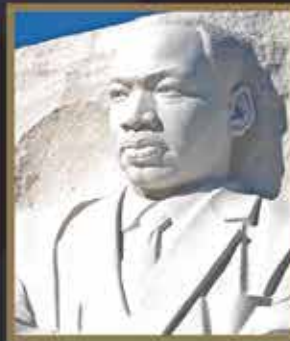




CORPORATE COUNSEL
WOMEN OF COLOR

K&L|GATES

NINTH ANNUAL CAREER STRATEGIES CONFERENCE



THE GRAND HYATT ★ WASHINGTON, D.C.
SAVE THE DATE ★ SEPTEMBER 25-27, 2013 ★ SAVE THE DATE

INSIDE



Calvina Bostick and David W. Bernstein (K&L Gates LLP)
CCWC General Counsel
Training Boot Camp



CCWC Live Blog Talk
Guest
Judy A. Smith
Available Now On Demand



Seventh Annual Symposium
The Ritz-Carlton
Moscow, Russia
June 13, 2013



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Nationwide Insurance PAUL HASTINGS pfizer United Airlines Walmart

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EIGHT YEARS OF BUILDING CORPORATE COUNSEL WOMEN OF COLOR



From the Desk of
Laurie N. Robinson
President & CEO

EIGHT GREAT YEARS OF ACHIEVEMENTS

Thank you all for your continued support of Corporate Counsel Women of Color. As we look to a new year ahead, I would like to recap some remarkable things that took place in 2012 – our eighth year.

Over \$100,000 in Scholarship Money Awarded to Law Students: CCWC commenced its first My Life As a Lawyer program for law students in 2005 at Spelman College. In 2006, we provided 10 law students with scholarship money to help them with their law student expenses. Year after year, we have helped students from around the country. I am proud to announce that as of this year, we have awarded over \$100,000 in scholarship money!

CCWC General Counsel Training Boot Camp and MBA In-a-Day for Lawyers: The very first program launched at our Eighth Annual Conference. The program exceeded my expectations. Shortly after the program, I received a note from a member that the program gave her the courage to apply for a general counsel position. I am pleased to report that she got the job!

CCWC Mobile App: Our CCWC mobile app has been accepted by Apple and is now available in the Apple iTunes app store. Download it, try it out, and let me know your thoughts. Additional information on its features can be found in this magazine.

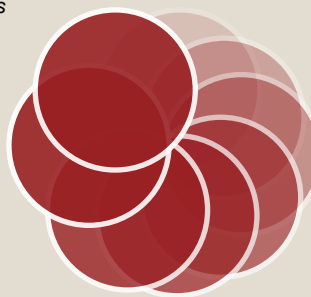
CCWC Merchandise: This year, we launched a line of products for the office and home. We sold numerous items at the Chicago conference. Please find product descriptions in this magazine.

The History Makers Award in the Field of Law: I would like to thank those of you who put my name forth for The History Makers Award in the field of law (www.thehistory-makers.com). I am so honored! Thank you again for your support.

I look forward to 2013 as we enter our ninth year of work in diversity in the law.

 @LaurieNRobinson
Follow me on Twitter

Laurie



Website Garners
Over 2 Million Hits
Per Year

Over 2,800 Members

CCWC General
Counsel Training
Boot Camp and
MBA In-a-Day
for Lawyers

International
Symposiums Held
in Paris, London,
South Africa,
Dubai, Singapore
and Sao Paulo

Over \$100,000
in Scholarships
Awarded to
Law Students

CCWC Mobile App

CCWC Merchandise Line

2013 UPCOMING EVENTS

**CCWC LIVE BLOG TALK
INTERNET SHOW**

.....

**ONE-DAY CAREER
STRATEGIES CONFERENCE FOR
LAW FIRM ASSOCIATES**

APRIL 25, 2013
NEW YORK CITY

.....

**SEVENTH ANNUAL
INTERNATIONAL SYMPOSIUM**

JUNE 13, 2013
MOSCOW, RUSSIA

.....

**NINTH ANNUAL CAREER
STRATEGIES CONFERENCE**

SEPTEMBER 25-27, 2013
WASHINGTON, D.C.

.....

**CCWC GENERAL COUNSEL
TRAINING BOOT CAMP AND
MBA IN-A-DAY FOR LAWYERS**

SEPTEMBER 25, 2013
WASHINGTON, D.C.

The HistoryMakers

The Nation's Largest African-American Video Oral History Collection

LAWMAKERS



CONGRATULATIONS

Laurie N. Robinson

Founder and CEO of Corporate Counsel Women of Color and Senior Vice President and Assistant General Counsel of CBS Corporation for Being Honored as an African-American History Maker in the Field of Law.

Join Us for the Celebration

CCWC and K&L Gates LLP
9th Annual Career Strategies Conference
The Grand Hyatt
Washington, D.C.
Thursday, September 26, 2013

www.thehistorymakers.com

CONFERENCE SUM & SUBSTANCE



Josie J. Thomas (center), Senior Vice President and Chief Diversity Officer of CBS Corporation presents in the C-Suite Exchange

The CCWC and K&L Gates LLP Eighth Annual conference brought together a record-breaking 660 attendees to the Chicago Marriott Downtown Magnificent Mile in the Windy City.

The 2012 conference commenced with the inaugural CCWC General Counsel Training Boot Camp and MBA In-a-Day for Lawyers. Following the Boot Camp, attendees headed to Bloomingdale's and Macy's State Street store for shopping. The real fun got underway at the Kick-Off Reception on Wednesday, October 10, 2012 at Macy's State Street Store in the Narcissus room. Attendees were greeted by Dineen Garcia (Vice President of Diversity Strategies, Macy's) and Ann Munson Steines (Senior Vice President, Deputy General Counsel and Assistant Secretary, Macy's) and Laurie N. Robinson (Founder and CEO, Corporate Counsel Women of Color).

On Thursday, October 11, 2012, CCWC's very first C-Suite Exchange brought together executives from the C-Suite: Judy A. Smith (Crisis Management Expert and President, Smith and Co.), Samuel R. Allen (Chairman and CEO, Deere and Company), Andrea L. Zopp (President and CEO, Chicago Urban League), Josie J. Thomas (Senior Vice President and Chief Diversity Officer, CBS Corporation), Kirt A. Walker (President and Chief Operating Officer, Nationwide Financial) and Patricia R. Hatler (Executive Vice President and Chief Legal and Government Officer, Nationwide) shared insights with attendees on how to add value in their companies.

