALLIBURTON

Monica C. Thurman currently serves as assistant general counsel, Director for Halliburton's Ethics and Compliance practice, reporting directly to the Chief Ethics and Compliance Officer with reporting responsibility to the Audit Committee of the company's board of directors. Prior to her role in Ethics and Compliance, she held the position of director for Employee Relations with investigative and compliance responsibilities for Title VII issues. Monica joined Halliburton in 2001 as an associate attorney in the Employment Law section with responsibility for ERISA matters. She is a graduate of Halliburton's President's Leadership Excellence Program. Prior to joining Halliburton, Monica worked as an investigative attorney for the Department of Labor in Chicago and had a successful career in banking/institutional trust with Harris Trust and Savings and the Northern Trust. Monica received her Bachelor of Business Administration from Florida A&M University's School of Business and Industry and her Juris Doctor from Indiana University, Bloomington.

# FEATURED SPEAKERS



**JAMILA JEAN**  
ASSISTANT GENERAL COUNSEL, ENTERPRISE COMPLIANCE  
THOMSON REUTERS

Jamila Jean is currently assistant general counsel, Enterprise Compliance at Thomson Reuters. In this role, she drives the company's efforts on Anti-Bribery and the Code of Conduct, and leads Program Management to support all of the company's compliance functions. Jamila previously held the role of senior employment counsel, providing advice and counsel to Human Resources and senior management on the full array of employment law issues. Jamila joined Thomson Reuters in March 2008 as Employment Counsel. Prior to joining Thomson Reuters, she was an associate at McDermott, Will & Emery. She also held the position of Assistant Attorney General at the New York State Office of the Attorney General and was most recently an Associate in the Labor and Employment Department at Epstein, Becker & Green, PC. She is a graduate of Hampton University and earned her Juris Doctor from the University of Southern California School of Law.

FOREIGN CORRUPT PRACTICES ACT  
AND INTERNATIONAL ANTI-CORRUPTION  
DEVELOPMENTS 2016

**TINA PATEL**  
ASSOCIATE GENERAL COUNSEL  
LAB126  
AMAZON

Tina Patel has served as associate general counsel at Lab126, an Amazon subsidiary located in Sunnyvale, California, since 2011. In her current role, she oversees a team of legal professionals responsible for supporting the design, development, manufacture, marketing, and distribution of Amazon's consumer electronic devices, including the Kindle, Fire tablets, Fire TV, and Echo. Prior to joining Lab126, Tina was a technology transactions partner with Shearman & Sterling in their Silicon Valley office. Tina started her career as a patent litigator with Fish & Neave (now part of Ropes & Gray), and prior to joining Shearman & Sterling, Tina had a role as in-house legal counsel for a software startup in 2000-2001. Tina received her Bachelor of Science, *magna cum laude*, from Vanderbilt University, where she graduated with majors in computer science, mathematics, and philosophy. Tina received her Juris Doctor degree with honors from Duke University School of Law.



THE ART OF REINVENTION:  
SECRETS TO A LONG CAREER,  
EVEN IN RETIREMENT



**DEBORAH ELAINE COLLINS**  
DEPUTY COUNTY ADMINISTRATOR, DIRECTOR OF SMALL BUSINESS DEVELOPMENT,  
AND THE AFFIRMATIVE ACTION OFFICER  
COUNTY OF ESSEX, NEW JERSEY

Deborah Elaine Collins is Deputy County Administrator, Director of Small Business Development, and the Affirmative Action Officer for the County of Essex, New Jersey. A labor and employment lawyer by background and training, Deborah worked in private practice, corporate America, and on Wall Street for 15 years prior to entering county government. Earlier in her career, she was a litigator in the General Counsel's office of the New York City Transit Authority. She served as a consultant to the National Football League and a host of other entities in government and the corporate sectors. Deborah ended her career at the NYC Transit Authority as the first Special Counsel to then-Chief of Transit Police William Bratton. Deborah received her Bachelor of Arts in Spanish from New York University, her Master of Arts in Spanish and Spanish American Literature from the Instituto de Cultura Hispanica, and her Juris Doctor from Rutgers Law School.

THE ART OF REINVENTION:  
SECRETS TO A LONG CAREER,  
EVEN IN RETIREMENT

# FEATURED SPEAKERS



THE ART OF REINVENTION:  
SECRETS TO A LONG CAREER,  
EVEN IN RETIREMENT

## RHONDA ADAMS MEDINA

ADVISOR  
LANDIT, INC

Rhonda Adams Medina is an advisor with Landit, Inc., a technology start-up servicing women during career transitions. In 2015, she left Nickelodeon, where she was senior vice president and deputy general counsel, responsible for all deal-making for the network's television programming and music-related projects. Prior to joining Nickelodeon, Rhonda was an associate at Frankfurt Kurnit Klein & Selz; Simpson, Thacher & Bartlett; a script reader at Spike Lee's 40 Acres & a Mule; and a financial analyst at The First Boston Corporation. Rhonda serves on boards at the United Nations Foundation, Princeton University, and Princeton Healthcare Foundation, and served on the Platform Committee at the 2007 Democratic National Convention. She received her Juris Doctor from Harvard Law School, where she was an editor on the *Harvard Law Review*, and her Bachelor of Arts from Princeton, where she was named one of TIME magazine's Top 20 College Juniors and *Glamour* magazine's Top 10 College Women.

## KRISTINA HERRMANN

NORTH AMERICA RETAIL TECHNICAL ADVISOR  
AMAZON

Kristina Herrmann recently became the Technical Advisor to the senior vice president of North America Retail at Amazon. North America Retail includes the retail businesses on [www.amazon.com](http://www.amazon.com), [www.amazon.ca](http://www.amazon.ca), and [www.amazon.com.mx](http://www.amazon.com.mx), as well as several retail subsidiaries. She was in the role of associate general counsel before becoming the North America Retail Technical Advisor. In her legal capacity, she supported a number of businesses, including infrastructure, marketing, and advertising, and most recently, the North America Retail business. Kristina has been working at Amazon since November 2006. Prior to joining Amazon, Kristina spent two years as an associate attorney in Mayer Brown's Chicago office working on the Business Process Outsourcing team. Kristina received her Bachelor of Arts in English, with a minor in German, *magna cum laude*, from Bellarmine University. She received her Juris Doctor, *magna cum laude*, from Indiana University – Bloomington, and M.B.A. from Kelley School of Business, Indiana University – Bloomington.



THE ART OF REINVENTION:  
SECRETS TO A LONG CAREER,  
EVEN IN RETIREMENT



LITIGATION MANAGEMENT:  
KEY THINGS YOU NEED TO KNOW: FROM THE  
DEMAND LETTER TO PREPARING FOR TRIAL

## ERIKA J. GARDNER

SENIOR CORPORATE COUNSEL  
THE HOME DEPOT

Erika J. Gardner serves as senior corporate counsel for The Home Depot in the general liability group. At The Home Depot, she manages customer claims and tort litigation in the Southern division of the company. In her role, she is primarily responsible for directing resolution strategy, containing costs, and managing outside counsel and her internal team. She also provides advice and counsel to clients in asset protection and safety. Before joining The Home Depot, Erika worked as a claims and litigation manager at RLI Insurance and as an associate at Thomas Kennedy Sampson and Patterson. Her professional affiliations include the Association of Corporate Counsel and the Defense Research Institute. She volunteers with Pro Bono Partnerships and also serves on the leadership board of the African American Pulse Associate Resource Group at The Home Depot. She is a graduate of Spelman College (*magna cum laude*) and earned her Juris Doctor from Emory University School of Law.

# FEATURED SPEAKERS



LITIGATION MANAGEMENT:  
KEY THINGS YOU NEED TO KNOW: FROM THE  
DEMAND LETTER TO PREPARING FOR TRIAL

## DEANNA L. KWONG

INTELLECTUAL PROPERTY LITIGATION COUNSEL  
HEWLETT PACKARD ENTERPRISE

Deanna L. Kwong is Intellectual Property Litigation Counsel within the Office of the General Counsel at Hewlett Packard Enterprise (HPE). She and the rest of the Intellectual Property Litigation team are responsible for managing all IP lawsuits filed against HPE in the United States and supporting all intellectual property disputes for the company worldwide. Prior to joining HPE, Deanna was a patent litigator in private practice for over a decade at Covington & Burling LLP. She was recognized as a *Super Lawyer* for eight consecutive years and has received accolades for her active pro bono practice. Deanna also serves on the board of Asian Pacific Islander Legal Outreach, a non-profit legal services organization in San Francisco, CA. Deanna is a graduate of the University of California, Berkeley, and the University of California, Berkeley, School of Law. In her spare time, Deanna enjoys running and training for half-marathons and marathons.

## FREDERIQUE BEKY

CORPORATE COUNSEL  
METLIFE

Frederique Beky is corporate counsel at MetLife Insurance Company in New York City. In her role, Frederique is responsible for the Litigation Section's Commercial Litigation Unit. In addition, she is responsible for managing MetLife's risk by defending the company in litigation and providing advice and counsel, with a focus on complex commercial matters and global disputes. Frederique handles a broad range of disputes in a variety of areas, including real estate, securities, and intellectual property. In addition, she is an active member of MetLife's Women's Business Network and Legal Affairs Diversity Committee. Prior to joining MetLife in 2010, Frederique was a senior associate at Fried Frank Harris Shriver & Jacobson in New York City, where she represented clients in complex litigation and investigations. She holds undergraduate and graduate degrees from the Institut National des Langues et Civilisations Orientales in Paris and received her Juris Doctor from New York University.



LITIGATION MANAGEMENT:  
KEY THINGS YOU NEED TO KNOW: FROM THE  
DEMAND LETTER TO PREPARING FOR TRIAL



LITIGATION MANAGEMENT:  
KEY THINGS YOU NEED TO KNOW: FROM THE  
DEMAND LETTER TO PREPARING FOR TRIAL

## STEPHANIE SPIVEY

ASSOCIATE GENERAL COUNSEL  
WAL-MART INC.

Stephanie Spivey is associate general counsel with Wal-Mart Stores, Inc. in the Tort Litigation Department and works in Bentonville, Arkansas. In this role, Stephanie is responsible for managing tort litigation in Kentucky, Mississippi, and Tennessee as well as premises security litigation nationwide. In addition to this role, Stephanie has had the opportunity to branch out to Walmart's business side, where she held various compliance roles within the company, including Professional Services Compliance. Prior to rejoining Walmart's legal department in 2014 as associate general counsel, she was a Regional Director in Global Security Operations in Walmart, where she led a team responsible for risk mitigation for the company's global sourcing business in the Americas and investigated allegations of corruption. A native of Memphis, Tennessee, Stephanie received her Bachelor of Arts from Rhodes College and her Juris Doctor from the University of Arkansas at Little Rock William H. Bowen School of Law.

# FEATURED SPEAKERS



LITIGATION MANAGEMENT:  
KEY THINGS YOU NEED TO KNOW FROM THE  
DEMAND LETTER TO PREPARING FOR TRIAL

## TYREE P. JONES

PARTNER  
REED SMITH

Tyree P. Jones is a litigation partner in Reed Smith's Financial Industry Group. His practice focuses on defending banks and other financial services institutions in complex class action and individual litigation involving consumer finance, data privacy, and employment matters. As a successful trial lawyer, Tyree is regularly tapped by clients to serve as lead trial counsel in high-stakes matters, where he has obtained favorable jury and bench trial verdicts in matters alleging employment discrimination, misappropriation of trade secrets, unfair competition, and wage and hour violations. Tyree is also the former Director of Global Diversity and Inclusion, having led a firm-wide effort to develop and implement strategies to ensure inclusive talent development and utilization at Reed Smith. He was recognized as a top African-American lawyer by *Savoy* magazine. Tyree received his Bachelor of Arts from Bowdoin College and his Juris Doctor from Georgetown University Law Center, and was awarded Georgetown University's Paul R. Dean Alumni Award.

## FIONA PHILIP

PARTNER  
SIDLEY AUSTIN LLP

Fiona Philip is a partner at Sidley Austin LLP with more than fifteen years of experience representing corporations and individuals in investigations and enforcement cases brought by government agencies and other regulators, including the Securities and Exchange Commission, the Department of Justice, and the Financial Industry Regulatory Authority. Fiona is a member of Sidley's Securities and Derivatives Enforcement and Regulatory, White Collar: Government Litigation and Investigations, and Professional Liability Against Accountants practice groups. She also has led a number of internal investigations involving, among others, accounting irregularities and corporate governance issues, the Foreign Corrupt Practices Act, and insider trading. Previously, Fiona served at the SEC in the Division of Enforcement and in the chairman's office as Enforcement Counsel to the Chairman. Fiona was one of the original members of the SEC's Financial Fraud Task Force investigating allegations of accounting fraud at public companies. Fiona graduated from Georgetown University and Georgetown University Law Center.



EFFECTIVE WAYS TO HANDLE  
GOVERNMENT INVESTIGATIONS AND  
IMPLEMENTATION AFTER THE FINDINGS



EFFECTIVE WAYS TO HANDLE  
GOVERNMENT INVESTIGATIONS AND  
IMPLEMENTATION AFTER THE FINDINGS

## MARISOL RUBECINDO

EXECUTIVE DIRECTOR, ASSISTANT GENERAL COUNSEL  
JPMORGAN CHASE & CO.

Marisol Rubecindo is an executive director, assistant general counsel in the Government Investigations and Regulatory Enforcement (GIRE) group within JPMorgan Chase & Co.'s Litigation Department. She co-manages the Regulatory Response Team, which handles government investigations and regulatory requests from SROs and exchanges stemming from sales practice, fraud, and other potential violations of federal and state laws and regulatory rules. Marisol has also served as a regulatory attorney within GIRE. Prior to joining JPMorgan in 2009, Marisol was an associate at both Davis Polk & Wardwell and Sidley Austin LLP. Marisol began her career at the United States Securities and Exchange Commission. Marisol has a Bachelor of Arts from Wellesley College and Juris Doctor from Brooklyn Law School.

# FEATURED SPEAKERS



EFFECTIVE WAYS TO HANDLE  
GOVERNMENT INVESTIGATIONS AND  
IMPLEMENTATION AFTER THE FINDINGS

## LYNNE DELISI

EXECUTIVE DIRECTOR, SENIOR PHARMACEUTICAL  
NOVARTIS

Lynne Delisi provides strategic focus by managing a docket of complex high-stakes investigations with various government agencies. Her contributions focus on minimizing risk for Novartis Pharmaceuticals Corporation by an evaluation of evidence and identification of trends affecting enforcement actions against pharmaceutical companies in the U.S. as well as investigations strategies for the benefit of Novartis Group. Lynne works closely with compliance leadership to provide counseling throughout NPC to clients on risk minimization issues. Lynne counsels business leadership on issues relating to government litigations and investigations. She collaborates on initiatives to enhance corporate knowledge of the complicated evolving enforcement climate. She has initiated a comprehensive initiative to create greater visibility into litigation cost management that has created increased visibility and cost savings for the company. Lynne is frequently approached to present to various compliance and legal professionals on a broad spectrum of issues relating to federal and state enforcement trends. Lynne is a graduate of Boston College and Fordham Law School.

## ERIKA IRISH BROWN

GLOBAL HEAD OF DIVERSITY AND INCLUSION  
BLOOMBERG L.P.

Erika Irish Brown recently joined Bloomberg L.P. as global head of diversity and inclusion. In this role, she collaborates with senior management to drive the company's global strategy and approach to diversity and inclusion, ensuring alignment with business goals. Additionally, Erika has oversight across Bloomberg Communities (Employee Networks) and external partnerships to promote an institutional culture and inclusive environment that supports diversity in all aspects of the business. Before joining Bloomberg, Erika was head of diversity recruiting and program management and head of executive recruiting at Bank of America. Her background also includes more than 15 years of investment banking and capital markets experience at organizations including Morgan Stanley, the U.S. Treasury, and Lehman Brothers. She is currently vice chair and director of the Bedford Stuyvesant Restoration Corporation. Erika received her M.B.A. from Columbia Business School and holds a Bachelor of Science in economics from the State University of New York at Albany.



NETWORKING 3.0: HOW TO  
BUILD RELATIONSHIPS FROM NEW AND  
EXISTING CONNECTIONS



NETWORKING 3.0: HOW TO  
BUILD RELATIONSHIPS FROM NEW AND  
EXISTING CONNECTIONS

## BLOSSOM KAN

ASSISTANT GENERAL COUNSEL  
METLIFE

Blossom Kan is an assistant general counsel at MetLife. In this role, Blossom handles securities and investments litigation, shareholder derivative actions, and disputes relating to the sale of life insurance and annuities. Blossom handles regulatory matters and advises on compliance and risk management. She works on MetLife's public filings, litigation disclosures, and reserves. Prior to joining MetLife, Blossom was counsel at Akin Gump Strauss Hauer & Feld. Blossom is a board member of PALS, a co-chair of the In-House Counsel Committee of AABANY, and a co-chair of NAPABA's Prospective Partners Program. In 2013, Blossom was named one of *The New York Law Journal's* Rising Stars and one of the MCCA's Rising Stars. In 2012, she was named one of NAPABA's Best Lawyers Under 40. Blossom attended Yale University and NYU Law School. She co-authored two novels published by St. Martin's Press: *China Dolls and Young, Restless and Broke*.



# FEATURED SPEAKERS



NETWORKING 3.0: HOW TO BUILD  
RELATIONSHIPS FROM NEW AND EXISTING  
CONNECTIONS

## TAA GRAYS

VICE PRESIDENT OF INFORMATION GOVERNANCE  
METLIFE

Taa Grays is the vice president of information governance at MetLife, where she leads the Enterprise's Information Lifecycle Management Program. Prior to this role, Taa served as chief of staff to the general counsel, where she collaborated and coordinated enterprise and legal affairs deliverables and championed various departmental initiatives including diversity and inclusion. Taa started with MetLife in 2003 in the litigation section. Her practice consisted of handling various federal and state lawsuits and regulatory complaints stemming from MetLife's U.S. business and investment activities and serving as eDiscovery counsel. Taa is actively involved in several bar associations, including PALS and the Association of Black Women Lawyers. She serves as the Chief Executive Officer of the Metropolitan Black Bar Association, where she executes the strategic plan and develops programming to advance diversity in the profession. Taa received her A.B. from Harvard College and her Juris Doctor from Georgetown University Law Center.

