

K&L GATES



THE TWELFTH ANNUAL CAREER STRATEGIES CONFERENCE LAS VEGAS, NEVADA | SEPTEMBER 21-23, 2016

INSIDE HIGHLIGHTS: 2015 ATLANTA CONFERENCE



Leslie M. Turner Diamond Award Honoree and Keynote Speaker



FACEBOOK + CCWC Reception



Boardroom Simulation II Suzette Recinos, Fiona Philip, Reginald Turner, Singleton McAllister, and Charisse Lillie



Laurie N. Robinson Haden Founder and CEO CCWC

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CCWC CONFERENCE Attendance growth 2004-2015



From the Desk of Laurie N. Robinson Haden President & CEO CCWC and Senior Vice President CBS Corporation

OVER 900 ATTENDEES IN ATLANTA 2015

Thank you all for your continued support of Corporate Counsel Women of Color. Something amazing happened at our 11th Annual Conference in Atlanta. We had a record number of attendees - over 900 and a large percentage of our conference goers were first-time attendees. This growth and rebirth of the organization is attributable to word-of-mouth and the unwavering commitment of all of our members, friends, and sponsors.

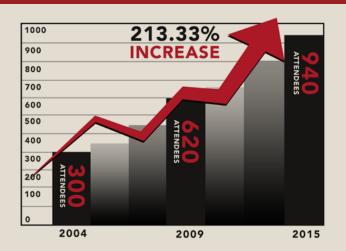
CCWC was started in 2004 with the mission and vision to foster diversity and inclusion in the legal profession for women of color attorneys. We started with 50 members and have expanded to 3,400 in-house women of color attorneys in corporate legal departments.

We recently conducted an online survey of our sponsors. We also launched a focus group so we could fully understand how people feel about the CCWC brand. The feedback has been remarkable! It is clear that CCWC is viewed as an organization that leads, empowers, uplifts, and builds women of color attorneys in our profession. We remain committed to the goals and objectives of the organization to ensure that women of color attorneys continue to have a space, a place, visibility and a voice in corporate America.

I look forward to seeing you later this year in Las Vegas at Aria Resort and Casino Hotel September 21-23, 2016 as we celebrate our 12th Annual Career Strategies Conference. Thank you again for all of your support!

Together We Rise!

Laurie)



WHAT PEOPLE ARE SAYING ABOUT THE CCWC CONFERENCE EXPERIENCE



CBS is proud to support the important work of the Corporate Counsel Women of Color.

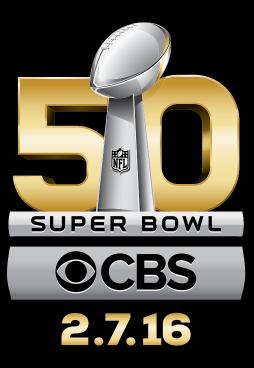
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THE NEW CCWC MOBILE FEATURES



Sum and Substance of the CCWC and K&L Gates LLP Eleventh Annual Conference



Leslie M. Turner General Counsel The Hershey Corporation and Honoree



Facebook Dinner Reception



JJ Virgin Celebrity Nutritionist



Patricia Russell-McCloud Motivational Speaker

2015 Record Breaking Attendance Over 900 Attendees!

Atlanta, Georgia – Atlanta was a big hit! Over 900 women of color attorneys – a record number – gathered in Atlanta, Georgia for the Corporate Counsel Women of Color and K&L Gates LLP 11th Annual Conference September 23-25, 2015.

The tremendous growth of the conference resulted in the expansion of it to three hotels – the Downtown Marriott Marquis, the Ritz-Carlton Atlanta, and the Atlanta Hyatt Regency.

From start to finish, attendees enjoyed southern hospitality, had ample opportunity to sample cuisine, and enjoyed the rich, diverse heritage of Atlanta. The conference commenced with over twenty-four topics offered through the CCWC General Counsel Training Boot Camp, MBA In-a-Day for Lawyers, and Cyber Hacks and Attacks: Best Practices to Detect and Protect Your Company.