Alfreda Bradley-Coar (Senior Executive and General Counsel, GE Healthcare, Americas) was awarded the CCWC Diamond Award of Excellence. Fashion expert B. Michael presented his new collection line -- b michael America Red -- which dazzled the crowd. He was joined onstage by his friend, acclaimed actress Cicely Tyson. The day ended with a delicious dinner sponsored by Nationwide Insurance at Catina Laredo Gourmet Mexican Restaurant.

On Friday, October 12, 2012, the morning started with a thought provoking panel on how women of color of diverse backgrounds can help one another in their career development. That was followed by a discussion with Laurel J. Richie (President, WNBA) and motivational presentations by Trudy Bourgeois (CEO, The Center for Workforce Excellence), Marshawn Evans (Founder, ME Unlimited) and Valorie Burton (Author, "Successful Women Think Differently").

Friday afternoon was packed with activities. A group of forty volunteers participated in CCWC's signature *My Life As a Lawyer* event where they met with students at the South Side's Young Women's Leadership Charter School. Over 60 senior executives gathered for the Special Luncheon for those in the role of general counsel, deputy general counsel, chief of staff, corporate secretary and chief compliance officer. Hundreds of other attendees enjoyed the Chicago Cupcake Tour, Architectural Boat Tour, and Museum Lovers' tour which included visits to the Museum of Contemporary Art and the Art Institute of Chicago, and shopping. The conference ended with movie night, bowling at Lucky Strike and a celebration dinner at Ill Forks Restaurant.



Cicely Tyson and B. Michael (center) attend the Eighth Annual Career Strategies Conference

Diversity & Inclusion:

Top of Mind Issues at K&L Gates

Since 2006, K&L Gates has been a proud title sponsor of Corporate Counsel Women of Color™ (CCWC). Our support of CCWC is an extension of our commitment to cultivating and maintaining a fully inclusive workforce and diverse leadership.

Our diverse lawyers hold leadership positions on the firm's Management Committee, Executive Committee, and several practice groups and client teams. Among the many distinguished members of the firm, K&L Gates also counts the General Counsel for the Congressional Black Caucus PAC, the first woman of color to chair the Litigation Section of the American Bar Association, and a president of a county bar association.

We share CCWC's commitment to promoting the advancement of women of color in the legal profession, and we are pleased to support CCWC's 8th Annual Career Strategies Conference.

K&L Gates LLP. Global legal counsel across four continents. Learn more at klgates.com.



Calvina Bostick
Associate, New York

Ms. Bostick practices in the area of general corporate law, with a focus on mergers and acquisitions, private equity investments and general corporate and securities matters. She has represented Fortune 500, New York Stock Exchange and NASDAQ listed companies.



Valerie A. Jackson
Firmwide Director of Diversity and Inclusion

Ms. Jackson is responsible for leading the firm's global diversity and inclusion initiatives and programs. Her experience includes developing and implementing strategic diversity programs focused on generational, cultural, gender, and racial issues. Ms. Jackson is an active member of NALP, the Association of Legal Career Professionals, serving as the NALP Board Liaison to a national bar association and a national organization for legal diversity professionals.



David W. Bernstein
Partner, New York

Mr. Bernstein is a transactional and securities lawyer advising publicly held and privately owned U.S. and foreign clients in a variety of industries with regard to mergers and acquisitions, joint ventures, securities transactions, corporate governance, and general day to day corporate affairs.



Kim J. Askew
Partner, Dallas

Ms. Askew represents clients in complex commercial and employment litigation and has successfully tried cases to jury verdicts in state and federal district courts around the country. Ms. Askew is also the first woman of color to chair the Litigation Section of the American Bar Association.



Karen Salas-Morales
Partner, Miami

Ms. Salas-Morales focuses her practice on international and corporate law in mergers and acquisitions, joint ventures, and corporate financings. She is also the Hispanic National Bar Association's Region VIII Deputy President for Florida.



Felicia A. Washington
Partner, Charlotte

Ms. Washington represents local, regional and national employers in all areas of employment law, including employment-based immigration. She regularly advises businesses on employment law compliance, litigation avoidance and on the protection of their intellectual assets.



Willie E. Dennis
Partner, New York

Mr. Dennis' practice focuses on private equity, mergers and acquisitions, initial public offerings, securities reporting requirements, corporate governance, joint ventures, and general corporate matters in a wide range of industries. Mr. Dennis has represented numerous issuers and investors, and is very familiar with the needs of all parties to a transaction.



Paul W. Sweeney, Jr.
Administrative Partner, Los Angeles

Mr. Sweeney is a member of the firm's Executive and Management Committees, the Administrative Partner for the Los Angeles office and chair of the firm's Diversity Committee. He focuses his practice on handling business disputes and employment cases, including individual and class action lawsuits involving claims of breach of contract, unfair trade practices and consumer fraud.



Pallavi Mehta Wahi
Partner, Seattle

Ms. Wahi practices complex commercial litigation with an emphasis on corporate and intellectual property litigation. Ms. Wahi also serves as the co-chair of K&L Gates' South Asia Initiative.



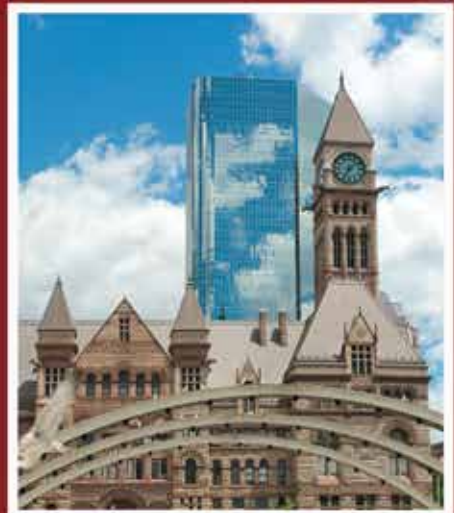
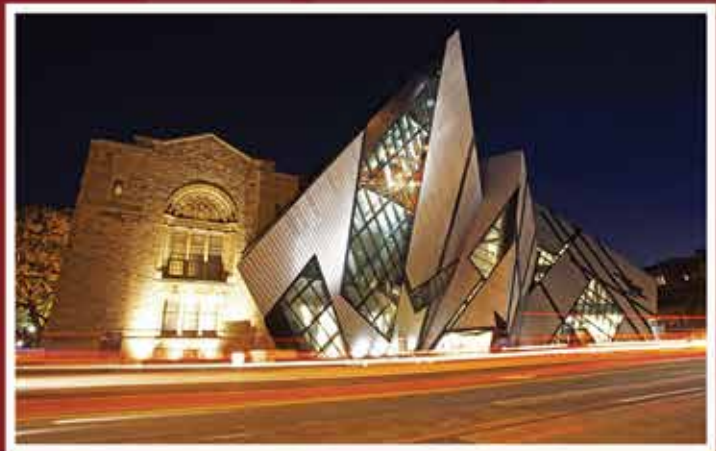
K&L GATES