## TERESA MASON

PARTNER  
BAHNMULTER LLP

Teresa Mason is a partner in the law firm of BahnMulter LLP. Prior to joining the firm, she was vice president of Health Policy for the U.S. General Medicine's business of Novartis Pharmaceuticals. Previously, she served as chief of staff to the late Delaware Attorney General Joseph R. "Beau" Biden, III. Before joining the Delaware DOJ, Teresa was appointed executive vice president for MBNA America Bank N.A. (acquired by Bank of America). Preceding her career with MBNA, Mayor Giuliani appointed her as NYC's 110th sheriff – the first woman sheriff in the history of the state. Teresa has served in a number of NYC and NYS leadership roles, including as a Deputy Assistant District Attorney in the Bronx. Teresa is a graduate of St. John's University and Howard University School of Law. She received an honorary (LLD) degree from St. John's, where she serves as secretary of its board of trustees.



NETWORKING 3.0: HOW TO BUILD  
RELATIONSHIPS FROM NEW AND EXISTING  
CONNECTIONS

## TAMIKA TREMAGLIO

PRINCIPAL  
DELOITTE FINANCIAL ADVISORY SERVICES LLP

Tamika Tremaglio is a principal at Deloitte Financial Advisory Services LLP. Tamika has experience in litigation, accounting, tax, finance, economics, and business consulting, covering a broad spectrum of industries. She has significant experience in forensic accounting investigations and corporate governance matters. In addition, Tamika has spent considerable time investigating executive conduct, vendor relationships, and similar issues. Specifically, she has led internal and external investigations of suspected improper and fraudulent behavior by employees, vendors, contractors, executive directors, and trustees of not-for-profit organizations, institutions, foundations, and estates. She received her Bachelor of Arts in business administration from Mount Saint Mary's College, her Juris Doctor from the University of Maryland School of Law, and her M.B.A. from the University of Baltimore, Merrick School of Business.



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
ON IN ONE DAY!

# FEATURED SPEAKERS



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
ON IN ONE DAY!

## RASHIDA MACMURRAY-ABDULLAH

DELOITTE ADVISORY SENIOR MANAGER  
DELOITTE FINANCIAL ADVISORY SERVICES LLP

Rashida MacMurray-Abdullah is a Deloitte Advisory Senior Manager for Deloitte Financial Advisory Services LLP, where she focuses on complex financial investigations and transactions. She has a vast array of industry experience, having served clients on a variety of diverse matters such as forensic investigations involving fraud and other related white-collar activities, M&A due diligence, contract negotiations, construction auditing and capital planning, breach of contract and other business litigation matters. She is the recipient of the National Bar Association/IMPACT Top 40 Under 40 as one of the Nation's Best Advocates. Rashida serves as a Charter Trustee on the Board of Trustees for Rutgers University, a member of the board of directors for the ACE Mentor Program of Greater Washington. Rashida has a Juris Doctor from Rutgers University-Newark School of Law as well as a Master of Engineering, School of Civil Engineering and a Bachelor of Science, Architecture from the University of Virginia.

## DAVID OKHUMALE

SENIOR MANAGER  
DELOITTE FINANCIAL ADVISORY SERVICE LLP

David Okhumale is a senior manager in the Washington, D.C. office of Deloitte Financial Advisory Service LLP's practice. He has extensive experience in performing investigations related to contracts dispute, financial statement fraud, and various asset misappropriation schemes in the United States, Europe, and Africa. David also has substantive experience in conducting cross-border Foreign Corrupt Practice Act (FCPA) assignments, including assisting clients in evaluating FCPA compliance programs and conducting FCPA related investigations as well as FCPA M&A due diligence reviews. He provided litigation support to a major United States technology company during a dispute that was in excess of \$100 million with one of its joint venture partners. Through the Deloitte Forensic Audit Assistance program, David actively provides support to the firm's auditors on matters related to fraud, waste, and abuse during the lifecycle of the audit. He received his B.B.A. in accounting (Honors) from Howard University, and his M.B.A. from the University of Oxford.



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
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## MICHELLE L. CROSS

PRINCIPAL  
DELOITTE FINANCIAL ADVISORY SERVICES

Michelle L. Cross is a principal in the Financial Advisory Services practice at Deloitte. She has more than 18 years of experience spanning business, financial management, internal controls assessment, and Foreign Corrupt Practices Act (FCPA) compliance and investigations. While at Deloitte, she has participated in numerous engagements, assisting clients in evaluating FCPA compliance programs, conducting FCPA and fraud-related investigations, assessing internal controls, and remediating internal control deficiencies. Previously, Cross held strategy and financial positions at Lockheed Martin Corporation. While at Lockheed Martin, she worked on a variety of business and financial strategy projects, including performing market and competitive analysis, supporting the development and implementation of international business strategies, developing business plans, and analyzing financing alternatives. In addition, Cross held program finance and financial planning and analysis positions. Cross received her B.S./B.A. from Georgetown University; her M.B.A. from University of Maryland, College Park; and participated in M.B.A. For Lawyers as well as the foreign exchange program at Sophia University in Tokyo, Japan.



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
ON IN ONE DAY!

# FEATURED SPEAKERS

## ADRIAN CLARKE

SENIOR MANAGER  
DELOITTE ADVISORY



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
ON IN ONE DAY!

Adrian Clarke is a senior manager in the Forensics and Investigations practice of Deloitte Advisory in San Jose. He has over 15 years of financial advisory experience in providing a wide range of forensic-related services. Adrian's primary area of expertise is related to anti-corruption investigations and compliance assessments. He works collaboratively with clients on matters related to the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act, including investigations into allegations of bribery and corruption, merger and acquisition due diligence, and risk assessments. Adrian has conducted investigations and/or compliance inspections for companies across a number of industries. Previously, Adrian was part of PwC's Financial Advisory Service practice, where he conducted litigation support, forensic investigations, and valuation services to companies in the technology and telecommunications industry. He received his B.B.A. in finance from Howard University and his M.B.A. from the University of Maryland, Robert H. Smith School of Business.

## EMMY BABALOLA

SENIOR MANAGER  
DELOITTE ADVISORY PRACTICE



M.B.A. FOR LAWYERS:  
GETTING YOUR BUSINESS ACUMEN  
ON IN ONE DAY!

Emmy Babalola is a senior manager within the Forensics and Investigations group of the Deloitte Advisory practice. She has practiced exclusively within forensic and investigative accounting since 2006. Emmy's experience includes investigations of allegations of foreign corruption and fraud investigations on behalf of public and private corporations, financial institutions, government offices, and individuals. Emmy has also assisted in various civil and criminal litigation assignments, and the quantification of damages arising from such cases. Emmy began her career in the Assurance and Advisory practice at Deloitte in 2003. Following that, she spent four years within the Disputes and Investigations group of an international consulting firm, and subsequently returned to Deloitte's Forensic practice. Emmy is a Chartered Accountant, Certified Professional Accountant, and Certified Fraud Examiner. She also holds a specialist investigative and forensic accounting CA.IFA designation. She holds a Bachelor of Business Administration from Schulich School of Business at York University.

## LACY DURHAM

EMPLOYEE BENEFITS, EXECUTIVE COMPENSATION, AND TAX  
DELOITTE



ARE YOU DOING WAY TOO MUCH?  
HOW TO MANAGE STRESS AND BURNOUT  
BEFORE THEY OVERTAKE YOU

Lacy Durham focuses primarily on Employee Benefits, Executive Compensation, and tax at Deloitte. Before joining Deloitte Tax LLP, Lacy worked for the U.S. Department of Labor as a Benefits Advisor; Entergy Corporation/Entergy Services, Inc. as a Legal Clerk; and the Louisiana Department of Justice as a Legal Clerk in the Attorney General's Office. She currently serves on the board of directors of the Dallas County Junior Board of Big Brothers Big Sisters. She is an active member of the National Association of Black M.B.A.s and National Black Accountants. Lacy has received numerous honors, including the Dallas Women's Foundation Young Leader Award, Humanitarian Award (National Bar Association Young Lawyers Division). Lacy earned her Juris Doctor from the Southern University Law Center and an LLM in Taxation from Southern Methodist University School of Law. Lacy also holds degrees in accounting and finance and an M.B.A. She is admitted to practice law in Louisiana and Texas.

# FEATURED SPEAKERS



OIL, GAS, AND ENERGY  
INDUSTRY TRENDS AND BEST PRACTICES

## STANLEY E. PORTER

LEAD CLIENT SERVICE PARTNER FOR GLOBAL AND  
STRATEGIC POWER AND UTILITY CLIENTS  
DELOITTE

Stanley E. Porter is the Lead Client Service Partner for global and strategic power and utility clients at Deloitte. Stanley is a member of Deloitte LLP's board of directors and leads Client Excellence (strategic client portfolio) for Consulting's power and utility and oil and gas sectors. Stanley has 25 years of experience assisting energy executives in matters regarding strategy, business model alignment, capex optimization, opex reduction, merger integration, regulatory strategy, and performance analytics. Prior to joining Deloitte Consulting, Stanley was a vice president at Cap Gemini Ernst & Young and worked for Exxon in Planning and Analysis. He has represented clients including Pepco Holdings, Inc. and ExxonMobil. Stanley received his Bachelor of Science from Wofford College and his M.B.A from Duke University – Fuqua School of Business. Stanley serves on Wofford College Board of Trustees and the Boys & Girls Club of Greater Washington board of directors.

## KIRSTIN GIBBS

PARTNER  
MORGAN, LEWIS & BOCKIUS LLP

Kirstin Gibbs is a partner in the Energy practice at Morgan, Lewis & Bockius LLP. She focuses on FERC compliance and enforcement issues, as well as rate, policy, and legislative matters involving natural gas and oil companies. Clients including pipelines, producers, traders, marketers, utilities, and end users turn to Kirstin for regulatory advice on matters related to buying, selling, transporting, and storing natural gas and oil. Kirstin also provides transactional advice to oil and natural gas producers and pipeline companies operating in the United States, including in the Gulf of Mexico. She counsels global and U.S.-based clients in connection with LNG issues, including supply, siting, maritime issues, and obtaining import and export authorizations from the DOE. Her experience includes addressing unique commercial and regulatory issues affecting LNG regasification and liquefaction terminals and related pipeline capacity. Kirstin received her Bachelor of Arts from Le Moyne College and Juris Doctor from Catholic University.



OIL, GAS, AND ENERGY  
INDUSTRY TRENDS AND BEST PRACTICES

## ANDREA W. LUCAN

PARTNER  
K&L GATES LLP

Andrea W. Lucan is a partner in the Los Angeles office of K&L Gates LLP. She focuses on project development and finance, with a particular emphasis on representing companies engaged in the development, financing, construction, and operation of solar power, wind power, energy storage, and other alternative energy projects. Her experience includes all elements of alternative energy development and finance, including merger and acquisition transactions, equity and debt financing, equipment purchase and sale agreements, and power purchase agreements. Two of her projects have been designated "2013 North American Solar Deal of the Year" by *Project Finance* magazine and 2012 "CSP Project of the Year" by Solar Power Generation USA, respectively. Andrea has also been recognized as a Southern California Rising Star and included in the Legal 500 for Energy. She received her Bachelor of Arts from University of California, Berkeley, and her Juris Doctor from University of Pennsylvania.



OIL, GAS, AND ENERGY  
INDUSTRY TRENDS AND BEST PRACTICES

# FEATURED SPEAKERS



OIL, GAS, AND ENERGY  
INDUSTRY TRENDS AND BEST PRACTICES

## SHEMIN V. PROCTOR

PARTNER  
ANDREWS KURTH

Shemin V. Proctor is the managing partner of Andrews Kurth and divides her time between the Washington and Houston offices. She represents major energy companies, including natural gas and oil pipelines, energy marketing and trading companies, and midstream service providers in proceedings before the Federal Energy Regulatory Commission and has represented natural gas pipelines before the federal courts. Shemin has represented and counseled clients in numerous rate, tariff, certificate, complaint, and compliance matters before the FERC. Shemin also works with clients seeking to construct natural gas storage and liquefied natural gas facilities. In addition, she has counseled energy companies on natural gas matters arising from bankruptcy and has experience in the antitrust area. She has been recognized by the Washington, D.C. Super Lawyer in Energy & Natural Resources, *Washington Lawyer* magazine (2012, 2013, 2014, 2015, 2016). Shemin received her A.B. from Harvard University-Radcliffe College and Juris Doctor from Harvard Law School.

## GRACE C. YEH

TORRANCE REFINERY ATTORNEY  
EXXONMOBIL

Grace C. Yeh joined Exxon Mobil Corporation 30 years ago upon graduation from UCLA Law School, where she served on the Moot Court Honors Board and editorial boards of UCLA's Federal Communications Law Journal and Journal of Environmental Law and Policy. Grace progressed through assignments of increasing responsibility, domestic and international, in ExxonMobil's Upstream, Downstream and Corporate Law Department, negotiating complex agreements with national oil companies and innovative settlements with regulatory agencies. Honored as the South Bay's Woman of the Year for Community Activism in 2011, Grace has been an active leader among her peers, serving 12 years as the Legal Committee Chair of the oldest US petroleum industry trade association, 10 years on the YMCA Board, and most recently led as president of the Torrance Cultural Arts Foundation. Grace graduated from U.C. Berkeley with honors and earned her M.B.A. while working full time for ExxonMobil.



OIL, GAS, AND ENERGY  
INDUSTRY TRENDS AND BEST PRACTICES



FINANCE AND BANKING  
INDUSTRY TRENDS AND BEST PRACTICES

## SEKOU KAALUND

MANAGING DIRECTOR  
J.P. MORGAN

Sekou Kaalund is a managing director at J.P. Morgan and Head of Pension Fund Coverage for the Public Sector Group in the Corporate Investment Bank. Previously, he was responsible for the firm-wide senior relationship coverage for some of the largest investment bank clients, including Asset Managers and Hedge Funds. Sekou was also Americas Head of Sales for Corporate and Public Pensions and Endowments and foundations. He joined J.P. Morgan as a managing director and Global Head of Sales for Private Equity and Real Estate Fund Services. Sekou began his career at Federal Reserve Bank of New York and was a Commissioned Bank Examiner. Sekou earned a Master of Public Policy from Duke University and a bachelor's degree from Hampden-Sydney College. He is active on several boards, including New York City Parks Foundation, Duke University School of Public Policy, the Public Policy and International Affairs Program, and the Council of Urban Professionals.

# FEATURED SPEAKERS



## FREDERICK E. CURRY, III

PRINCIPAL

DELOITTE FINANCIAL ADVISORY SERVICES LLP

Frederick E. Curry, III is a principal in the Deloitte Transactions and Business Analytics (DTBA) practice of Deloitte Financial Advisory Services LLP (Deloitte FAS). Frederick's practice area covers forensic and advisory services related to dispute resolution, complex litigation support, and monitoring compliance with regulatory and criminal enforcement actions and settlements. Prior to joining Deloitte FAS, Frederick was Senior Director of Anti-Money Laundering Services at Katten Mutchin Zavis & Rosenman. Frederick was Examiner-in-Charge at the Federal Reserve Bank of New York. He spent 16 years in banking at JPMorgan Chase Bank, where he was an assistant vice president and had responsibilities for Check Processing Operations; IRS Tax Reporting and Compliance; Funds Availability Management; and Customer Services for domestic and international correspondent banks and Fortune 500 corporate relationships. Frederick received his Bachelor of Science from Adelphi University, his M.B.A. from Fordham University Graduate School of Business, and his Juris Doctor from Brooklyn Law School.

FINANCE AND BANKING  
INDUSTRY TRENDS AND BEST PRACTICES

## FAIZA RAHMAN

PARTNER

WEIL, GOTSHAL & MANGES LLP

Faiza Rahman is a partner in Weil, Gotshal & Manges LLP's Capital Markets practice, where she advises issuers, private equity sponsors, and underwriters in connection with public and private offerings of securities and other capital markets transactions, including initial public offerings, investment grade and high-yield debt offerings, and tender and exchange offers. Faiza also advises issuers on SEC filings and reporting requirements. She recently represented Sotheby's Inc. in its \$300 million senior notes offering. She also represented General Growth Properties, Inc. in its historic \$2.3 billion equity offering to fund its emergence from bankruptcy, one of the largest ever equity offerings by a REIT and the only such offering effectively undertaken while the issuer was in Chapter 11. Faiza received her Bachelor of Arts (*cum laude*) from the University of Florida, her Bachelor of Science (*summa cum laude*) from the University of Florida, and her Juris Doctor from Columbia Law School.



FINANCE AND BANKING  
INDUSTRY TRENDS AND BEST PRACTICES



## JANICE DURISIN

SENIOR MANAGER

DELOITTE

Janice Durisin is a Senior Manager in the Anti-Money Laundering Consulting practice of Deloitte Transactions and Business Analytics LLP. Janice specializes in projects addressing anti-money laundering and sanctions in the financial services industry. Prior to joining Deloitte's Anti-Money Laundering Consulting Practice, Janice worked for the Financial Industry Regulatory Authority. While employed with FINRA, Janice conducted and managed examinations of broker/dealers, including financial, operational, anti-money laundering, insider trading controls, supervisory controls and sales practice examinations. Janice's responsibilities with Deloitte have included conducting gap assessments of anti-money laundering and sanctions compliance programs and assisting clients in addressing identified gaps. Janice's responsibilities with Deloitte have included developing and conducting global anti-money laundering and sanctions risk assessments, and conducting independent testing of anti-money laundering and OFAC compliance programs. Janice has assisted banks, broker/dealers, credit card issuers, and prepaid card issuers and sellers in developing and implementing enhancements to their anti-money laundering and OFAC compliance programs.

FINANCE AND BANKING  
INDUSTRY TRENDS AND BEST PRACTICES

# FEATURED SPEAKERS



FINANCE AND BANKING  
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## PORTIA J. POINDEXTER

ASSOCIATE GENERAL COUNSEL  
BANK OF AMERICA MERRILL LYNCH

Portia J. Poindexter is associate general counsel at Bank of America Merrill Lynch, Head of Legal for Large Corporate Lending in the Americas. Her team supports the leveraged finance, investment grade and commercial bank businesses, advising on domestic and cross-border loans financing acquisitions, tender offers, debt exchanges, working capital, energy projects, restructurings, DIPs and workouts. She also advises internal clients on certain regulatory, compliance and policy matters. Portia has served on syndicated lending and lender liability panels for the ABA Business Law's Annual Meeting, the ABA Business Law Section's Spring Meeting, and the Mecklenburg County Bar Association's Banking & Finance Forum. She is a member of the Banking Law Committee of the New York City Bar and the Primary Markets Committee of the Loan Syndication and Trading Association. Portia graduated from Harvard Law School and Barnard College, and is a member of the bars of New York and California (inactive).