Honoree Leslie M. Turner (Senior Vice President, General Counsel and Secretary, The Hershey Company) was awarded with the eleventh Diamond Award of Excellence. The conference brought together top luminary speakers including Commissioner Sharon Y. Bowen (U.S. Commodity Futures Trading Commission), Dr. Yvonne Thompson CBE (CEO, ASAP Communications and Britain's first black female millionaire), Malvina Camejo Longoria (Group Executive and Associate General Counsel, MasterCard), Shawn Holley (Celebrity Attorney Representing High-Profile Clients), Patricia Russell-McCloud (Motivational Speaker), Tamara Harris Robinson (President, Tamara L. Harris Foundation), JJ Virgin (Celebrity Nutritionist and Best-Selling Author, Sugar Impact Diet), Justice Leah Ward Sears (Retired Chief Justice of the Georgia Supreme Court), Alice Randall Harris and Caroline Randall Williams (Authors, Soul Food Love), and many more.

For the sixth time, CCWC hosted a special breakfast for those in the role of general counsel, deputy general counsel, chief compliance officer, chief of staff, and corporate secretary. Over seventy executives—a record number—participated in this effective peer-to-peer event.

Fun highlights of the event included the My Life as a Lawyer Program for Spelman College, the Home Depot Kick-Off Reception at the Georgia Aquarium, and Facebook's Networking Dinner Reception at Ventanas.

While in Atlanta, attendees explored attractions including the Dr. Martin L. King, Jr. Center, CNN Center, Centennial Olympic Park, Woodruff Arts Center, Atlanta Botanical Garden, Children's Museum of Atlanta, National Center for Civil and Human Rights, the College Football Hall of Fame and more. The conference concluded with an evening celebration at the Hard Rock Café.



Laurie N. Robinson Haden Founder and CEO CCWC



Home Depot Kick-Off Reception at the Georgia Aquarium



Tamara Harris Robinson President Tamara L. Harris Foundation



Alice Randall and Caroline Randall Williams Authors of Soul Food Love

GENERAL COUNSEL TRAINING BOOT CAMP AND MBA IN-A-DAY FOR LAWYERS

10 MISTAKES TO AVOID IN **BOARD GOVERNANCE**

Business Deals: Protecting Your Company's Critical Information Through Confidentiality, Non-Competition, and Non-Solicitation Agreements

CAREERS FOR LAWYERS OUTSIDE OF THE LAW



William Simonitsch (K&L Gates LLP), Taa Grays (MetLife) Joanne R. Soslow (Morgan, Lewis & Bockius LLP), and Jaimme A. Collins (Adams and Reese)

Larry Turner (Morgan, Lewis & Bockius LLP), Charan J. Sandhu (Weil, Gotshal & Manges LLP), Jeannette Pina (MetLife) and Linda Seal (The Home Depot)

Phyllis Harris (Walmart), Kimberly Banks MacKay (Novartis), and Valerie Jackson (K&L Gates LLP)

HOW TO EFFECTIVELY PREPARE FOR **A PERFORMANCE APPRAISAL**



Weldon H. Latham (Jackson Lewis), Bari Williams (Facebook), Michelle Lopez (Madwin Media), and Derek P. Scott (Wal-Mart Stores, Inc.)



Kimberly Eney (Morgan Lewis & Bockius LLP)



20 People Skills You Need at Work

Natasha I. Fapohunda (MasterCard)

CYBER SECURITY: HACKS AND ATTACKS - BEST PRACTICES

to Detect and Protect Your Company

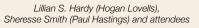


What Every In-House Counsel Needs to Know About Copyrights, Trademarks, and Patents 1 and 2

John Gelinne (Deloitte), Casiya Thaniel (Microsoft) and Michael Weil (Deloitte)



Lisa E. Davis (Frankfurt Kurnit Klein and Selz PC), Squire J. Servance (Morgan Lewis & Bockius LLP), and Heidi Constantine Nelson (Metlife)





GENERAL COUNSEL TRAINING BOOT CAMP AND MBA IN-A-DAY FOR LAWYERS

Litigation Management 101: How to Manage Outside Counsel for New In-House Attorneys

Strategies for Surviving a Merger and Acquisition

The Benefits of an International Assignment



Blossom Kan (MetLife), Rabia Sheikh (Pepsico), Myra McKenzie-Harris (Wal-Mart Stores, Inc.), and Pallavi Wahi (K&L Gates LLP)

Calvina Bostick (K&L Gates LLP) and Jacqueline Tate-Mathis (Sunoco LP)

Gonzalo Smith (Wal-Mart Stores, Inc.), Michelle Lopez (Madwin Media), and Gerry L. Hargrove (General Motors)