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A Call to Action Canada
Diversity in the Legal Profession

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TORONTO IN-HOUSE COUNSEL NETWORKING RECEPTION

THURSDAY, MARCH 21, 2013

6:30PM-8:30PM

THE RITZ-CARLTON

TORONTO  CANADA

WWW.CCWOMENOFCOLOR.ORG

CONGRATULATIONS!

OUR 2012 DIVERSITY AWARD WINNERS

On Thursday, October 11, 2012 at the Chicago Marriott Downtown Magnificent Mile, CCWC awarded its 2012 Diversity Award of Excellence and Individual Star Awards to:

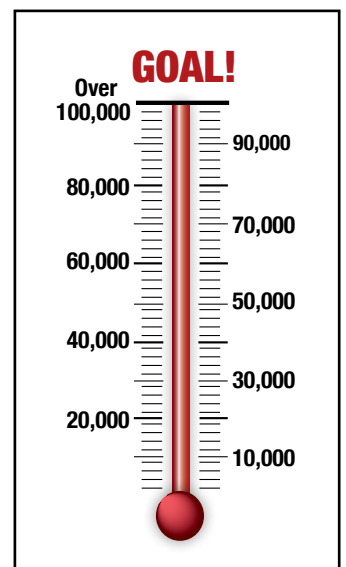
- Hughes Hubbard and Reed LLP
- Joi Thomas
- Wanda Young Wilson
- AT&T

Honorees were recognized for being change agents and for outstanding and significant efforts to further diversity in their jobs and in the legal profession.



Photo from left to right: Beatrice A. Hamza Bassey (Partner, Hughes Hubbard and Reed LLP), Joi Thomas (Associate, Holland & Knight LLP), Wanda Young Wilson (Executive Vice President and General Counsel, Tennessee Education Lottery Corporation), and Veronica Davis (General Attorney, AT&T).

OVER \$100,000 IN SCHOLARSHIPS AWARDED TO LAW STUDENTS



CCWC has awarded scholarship money to law students since 2006. In 2012, CCWC awarded \$19,000 in scholarships to law students around the country, bringing the grand total to over \$100,000 in awards over the past six years. At the Eighth Annual Conference in Chicago, CCWC members raised \$5,200 to go towards 2013 scholarships. This money will continue to help law students purchase books and address their basic needs during the school year.

THE NEW CCWC MOBILE APP



FEATURES

LAURIE'S MICROBLOG

What is Laurie up to? Find out by reading and keeping up with her weekly microblog and tweets.

CCWC LIVE BLOG TALK

Download and listen to past shows at your convenience. Available ON DEMAND.

EVENTS

The CCWC Events tab enables you to save and add events to your calendar.

JOB BOARD

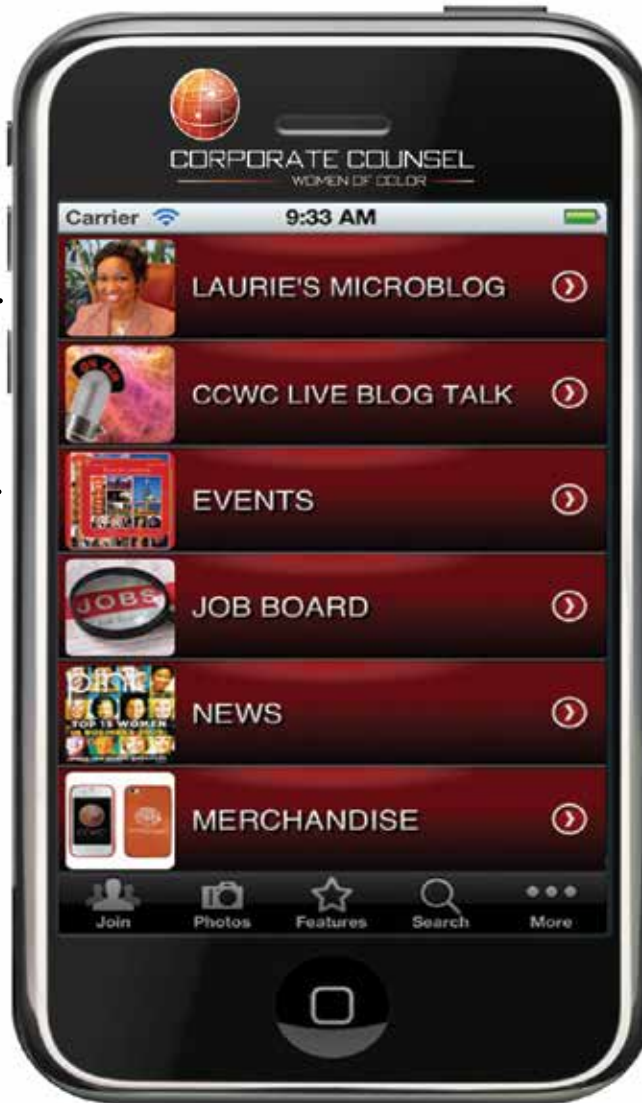
The CCWC Job Board enables you to review new jobs each week by state.

NEWS

What's hot at CCWC? Read press releases and get organization information here.

MERCHANDISE

CCWC's Elegance, Style and Classic Collection line is perfect for the home and office. Items are available now online.



The CCWC® Mobile App is now available in the Apple iTunes App Store. Download it today!



www.ccwomenofcolor.org

The state of the art,
from the company that invented the art.
The 2013 SL.