## ARLENE HONG

GENERAL COUNSEL  
QUIDSI

Arlene Hong has served as general counsel at Quidsi, an Amazon subsidiary located in Jersey City, New Jersey, since 2014. Founded in 2005 and acquired by Amazon in 2011, Quidsi is an e-commerce retailer that owns and operates six websites, including Diapers.com, Soap.com, Wag.com, Yoyo.com, BeautyBar.com, and Casa.com. Prior to joining Quidsi, Arlene was general counsel, senior vice president, and corporate secretary for Ideeli, a flash sales e-commerce retailer, for two and a half years, where she established its first legal department. Prior to that, she was general counsel, senior vice president, and corporate secretary for J. Crew for over 10 years and helped lead its successful IPO in 2006. Earlier in her career, Arlene worked at the New York law firms of Proskauer Rose and Windels Marx for several years as a corporate associate. Arlene received her Bachelor of Arts from Columbia University and Juris Doctor from Cornell Law School.



RETAIL AND SERVICES  
INDUSTRY TRENDS AND BEST PRACTICES

## TRICIA MCDERMOTT THOMPKINS

VICE PRESIDENT  
PERRY ELLIS

Tricia McDermott Thompkins is vice president, Intellectual Property and Licensing Counsel for Perry Ellis International, Inc., where she counsels the business on a wide range of intellectual property rights, including trademark, copyright, anti-counterfeiting, and right of publicity. Prior to joining Perry Ellis, Tricia served as senior director, Intellectual Property and Division Counsel for Spectrum Brands, Inc.; worked in Washington, D.C. at a law firm and at the US Patent & Trademark Office. Tricia is also a member of the West Palm Beach Chapter of the Links, Incorporated where she served as the past Chair of the Technology Committee and now serves as Parliamentarian. Tricia and her daughters have served on the board of directors and Teen Board of Directors for Family Promise of South Palm Beach County. She earned her Bachelor of Arts and her Juris Doctor from Rutgers University, Camden College of Arts and Sciences and Camden School of Law, respectively.



RETAIL AND SERVICES  
INDUSTRY TRENDS AND BEST PRACTICES

# FEATURED SPEAKERS



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES

**MELANIE GROSS**  
SENIOR CORPORATE COUNSEL  
GENENTECH

Melanie Gross is the senior corporate counsel in the Healthcare Law Group at Genentech. In this role, she advises clients in the commercial, medical affairs, compliance, and development organizations on various issues including U.S. Food and Drug Administration laws and regulations, healthcare fraud and abuse, and other healthcare compliance issues, clinical trial research and development activities, and federal and state transparency laws. At Genentech, Melanie is also actively involved in pro bono activities and in implementing various diversity and inclusion initiatives, including raising awareness in the area of unconscious biases. Prior to joining Genentech, Melanie was an associate in the Washington, D.C. office of King & Spalding in the FDA and Life Sciences Practice Group. Melanie received her Juris Doctor from Howard University School of Law. She received her undergraduate degree in psychology from the University of Virginia and her Master of Public Health from the University of Texas School of Public Health.

**JENNIFER MALATESTA-JOHNSON**  
LIFE SCIENCE & HEALTHCARE PRINCIPAL  
DELOITTE ADVISORY

Jennifer Malatesta-Johnson is the Life Sciences leader for our Risk Advisory Practice and a principal in the Strategic Risk Services group at Deloitte. Jennifer has over 20 years of diverse experience in pharmaceuticals and other healthcare organizations. Jennifer leads a Life Sciences Risk Advisory Practice that helps leading pharma and healthcare clients to address their most critical business and technology risks and opportunities. Her personal areas of industry expertise include reputation risk, corporate threats, and managing risks to critical organization life events such as product launches and merger integration. Jennifer is a U.S. leader in strategic risks issues in healthcare. Jennifer has a Bachelor of Science in Business and Economics from Lehigh University and has an M.B.A. from the Wharton School of Business at the University of Pennsylvania.



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES

**LILLIAN S. HARDY**  
COUNSEL  
HOGAN LOVELLS

Lillian S. Hardy is counsel in the Investigations, White Collar and Fraud practice of Hogan Lovells' Washington, D.C. office. In this role, she represents clients of all industries in investigations concerning hot-button issues like bribery and corruption, economic sanctions, healthcare fraud, and privacy and cybersecurity. She has managed noteworthy investigations on five continents and has lead fact investigation, incident response, and remediation in well-known data privacy breach incidents that have impacted millions of consumers. Lillian maintains a robust pro bono practice and has secured the release of three Maryland men that had each served more than 37 years in prison before post-conviction relief granted due to violations of constitutional rights at trial. Lillian is committed to mentoring and promoting careers of ethnic minorities and women and founded an organization for black women lawyers in Washington, D.C. She holds a Bachelor of Arts from Spelman College and her Juris Doctor from U.C. Berkeley.



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES



# FEATURED SPEAKERS



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES

## MICHELE L. BUENAFE

PARTNER  
MORGAN, LEWIS & BOCKIUS LLP

Michele L. Buenafe is a partner at Morgan, Lewis & Bockius LLP, where she advises clients on regulatory, compliance, and enforcement issues related to the development, manufacturing, marketing, labeling, and advertising of medical devices, human tissue products, pharmaceuticals, controlled substances, listed chemicals, and combination products. Michele advises on issues relating to the federal Controlled Substances Act, U.S. Drug Enforcement Administration (DEA) regulations, and state regulatory requirements for clients, including drug and device manufacturers, wholesale distributors, pharmacies, healthcare providers, and manufacturers of controlled substances and listed chemicals. She also actively participates in the Food and Drug Law Institute/FDA In-House Training Program. Prior to joining Morgan Lewis, she worked at a consulting group, where she assisted on matters involving cGMP compliance. Michele has a degree in chemical engineering. Michele received her Bachelor of Science from the University of Arizona and her Juris Doctor (with high honors) from George Washington University Law School.

## CARA EDWARDS

PARTNER  
DLA PIPER

Cara Edwards is a partner at DLA Piper in product liability and mass tort practice group. Her practice primarily involves the defense of pharmaceutical and other health care companies in a variety of cases, with an emphasis on complex, multi-jurisdictional product liability suits. Cara currently serves on the national coordinating counsel team for all asbestos, talc, silica, and other toxic tort exposure litigation for her clients' nationwide dockets. She manages and collaborates with local counsel across the country to develop national defense strategies, including motion and discovery practice. Her experience also includes defending consumer-related claims in numerous jurisdictions, the development of expert witness reports and testimony, and consulting on strategic planning issues faced by her clients. She has been recognized as a *Super Lawyer* in the area of product liability defense. Edwards received her Bachelor of Arts from Colgate and her Juris Doctor from New York University.



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES

## SHIRELL A. GROSS

VICE PRESIDENT/DIVISION COUNSEL  
BAYER CORPORATION

Shirell A. Gross is vice president/Division Counsel at Bayer Radiology responsible for Americas, Product Supply and several global functions. She serves on AdvaMed's Legal Committee (medical device trade association). Shirell is a 2016 honoree of "Top Blacks in Healthcare" which was awarded by Black Doctors.org and John Hopkins. Previously, she was chief global counsel for Bayer Diabetes Care. Shirell was a corporate counsel at Quest Diagnostics initially as litigation counsel and later in a commercial role. Prior to Quest, she represented physicians and hospitals and was a Prosecutor in Bronx County, NY. She is vice-chair of WNET Advisory Board (Channels 13 and 21), a Sunday school teacher, Boys and Girls Club volunteer, member of Delta Sigma Theta Sorority Inc. and Jack and Jill of America Inc. She received her Bachelor of Science from Northeastern University and her Juris Doctor from Hofstra University.

# FEATURED SPEAKERS



HEALTHCARE, LIFE SCIENCES,  
AND PHARMACEUTICAL  
INDUSTRY TRENDS AND BEST PRACTICES

## CARLA DEWBERRY

PARTNER  
K&L GATES LLP

Carla DewBerry is a health care attorney with K&L Gates LLP. In this role, she represents health care clients in reimbursement matters, licensing, payment audits, and mergers and acquisitions; and federal, state, and local tax issues. Prior to practicing law, she was a practicing CPA at a large accounting firm, where she was part of a firm-wide health care group. She has successfully represented clients in challenges to Medicaid payments, audits by the federal government, and fraud and abuse investigations. She serves on several non-profit and government boards, including the boards of an insurance company primarily covering Medicaid patients, a scientific research institute, and the Washington State Tobacco Settlement Authority. Carla is a member of the Health Care Financial Management Association (President 2013-2014). Carla graduated from U.C. Berkeley, School of Law. She completed her undergraduate work at the University of San Francisco, majoring in business.

## ERIKA MCKINLEY

CHIEF OPERATING OFFICER  
NATIONAL BASKETBALL PLAYERS ASSOCIATION

Erica McKinley serves as the National Basketball Players Association's Chief Operating Officer. Her legal experience includes civil and white-collar litigation, together with conducting internal investigations while in private practice at both Akin Gump Strauss Hauer & Feld LLP and Arnold & Porter LLP. In her government practice, Erica served as the chief of General Litigation and general counsel for the Department of Human Services, both within the District of Columbia Office of the Attorney General. Most recently, she served as associate general counsel of Global Security and Aviation/Travel Ethics for Wal-Mart Stores, Inc. In that capacity, she conducted internal investigations on the company's behalf in the United States and Latin America, responded to investigative demands initiated by various government regulators and managed outside counsel retained to assist in those areas. Erica earned her Juris Doctor, *summa cum laude*, from the University of Mississippi Law School.



SPORTS & ENTERTAINMENT  
INDUSTRY TRENDS AND BEST PRACTICES



SPORTS & ENTERTAINMENT  
INDUSTRY TRENDS AND BEST PRACTICES

## NAIMA STEVENSON

MANAGING DIRECTOR  
NCAA

Naima Stevenson is the managing director of academic and membership affairs/ deputy general counsel for the NCAA. Her responsibilities include management of litigation activities and providing counsel to various areas of the National Office and NCAA governance committees. Prior to joining the NCAA, Naima was a corporate and securities associate with the law firm of Arnold & Porter in Washington, DC. While at Arnold & Porter, Naima advised a variety of corporations on the ever-changing landscape in securities regulations, assisted clients with raising equity in private equity transactions, and advised clients in various merger and acquisition transactions. An experienced speaker, Naima has served as a panelist for the Sports Lawyers Association, National Association of College and University Attorneys, the Indiana Bar Association, and many colleges and universities. Naima is a graduate of the University of Maryland College Park, and received her Juris Doctor from Harvard Law School.

# FEATURED SPEAKERS



SPORTS & ENTERTAINMENT  
INDUSTRY TRENDS AND BEST PRACTICES

## TINA M. POMPEY

VICE PRESIDENT, INTELLECTUAL PROPERTY  
FOX ENTERPRISE GROUP

Tina M. Pompey is vice president, Intellectual Property, Fox Group Legal at Fox Entertainment Group and works in California. In this role, Tina is responsible for handling trademark and copyright issues for Fox Networks Group both domestically and for Latin America and Asia. Also, Tina's responsibility includes clearance, prosecution and enforcement matters. She has held similar positions at Chevron and Hughes Electronics/DIRECTV. Tina also worked at two law firms. She began her career at the U.S. Patent and Trademark Office (USPTO) where she reviewed trademark applications to determine registrability and handled appeals before the Trademark Trial and Appeal Board. At the USPTO, she also worked as an Attorney-Advisor with the Office of Legislation and Government Affairs where she negotiated trademark matters internationally on behalf of the Clinton administration. Tina received her Bachelor of Arts from the University of Michigan and her Juris Doctor from the University of Michigan Law School.

## MONIQUE CHENG JOE

HEAD OF TRADEMARKS, BUSINESS AFFAIRS  
DREAMWORKS ANIMATION

Monique Cheng Joe is the head of Trademarks, Business Affairs at DreamWorks Animation. She oversees intellectual property matters for the studio and its subsidiaries including AwesomenessTV, handling domestic and international title, trademark, licensing, copyright and domain name issues. Previously, she was vice president, trademark counsel at NBCUniversal Media, LLC. She managed the trademark and domain name portfolio for NBCUniversal's subsidiary companies, including Universal Pictures, Universal Parks and Resorts, NBC, USA, and Bravo. Such work included trademark and title clearance, prosecution, opposition, enforcement, anti-counterfeiting matters, and licensing. She also represented Universal Studios on the MPAA's Title Registration Bureau. Prior to joining NBCUniversal, Monique was counsel at The Walt Disney Company and Counsel, Business and Legal Affairs at Fox Family Worldwide, handling a wide variety of intellectual property issues. Monique received her B.S.B.A. in international business from Georgetown University and her Juris Doctor from Fordham University School of Law.



SPORTS & ENTERTAINMENT  
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## NICHELLE LEVY

COUNSEL  
NASCAR DIGITAL MEDIA

Nichelle Levy is digital counsel for NASCAR Digital Media, LLC. In this role, Nichelle advises NASCAR Digital Media and other NASCAR affiliates on technology-related agreements and compliance with privacy, data security, advertising, promotion, and other laws. Prior to joining NASCAR, Nichelle was an associate in the Corporate Department of Robinson Bradshaw & Hinson, where she practiced as part of the Sports and Entertainment and Intellectual Property Practice Groups. Nichelle also served as Director of Business Affairs for Time Warner Global Marketing, Inc. and as an associate with Loeb & Loeb LLP in its Entertainment Department. While in law school, Nichelle was a legal intern with the National Hockey League. Nichelle started her career in advertising and brand management with Leo Burnett, Philip Morris, and EMI Music. Nichelle received her Bachelor of Arts and Master of Arts from the University of Chicago and her Juris Doctor from New York University School of Law.

# FEATURED SPEAKERS



INSURANCE  
INDUSTRY TRENDS AND BEST PRACTICES

## ANDREW MAIS

SENIOR MANAGER  
DELOITTE CENTER FOR FINANCIAL SERVICES

Andrew Mais is the Senior Manager at the Deloitte Center for Financial Services in Stamford, Connecticut. Andrew provides industry-leading thought leadership for various sectors of the financial services industry, with a particular focus on insurance regulation – state, federal, and international. Andrew also provides client support and subject matter expertise for both clients and practitioners. Andrew joined Deloitte in February 2011 from the New York State Insurance Department, where he was Director of Public Affairs and Research and part of the department’s senior leadership team through numerous changes, including health insurance reform and the financial downturn. Andrew graduated from Yale University and has a long service record both in industry and government. He has held elective and appointed office in Connecticut and New York, and served on various boards including the Maritime Aquarium of Norwalk, the American Red Cross, the Wilton Chamber of Commerce, and numerous others.

## APRIL SAVOY

SENIOR VICE PRESIDENT AND GENERAL COUNSEL  
ACCEPTANCE INSURANCE

April Savoy is senior vice president and general counsel at Acceptance Insurance. In addition to this role, April serves as the chief legal and compliance officer for the enterprise. At Acceptance, April’s staff provides corporate, litigation, regulatory and compliance support to the business. Prior to this role, April served as a vice president and associate general counsel at Nationwide Insurance in Ohio. Prior to Nationwide, April worked as a senior corporate attorney for the Product, Sales, Marketing, and Service departments of Safeco Insurance. Her early career includes roles as associate chief counsel of the American Cancer Society; as a corporate health care and securities attorney for Kilpatrick Stockton, LLP; and as a legal staffer to Senator Edward M. Kennedy during the passage of Health Insurance Portability and Accountability Act (HIPAA). April is a graduate of Spelman College, *summa cum laude*, and received her Juris Doctor from Harvard Law School.



INSURANCE  
INDUSTRY TRENDS AND BEST PRACTICES

## MAYA EWING

SENIOR COUNSEL  
ALLSTATE

Maya Ewing is senior counsel at Allstate Insurance Company in Northbrook, Illinois. In her current role, Maya guides Allstate’s Florida companies’ business strategy, ensures sound compliance of government practices, and fosters a healthy legal, legislative, and regulatory environment. Maya joined Allstate in 2002 and has held a variety of positions in Allstate’s Insurance Operations, Corporate Litigation and Corporate Law divisions, while successfully directing several key initiatives for the corporation. During her tenure at Allstate, Maya has led a multitude of employment class action litigation and complex insurance business initiatives, including Allstate’s Drivewise® safe driving program. Earlier in her career, Maya built a foundation for her career at Allstate through legal practice with a Chicago-based law firm and the U.S. Department of Labor Solicitor’s Office. Maya holds a Bachelor of Arts in English from Southern Illinois University – Carbondale and her Juris Doctor from Loyola University Chicago School of Law. She is a 2013 Fellow of the Leadership Council on Legal Diversity and former co-chair of Allstate’s Law and Regulation Inclusive Diversity Council.



INSURANCE  
INDUSTRY TRENDS AND BEST PRACTICES

# FEATURED SPEAKERS



INSURANCE  
INDUSTRY TRENDS AND BEST PRACTICES

## ANTHONY SHARETT

PARTNER  
BAKER HOSTETLER

Anthony Sharett is a partner at Baker Hostetler, where he maintains a national commercial litigation practice, regularly defending financial institutions and insurance companies against regulatory actions and consumer-led litigation in individual and class action matters. He also advises financial services companies on compliance matters, identifying potential issues and preparing policies and procedures. Additionally, Anthony has experience representing franchisors and franchisees in litigation, regulatory, and termination proceedings. As a former attorney with the Ohio Department of Commerce, Anthony has extensive knowledge of the banking, mortgage, credit union, and specialty finance industries. He has received numerous awards including The Best Lawyers in America® (2015, 2016) and the National Diversity Council: Multicultural Leadership Award. Anthony is also a member of the firm's Diversity and Inclusion Committee and is co-leader of the Financial Services Industry team. He received his Bachelor of Science in political science and his Juris Doctor from The Ohio State University.

## MATT MARSH

PARTNER  
DELOITTE

With over 23 years of risk, cyber and accounting experience, Matt Marsh serves clients primarily in the retail and distribution industries. In 2007, Matt assumed the role as the lead partner for risk services to Target Corp. Over the past nine years, Advisory has assisted Target in many transformational projects, including data protection, financial and cyber due diligence. Over his career with Deloitte, Matt has provided assurance and advisory services to many retailers. In addition to his retail industry focus, Matt has served as the practice leader for Omaha, Minneapolis and most recently for USI where he led a team of approximately 1400 professionals. Since returning from India in May 2015, he is supporting the practice's efforts to build managed services capabilities. Matt is a certified public accountant, a certified information systems security professional and holds an undergraduate degree from the University of Nebraska – Lincoln, and an MBA from Creighton University.