What Every In-House Counsel Needs to Know About Employment Law

10 Conflict Resolution Skills Needed in Today's Workplace

MBA IN-A-DAY



Dionysia Johnson-Massie (Littler Mendelson, P.C.) and Kim J. Askew (K&L Gates LLP)

Kathy Fragnoli (The Resolution Group), Angela Crawford (DLA Piper US LLP), Camille Stearns-Miller (White & Wiggins), and Elizabeth Sperling (Alston & Bird LLP)

Deloitte Speakers: Hector G. Calzada, Jr., Rashida MacMurray-Abdullah, Michelle L. Cross, Tamika Tremaglio, and David Okhumale

Harnessing and Honing Strategic Thinking Skills for the C-Suite

MEDIATION AS A SECOND CAREER FOR WOMEN OF COLOR Emotional Intelligence: Developing Strong People Skills



Marilyn T. McClure-Demers (Nationwide), Yvette McGee Brown (Jones Day), and Nikki Lewis Simon (Greenberg Traurig)

Danielle Hargrove (Harland Clarke Holding)

Jamila Jean (Thomson Reuters) and Judge Penny Brown Reynolds (Family Court with Judge Penney)

Conference Panels and Speakers



How to Build A Successful Executive Presence On Social Media

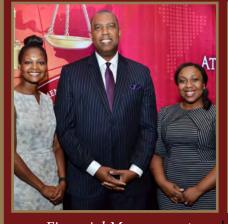
Sonya Som (Major Lindsey & Africa), Ann Tran (Social Media Expert), and Melba Hughes (Major Lindsey & Africa)



Leadership: Lead, Follow or Get Out of the Way Patricia Russell-McCloud (Motivational Speaker)



50 Years of Civil Rights Judge M. Yvette Miller (Court of Appeals of Georgia) and Leah Ward Sears (Schiff Hardin)



Financial Management Janis Johnson (Bank of America), Don Smith (Merrill Lynch), and Gaelle Moise (TIAA-CREF)



2016: Considering Political Appointments in the Next Administration Willie Dennis (K&L Gates LLP) and Weldon H. Latham (Jackson Lewis)



Managing High-Profile Clients and High-Profile Litigations Simultaneously

Shawn Holley (Kinsella Weitzman Iser Kump & Aldiser LLP) and Deborah Broyles (Reed Smith LLP)



Health and Wellness JJ Virgin (Celebrity Nutritionist)



General Counsel Roundtable: Effective Law Department Management and How to Develop a Best-In-Class Law Department

Teresa Wynn Roseborough (The Home Depot), Sari Dweck (Thomson Reuters), Eric Cottle (K&L Gates LLP), Lori A. Schechter (McKesson Corporation), and Audrey Boone Tillman (Aflac).



Closing the Gap for Women of Color in Executive Compensation II

Vanessa A. Scott (Sutherland), Mona Ghude (Drinker Biddle & Reath LLP), Kathryn Holt Richardson (HR Legal Search), Vicki D. Blanton (Wal-Mart), Michelle Lee Flores (Cozen O'Connor) and Karrie Johnson Diaz (K&L Gates LLP)

Conference Panels and Speakers



Leadership Opportunities for Lawyers in Corporate Social Responsibility and Governmental Services

Lisa M. Borders (The Coca-Cola Company), Erica Y. Williams (U.S. Securities and Exchange Commission), Malvina Camejo Longoria (MasterCard), Charisse Lillie (Comcast), Michelle Lopez (Madwin Media), and Sharon Y. Bowen (U.S. Commodity Futures Trading Commission)



UNISEL NOMEN OF P

Check Yourself Before You Wreck Yourself: Putting Your Health First

Tamara Harris Robinson



A UK Perspective: Seven Traits of Highly Successful Women on Corporate Boards

Yvonne Thompson, CBE (Asap Communications) and Camille Stearns-Miller (White & Wiggins)

Healthy Cooking Presentation Co-Authors of Soul Food Love: Alice Randall and Caroline Randall Williams



My Life As A Lawyer

Erica Williams (U.S. Securities and Exchange Commission), Tracy Poole (Johnson & Johnson), Jamila Frone (U.S. Department of Justice), Sherrese Smith (Paul Hastings), and Tracey L. McNeil (U.S. Securities and Exchange Commission)



My Life As A Lawyer Presenters with Students of Spelman College

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THE POWER OF DIVERSE LEADERS

As a firm committed to diversity and inclusion, we engage our lawyers through mentorship, teamwork, and a steadfast belief in the power of our people to change the legal profession – and the power of our profession to change society.