It is one thing to have built a roadster of true icon status, and quite another to have repeated this exploit five times over. From its very first edition to the 2013 model, no automobile has captured the hearts of aficionados like the celebrated Mercedes-Benz SL. And this generation's innovation will stun even the most impossible to impress. With an advanced chassis constructed of nearly 90% aluminum, the SL is close to 300 pounds lighter. And with its bi-turbo V-8 producing a spectacular 429 hp, it will reach 60 mph in a scorching 4.5 seconds. The 2013 SL. The very definition of the modern luxury roadster. MBUSA.com/SL



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CCWC® Open Toe Waffle Weave Slippers



Give your feet a treat with the CCWC® Open Toe Waffle Weave Slippers. They are great for use at home as well as spas, retreats and travel. Each pair comes in its own convenient travel bag. One size fits all.
Price: \$20.00

CCWC® Embroidered Bathrobe



The best way to relax after taking a hot bath is by putting on the CCWC® Embroidered Bathrobe. This comfortable bathrobe melts away all of the stress of the day. It is great for lounging while reading a book, watching television and for pure uninterrupted R&R: rest and relaxation.

Features: Made of 100% 12 oz. Cotton Terry with a Velour Surface. Self-Material Belt with Double Belt Loops. 48" Mid-Calf Length Two Pockets. One size fits all.
Price: \$40.00

CCWC® Desktop Imprinted Digital Frame – 7" LCD Screen



Display important photos at home or in your office with the CCWC® Desktop Imprinted Digital Frame. This state-of-the-art frame features:
Resolution: 480 x 234 pixels.
Supports JPEG files, Supports SD, MMC, MS, and XD memory cards.
Built-in key holes for wall mounting.
Removable stand for displaying vertically or horizontally.
Includes AC and USB adapter.
Price: \$80.00

CCWC® Boston Leather Laptop Bag



The CCWC® Boston Leather Laptop Bag makes your life easier. This bag is generous in size and appointments, with 3 zippered compartments. Now there is no need to carry these items separately.

Features: Deep pocket front compartment with a tucked-in hidden zipper. A compartment with multiple interior pockets for Blackberry / Palm Pilot-like devices, cell phone, business cards, etc. A large divided compartment that holds a laptop computer and files. Topped off with two handles and a comfortable shoulder strap.
Price: \$200.00

CCWC® Porter Silver Color Rollerball Pen



The pen is mightier than the sword with the CCWC® Porter Silver Color Rollerball Pen. This product is sleek, reliable and sturdy. It is also easy to hold and provides a good grip. This pen facilitates your superior penmanship and features metallic barrel, etched chrome details and chrome trim.
Price: \$10.00

To order go to: www.ccwomenofcolor.org

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ELEGANCE, STYLE AND CLASSIC COLLECTION



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CCWC® Classic Quilted Custom Tote



The CCWC® Classic Quilted Custom Tote is made of luxurious quilted micro fiber and fully lined with inside pockets. The classic shape of this custom tote has ample space (20" w x 12.5"), is great for everyday use and airport travel and looks exceptionally stylish with any ensemble.

Price: \$40.00

CCWC® On-the-Go Cup Clear -16 oz.



The CCWC® On-the-Go Cup is environmental friendly, portable, reusable and easy to use. Perfect for work, home, sporting events, picnics, and more. The 16 oz. cup is double walled to keep drinks cooler, longer. It is easy to clean (hand wash only). Each cup comes with a straw and lid. Not for use in microwaves.

Price: \$10.00

CCWC® Polished Chrome Tear Drop Letter Opener



CCWC® Polished Chrome Tear Drop Letter Opener is beautiful and made with polished chrome metal. No more paper cuts when opening letters. Our letter opener is easy to use and glides across the envelope saving you time, energy and effort. This must-have accessory can be used at home as well as in the office.

Price: \$15.00

CCWC® Leather Branded Portfolio Notepad Holder



Assert your power at executive business meetings without saying a word with the CCWC® Leather Branded Portfolio Notepad Holder. This notepad holder is elegant and speaks of professionalism.

Features: Padded covers and twill lined interior. Two sewn card pockets. Leather gusset with pen slot. Lined perforated 8.5" x 11" notepad included, which can be replaced. CCWC® Porter Silver Color Rollerball Pen (included).

Price: \$50.00

CCWC® iPhone 4 and 4s Case



The CCWC® iPhone 4 and 4s Case is perfect for business executives. It is lightweight, flexible, strong, and fits like a glove.

The eye-catching orange case makes it easier to locate in handbags and on surfaces and allows full access to all ports.

Price: \$10.00

To order go to: www.ccwomenofcolor.org

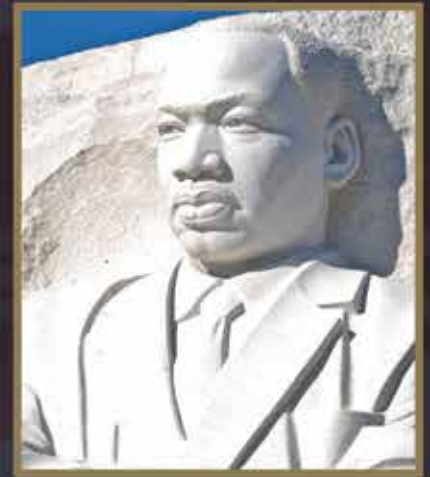


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CAREER STRATEGIES CONFERENCE



THE GRAND HYATT ★ WASHINGTON, D.C.

SEPTEMBER 25-27, 2013

GENERAL COUNSEL
TRAINING BOOT CAMP 2013

WEDNESDAY,
SEPTEMBER 25, 2013

★★★★



MBA
IN-A-DAY
FOR LAWYERS

WEDNESDAY,
SEPTEMBER 25, 2013



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 Windows Phone **8X** by hTC





Macy's Kicked Off the CCWC and K&L Gates LLP
Eighth Annual Career Strategies Conference on
Wednesday, October 10, 2012 at its
State Street Store in Chicago, Illinois.