RETAIL AND SERVICES  
INDUSTRY TRENDS AND BEST PRACTICES

## STEPHANIE PHILLIPPS

PARTNER  
ARNOLD & PORTER

Stephanie Phillipps is experienced in telecommunications regulatory, transactional, and litigation counseling, and represents clients in administrative proceedings and litigation on telecommunications issues. Her clients have included wireline, wireless, Internet, cable television, and media companies and related service providers, as well as state and local governments and nonprofit organizations. She has advised those clients on federal rules and new policy developments on issues such as video distribution and programming, open Internet, market entry, cable franchising and renewal, mobile health, accessibility, privacy, and consumer protection. Stephanie is an experienced advocate before the Federal Communications Commission and other regulatory agencies and public bodies. She also advises national organizations on corporate governance and policy issues. She is a member ALI-ABA Technology Advisory Panel. She is the founder of Beccastone.com (a website for mothers of Black children). Stephanie received her Bachelor of Arts from Radcliffe College and her Juris Doctor from Harvard Law School.



TELECOMMUNICATIONS AND TECHNOLOGY  
INDUSTRY TRENDS AND BEST PRACTICES

# FEATURED SPEAKERS



TELECOMMUNICATIONS AND TECHNOLOGY  
INDUSTRY TRENDS AND BEST PRACTICES

## JEFF LEWIS

SENIOR VICE PRESIDENT AND CHIEF ACCESSIBILITY OFFICER  
AT&T SERVICES INC.

Jeff Lewis is a corporate officer in AT&T's Compliance organization. His team is responsible for compliance oversight of AT&T's information security principles and practices necessary to protect customer data. During his 14-year career at AT&T, he has also held legal positions in support of the Product Marketing, regulatory, external affairs, litigation, and compliance organizations. Jeff's team provided legal support for AT&T's Regulatory/External Affairs operations, as well as litigation support to AT&T's wireline and wireless businesses. Jeff initially began his legal career at AT&T in 2002 supporting the company's Internet/IP marketing operations. Prior to joining AT&T in 2002, Jeff's legal experience includes: Gordon & Glickson; the Chicago Stock Exchange; Finley, Kumble, Wagner; U.S. Securities & Exchange Commission; and Manhattan District Attorney. Jeff holds a Bachelor of Arts from Southern Illinois University, his Juris Doctor from Rutgers University (Moot Court Board; Rutgers Law Record); and his LL.M. in Corporations Law from New York University.

## CHARLOTTE LEWIS JONES

SENIOR DIRECTOR, LEAD COUNSEL, GLOBAL STRATEGIC PARTNERSHIPS  
FLEXTRONICS

Charlotte Lewis Jones has over 10 years of cross-border experience in compliance, commercial, corporate, IP, and risk mitigation matters. She currently serves as Senior director, lead counsel, Global Strategic Partnerships at Flextronics, located in San Jose, CA. In this role, Charlotte advises senior executives on diverse matters such as foreign direct investment, global regulatory compliance, antitrust risk, critical dispute, litigation and regulatory risk, deal structures and restructurings, labor force management, corporate governance, global trademark strategy, commercial agreements and IP strategies, and the reconciliation of competing legal, revenue, and branding goals. Charlotte began her career as a corporate attorney at Skadden, Arps, Slate, Meagher & Flom in New York. She received her Bachelor of Arts in economics from Yale University and her Juris Doctor from Columbia University School of Law.



TELECOMMUNICATIONS AND TECHNOLOGY  
INDUSTRY TRENDS AND BEST PRACTICES



TELECOMMUNICATIONS AND TECHNOLOGY  
INDUSTRY TRENDS AND BEST PRACTICES

## SHERRESE SMITH

PARTNER  
PAUL HASTINGS

Sherrese Smith is a partner in the Telecommunications, Media, and Technology (TMT) and Privacy and Data Security practices at Paul Hastings and is based in the firm's Washington, D.C. office. She is a highly regarded lawyer with significant private sector and high-level government experience in media, communications, Internet, and digital technology issues as well as privacy and data security issues. Prior to joining Paul Hastings, Sherrese served as chief counsel for Chairman Julius Genachowski at the Federal Communications Commission (FCC). In this position, she managed the overall policy agenda for the agency and developed the FCC's positions and key messages for all media, telecommunications, and mobile policy issues and specialized in the areas of media, Internet, video, broadcast, cable, broadband, IP, mobile, and wireless spectrum issues, telemarketing issues, and data privacy and security. Prior to joining the FCC in 2009, Sherrese was vice president and general counsel of Washington Post Digital.

# FEATURED SPEAKERS



FIRESIDE CHAT WITH AMAZON'S  
DAVID ZAPOLSKY

## DAVID ZAPOLSKY

SENIOR VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY  
AMAZON

As senior vice president, general counsel and secretary of Amazon, David Zapolsky manages a broad range of domestic and international legal, compliance, and regulatory affairs for the company. Before becoming general counsel in 2012, he served for thirteen years as associate general counsel, leading Amazon's litigation and regulatory group and advising on a wide variety of litigation, privacy, consumer protection, competition law, securities regulation, intellectual property, and labor and employment matters. Prior to joining Amazon, David served as a litigation partner at Dorsey & Whitney and Bogle & Gates; an assistant district attorney in the Brooklyn District Attorney's Office; and as an associate at Wachtell, Lipton, Rosen & Katz. David founded the Amazon legal department's pro bono initiative, which encourages Amazon attorneys to donate thousands of hours of pro bono legal work each year. David is a graduate of Boalt Hall School of Law in Berkeley, California and Columbia College in New York City.

## NICOLE C. HAYNES

ASSOCIATE DIRECTOR OF RECRUITMENT AND  
TRAINING FINANCIAL INDUSTRY REGULATORY AUTHORITY  
FINRA

Nicole C. Haynes is the Associate Director of Recruitment and Training in the Financial Industry Regulatory Authority's (FINRA) Office of Dispute Resolution (ODR). She oversees the arbitrator recruitment efforts for the Neutral Management Department, with the goal of expanding and broadening the depth and diversity of the neutral roster. Previously, Nicole was the Case Assistant Manager for the Northeast Regional Office of ODR, where she oversaw the arbitration case docket and issued decisions on various procedural motions. Nicole joined FINRA, then NASD, in 2000 as a Staff Attorney. Nicole was a recipient of the 2004 NASD Excellence in Service Award and recently completed FINRA's Excellence in Management Program at Wharton Business School. Nicole received her undergraduate degree from Williams College and her law degree from Boston University School of Law, where she was a member of the *Public Interest Law Journal*. Nicole is a member of the New York Bar.



CREATIVE WAYS TO EXPAND YOUR SKILL  
TOOLKIT BY BEING A FINRA ARBITRATOR

## JUDGE PENNY BROWN REYNOLDS

FOUNDER - THE JUDGE PENNY BROWN REYNOLDS FOUNDATION, INC.  
*FAMILY COURT WITH JUDGE PENNY*



HOW TO BE THE CEO OF  
YOUR OWN CAREER

Judge Penny Brown Reynolds is an Emmy-nominated, multi-gifted national television personality. She presides over the syndicated television show *Family Court with Judge Penny* and is the founder of the Judge Penny Brown Reynolds Foundation Inc. Judge Brown Reynolds is the president and CEO of Divine Destiny Productions, LLC. She served as a state trial court judge in Atlanta, Georgia, for nearly a decade. Her extensive legal career includes a historic position as executive counsel to Georgia's governor, where she was the first African-American to hold such a position. Judge Brown Reynolds is a former prosecutor and assistant attorney general. She is the author of *7 Steps to Peace of Mind*. Additionally, she is the author and co-editor of *Women and the Law: A Guide to Women's Legal Rights in Georgia*. Judge Brown Reynolds earned her Bachelor of Science, *cum laude*, from Georgia State University, her Juris Doctor from Georgia State University College of Law, and her master's degree from the Interdenominational Theological Center, graduating first in her class with highest honors.

# FEATURED SPEAKERS



ONE-ON-ONE WITH FACEBOOK'S  
COLIN STRETCH

## COLIN STRETCH

GENERAL COUNSEL  
FACEBOOK

Colin Stretch is general counsel of Facebook, where he manages the company's legal and security teams and is responsible for corporate legal affairs. Prior to becoming general counsel in June 2013, Stretch was deputy general counsel of Facebook, where he was responsible for the company's product, regulatory, and litigation work. Before joining Facebook in 2010, Stretch was a partner at Kellogg, Huber, Hansen, Todd, Evans & Figel in Washington D.C., where he handled litigation, appellate, and regulatory matters. Stretch is a graduate of Dartmouth College and Harvard Law School. Following law school, he clerked for Judge Laurence Silberman on the U.S. Court of Appeals for the D.C. Circuit, and, after a stint with the Department of Justice Honors Program, he clerked for Associate Justice Stephen Breyer on the U.S. Supreme Court. He lives in San Mateo with his wife and three children.

## HENRY GOLDSTEIN

CHIEF PRIVACY OFFICER  
CBS CORPORATION

Henry Goldstein serves as the first chief privacy officer of CBS Corporation. In this role, he is responsible for legal issues related to privacy, data security, technology, and information systems. He joined CBS as intellectual property and privacy counsel after previously serving in that position with CNET Networks (now part of CBS Interactive). At CBS Interactive, Goldstein led a company-wide effort for its Privacy by Design program that incorporates privacy controls into the process of developing online products and services. Prior to joining CNET Networks, Goldstein managed digital licensing for Ziff Davis Publishing Company and participated in the launch of ZDNet. Goldstein is a certified information privacy professional, which is accredited by the International Association of Privacy Professionals. He is also a registered patent attorney with the U.S. Patent and Trademark Office. Goldstein earned his Juris Doctor from George Washington University National Law Center and has a master's degree in engineering/computer Science from the Rensselaer Polytechnic Institute.



5 UPCOMING TRENDS YOU NEED TO  
KNOW ABOUT PRIVACY



## SHERYL ANN YAMUDER

SENIOR MANAGING COUNSEL  
MASTERCARD

Sheryl Ann Yamuder is senior managing counsel for MasterCard. In that role, she provides guidance on privacy and data protection issues, including implementing privacy by design, advising on the application of privacy and consumer protection laws and regulations (including GLBA, CAN-SPAM, PIPEDA, and the ePrivacy Directive); and assists in the creation of corporate policies and procedures for collecting and utilizing personal information and transaction data. She provides privacy guidance to various business units within MasterCard focusing on digital media and marketing, loyalty and rewards programs, and the development of products and services for online and mobile platforms. Before joining MasterCard, Sheryl Ann served as global marketing and privacy counsel at Spotify Inc. and vice president and associate general counsel at Publicis Groupe, where she advised on digital media, technology, marketing, and privacy issues. Sheryl received her undergraduate degree from Boston University and her Juris Doctor from Cardozo School of Law.

5 UPCOMING TRENDS YOU NEED TO  
KNOW ABOUT PRIVACY



# FEATURED SPEAKERS



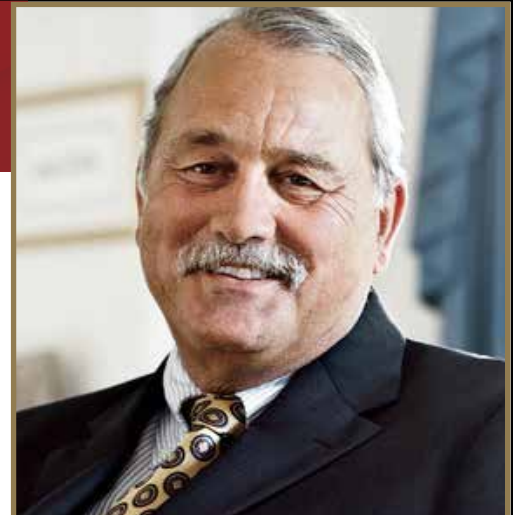
GENERAL COUNSEL ROUNDTABLE

**SALLE YOO**  
GENERAL COUNSEL  
UBER TECHNOLOGIES, INC.

Salle Yoo is the general counsel of Uber Technologies, Inc. In this role, Yoo leads the legal and regulatory functions for the company. Previously, Yoo was a litigation partner with Davis Wright Tremaine LLP in its San Francisco office. Before joining the board of the Asian American Bar Association of the Greater Bay Area (AABA), Yoo was co-chair of AABA's judiciary committee, where she worked with the committee to increase diversity on state and federal courts. She is a past president of the Korean American Bar Association of Northern California and the Korean American Chamber of Commerce of the North Pacific Coast. She currently serves on the Museum Council for the Asian Art Museum, through which she pursues her interest in arts education for children and support of Asian American artists. Yoo is a graduate of Scripps College and received her Juris Doctor from Boston University School of Law.

**TOM SAGER**  
GENERAL COUNSEL OF DUPONT (RETIRED)  
PARTNER AT BALLARD SPAHR LLP

Tom Sager is the former general counsel of DuPont (retired) and a partner at Ballard Spahr, where he focuses on litigation, trial practice, internal investigations, environmental issues, and mergers and acquisitions. Sager began his career with DuPont as an attorney in the Labor, Benefits and Corporate Security Group and spent more than a decade as chief litigation counsel before being named senior vice president and general counsel in 2008. Sager was a strong and early proponent of diversity in the legal profession and helped pioneer the DuPont Convergence and Law Firm Partnering Program, or DuPont Legal Model – an industry benchmark that has received national acclaim for its innovative approach to the business of practicing law. He is a recipient of numerous awards for his commitment to diversity. Sager received his Bachelor of Arts from the University of North Carolina at Chapel Hill and his Juris Doctor from Wake Forest University School of Law.



GENERAL COUNSEL ROUNDTABLE

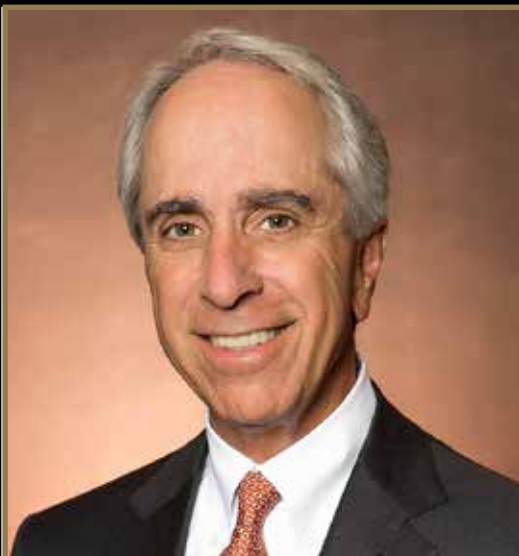
**JAMIE CHUNG**  
SENIOR VICE PRESIDENT AND GENERAL COUNSEL  
WALMART GLOBAL ECOMMERCE



GENERAL COUNSEL ROUNDTABLE

Jamie Chung is the senior vice president and general counsel of Global eCommerce for Walmart Stores, Inc. based in San Bruno, California. In this role, Chung is responsible for managing all legal matters affecting Walmart Global eCommerce in its domestic and international markets. Before joining Walmart in May 2011, Chung served as senior vice president and general counsel of the AAA of Northern California, Nevada, and Utah. Previously, she was a partner in the national law firm Cooley LLP, where she focused on advising public companies on corporate governance, securities law, and transactional matters. Chung is a member of the board of directors of the Asian/Pacific Islander American Chamber of Commerce and Entrepreneurship. She was a recent keynote speaker at the California Minority Counsel Program. Chung received her Juris Doctor from Harvard Law School and her Bachelor of Arts from Pomona College.

# FEATURED SPEAKERS



GENERAL COUNSEL ROUNDTABLE

## S. JACK BALAGIA

VICE PRESIDENT AND GENERAL COUNSEL  
EXXONMOBIL CORPORATION

S. Jack Balagia is the vice president and general counsel of ExxonMobil Corporation. He joined Exxon's Litigation section in 1998 and was named assistant general counsel for Litigation in 2004. He was elected to his current position effective March 1, 2010. Prior to Exxon, Balagia worked at the Austin firm of McGinnis, Lochridge and Kilgore, where his practice included energy litigation and appeals, oil and gas regulatory work, and media law and served as law clerk to U.S. District Judge W.M. Taylor Jr. in Dallas, Texas. Balagia serves on the board of directors of the Institute for Legal Reform of the U.S. Chamber of Commerce and is co-chair of the Civil Justice Reform Group. He has been listed in *The Best Lawyers in America* and has been named a *Texas Super Lawyer* by *Texas Monthly* magazine. Balagia received his Bachelor of Arts and Juris Doctor from the University of Texas at Austin.

## SHARON BARNER

VICE PRESIDENT AND GENERAL COUNSEL  
CUMMINS INC.

Sharon Barner is vice president and general counsel for Cummins Inc., where she is responsible for worldwide legal matters and oversees a team of lawyers, paralegals, and other professionals. Prior to joining Cummins, she served as Deputy Under Secretary of Commerce for Intellectual Property and Deputy Director of the United States Patent and Trademark Office (USPTO). She has spent the majority of her career in private practice, most recently at the law firm of Foley & Lardner in Chicago, where she led the firm's Intellectual Property Department, a team of more than 200 intellectual property lawyers. Barner has received several awards, including 50 Most Influential Minority Lawyers in America by the *National Law Journal* and Illinois "Super Lawyer." Barner is a graduate of Syracuse University, where she earned a bachelor's degree in psychology and her Juris Doctor from University of Michigan Law School.



GENERAL COUNSEL ROUNDTABLE

## THE HONORABLE JOHNNIE B. RAWLINSON

THE NINTH CIRCUIT



A VIEW FROM THE BENCH

The Honorable Johnnie B. Rawlinson was appointed to the U.S. Ninth Circuit Court of Appeals in 2000. She is also the first African-American woman to serve on that court. Rawlinson served as a U.S. District Judge, District of Nevada, for only two years before being nominated to the nation's second-highest court by President Bill Clinton. Prior to her judicial service, she spent 18 years with the Office of District Attorney, Clark County, Nevada. She rose from deputy district attorney to chief deputy district attorney to assistant district attorney, where she supervised civil, family support and administrative divisions from 1995 to 1998. A North Carolina native, Rawlinson maintains her chambers in Las Vegas where she has spent her entire legal career. Rawlinson received her bachelor's degree (*summa cum laude*) at North Carolina Agricultural and Technical State University and graduated with distinction from the McGeorge School of Law at the University of the Pacific receiving her Juris Doctor.

# FEATURED SPEAKERS



A VIEW FROM THE BENCH

## THE HONORABLE LESLIE EMI KOBAYASHI

UNITED STATES DISTRICT COURT FOR  
THE DISTRICT OF HAWAII

The Honorable Leslie Emi Kobayashi serves as a United States district judge for the United States District Court for the District of Hawaii. She was nominated by President Barack Obama on April 21, 2010, was confirmed by the Senate on December 18, 2010, and received commission on December 22, 2010. Prior to her appointment to the U.S. District Court, Kobayashi worked as a trial attorney and managing partner of the law firm of Fujiyama, Duffy & Fujiyama for 17 years. She worked as a deputy prosecuting attorney in Honolulu before becoming a United States magistrate judge on August 2, 1999. She is a member of the America Inn of Court and the American Judicature Society. Kobayashi has also served as an adjunct professor at the William S. Richardson School of Law. Kobayashi received her Bachelor of Arts from Wellesley College and her Juris Doctor from the Boston College Law School.