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CORPORATE COUNSEL WOMEN OF COLOR AND K&L GATES LLP PRESENT THE TWELFTH ANNUAL CAREER STRATEGIES CONFERENCE

LAS VEGAS, NEVADA | SEPTEMBER 21-23, 2016



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KEYNOTE SPEAKER



BARONESS ROSALIND Patricia-Anne Howells

ST DAVIDS, OBE AND MEMBER OF THE HOUSE OF LORDS

KEYNOTE SPEAKER Thursday, September 22, 2016



KEYNOTE SPEAKER



JEH C. JOHNSON

U.S. DEPARTMENT OF HOMELAND SECURITY

KEYNOTE SPEAKER Thursday, september 22, 2016



CCWC E-NEWSLETTER

CORPORATE COUNSEL

NEWSLETTER

ISSUE DATE 1.1.16

WWW.CCWOMENOFCOLOR.ORG

WOMEN OF COLOR



MESSAGE FROM FOUNDER LAURIE N. ROBINSON HADEN

OVER 3,400 Members OVER 3,400 Members OVER 3,400 Members



Hello. This year marks Corporate Counsel Women of Color's 12th year of fostering diversity and inclusion in the legal profession. Thank you for all of the continued support that you have provided through the years.

Make sure to subscribe to our CCWC E-Newsletter so you can stay in the know on what is going on in the diversity in-house community.

I look forward to seeing you in Las Vegas for the CCWC and K&L Gates LLP 12th Annual Career Strategies Conference September 21-23, 2016.

I want to wish you a Happy 2016. Laurie

www.ccwomenofcolor.org Laurie@ccwomenofcolor.org

SUBSCRIBE

TO SUBSCRIBE TO THE CCWC WEEKLY E-NEWSLETTER, GO TO: WWW.CCWOMENOFCOLOR.ORG

Michael Jackson;-CIRQUE DU SOLEIL.

JOIN US FRIDAY, SEPTEMBER 23, 2016 7:00 P.M

SPACE IS LIMITED

Corporate Counsel Women of Color + Facebook in Atlanta 2015

facebook







































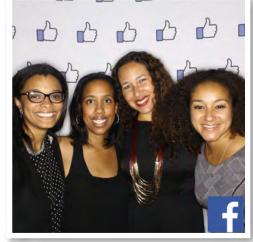






































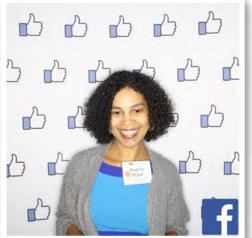


















































































































































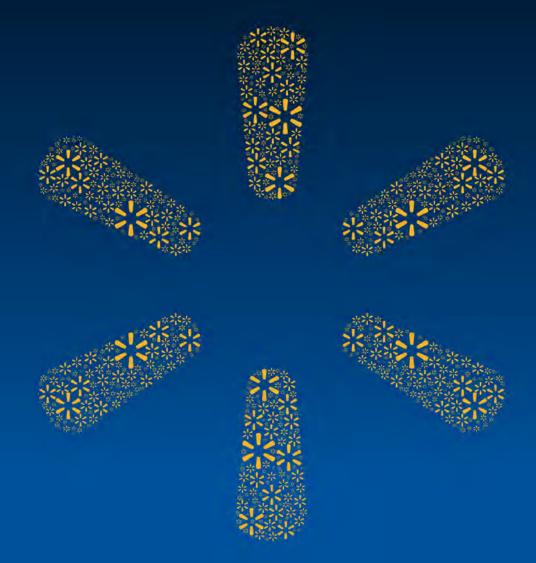












We're proud to sponsor the Corporate Counsel Women of Color[®] 12th Annual Career Strategies Conference.

Walmart 2



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HERE'S TO BUILDING STRENGTH THROUGH DIVERSITY

The Home Depot[®] is a proud sponsor of Corporate Counsel Women of Color[®]. We support your commitment to building a united community, promoting change and creating a strong foundation for respect for all people. Thank you for your part in creating a more united legal profession through promoting diversity.