GENERAL COUNSEL TRAINING BOOT CAMP AND MBA IN-A-DAY FOR LAWYERS



Corporate Presenters: Calvina Bostick (Associate, K&L Gates LLP) and David W. Bernstein (Partner, K&L Gates LLP)



Labor and Employment Law Presenters: Barbara L. Johnson (Partner, Paul Hastings LLP), Dionysia Johnson-Massie (Partner, Littler Mendelson P.C.), and Grace E. Speights (Morgan, Lewis & Bockius LLP)



Accounting and Financial Statement Presenters from Deloitte Financial Advisory Services LLP: Janae Daley-Henry, Michele Cross, and Tamika Tremaglio



Class Action Litigation Presenter: Cari K. Dawson (Partner, Alston + Bird LLP)



Intellectual Property Presenters: Christina L. Martini (Partner, DLA Piper LLP) and David A. Wheeler (Partner, Greenberg Traurig LLP)

Chicago, IL – On October 10, 2012, over 450 of the legal profession's top minds participated in CCWC's inaugural General Counsel Training Boot Camp and MBA In-a-Day for Lawyers. The intense eight hour program provided a soup to nuts overview of a merger and acquisition deal. Through the use of hypotheticals and the review of financial statements, attendees expanded their portfolio of knowledge in the following practice areas: corporations, labor and employment, intellectual property, litigation, class actions, and accounting fundamentals. "The program is empowering," said Laurie N. Robinson, Founder and CEO of Corporate Counsel Women of Color. "At the end of the day, the program showed these diverse women of color attorneys that they can do it. We gave them the tools to learn more ... and they know they are ready for the next level in their careers." CCWC will offer Part II of the program at the Ninth Annual in 2013 and will provide two tracks for learning: intermediate and advanced.



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WOMEN OF COLOR

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SEVENTH ANNUAL

International Networking Reception

Thursday, June 13, 2013

6:00pm-8:00pm

The Ritz-Carlton
Moscow, Russia

www.ccwomenofcolor.org

CONFERENCE PANELS AND SPEAKERS



*Speaker and
Diamond Award Honoree*

Alfreda Bradley-Coar
GE Healthcare, Americas



*Working Abroad:
The U.K. Experience – Lawyering Outside
of the United States*

Sandra Okoro (Baring Asset Management Limited) and
Pallavi Mehta Wahi (K&L Gates LLP)



*Perspectives: COO and CLO Share Ways
Lawyers Can Contribute to the
Company's Bottom Line*

Kirt A. Walker (Nationwide Financial) and
Patricia R. Hatler (Nationwide)



*Election 2012:
The Views, The Issues and What
They Mean for You*

Leslie Sanchez (Political Analyst) and
Judge Stephen Robinson (Skadden, Arps, Slate, Meagher & Flom LLP)



*The President's Club –
Her Story, Know Her Journey and Learn
Pearls of Wisdom for Success*

Judy A. Smith (Smith and Co.) and
Debra Langford (Media Executive and Consultant)



*A CEO's Perspective on Ways
the Law Department Can Advance
the Objectives of the Corporation*

Deere & Company: Samuel R. Allen (CEO) and
Kimberly King (Senior Counsel)

CONFERENCE PANELS AND SPEAKERS



Harnessing Your Skills and Talents to Impact the World Around You Through Philanthropy

Andrea L. Zopp (Chicago Urban League) and Judge Stephen Robinson (Skadden, Arps, Slate, Meagher & Flom LLP)



General Counsel Roundtable – 2012 Hot Topics and Trends

A.B. Cruz III (Scripps Networks Interactive Inc.), Melanie Montenegro (Spanish Broadcasting System, Inc.), Juliette Pryor (US Foods), Pallavi Mehta Wahi (K&L Gates LLP), J. Weili Cheng (The Ritz-Carlton), and Tina K. Diamantopoulos (U.S. Securities and Exchange Commission)



How Women of Color From Diverse Backgrounds Can Help One Another in Career Advancement

Lata Setty (UnitedLex), Lucy Lopez (McKinsey & Company), Pamela Samuels Young (Toyota Motor Sales U.S.A. Inc.), Mei-lan Stark (Fox Entertainment Group), Nikki Lewis Simmon (Greenberg Traurig LLP), and Debra Langford (Media Executive and Consultant)



Unconscious Bias: The Next Frontier

Tyree P. Jones (Reed Smith LLP), April Savoy (Nationwide Insurance), Arin Reeves (Nextions), Howie Schaffer (Cook Ross Inc.), and Angela Vallot (VallotKarp Consulting)



Reinvent You!

Marshawn Evans
Motivational Speaker



Reclaim Your Career So You Can Reclaim Your Life

Valorie Burton
Motivational Speaker



Become the Architect of Your Career

Trudy Bourgeois
The Center for Workforce Excellence



The President's Club – Her Story, Know Her Journey and Learn Pearls of Wisdom for Success

Laurel J. Richie (WNBA)

CONFERENCE HIGHLIGHTS



CONFERENCE HIGHLIGHTS



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CREATING PARTNERSHIPS**

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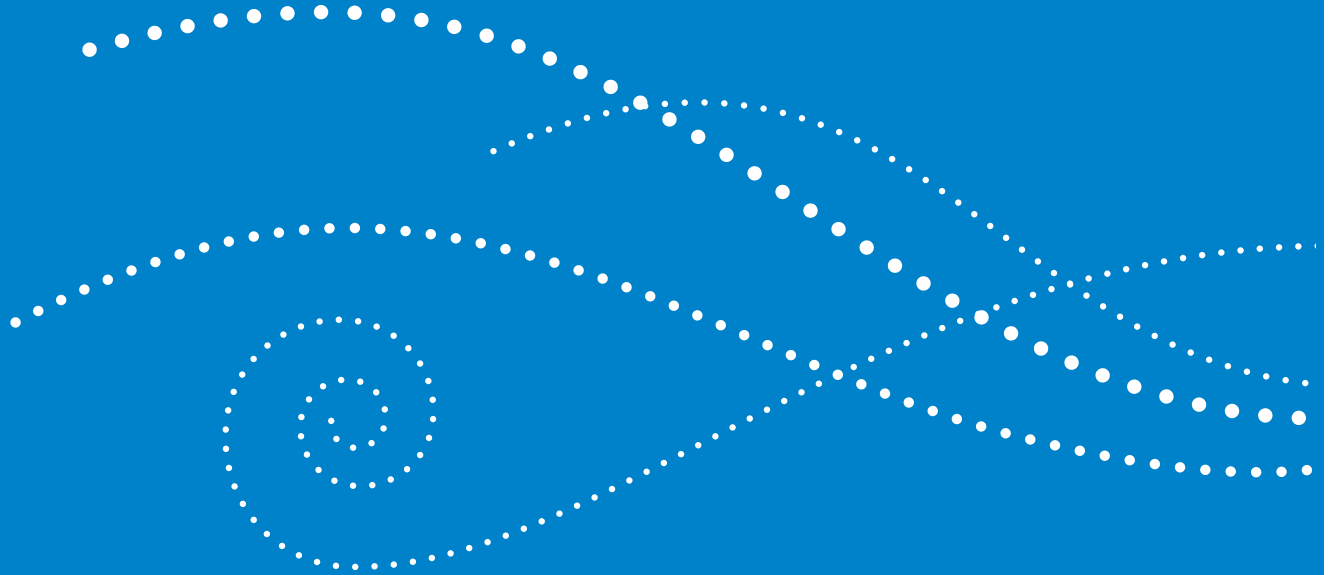
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“We make a living by what we get.
We make a life by what we give.”