## THE HONORABLE ANN CLAIRE WILLIAMS

U.S. COURT OF APPEALS FOR  
THE SEVENTH CIRCUIT

The Honorable Ann Claire Williams was nominated to the United States Court of Appeals for the Seventh Circuit by President William Jefferson Clinton and was confirmed on November 10, 1999. She became the first African-American ever appointed to the Circuit and the third African-American woman to serve on any federal appeals court. Previously, she was appointed by President Ronald Reagan, at the age of 35, to an Article III federal judgeship. Before joining the bench, Williams was an Assistant United States Attorney in Chicago and chief of the Organized Drug Enforcement Task Force and clerked for Seventh Circuit Judge Robert A. Sprecher, who sat on the court where she now serves. She serves on several boards including the Carnegie Foundation. Williams received her bachelor's degree in elementary education from Wayne State University, her master's degree in guidance and counseling from the University of Michigan, and her Juris Doctor from the University of Notre Dame.



A VIEW FROM THE BENCH



A VIEW FROM THE BENCH

## ALFREDA BRADLEY-COAR

SENIOR EXECUTIVE AND GENERAL COUNSEL  
GE HEALTHCARE, U.S. AND CANADA

Alfreda Bradley-Coar is currently vice president and general counsel for GE Healthcare, U.S. and Canada, a \$9 billion global healthcare division of General Electric Company. During her tenure at GE, she has advised CEOs and senior leaders on managing enterprise risks, built and led high-performance teams, and developed compliance programs in four industries: healthcare, insurance, financial services, and transportation. Her experience also includes specializing in creditors' rights, bankruptcy, and corporate reorganizations with two national law firms--Bell, Boyd & Lloyd and Seyfarth, Shaw & Geraldson--and serving as a judicial law clerk in the U.S. Bankruptcy Court. Bradley-Coar is involved in numerous boards and organizations and has received many civic and professional awards for outstanding leadership and service, including the "Top Corporate Counsel" award from the *Milwaukee Business Journal* in 2012. She received her Juris Doctor from the University of Pennsylvania and her M.B.A. from Northwestern University's Kellogg School of Management.

# FEATURED SPEAKERS



BEST PRACTICES IN  
DIVERSITY AND INCLUSION

## PHYLLIS A. JAMES

EXECUTIVE VICE PRESIDENT, SPECIAL COUNSEL FOR LITIGATION AND  
CHIEF DIVERSITY OFFICER  
MGM RESORTS INTERNATIONAL

Phyllis A. James is executive vice president, special counsel for litigation and chief diversity officer of MGM Resorts International. Before joining MGM Resorts, James served with Mayor Dennis Archer as corporation general counsel and law director for the City of Detroit. She was a partner at the San Francisco-based Pillsbury Winthrop Shaw Pittman. She commenced her legal career as a judicial law clerk for Theodore R. Newman Jr., then chief judge of the District of Columbia Court of Appeals. In 2010 she was recognized by the National Association of Women Business Owners, Southern Nevada Chapter, with the Women of Distinction Award in Gaming, Hospitality, and Convention Services. James graduated *magna cum laude* with a Bachelor of Arts in American History and Literature from Harvard/Radcliffe College after having received the honors of Phi Beta Kappa in her junior year, the Captain Jonathan Fay Prize, and the Isobelle T. Briggs Fellowship for Graduate Study. She earned her Juris Doctor from Harvard Law School.

## DONNA JOHNSON

CHIEF DIVERSITY OFFICER  
MASTERCARD

Donna Johnson is chief diversity officer of MasterCard and is responsible for developing and implementing the company's global diversity and inclusion strategy. In her role, Johnson is focused on creating a work environment that increases employee engagement; develops the talent pipeline; and drives business results. Since joining MasterCard in 1995, Johnson has held positions of increasing responsibilities in the B2B Marketing Group and the Commerce Development Group. Under her leadership, MasterCard has been on *Working Mother's* Top 100 companies list for the past six years and has steadily risen in the ranks of *DiversityInc's* Top 50 Companies for Diversity. She was selected by *Black Enterprise* magazine as a Top Executive in Diversity. *Uptown Professional* magazine has included Johnson as one of the Top 100 Executives in America. Johnson received her Bachelor of Science in social psychology from Tufts University and Master of Science in strategic management and leadership from Manhattanville College.



BEST PRACTICES IN  
DIVERSITY AND INCLUSION

## MICHELLE C. IFILL

SENIOR VICE PRESIDENT AND GENERAL COUNSEL  
VERIZON



BEST PRACTICES IN  
DIVERSITY AND INCLUSION

Michelle C. Ifill is senior vice president and general counsel for Verizon's global enterprise solutions legal organization. Previously, she was vice president and deputy general counsel responsible for supporting Verizon's global enterprise sales organization and global staff attorney (with MCI), respectively. Prior to joining MCI, Ifill was a corporate law associate specializing in technology agreements and international business transactions with White & Case and Schnader, Harrison, Segal & Lewis. Fluent in French, Ifill is a founding member of the Legal Diversity Council and is an advisory board member of the Ron Brown Scholars Program. Ifill received her Bachelor of Arts in English and American Literature from Brown University and her Juris Doctor from Harvard Law School.

# FEATURED SPEAKERS



BE GREAT ON PURPOSE!

## KEITRA ROBINSON

AWARD-WINNING SPEAKER, GIFTED COACH, AND FOUNDER  
JUSTINSPIRE LEGENDS COACHING AND CONSULTING

Keitra Robinson is an award-winning speaker, a gifted coach, certified human behavior Consultant and founder of Justinspire Legends Coaching and Consulting. Keitra's business inspires and equips women and leaders to "Be Great...On Purpose"™. Having spent the majority of her legal career providing leadership to attorneys and mediators for the Tennessee Department of Labor's conflict resolution and adjudicative arms, she successfully led and coached teams to achieve consistent high performance recognition for programs under her leadership. Keitra is the owner of Believer's Gear Inc., an inspirational apparel company and is the founder of Caring for Legends, a charitable organization dedicated to helping micro-preemie babies and their families through medical and family crisis, an experience she and her family share. Keitra is a graduate of North Carolina Central University and Pepperdine University School of Law where she obtained both her Juris Doctor and certification in conflict resolution from the renowned Straus Institute for Alternative Dispute Resolution.

## MELBA HUGHES

PARTNER  
MAJOR, LINDSEY & AFRICA

Melba Hughes is a partner with Major, Lindsey & Africa, where she is a member of the In-House Practice Group. She was a partner in the Atlanta-based Hughes & Sloan, founded Hughes Consultants, LLC in 2001, and merged with Major, Lindsey & Africa in 2012. Melba conducts senior-level searches, including general counsel and strategic leadership positions. She is frequently invited to present and participate in national conferences and seminars and is regularly featured in the business and legal press. An actively engaged professional and community leader, she has served as the executive director, board member, and officer of the National Association of Legal Search Consultants. She is a graduate of Leadership Atlanta and a member of the Georgia Minority Supplier Development Council. Melba serves on the boards of several charitable and non-profit organizations including the Kanuga Conferences, Inc. Melba received her Bachelor of Arts (with honors) from the University of Connecticut.



STRATEGIES FOR SECURING THE GENERAL  
COUNSEL JOB OF YOUR DREAM

## SONYA OLDS SOM

MANAGING DIRECTOR  
MAJOR, LINDSEY & AFRICA

Sonya Olds Som is a managing director in Major, Lindsey & Africa's Chicago/Midwest office. Before joining Major, Lindsey & Africa, Sonya worked at several national law firms. She has authored several articles and maintains a prolific social media presence. She was interviewed and quoted in the July 2009 issue of the Illinois State Bar Association's Illinois Bar Journal article "Twitter and LinkedIn and Facebook. Oh My!" as well as in the same publication's August 2011 issue in the article "Tweeting the Law" regarding the emerging issues connected with social networking for attorneys. In January 2014, Sonya was profiled in the "New Year, New Job as an In-House Counsel?" article in the *Chicago Daily Law Bulletin*. Sonya received her Bachelor of Arts from Kalamazoo College and her Juris Doctor from Cornell Law School, and she attended the Summer Institute of International and Comparative Law in Paris at the Université de Paris I (Panthéon-Sorbonne).



STRATEGIES FOR SECURING THE GENERAL  
COUNSEL JOB OF YOUR DREAM

# FEATURED SPEAKERS



TOP 5 PROACTIVE STEPS WOMEN OF COLOR CAN ADVANCE UP THE CORPORATE LADDER

## ERICA Y. WILLIAMS

SPECIAL ASSISTANT TO THE PRESIDENT AND  
ASSOCIATE COUNSEL TO THE PRESIDENT  
THE WHITE HOUSE

Erica Y. Williams serves as special assistant to the President and associate counsel to the President in the Office of the White House Counsel, where she advises on legal policy questions with a focus on financial and economic issues. Previously, Erica served as Deputy Chief of Staff of the Securities and Exchange Commission where she advised on all aspects of the Commission's operations including enforcement, regulatory policy, compliance exams, strategy and management of the agency. Erica became deputy chief of staff in July 2012, and served as senior advisor to three Chairs. She joined the SEC in 2004 as assistant chief litigation counsel in the enforcement division's trial unit, where she led trial teams in a number of successful prosecutions throughout the country. Prior to joining the SEC, Erica was a commercial litigator at a law firm in Washington, D.C. She received her bachelor's degree and Juris Doctor from the University of Virginia.

## AISHA CHRISTIAN

GENERAL COUNSEL  
RENT THE RUNWAY

Aisha Christian is the general counsel of Rent the Runway, where she oversees all aspects of the company's legal affairs. Previously, Aisha served as associate general counsel at Russell Reynolds Associates. Before Russell Reynolds, Aisha was senior counsel at CNBC, acting as the company's legal advisor during the launch and continuing review of CNBC's stock-picking programs "Mad Money" and "Fast Money." She was also the lead attorney for "Mad Money." Prior to joining CNBC, Aisha was a securities associate at Davis Polk & Wardwell. Aisha started her career as a law clerk for the Honorable Barrington D. Parker, Jr., United States Court of Appeals for the Second Circuit. Aisha is a member of the board at Inwood House and a Special Advisor and former board member of Promise Project. Aisha received her Bachelor of Arts (cum laude) from Wellesley College and her Juris Doctor (cum laude) from Harvard Law School.



TOP 5 PROACTIVE STEPS WOMEN OF COLOR CAN TAKE TO ADVANCE UP THE CORPORATE LADDER

## MARJORIE DE LA CRUZ

SENIOR VICE PRESIDENT, CHIEF COUNSEL - OFFICE OF THE GENERAL  
COUNSEL FOR GLOBAL GROUPS AND FUNCTIONS  
PEPSICO

Marjorie De La Cruz is the senior vice president, chief counsel - Office of the General Counsel for Global Groups and Functions, reporting directly to the executive vice president and general counsel of PepsiCo, Tony West. Marjorie provides direct functional support to PepsiCo's chief science officer, the executive vice president of global operations and the executive vice president for global groups of PepsiCo and serves as the general counsel's lead lawyer on critical GC projects. She also leads the critical legal functions of R&D/IP, global procurement and M&A, global marketing and IT/cyber security legal support. Prior to joining PepsiCo, Marjorie was a corporate associate attorney at Davis & Gilbert LLP and White & Case LLP. She earned her Bachelor's degree in History and Spanish from the University of Pennsylvania, her Juris Doctorate from Fordham University School of Law and her Master's in Communications from New York University.



TOP 5 PROACTIVE STEPS WOMEN OF COLOR CAN TAKE TO ADVANCE UP THE CORPORATE LADDER

# FEATURED SPEAKERS



PRESENTATION:  
*THE EMPRESS HAS NO CLOTHES*

## JOYCE M. ROCHÉ

BOARD OF DIRECTORS

AT&T, MACY'S, DR. PEPPER SNAPPLE GROUP, AND ANHEUSER-BUSCH

AUTHOR

*THE EMPRESS HAS NO CLOTHES*

Joyce M. Roché has been a trailblazer in the corporate world for 25 years, as Avon's first African-American female vice president; COO of Carson Products Company, now part of L'Oréal; and as the former CEO of the national nonprofit Girls Inc. In addition, Joyce is a board member of Fortune 500 companies: AT&T, Macy's, Dr. Pepper Snapple Group, Inc., Anheuser-Busch, and Tupperware Brands Corporation. Her new book, *The Empress Has No Clothes: Conquering Self-Doubt to Embrace Success*, is a business memoir that explores Joyce's own struggle with impostor syndrome early in her career and includes interviews with more than a dozen prominent business leaders who have also grappled with feelings of self-doubt. In 2014, *The Financial Times* selected her as an Outstanding Corporate Director, and in 2015 she received the Presidential Medal of Honor from Dillard University. Joyce received her Bachelor of Arts in math education from Dillard University and holds an M.B.A. in marketing from Columbia University.

## CASIYA THANIEL

ATTORNEY  
MICROSOFT

Casiya Thaniel is an attorney in Microsoft's Worldwide Sales Group. She engages with large-volume licensing customers in supporting enterprise, on-premise, and cloud agreements in the East region. Prior to her role in WSG, she supported volume licensing for Xbox and PC products in the retail space in Redmond, WA. Casiya began her career at MCI Communications in the International Law Department supporting VOIP and calling card deals worldwide. She is involved in Microsoft's diversity efforts such as the Howard Crump Law Camp, Career Opportunities for Students with Disabilities and the Annual Blacks at Microsoft Minority Student Day, which exposes students to high school internships and college scholarship opportunities. She was also involved in organizing and executing Microsoft's Women and Minority Law Student IP Summit, which was recognized as a diversity best practice by the ABA. She holds a B.B.A. from Howard University and a Juris Doctor from North Carolina Central University.



MOVING AHEAD TO BREAK THROUGH  
MENTAL BLOCKS THAT MAY BE HOLDING  
YOU BACK



MOVING AHEAD TO BREAK THROUGH  
MENTAL BLOCKS THAT MAY BE HOLDING  
YOU BACK

## LISHA WHEELER

CERTIFIED PROFESSIONAL EXECUTIVE COACH AND  
BUSINESS CONSULTANT

Lisha Wheeler is a certified professional executive coach and business consultant who specializes in working with early to mid-career professionals and entrepreneurs, especially female attorneys and executives, to take action toward enhancing their professional and personal successes. She works with her clients on leadership development, energetic presentation, client development, and career development. Prior to the establishment of her coaching and consulting practice, Wheeler was a successful finance attorney whose experience spanned three decades and included serving as an in-house attorney with Fannie Mae, a partner with Holland & Knight, and co-founder of a small public finance law firm, Howell & Goins. The *Atlanta Tribune* profiled Wheeler as a "Women to Watch in the Law." She is a graduate of Duke University School of Law, and she received her Bachelor of Arts in accounting from Duke University. Lisha received her coach training and certifications from the Institute for Professional Excellence in Coaching.

# FEATURED SPEAKERS



SPECIAL BREAKOUT SESSION FOR  
GENERAL COUNSEL

## TERESA M. SEBASTIAN

PRESIDENT AND CEO  
THE DOMINION ASSET GROUP

Teresa M. Sebastian is president and CEO of The Dominion Asset Group. She previously served as senior vice president, general counsel, chief compliance officer, and secretary for Darden Restaurants, Inc.; vice president, general counsel, and corporate secretary for Veyance Technologies, Inc.; and senior vice president and general counsel for Information Resources, Inc. She held legal positions at DTE Energy Company, CMS Energy Corporation, and Sommers Schwartz LLP. Prior to her legal career, Teresa held business positions in finance at Michigan Consolidated Gas Co. and Bank of America (formerly Barnett Bank). She is a board member and chair of the Audit Committee for the United Negro College Fund (UNCF); a trustee for Bethune-Cookman University, a member of the Dean's Advisory Council for the School of Literature Science and Arts for the University of Michigan, and a member of the Leadership Committee for the School of Organizational Studies at the University of Michigan.

## MICHELLE LOPEZ

CORPORATE CRISIS MANAGEMENT STRATEGIST

Michelle Lopez has 25 years' experience as an innovative crisis management strategist with cross-functional expertise in human resource management and employment law, earning the reputation of seamlessly integrating these functions into corporate cultures, optimizing organizational growth and productivity. An accomplished trainer and facilitator experienced in the design and implementation of dynamic education and training programs, Michelle began in government at age 23 as Wisconsin's youngest assistant attorney general, transitioning into private practice just five years later at Epstein, Becker & Green, P.C. in New York. Fortuitous events shifted her career path to media and entertainment, first as a guest legal commentator on Court TV, with such notables as Nancy Grace and Dan Abrams, and then onto media giant Viacom, where at divisions such as MTV, VH1, Nickelodeon, and Comedy Central, she was a founding visionary, establishing the first labor and employment department/function within the organization, a legacy that remains.



MODERATOR



MODERATOR

## NIKKI LEWIS SIMON

SHAREHOLDER  
GREENBERG TRAURIG

Nikki Lewis Simon, a shareholder at Greenberg Traurig's Miami office, also serves as director of Client Development and Corporate Social Responsibility. She works to align the firm's diversity and inclusion programs with clients' needs, playing an integral role in the firm's global business development functions, among other things. Previously, she represented clients in complex commercial litigation matters. Nikki's civic involvement includes serving on the board of the Gwen S. Cherry Black Women Lawyers Association. She has been recognized in Florida Trend's "Legal Elite" and in Profiles in *Diversity Journal's* "Women Worth Watching." Nikki received her Bachelor of Arts in Print Journalism, *cum laude*, from Florida A&M University and her Juris Doctor, *cum laude*, from the University of Miami, where she was a member of the *University of Miami Law Review*.



# FEATURED SPEAKERS



MODERATOR

## JAIMMÉ A. COLLINS

PARTNER  
ADAMS & REESE LLP

Jaimmé A. Collins is a partner at Adams and Reese LLP, where she focuses her practice in the areas of commercial litigation and general business. She has experience in litigating complex matters, defending and conducting depositions, preparing witnesses for trial testimony, and interviewing and investigating sensitive and internal allegations. In addition, Jaimmé is the chair of Adams and Reese's Diversity Committee. She is a member of the Louisiana State Bar Association and Young Leadership Council, where she has served as an executive officer and board member. Prior to her career in the law, Jaimmé worked in the Clinton administration in the Office of Political Affairs. Jaimmé received her Bachelor of Arts from Emory University and her Juris Doctor from Loyola University Law School, where she served on the Moot Court Board.