When different people come together, it's not just beautiful, it's priceless[®].

MasterCard® is proud to sponsor the Corporate Counsel Women of Color.

At MasterCard, we find value in diversity of background, experience and thought. By supporting a global business, we take a leading role in creating innovative, efficient and secure solutions for advancing today's global commerce.

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DIFFERENT PERSPECTIVES

At Morgan Lewis, we value differences — in the types of work we do, the clients we partner with, the lawyers who make up our practices, and the perspectives we apply to today's business challenges.

DIVERSITY COMMITTEE CO-CHAIRS



Grace E. Speights



Larry L. Turner

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Ensuring all our voices are heard

We thank the Corporate Counsel Women of Color for their dedication to fostering diversity across the legal profession. Sidley proudly supports the 12th Annual Career Strategies Conference.

> Learn more about our commitment to inclusion at www.sidley.com/diversity

Sally Olson Chief Diversity Officer

One South Dearborn Chicago, IL 60603 +1.312.853.7000



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For the past 30 years, Weil has been a leader in investing in formal initiatives to empower and engender an inclusive culture. Our culture of respect and support creates an environment where all feel comfortable and encouraged to excel.

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LIVE BLOG TALK

CAREER STRATEGIES FOR ATTORNEYS IN THE LEGAL PROFESSION WITH HOST LAURIE N. ROBINSON HADEN

WOMEN OF COLOR



Aisha Christian is the new General Counsel of Rent the Runway, a fashion technology company that was founded in 2009, and has since raised \$116 million in venture capital. With over 4.5 million members, 400 employees, 300 designer brands, and 5 retail stores, Rent the Runway is democratizing luxury attire in the sharing economy. Aisha will share career strategies for success for ascending to the general counsel level on CCWC Live Blog Talk on Thursday, February 11, 2016 at 9pm EST.

GUEST AISHA CHRISTIAN

General Counsel Rent the Runway

Thursday, February 11, 2016 9:00 P.M. EST DIAL-IN: 1-877-907-7061 www.ccwomenofcolor.org



LIVE BLOG TALK[™]

CAREER STRATEGIES FOR ATTORNEYS IN THE LEGAL PROFESSION WITH HOST LAURIE N. ROBINSON HADEN

GOOD IS NOT ENOUGH

AND OTHER UNWRITTEN RULES FOR NINORITY PROFESSIONALS



Download Segment at www.ccwomenofcolor.org

Sonia Alleyne is the editorial director for all careers and lifestyle coverage at *Black Enterprise*. She is responsible for writing and editing features and determining the editorial direction of the Work and Lifestyle sections across all media platforms. In addition, Sonia has made regular appearances as a career and lifestyle expert on Fox's



Good Day New York, NBC's Weekend Today, iVillage Live and CNN. Sonia discusses workplace strategies from the book she co-authored, Good Is Not Enough: And Other Unwritten Rules for Minority Professionals.

Guest Sonia Alleyne

Editorial Director, Black Enterprise & Author

"Good <mark>Is Not</mark> Enough-And Other Unwritten Rules for Minority Professionals"



VOMEN OF COLOR

CAREER STRATEGIES FOR ATTORNEYS IN THE LEGAL PROFESSION

WITH HOST

LIVE BLOG TALK

CARIA A. Harris is a 20-year W

PROVEN STRATEGIES for SUCCESS from a WALL STREET VET CARLAA. HARRIS Carla A. Harris is a 20-year Wall Street professional. She is a managing director at Morgan Stanley and author of the empowering book, *Expect to Win: Proven Strategies for Success from a Wall Street Vet.* Carla shares secrets for climbing the corporate ladder in any industry.



Guest CARLA A. HARRIS Wall Street Vet and Author Expect to Win Download Segment at

CAREER STRATEGIES FOR ATTORNEYS IN THE LEGAL PROFESSION WITH HOST LAURIE N. ROBINSON HADEN

CORPORATE COUNSEL

E BLOG TALK



Glenda Hatchett lives a life of purpose and meaning. She presides over the Sony Pictures Television syndicated show, Judge Hatchett. She is the author of Dare to Take Charge and Say What You Mean, Mean What You Say and serves on Fortune 500 boards. Judge Hatchett shares strategies on how to take charge of your life, own your future, run your own entertainment company and non profit business and live intentionally with passion.