—Winston Churchill



Pfizer is Proud to Support Corporate Counsel Women of Color.

In a time of rapid change for our company and for our industry, we believe that the unique perspective of each Pfizer employee is vital. Why? Because the tough health care challenges people are facing today call for new, different, and diverse ways of thinking. That's why we're implementing a global strategy to ensure Pfizer's culture not only respects but also leverages each individual employee's background, character, and life experiences. We're putting those unique perspectives to work to find new, innovative solutions for patients, and better ways of working with our customers, our partners, and the communities we serve. At Pfizer, we believe diversity means an inclusive and empowering work environment. The result? A happier, healthier tomorrow for us all.



Working together for a healthier world™



Kimberly R.

Associate General Counsel
Wal-Mart Stores, Inc.

Walmart is a proud sponsor of the
Corporate Counsel Women of Color
Eighth Annual Career Strategies
Conference.

Walmart 

walmartstores.com/diversity



The tablet just
got a promotion.

 Windows 8 Pro

Get more done with tablet
mobility and PC power,
all in a single device.

windows.com/business

Microsoft

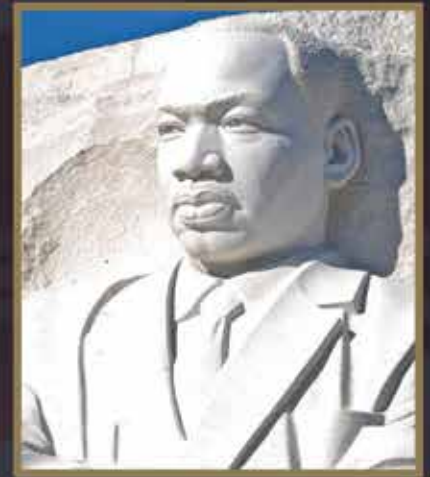


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TRAINING BOOT CAMP 2013

WEDNESDAY,
SEPTEMBER 25, 2013

★★★★



MBA
IN-A-DAY
FOR LAWYERS

WEDNESDAY,
SEPTEMBER 25, 2013



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ONE OF THREE FIRMS WITH THE MOST LAWYERS AMONG THE
"50 MOST INFLUENTIAL WOMEN LAWYERS IN AMERICA"
THE NATIONAL LAW JOURNAL, 2007



Third Most Female Partners DIVERSITY SCORECARD, ALM REPORT, 2011

MOST AFRICAN AMERICAN PARTNERS
DIVERSITY SCORECARD, THE MINORITY LAW JOURNAL, 2011

MOST MINORITY PARTNERS
DIVERSITY SCORECARD, THE MINORITY LAW JOURNAL, 2011

MOST HISPANIC AMERICAN ATTORNEYS
DIVERSITY SCORECARD, THE MINORITY LAW JOURNAL, 2011

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DIVERSITY, NOT JUST DIVERSITY COMMITTEES