## NDENISARYA BREGASI

PARTNER  
K&L GATES LLP

Ndenisarya Bregasi is a partner in the investment management group of K&L Gates LLP and is based in the Washington, D.C. office. Her practice focuses on the representation of investment companies, their independent directors and trustees, and investment advisers on a full range of regulatory, compliance and transactional matters. Ndenisarya works with investment company complexes and investment advisers of all sizes and is particularly focused on serving the needs of each individual client. Ndenisarya serves as co-chair of the D.C. office Associates Committee and as a D.C. hiring partner for entry-level associates. She was recently selected by Fund Action and Fund Directions as a Rising Star of Mutual Funds. Ndenisarya serves as the board chair of the Washington Conservatory of Music. She received her Bachelor of Arts from the University of Saskatchewan, her M.Ed. from the University of British Columbia, and her Juris Doctor from Georgetown University Law Center.



MODERATOR



MODERATOR

## DANIELLE OCHS

SHAREHOLDER  
OGLETREE DEAKINS

Danielle Ochs is a shareholder at Ogletree Deakins. She has nearly 20 years of experience as a civil litigator, with an emphasis on the defense of employment-related claims in federal and state trial and appellate courts and administrative agencies. Danielle's experience includes successfully defending employers in both jury and bench trials and in arbitration proceedings. From 2005 through 2014, Danielle taught at Hastings as an adjunct professor of law in the areas of Pretrial Practice and Employment Discrimination. She is a past chairperson of the Labor and Employment Law Section of the National Bar Association (NBA), a past president of Black Women Lawyers of Northern California, and is a past director of NBA Region IX. Danielle received her bachelor's degree in sociology from the University of California, Santa Cruz, where she was a Regents Scholar. She received her Juris Doctor from the University of California, Hastings College of the Law.

# FEATURED SPEAKERS



MODERATOR

## MYRA L. MCKENZIE-HARRIS

ASSOCIATE GENERAL COUNSEL  
WAL-MART STORES, INC.

Myra L. McKenzie-Harris is an associate general counsel in the Employment Division of the Wal-Mart Stores, Inc. (Walmart) Legal Department. Prior to joining Walmart in June 2007, Myra was an attorney with a large, full service law firm in Ohio. An avid writer, Myra has written numerous general and practice-specific articles for local, state and national legal organizations and/or publications. An avid speaker, Myra has spoken at many local, state and national legal conferences on a variety of topics including legal ethics, the attorney/client relationship, diversity within the legal profession, and in-house counsel career development. Active in her community, she is an officer in her local graduate chapter of Alpha Kappa Alpha Sorority, Inc. and serves as an officer in the local Branch of the NAACP. Myra holds a Bachelor of Arts from Spelman College and received her Juris Doctor from the University of Notre Dame Law School.

## NATALIE LAMARQUE

VICE PRESIDENT AND COMPLIANCE OFFICER  
NEW YORK LIFE INSURANCE COMPANY

Natalie Lamarque joined New York Life Insurance Company, where she serves as vice president in the Corporate Compliance Department as the Compliance Officer. Mere months after joining New York Life in March 2014 as associate general counsel, she was made chief of staff to the Senior Insurance Counsel. In March 2015, Natalie was elevated to chief of staff to the general counsel, Sheila Davidson. In that role, Natalie was entrusted with spearheading New York Life's legal programs in Cybersecurity, AML, and anti-corruption, both domestically and abroad. She is a close and trusted advisor to the general counsel and the rest of New York Life's Executive Management team. While serving as chief of staff to the general counsel, Natalie was also a supervising attorney in the Litigation Group and a member of the Company's Intranet and Social Media Task Force. She received her Juris Doctor from Duke University School of Law.



MODERATOR

## NAOMI B. WALTMAN

SENIOR VICE PRESIDENT AND ASSOCIATE GENERAL COUNSEL  
CBS CORPORATION

Naomi B. Waltman is senior vice president and associate general counsel of CBS Corporation. She serves as co-head of the Intellectual Property section of the CBS Law Department, where she helps develop and implement strategies to protect the company's intellectual property. Prior to CBS, Naomi served as vice president and senior counsel for Viacom, Inc.; litigation associate at Kaye Scholer; and law clerk to the Honorable Warren W. Eginton of the U.S. District Court for the District of Connecticut. Naomi is a frequent panelist and speaker on topics including intellectual property protection, litigation management, and the promotion of women in the law. In June 2015, she was recognized as Managing IP's In-House Counsel of the Year in connection with the Euromoney Legal Media Group Americas Women in Business Law Awards. Naomi received her Bachelor of Arts with distinction from Stanford University and her Juris Doctor from Stanford Law School.



HOW TO DO AN EFFECTIVE PITCH  
FOR BUSINESS: MOCK PITCH SESSIONS  
FOR LAW FIRMS

# FEATURED SPEAKERS



MODERATOR

## GENHI GIVINGS BAILEY

DIRECTOR OF DIVERSITY AND INCLUSION  
DLA PIPER LLP (US)

Genhi Givings Bailey is the director of diversity and inclusion at DLA Pieper LLP (US). In this role, she is responsible for leading the firm's efforts to recruit, retain, develop and advance diverse lawyers. Genhi works closely with firm leadership as well as recruiting, human resources, professional development and marketing to develop and implement programs designed to increase diversity within the firm and to promote a culture of inclusion. This includes developing and implementing initiatives that address issues such as work-life integration, the promotion and development of diverse lawyers, leadership and advancement opportunities, unconscious bias, emotional intelligence and unique barriers to success faced by certain groups. She also leads the firm's strategy on diversity pipeline development and implements several initiatives focused on encouraging students from underrepresented groups to pursue legal careers. Genhi appears regularly as a speaker on the topic of diversity and inclusion. She received her Juris Doctor from William Mitchell College of Law.

## DIANNE BAQUET SMITH

PARTNER  
SHEPPARD MULLEN

Dianne Baquet Smith is a partner in the Labor and Employment Practice Group in Sheppard Mullen's Los Angeles office. Prior to joining the firm in 1991, Dianne was senior labor and employment counsel with Sears, Roebuck and Co.'s Regional Law Department, where she litigated cases and provided legal services and advice to facilities in 14 western states. Dianne has extensive experience representing management in litigation of wrongful discharge, discrimination, harassment, retaliation, wage and hour, breach of contract, breach of public policy, ERISA, and other types of employment cases, through trial. She has handled a broad range of administrative matters regarding business practices, including wage and hour claims, employment discrimination charges with state and federal agencies, and proceedings before the National Labor Relations Board, OSHA, and the California Department of Industrial Relations. Dianne received her A.B. from Stanford University and her Juris Doctor from U.C. Berkeley.



MODERATOR

## DIONYSIA JOHNSON-MASSIE

PARTNER  
LITTLER MENDELSON, P.C.

Dionysia Johnson-Massie is a litigator at Littler Mendelson, where she focuses her practice on federal employment discrimination, harassment, retaliation and wage-hour litigation and strategic compliance issues. In addition to serving on Littler Mendelson's board of directors, Dionysia is co-chairperson of the firm's Diversity and Inclusion Council and of the Women's Leadership Team. She is a member of the firm's National Recruitment and Governance committees and formerly served as the hiring shareholder for the Atlanta office. Previously, Dionysia worked with another labor and employment boutique law firm in Atlanta and also served as a general counsel for another entity. She was selected to the "Sweet 16" Women Leaders Changing Atlanta and was named one of Georgia's Super Lawyers. Dionysia has a Bachelor of Arts from Yale University and a Juris Doctor from the University of Virginia School of Law.



MODERATOR

## PROUD PARTNERS

We are proud to partner with Corporate Counsel Women of Color as the Title Sponsor for the eleventh consecutive year and collaborate with this powerful network of women lawyers of color who serve as outstanding role models for others. We are thrilled to celebrate CCWC's commitment to developing diverse leaders and a more inclusive legal profession.

Welcome to the 12th Annual CCWC and K&L Gates Career Strategies Conference.

## MEET OUR ATTENDEES



**Kim J. Askew**  
Partner, Dallas  
*Commercial Disputes*



**Carla DewBerry**  
Partner, Seattle  
*Health Care*



**Stephanie Moot**  
Partner, Miami  
*Commercial Disputes*



**Calvina Bostick**  
Partner, New York  
*Corporate/M&A*



**Valerie A. Jackson**  
Senior Advisor to the Management Committee and Firmwide Director of Diversity & Inclusion, Orange County



**Marla Tun Reschly**  
Partner, Charlotte  
*Commercial Disputes*



**Ndenisarya M. Bregasi**  
Partner, Washington, D.C.  
*Investment Management, Hedge Funds and Alternative Investments*



**Andrea Wang Lucan**  
Partner, Los Angeles  
*Energy & Infrastructure Projects and Transactions*



**Paul W. Sweeney, Jr.**  
Administrative Partner and Chair of the Firmwide Diversity Committee, Los Angeles  
*Commercial Disputes*



**Willie E. Dennis**  
Partner, New York  
*Corporate/M&A*



**Jasmine McGhee**  
Counsel, Raleigh  
*Government Enforcement*



**Pallavi Mehta Wahi**  
Administrative Partner, Seattle  
*Commercial Disputes*



We are a Proud Sponsor of the Corporate Counsel  
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Our team looks forward to meeting you at the Amazon  
Kick-Off Reception on Wednesday, September 21, 2016.

For more information about Amazon's commitment to  
diversity, please go to [amazon.com/diversity](https://amazon.com/diversity).



## Spotlight on excellence



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**Colette Savage Jones**

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cosavage@deloitte.com

Our team advises clients on ways to mitigate their reputational exposure to global corruption, financial crime, enterprise fraud, cybercrime, supply chain breakdowns, and other vulnerabilities.

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FIGURE <sub>B-D</sub> From the office of Elinor Shin, Associate General Counsel, Director of Patent Law.

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Our women of color partners pictured above are joined by our women of color associates and counsel in saluting the CCWC.

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and we must understand that all the threads of the tapestry are equal in  
value no matter what their color*

*- Maya Angelou*

# DIVERSITY by DESIGN

Baker & McKenzie is a proud sponsor of the Corporate Counsel Women of Color. We congratulate the organization on its 12th anniversary and we salute the CCWC for its efforts on behalf of women of color in the legal profession and the workplace. We are pleased to join the CCWC in its goal of fostering diversity in the legal profession.

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For more information about Foley, please contact Jeanne M. Gills in our Chicago office at [jmgills@foley.com](mailto:jmgills@foley.com).

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## Diversity: it's how inclusion takes shape

### Most African-American Partners

*The Minority Law Journal, Diversity Scorecard, 2016*

### Most Hispanic American Attorneys

*The Minority Law Journal, Diversity Scorecard, 2016*

### Top 10, Number of Minority Attorneys

*The Minority Law Journal, Diversity Scorecard, 2016*

### Top 25, Best Law Firms for Hispanic Attorneys

*Law360, The Minority Report, 2015*

### Top 30, Best Law Firms for Minority Attorneys

*Law360, The Minority Report, 2015*

### Most Inclusive Firm for Minority Women Lawyers

*Chambers USA Guide, Chambers and Partners, Women in Law Awards, 2015*

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25 Best Law Firms  
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AUTHORIZED BY JOHN B. FRISCH, CHAIRMAN & CEO

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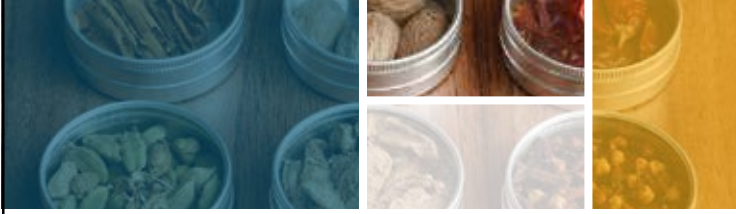
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- Firm Management Committees — Women partners hold 50% of elected positions
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Our firm’s leadership includes Betty Temple, Womble Carlyle’s Chair and CEO, and Ellen Gregg, the leader of the firm’s Case Management Facility and Vice-Chair of Womble Carlyle’s Firm Management Committee. Betty and Ellen both are champions of diversity and are committed to making the firm even more inclusive to better serve our clients.

At the same time, the firm supports attorneys who are stepping into leadership roles, and both Brandie Smith and Sonny Haynes have embraced that challenge. Sonny has leadership roles in the Winston-Salem Human Relations Commission and Winston-Salem Chamber of Commerce, while Brandie is spearheading the Womble Inclusion Network, an effort to promote diversity and inclusion at the firm.

With emerging leaders such as Brandie and Sonny, Womble Carlyle’s future is every bit as promising as our present.

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We're growing Aflac's culture: **70% women, 40% people of color**—and growing. Thanks for leading the way, Counselor!

Aflac congratulates **Audrey Tillman**, the 2016 Corporate Counsel Women of Color Diamond Award Honoree.

**Audrey Boone Tillman**

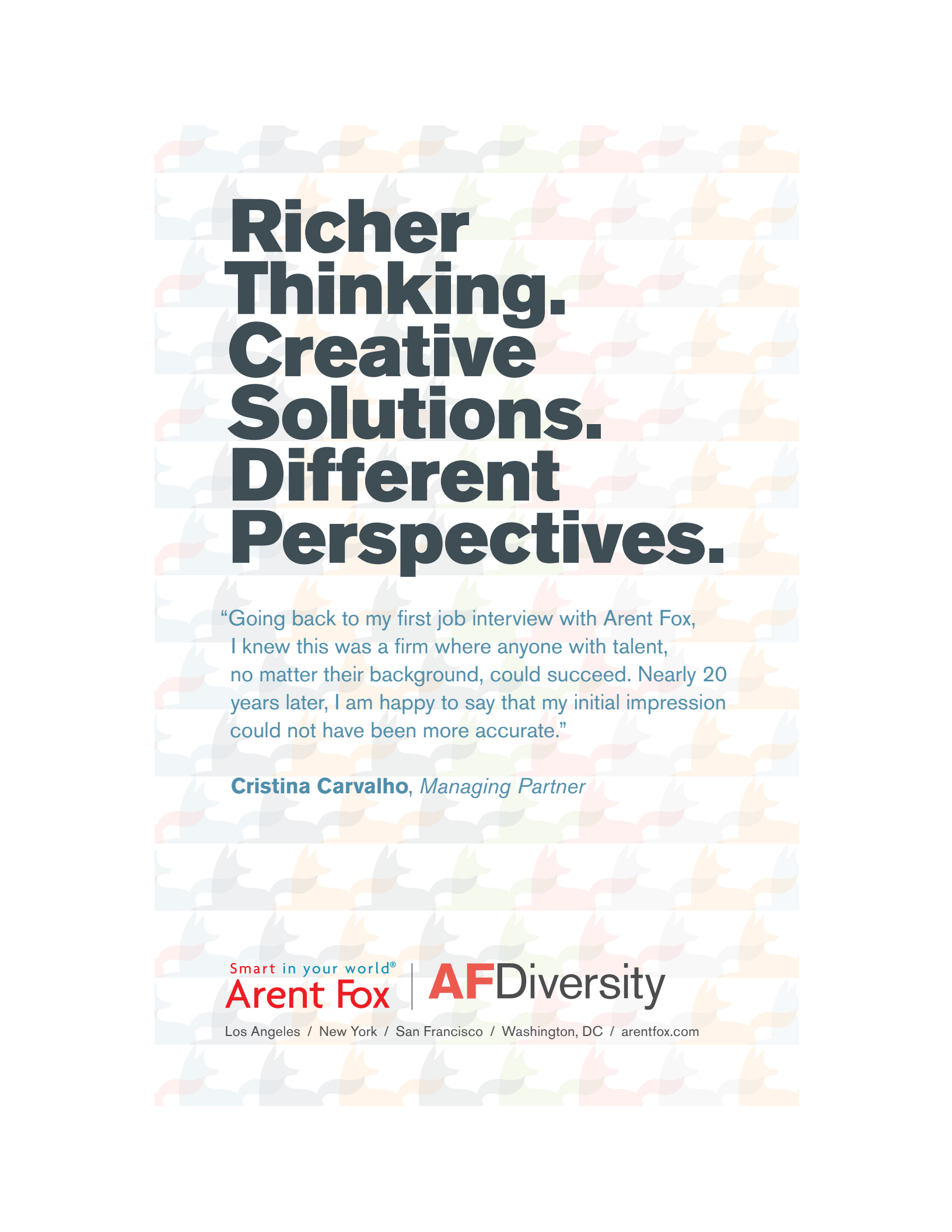
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Recognizing that experience and diversity are inextricably intertwined, Baker Botts is committed to fostering diversity in the firm, as well as in the legal profession. We believe diversity is a common thread that binds us together and brings valuable perspectives, knowledge and talents to the firm, thereby allowing us to be more creative and effective in the practice of law and in service to our clients.

The firm's uncompromising commitment to diversity has led to important diversity recognition. Baker Botts is consistently ranked among the Top 100 Law Firms for Diversity on *American Lawyer's* annual Diversity Scorecard. In addition, we have received high marks, including perfect scores of 100, on the *Human Rights Campaign Foundation's Corporate Equality Index*, which ranks organizations for policies, practices and benefits for LGBT employees.

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*~ Kimberle Williams Crenshaw*

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and grab the world by the lapels.”**

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## **We congratulate Corporate Counsel Women of Color on its 12th anniversary.**

We thank you for all you’ve done to encourage and to support in-house attorneys of color all over the world. As Dr. Angelou wrote, “Diversity makes for a rich tapestry, where all the threads are equal in value no matter what their color.” Dykema thanks CCWC for helping keep that tapestry bright and strong.

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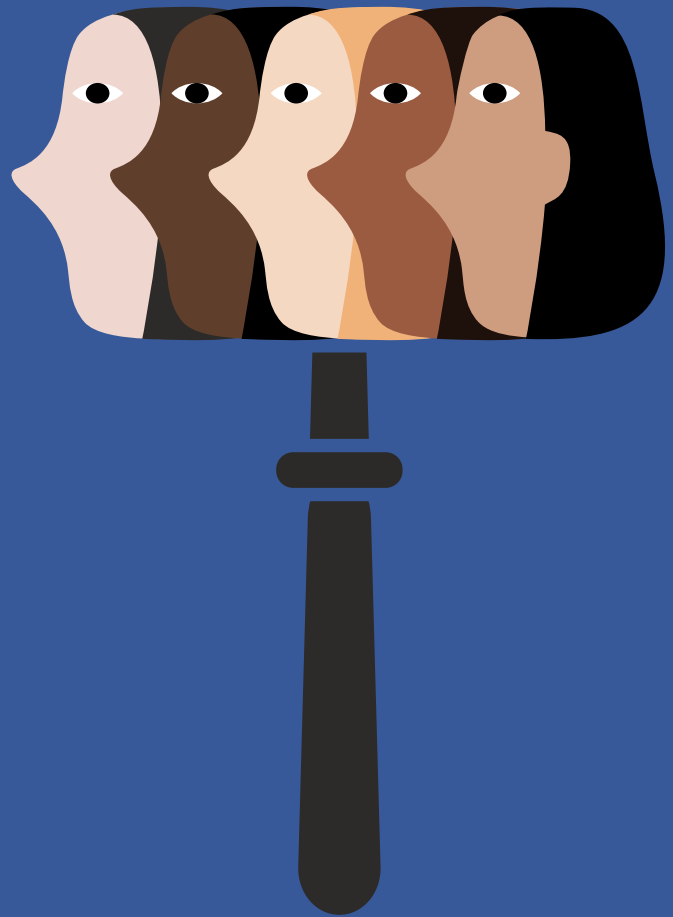
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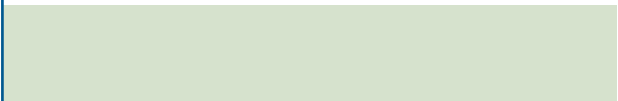
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Mayer Brown is proud to support Corporate Counsel Women of Color's Annual Career Strategies Conference, and its efforts to empower women of color in the legal profession.