> Guest Judge Glenda Hatchett

> Download Segment at www.ccwomenofcolor.org

THE CORPORATE COUNSEL WOMEN OF COLOR® Elegance, Style and Classic Collection

CCWC[®] Open Toe Waffle Weave Slippers



Give your feet a treat with the CCWC[®] Open Toe Waffle Weave Slippers. They are great for use at home as well as spas, retreats and travel. Each pair comes in its own convenient travel bag. One size fits all. **Price: \$20.00**

CCWC[®] Embroidered Bathrobe

The best way to relax after taking a hot bath is by putting on the CCWC® Embroidered Bathrobe. This comfortable bathrobe melts away all of the stress of the day. It is great for lounging while reading a book, watching television and for pure uninterrupted R&R: rest and relaxation. Features: Made of 100% 12 oz. Cotton Terry with a Velour Surface.

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Cotton Terry with a Velour Surface Self-Material Belt with Double Belt Loops. 48" Mid-Calf Length Two Pockets. One size fits all. Price: \$40.00

CCWC[®] Desktop Imprinted Digital Frame – 7" LCD Screen



Display important photos at home or in your office with the CCWC® Desktop Imprinted Digital Frame. This state-of-the-art frame features: Resolution: 480 x 234 pixels. Supports JPEG files, Supports SD, MMC, MS, and XD memory cards. Built-in key holes for wall mounting. Removable stand for displaying vertically or horizontally. Includes AC and USB adapter. **Price: \$80.00**



CCWC® Boston Leather Laptop Bag

The CCWC[®] Boston Leather Laptop Bag makes your life easier. This bag is generous in size and appointments, with 3 zippered compartments. Now there is no need to carry these items separately. **Features:** Deep pocket front compartment with a tucked-in hidden zipper. A compartment with multiple interior pockets for Blackberry / Palm Pilot-like devices, cell phone, business cards, etc. A large divided compartment that holds a laptop computer and files. Topped off with two handles and a comfortable shoulder strap. **Price: \$200.00**

CCWC[®] Porter Silver Color Rollerball Pen



The pen is mightier than the sword with the CCWC[®] Porter Silver Color Rollerball Pen. This product is sleek, reliable and sturdy. It is also easy to hold and provides a good grip. This pen facilitates your superior penmanship and features metallic barrel, etched chrome details and chrome trim. **Price: \$10.00**

To order go to: www.ccwomenofcolor.org

THE CORPORATE COUNSEL WOMEN OF COLOR® Elegance, Style and Classic Collection





The CCWC[®] Classic Quilted Custom Tote is made of luxurious quilted microfiber and fully lined with inside pockets. The classic shape of this custom tote has ample space (20" x 12.5"), is great for everyday use and airport travel and looks exceptionally stylish with any ensemble. **Price: \$40.00**

CCWC[®] On-the-Go Cup Clear-16 oz.



The CCWC[®] On-the-Go Cup is environmental friendly, portable, reusable and easy to use. Perfect for work, home, sporting events, picnics, and more. The 16 oz. cup is double walled to keep drinks cooler, longer. It is easy to clean (hand wash only). Each cup comes with a straw and lid. Not for use in microwaves. **Price: \$10.00**

CCWC® Polished Chrome Tear Drop Letter Opener

CCWC[®] Polished Chrome Tear Drop Letter Opener is beautiful and made with polished chrome metal. No more paper cuts when opening letters. Our letter opener is easy to use and glides across the envelope saving you time, energy and effort. This must-have accessory can be used at home as well as in the office.

Price: \$15.00

CCWC[®] Leather Branded Portfolio Notepad Holder



Assert your power at executive business meetings without saying a word with the CCWC[®] Leather Branded Portfolio Notepad Holder. This notepad holder is elegant and speaks of professionalism. **Features:** Padded covers and twill lined interior. Two sewn card pockets. Leather gusset with pen slot. Lined perforated 8.5" x 11" notepad included, which can be replaced. CCWC[®] Porter Silver Color Rollerball Pen (included). **Price: \$50.00**

CCWC® iPhone 4 and 4s Case



The CCWC[®] iPhone 4 and 4s Case is perfect for business executives. It is lightweight, flexible, strong, and fits like a glove. The eye-catching orange case makes it easier to locate in handbags and on surfaces and allows full access to all ports. **Price: \$10.00**



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