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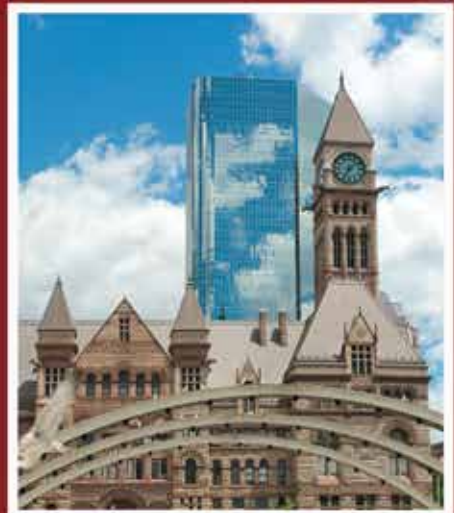
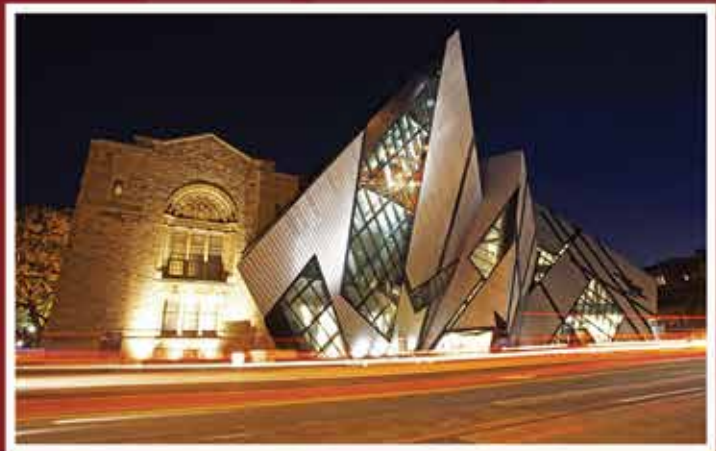
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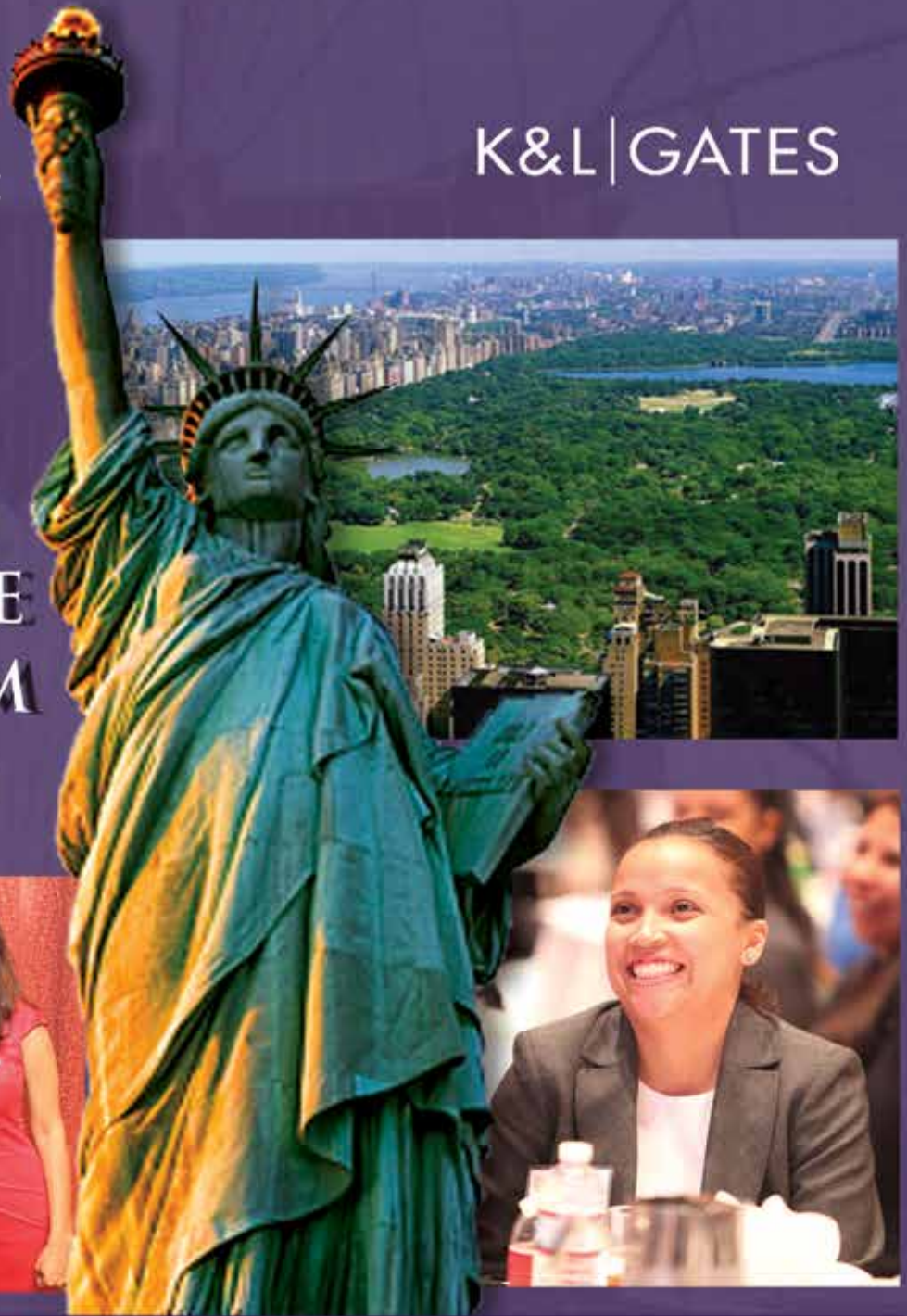
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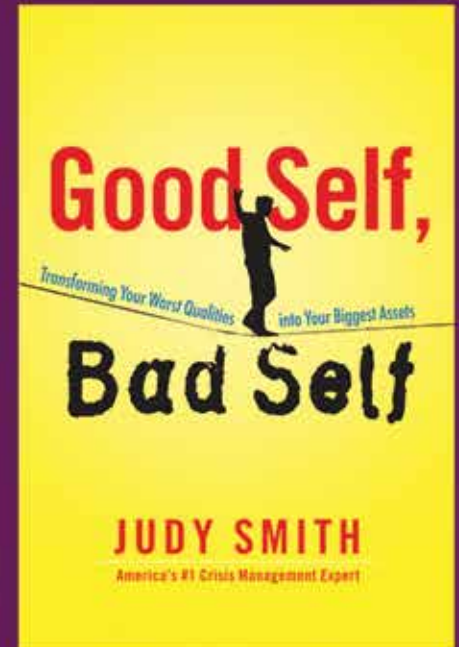
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Judy A. Smith's groundbreaking career as a go-to crisis management expert is the inspiration behind the new primetime hit show *Scandal* which was created by Shonda Rhimes (*Grey's Anatomy* and *Private Practice*) and stars Kerry Washington as Olivia Pope. Smith serves as the Co-Executive Producer of *Scandal*. She received her B.S. in public relations from Boston University and J.D. from the American University Washington College of Law where she was the first African-American woman to serve as Executive Editor of the Law Review. Smith discusses her career and recently released book, *Good Self, Bad Self: Transforming Your Worst Qualities Into Your Biggest Assets*.



GUEST

JUDY A. SMITH

America's #1 Crisis Management Expert
Co-Executive Producer of the Primetime Hit Show *Scandal*

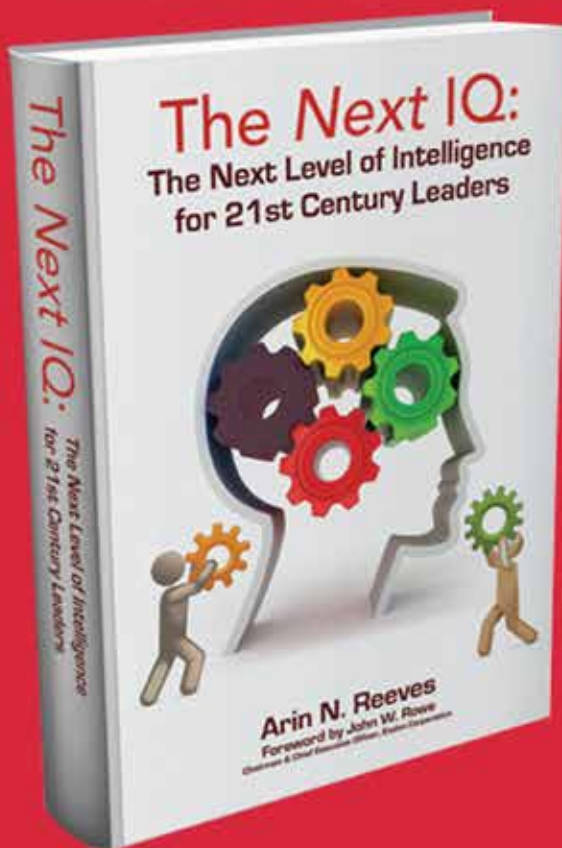
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Dr. Arin N. Reeves is the President of Nextions and a thought leader and expert on diversity, inclusion and leadership in the workplace. Arin has been featured on NPR for her work on women of color in the legal profession. Her new book, *The Next IQ: The Next Level of Intelligence for 21st Century Leaders* is a critical must-read for anyone interested in maximizing intelligence on a personal or organizational level.