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- National Association of Women Lawyer's President's Award in recognition of initiatives to advance women and minority attorneys both in-house and in outside law firms
- Working Mother Magazine's "100 Best Companies"
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- MetLife has received a series of awards throughout their partnership with INROADS, including "Sponsor of the Year" award for consistently demonstrating support of INROADS' mission around enrollment, and providing development opportunities for interns
- LATINA Style Magazine's "50 Best Companies for Latinas"
- DiversityBusiness.com's "America's Top 50 Organizations for Multicultural Business Opportunities"
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# Diversity isn't an issue. It's an asset.



“ The Corporate Council Women of Color Conference offers connection, information, inspiration, and motivation. The Conference features world-class speakers who share their wisdom on a wide range of both professional and personal development topics. Each year I attend, I walk away with my goals clarified and my course charted. ”

- Leah Ward Sears  
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FOR MORE INFORMATION ABOUT SUTHERLAND'S PROGRAMS TO ENHANCE DIVERSITY  
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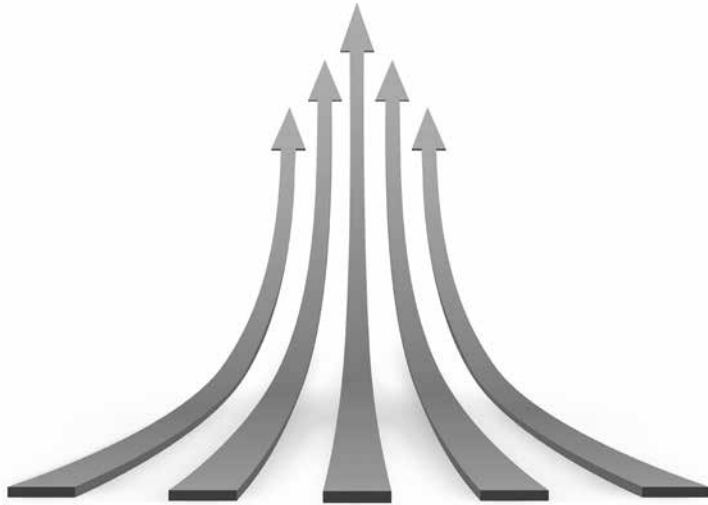
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ACC is committed to supporting diversity in the legal community through the ACC Foundation and by partnering with diverse bar associations to assist in the furtherance of their goals. [www.acc-foundation.com](http://www.acc-foundation.com)

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# Advancing Diversity in Our Communities

Akerman is committed to advancing the careers of women lawyers of all backgrounds as both leaders in their field and in the community. We are proud supporters of the Corporate Counsel Women of Color 12th Annual Career Strategies Conference.



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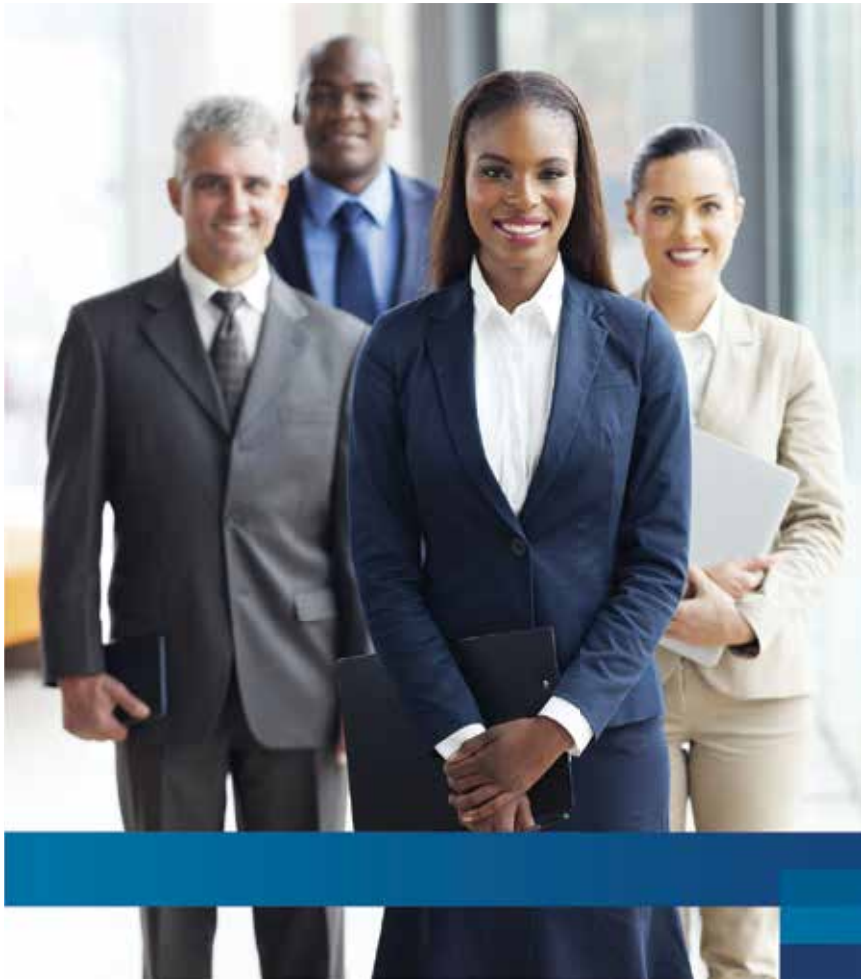
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## **Christopher A. Lewis**

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We are honored to count stand-out attorneys Danielle Anne Phillip and Rashad L. Morgan as shareholders, and we proudly support their involvement.

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Brooks Kushman is a proud supporter of the Corporate Counsel Women of Color. Each year, we look forward to sharing our thoughts and experiences on diversity and inclusion.



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Brown Law Group salutes the Corporate Counsel Women of Color in its commitment to support women attorneys of color, promote the national and international advancement of women of color in the legal profession and workplace and its significant contribution to the goal of diversity.





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A photograph of two women in professional business attire. The woman on the left is Black with short, dark, curly hair, wearing a grey blazer over a white collared shirt. She is leaning over the woman on the right, pointing at a document. The woman on the right is white with long, dark hair, wearing a grey blazer over a red top. She is holding a yellow pencil and looking down at the document. They are in a library or office setting with bookshelves in the background.

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Debevoise proudly supports Corporate Counsel Women of Color and its 12th Annual Career Strategies Conference.

Diversity is a fundamental value at Debevoise. It sustains our connections to our community, and strengthens our ability to work as a global team to serve our clients better together. We are dedicated to attracting and retaining lawyers from diverse backgrounds. We congratulate CCWC on its work in promoting the advancement of women of color in the legal profession and workplace.

As part of our commitment to the success of professional women, we have recently launched the Debevoise Women’s Review to highlight the achievements, initiatives, and advocacy of women in law and business around the world. Read more at [women.debevoise.com](https://www.women.debevoise.com).

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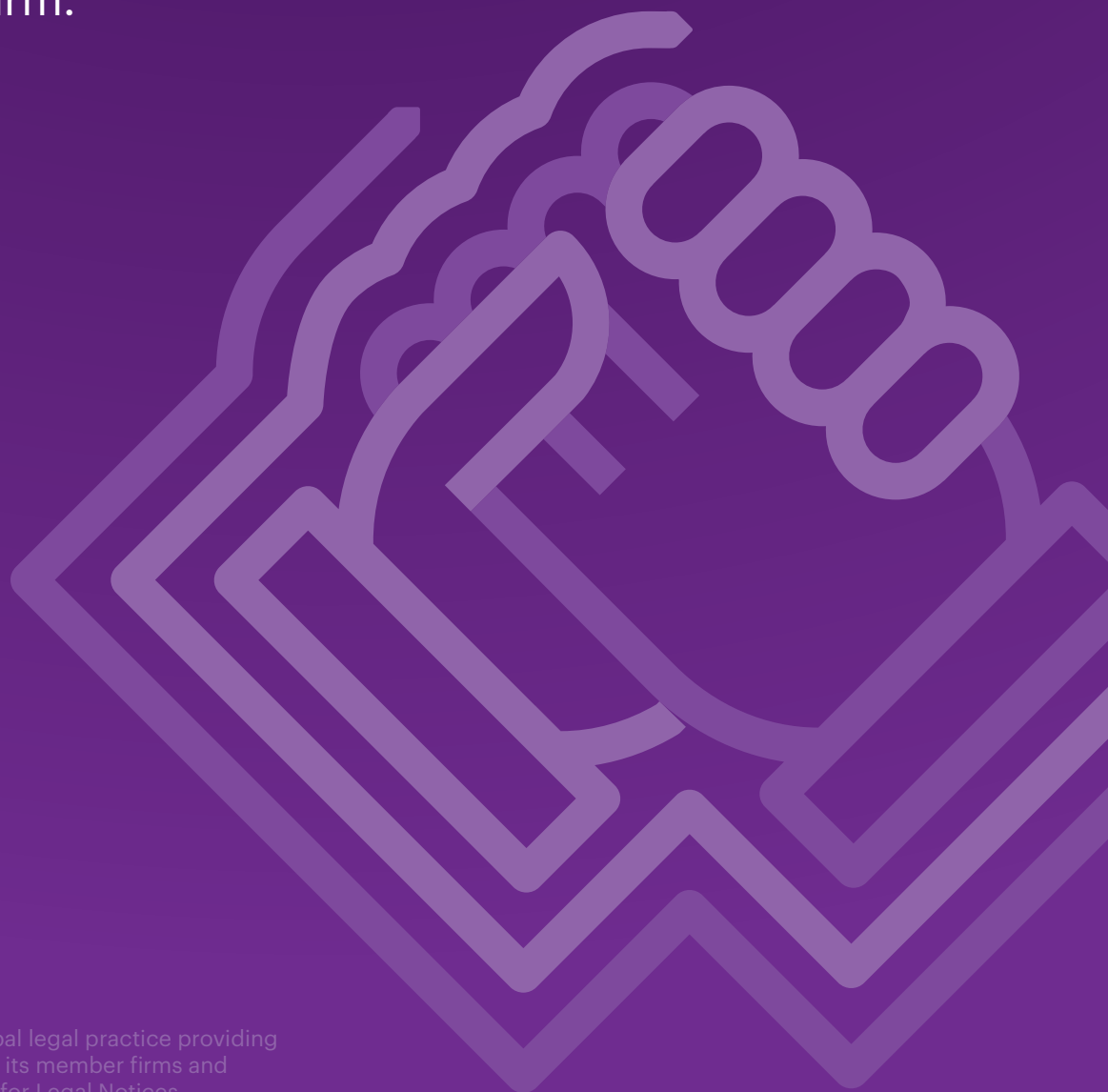
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Faegre Baker Daniels proudly partners with Corporate Counsel Women of Color to promote women of color and global workplace diversity. We foster these values within our firm by embedding diversity and inclusion best practices across our policies and processes, education and training, and recruitment and advancement efforts.

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In concert with its membership in the global HR law firm alliance, Ius Laboris, FordHarrison has embarked on a journey to better understand and appreciate cultural differences. Studying the impact of cultural differences on cross-border interactions, communications and compliance allows us to better serve the diverse needs of our clients. For more information, contact FordHarrison's Diversity & Inclusion Partner, Dawn Siler-Nixon at 813-261-7834 or [dsiler-nixon@fordharrison.com](mailto:dsiler-nixon@fordharrison.com).

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Director, Code of Business Conduct  
Ethics and Compliance Practice



Michelle Benavides, Esq.  
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Real Estate



Raechel T.X. Conyers  
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Associate  
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Mitra Jafary-Hariri  
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Maryam H. Karnib  
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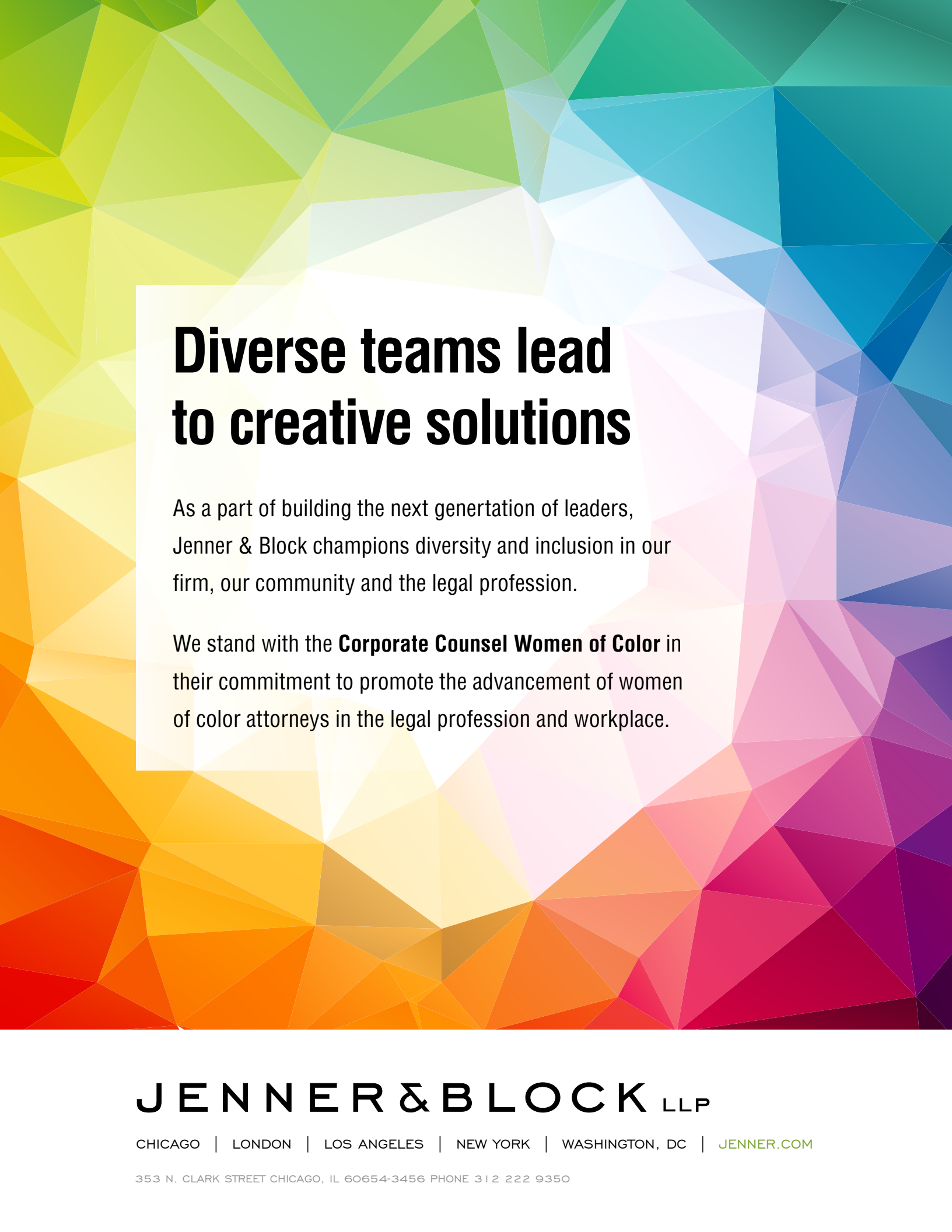
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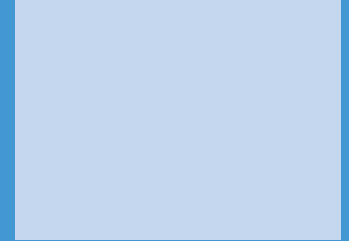
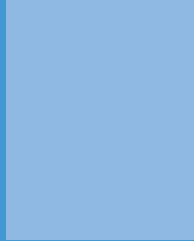
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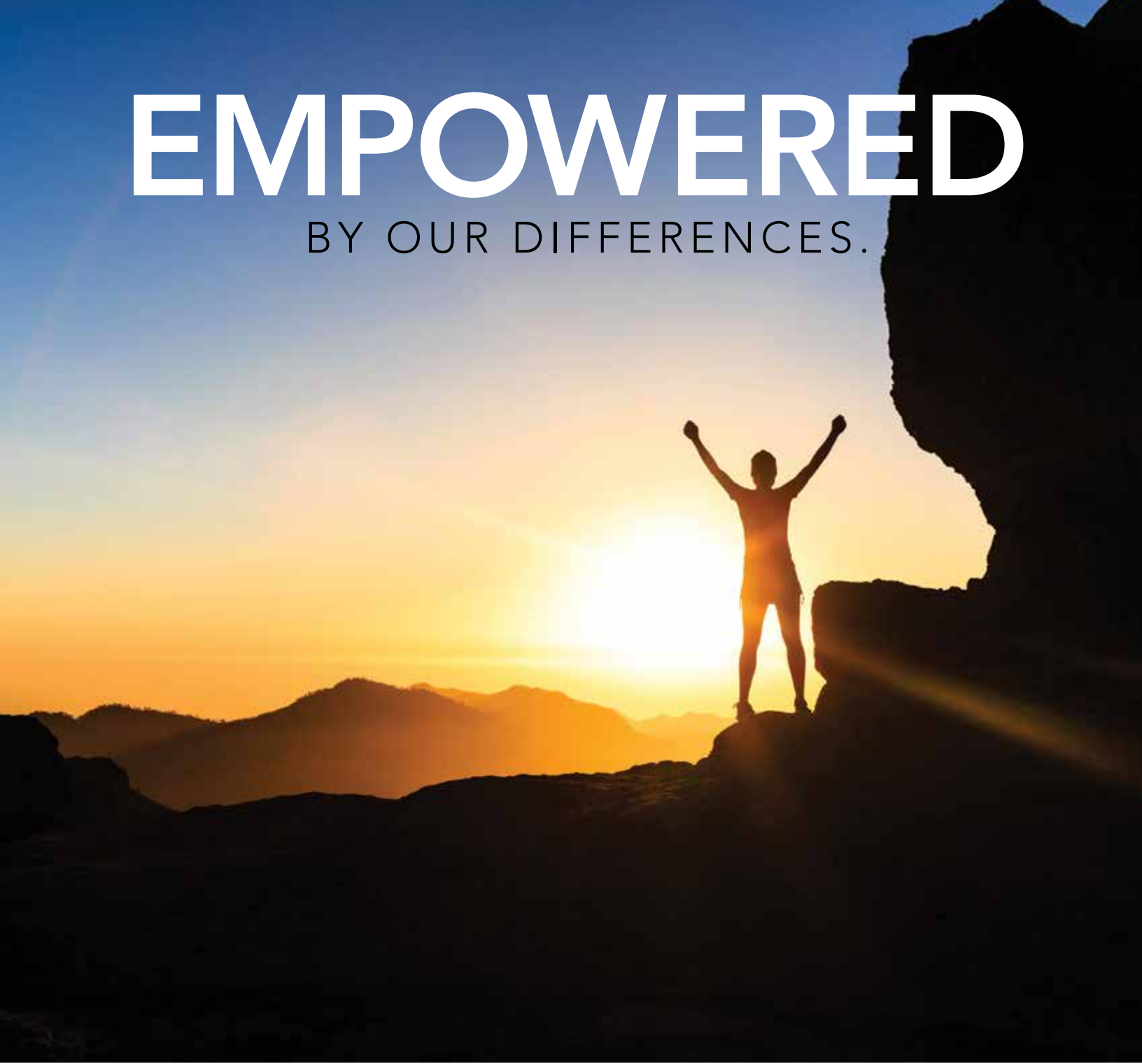
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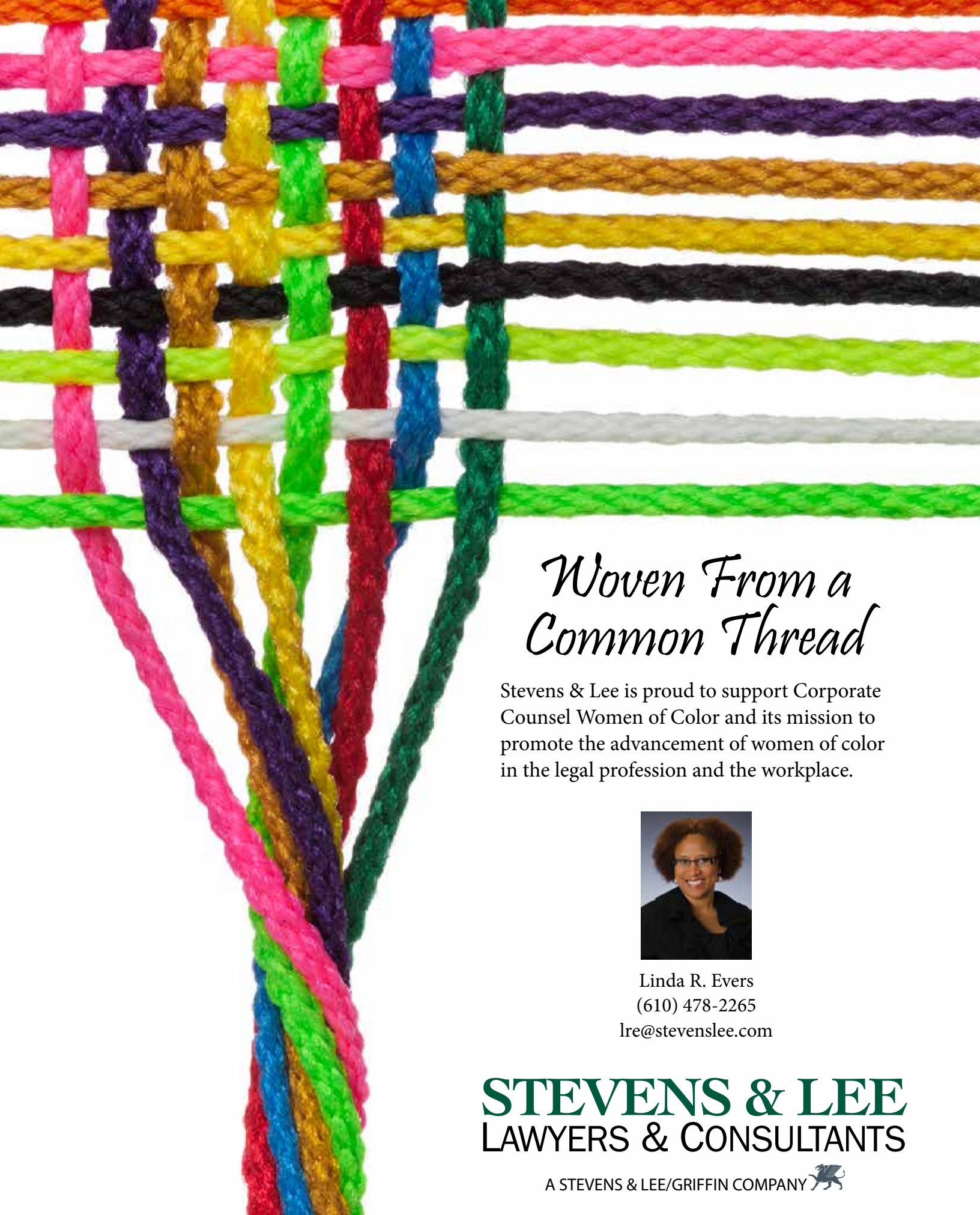