Guest **Dr. Arin N. Reeves**

President of Nextions
Author, *The Next IQ:
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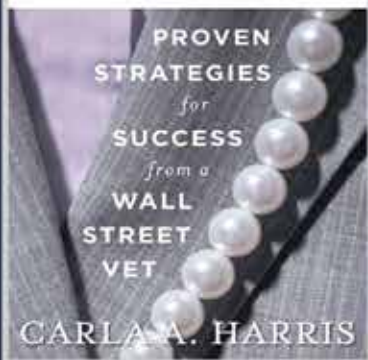
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**EXPECT
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Carla A. Harris is a 20-year Wall Street professional. She is a managing director at Morgan Stanley and author of the empowering book, *Expect to Win: Proven Strategies for Success from a Wall Street Vet*.

Carla shares secrets for climbing the corporate ladder in any industry.



Guest
CARLA A. HARRIS

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Pamela Samuels Young is Managing Counsel for Toyota Motor Sales, U.S.A., Inc. In addition to managing her employment law practice at Toyota, Pamela also is an author of four award-winning legal thrillers. *Buying Time* won the 2010 Fiction Award from the Black Caucus of the American Library Association, which called the book "a captivating, suspenseful thriller." She recently released *Attorney-Client Privilege*. Pamela discusses how you can have it all and shares strategies on how to pursue your passion while balancing your day job.



Guest
Pamela Samuels Young

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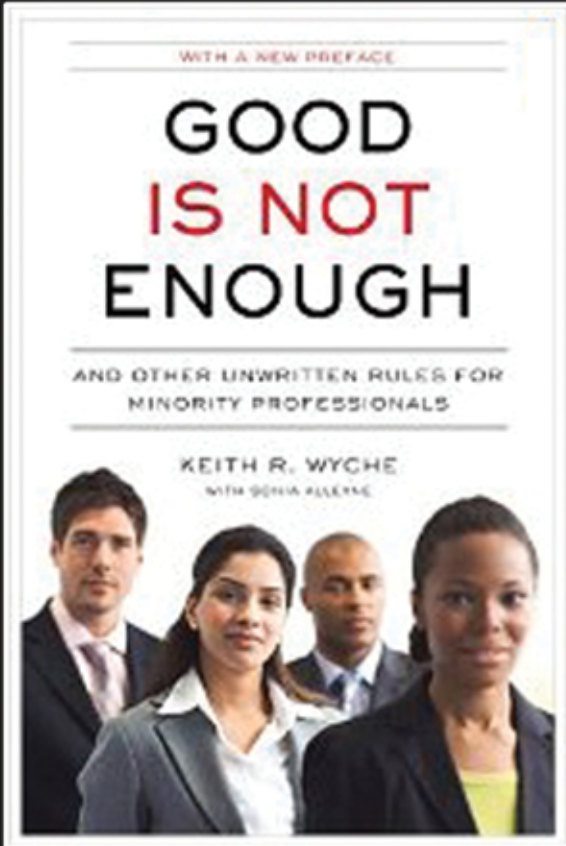


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Sonia Alleyne is the editorial director for all careers and life style coverage at *Black Enterprise*. She is responsible for writing and editing features and determining the editorial direction of the Work and Life Style sections across all media platforms. In addition, Sonia has made regular appearances as a career and life style expert on Fox's



Good Day New York, NBC's Weekend Today, iVillage Live and CNN. Sonia discusses workplace strategies from the book she co-authored, *Good Is Not Enough: And Other Unwritten Rules for Minority Professionals*.

Guest Sonia Alleyne

Editorial Director, *Black Enterprise* & Author

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Glenda Hatchett lives a life of purpose and meaning. She presides over the Sony Pictures Television syndicated show, *Judge Hatchett*. She is the author of *Dare to Take Charge* and *Say What You Mean, Mean What You Say* and serves on Fortune 500 boards. Judge Hatchett shares strategies on how to take charge of your life, own your future, run your own entertainment company and non-profit business and live intentionally with passion.

Guest
Judge Glenda Hatchett

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The Little Black Book of Success provides savvy and self-affirming advice to women of color on how to rev up their careers, hone their skill sets, and succeed in corporate America. Author Rhonda Joy McLean discusses strategies on how to develop an action plan, network effectively and avoid common workplace traps and dilemmas. *The Little Black Book of Success* is a must-have practical guide that offers sound advice and wisdom that will help you get and stay on track to maximize your abilities.

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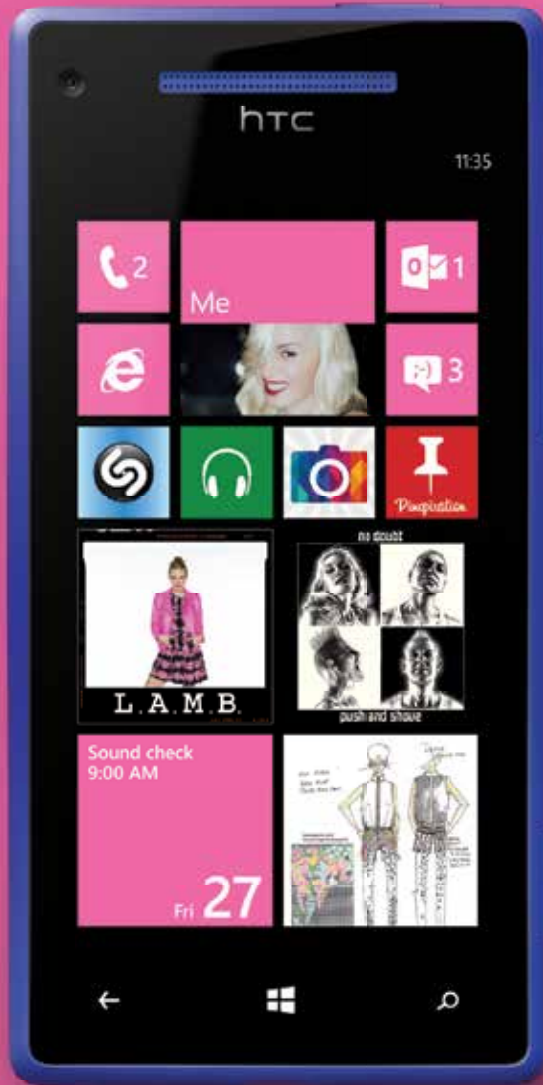
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