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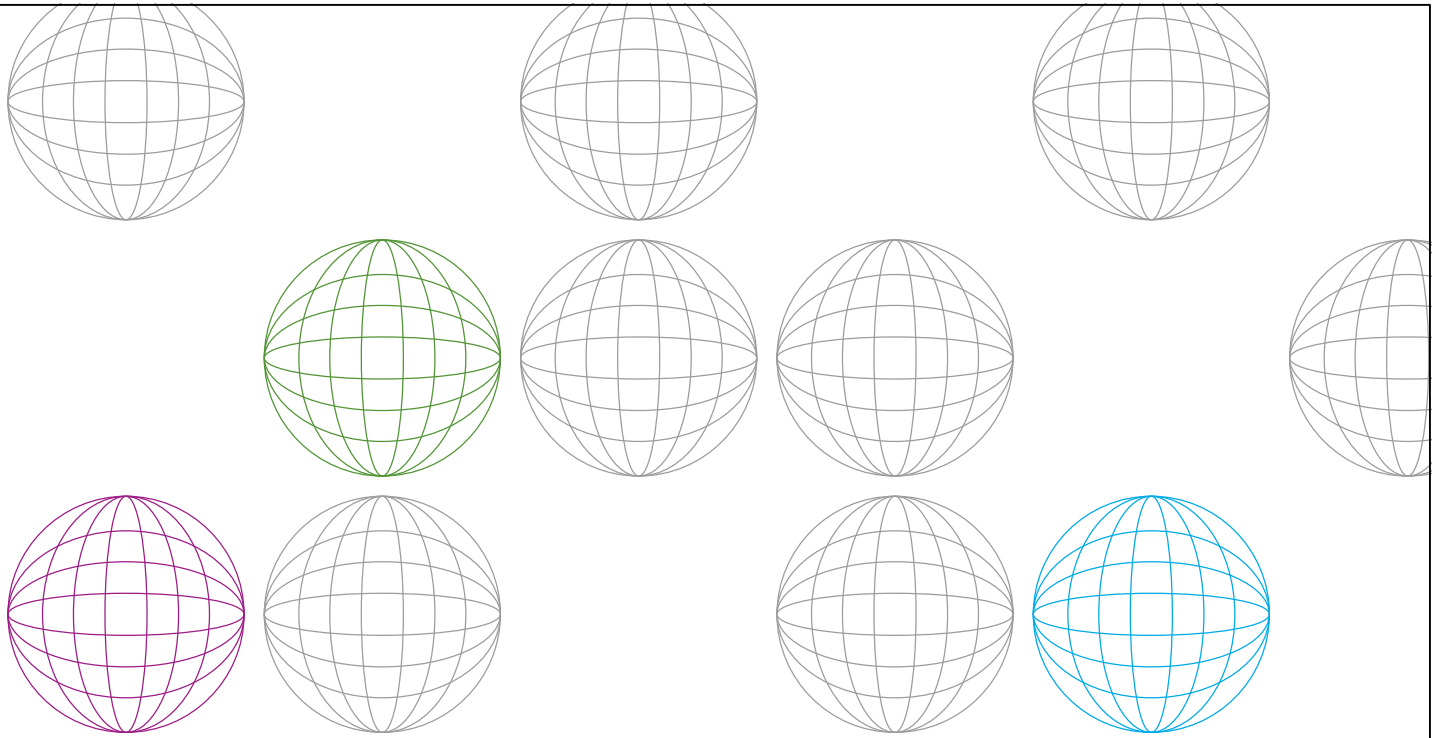
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# CONFERENCE-AT-A-GLANCE

TUESDAY, SEPTEMBER 20, 2016

6:00 p.m. – 9:00 p.m.

Registration • Aria Casino and Resort Hotel | 3730 S Las Vegas Blvd | Las Vegas, NV 89158

WEDNESDAY, SEPTEMBER 21, 2016

5:30 a.m. – 6:30 a.m.

Nike Morning Fitness 

5:00 a.m. – 9:00 p.m.

Registration

6:00 a.m. – 7:45 a.m.

Breakfast

	Breakout One	Breakout Two	Breakout Three	Breakout Four	Breakout Five	Breakout Six	Breakout Seven	Breakout Eight
8:00 a.m. – 9:00 a.m.	Social Media 2016: Addressing Corporate Risk	Managing Chaos: Strategies to Effectively Execute and Make Decisions Under Pressure	Data Protection – New Realities of Trouble Ahead and How to Proactively Get Ahead of Them	Fundamentals in Taking and Defending a Deposition Part I	In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part I	Salary Negotiation Workshop Simulation: Lobbying for the Promotion and Making the Ask Part I	The 10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part I	How to Do An Effective Pitch for Business: Mock Pitch Sessions for Law Firms
9:15 a.m. – 10:15 a.m.	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part I	The Art of the Dialogue: How to Give Criticism and Feedback in an Effective Way	Women of Color and Diversity and Inclusion at Firms and in Corporations: Working Group to Develop Solutions for 2017	Fundamentals in Taking and Defending a Deposition Part II	In-House Attorneys: 20 Ways to Ensure Your In-House Career is on the Road to Progression and Not Stagnation Part II	Salary Negotiation Workshop Simulation: Negotiating Compensation Part II	The 10 Things You Need to Know in Drafting and Negotiating Corporate Agreements Part II	MBA for Lawyers-Get Your Business Acumen On In One Day!
10:30 a.m. – 11:30 a.m.	Nuts and Bolts in Board Governance: How to Effectively Plan the Agenda, Prepare Materials, Draft Resolutions, and Take Minutes Part II	Are You Doing Way Too Much?: How to Manage Stress and Burnout Before They Overtake You	All You Need to Know About Handling Discovery In-House	Branding 3.0: Establishing Your Brand Within and Outside of Your Network	10 Things Every Marketing/Advertising Lawyer Should Know in Business Deals	MBA for Lawyers-Get Your Business Acumen On In One Day!	Work-Life Integration in the Legal Profession for Working Moms	
11:45 a.m. – 12:45 p.m.	Developing a Trade Secret and Patent Strategy for Your Company	Foreign Corrupt Practices Act and International Anti-Corruption Developments 2016	The Art of Reinvention: Secrets to a Long Career	Litigation Management: Key Things You Need to Know From the Demand Letter to Preparing for Trial	Effective Ways to Handle Government Investigations and Implementation After the Findings	Networking 3.0: How to Build Relationships From New and Existing Connections	MBA for Lawyers-Get Your Business Acumen On In One Day!	

12:45 p.m. – 2:00 p.m.  
Networking Lunch by Practice Group

- Oil, Gas, and Energy
- Health Care, Life Sciences, and Pharmaceutical
- Sports and Entertainment
- Telecommunications and Technology
- Finance and Banking
- Retail and Services
- Insurance
- General

2:15 p.m. – 3:45 p.m.	2016 Industry Trends and Best Practices: Oil, Gas, and Energy	2016 Industry Trends and Best Practices: Healthcare, Life Sciences, and Pharmaceutical	2016 Industry Trends and Best Practices: Sports and Entertainment	2016 Industry Trends and Best Practices: Telecommunications and Technology	2016 Industry Trends and Best Practices: Finance and Banking	2016 Industry Trends and Best Practices: Retail and Services	2016 Industry Trends and Best Practices: Insurance	General
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General Counsel Training Boot Camp | Wednesday, September 21, 2016

# CONFERENCE-AT-A-GLANCE

## Wednesday, September 21, 2016 Evening

6:00 p.m. – 8:00 p.m.	Amazon Kick-Off Reception Aria Resort & Casino Hotel	 
8:30 p.m. – 10:00 p.m.	CCWC Networking and Team Building Activity Pole Position Raceway Indoor Karting	
10:15 p.m. – 12:00 a.m.	Karaoke Night @ Ellis Island	
10:15 p.m. – 12:00 a.m.	Night Out - Lily @ The Bellagio	


## Thursday, September 22, 2016 Morning

5:30 a.m. – 4:00 p.m.	Registration	
5:00 a.m. – 6:00 a.m.	Nike Morning Fitness	
6:00 a.m. – 7:30 a.m.	Breakfast	
7:45 a.m. – 8:00 a.m.	Morning Address Secretary Jeh C. Johnson U.S. Department of Homeland Security <i>Via Video Presentation</i>	
8:00 a.m. – 8:20 a.m.	Updates from the SEC Ombudsman: The Importance of Retail Investors -- An Overview of SEC Resources and Initiatives	
8:25 a.m. – 8:45 a.m.	Creative Ways to Expand Your Skill Toolkit by Being a FINRA Arbitrator	
8:50 a.m. – 9:35 a.m.	How to Be the CEO of Your Own Career	
9:40 a.m. – 10:00 a.m.	<i>One-on-One with Colin Stretch General Counsel Facebook</i>	
10:10 a.m. – 10:30 a.m.	<i>Fireside Chat David Zapolsky General Counsel and Secretary Amazon</i>	
10:35 a.m. – 10:55 a.m.	Luck Be A Lady: How to Bet on Yourself and Win! <i>A Discussion from the CCWC Focus Group Findings</i>	
11:00 a.m. – 11:20 a.m.	5 Upcoming Trends You Need to Know About Privacy	<b>SPECIAL BREAKOUT FOR GENERAL COUNSEL</b> <b>General Counsel Only Who Report Directly to the CEO or One Level Down Strategies for Success for the General Counsel</b> - Strategic Partner to the Business - GCs in Private Equity - Corporate Governance in the Board Room - Leading High-Performance Legal Teams <b>11:00 a.m. – 1:00 p.m. Breakout Session</b>
11:30 a.m. – 12:45 p.m.	General Counsel Roundtable	
12:45 p.m. – 2:45 p.m.	Lunch <i>Diamond Award Honoree and Keynote Speaker</i> <b>Audrey Boone Tillman</b> General Counsel Aflac	
3:00 p.m. – 3:30 p.m.	One-on-one with Baroness Howells Member of the House of Lords	
3:40 p.m. – 4:40 p.m.	View from the Bench	
4:45 p.m. – 5:15 p.m.	Best Practices in Diversity and Inclusion	

## Thursday, September 22, 2016 Evening

5:30 p.m. – 8:30 p.m.	Dinner Reception @ Buddy V's and Grand Cafe Lux - The Venetian	
9:00 p.m. – 11:00 p.m.	Evening Out @ Ling Ling at MGM Grand	
9:00 p.m. – 11:00 p.m.	Fireside Chat at Aria (Small Group)	

## Friday, September 23, 2016 Morning

5:30 a.m. – 6:30 a.m.	Nike Morning Fitness	
6:00 a.m. – 9:00 a.m.	Registration	
6:30 a.m. – 8:00 a.m.	Breakfast	
6:30 a.m. – 7:45 a.m.	Special Breakfast for Those in the Role of GC, Deputy GC, Corporate Secretary, Chief of Staff, and Chief Compliance Officer	
8:00 a.m. – 8:15 a.m.	Be Great on Purpose! Keitra Musgrave Robinson Motivational Speaker	
8:20 a.m. – 9:00 a.m.	Strategies for Securing the General Counsel Job of Your Dreams	
9:10 a.m. – 10:10 a.m.	Top 5 Proactive Steps Women of Color Can Take to Advance Up the Corporate Ladder	
10:15 a.m. – 10:45 a.m.	<i>The Empress Has No Clothes</i> Joyce Roché Board of Directors AT&T and Macy's	
11:00 a.m. – 12:00 p.m.	Moving Ahead to Break Through Mental Blocks that May Be Holding You Back	

## Friday, September 23, 2016 Afternoon

1:00 p.m. – 3:00 p.m.	Focus Group #4 CBS Television Research Center MGM Grand	<i>Bus Departs at 12:45pm</i>
1:00 p.m. – 3:00 p.m.	Las Vegas Walking Tour	
1:00 p.m. – 5:00 p.m.	<b>Multiple Activities</b>	<i>Bus Departs at 12:45pm</i>
	Golf Clinic	
	Shopping	
	Hoover Dam Tour	
1:00 p.m. – 5:00 p.m.	Dream Racing Luxury Sports Car Drive	<i>Bus Departs at 12:45pm</i>
1:00 p.m. – 5:00 p.m.	Las Vegas Museum Tour	<i>Bus Departs at 12:45pm</i>

## Friday, September 23, 2016 Evening

6:00 p.m. – 8:30 p.m.	Movie Night Out Luxury Dine-In Theatre Experience	<i>Bus Departs at 5:15pm</i>
6:00 p.m. – 8:30 p.m.	Bowling	
7:00 p.m. – 8:30 p.m.	Cirque Du Soleil Michael Jackson "One" @ Mandalay Bay	<i>Bus Departs at 6:15pm</i>
7:30 p.m. – 9:00 p.m.	Celine Dion @ Caesars Palace	
9:00 p.m. – 11:00 p.m.	Celebration Dinner Reception @ Citizens and Lupo Mandalay Bay	















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# TWELFTH ANNUAL CAREER STRATEGIES CONFERENCE

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A decorative graphic at the bottom of the page consisting of several overlapping, wavy, horizontal bands in shades of dark red and brown, creating a layered, mountain-like effect.