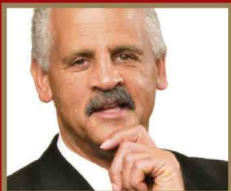


UPCOMING
7TH ANNUAL CAREER STRATEGIES CONFERENCE
OCTOBER 5-7, 2011
BEVERLY HILTON
BEVERLY HILLS, CALIFORNIA

FEATURED SPEAKERS



Teresa M. Sebastian
 Darden Restaurants



Stedman Graham
 S. Graham & Associates



Glenda Hatchett
 Judge Hatchett & Author



Thomas L. Sager
 DuPont Corporation



Patti Wood
 Body Language Expert



Dr. Robin L. Smith
 National Television Personality

INSIDE

WOMEN OF COLOR REPORT	5
FEATURED SPEAKERS	7-10
CONFERENCE-AT-A-GLANCE	15
OUR SPONSORS	16



CCWC® LAUNCHES
GROUNDBREAKING REPORT

“PERSPECTIVES OF WOMEN OF COLOR
IN CORPORATE LEGAL DEPARTMENTS”

New York, New York—Corporate Counsel Women of Color® (“CCWC”) unveiled its seminal study on the work experience of women of color attorneys. The report—The Perspectives of Women of Color Attorneys in Corporate Legal Departments—reveals new data about an increasingly important sector of the legal community. CCWC® used a special luncheon presentation and panel discussion at the New York Hilton on April 7, 2011 as the backdrop to release the findings from its two-year research initiative. Award-winning journalist Ed Gordon, Host of *Weekly with Ed Gordon* on BET Networks, moderated the panel, which featured engaging discussions on recruitment, retention and advancement of women of color attorneys at law firms and in corporations.

Continued on page 5



Ed Gordon, Host of *Weekly with Ed Gordon* on BET Networks (far right) with panelist Kim K.W. Rucker (Avon Products, Inc.), Steve Gannon (Capital One Financial Corporation), and Veta Richardson (Minority Corporate Counsel Association).

Corporate Counsel Women of Color®
To Award Two Law Firms and
Two Corporations with the
CCWC® Diversity
Award of Excellence

On October 6, 2011, the very first CCWC® Diversity Award of Excellence will be presented to Hughes Hubbard & Reed LLP, Adams & Reese LLP, American Airlines, and Southern California Edison. Awardees were selected based on the efforts they have taken to foster diversity and recruit, retain and advance women of color attorneys in the workplace. Presentations will take place at the Beverly Hilton Hotel during the 7th Annual Career Strategies Conference.

K&L GATES LLP AND CCWC® FIFTH ANNUAL
INTERNATIONAL CAREER STRATEGIES SYMPOSIUM
THE FOUR SEASONS HOTEL – GEORGE V
PARIS, FRANCE



Paris, France—On June 8, 2011, K&L Gates LLP and CCWC® hosted the Fifth Annual International Career Strategies Symposium at the Four Seasons Hotel - George V. The symposium covered relevant international laws such as the U.K. Bribery Act. CCWC® shared the findings of its groundbreaking report on women of color in corporate legal departments at the symposium. Issues on race and gender in the United States and Europe were also explored, as well as diversity in international business. Symposium speakers included Olivia Lehorovitz and Diane Hedary (K&L Gates LLP, Paris Office), Béatrice Delmas-Linel (De Gaulle Fleurance & Associates), Dionne C. Greene-Punnette (MasterCard Worldwide), Debra Martin Chase (Martin Chase Productions), Sandrine Joseph (OutreMer - France Overseas Network/RiskAngel), Thaima Samman (European Network for Women in Leadership), Aline Poncelet (Paul, Hastings, Janofsky & Walker Europe LLP) and Regina Bynote Jones (Schlumberger). Overall, CCWC® was effective in sharing the message in Europe on the importance of diversity in the workplace.

Platinum Sponsors:

Sponsors: As of July 31, 2011



Mercedes-Benz



WWW.CCWOMENOFCOLOR.ORG

Laurie N. Robinson

Founder & CEO, Corporate Counsel Women of Color®

“EVOLUTION”



This year is Corporate Counsel Women of Color’s (CCWC’s) seventh year. This year’s conference theme, “Evolution,” captures the continuing spirit of CCWC® in its development, growth, progress, and fruition. It seems like just yesterday we published the very first directory of in-house women of color in New York City. In 2004, we had fifty names in our directory and hosted periodic networking receptions where we connected with one another. Over the last seven years, the organization has evolved from a directory to a 501(c)(3) organization with over 2,500 members throughout the United States, Africa, Europe, Asia and South America. Our networking receptions expanded and transformed into annual career strategies conferences, which have been held to date in New York City, Beverly Hills, and Las Vegas and international career strategies symposiums, which have been held around the globe in Paris, London, South Africa, Dubai and Singapore.

Evolution requires changing, transforming and progressing. During this year, we have taken affirmative steps to keep growing and expanding our reach and global impact.

In April 2011, CCWC® released its groundbreaking research on in-house women of color attorneys working in corporate legal departments. The quantitative and qualitative data provided detailed insights that had not been documented to date. We are very excited about the work that went into the project with the involvement of so many in-house women of color and the response that we have received. The findings and report are providing recommendations for corporations, law firms, women of color, and law schools to enact and implement.

In June 2011, we traveled once again to Paris, France, where we connected with approximately seventy international women in the legal profession. In promoting diversity in the workplace, we recognized once again that women of color around the globe have a voice, desire to be heard, and aspire to serve in leadership roles within their corporations.

In October 2011, we will kick-off our sold-out Seventh Annual Career Strategies Conference at the Beverly Hilton in Beverly Hills, California. Continuing legal education topics will cover updates in the law including the Dodd-Frank Wall Street Reform and Consumer Protection Act, SEC regulations and legal trends. Diversity leaders Thomas L. Sager (Senior Vice President and General Counsel, DuPont Corporation) and Tommy Shi (Diversity and Inclusion Officer, Mercedes-Benz USA, LLC) will help to lead what promises to be an instructive discussion on *The Obama Era: What Are the Next Steps for Diversity and Inclusion in the Legal Profession and Workplace?* Other conference program highlights include Diamond Award Honoree Teresa M. Sebastian (Senior Vice President, General Counsel and Secretary, Darden Restaurants), Stedman Graham (CEO, S. Graham & Associates and best-selling author), Dr. Robin L. Smith (National Television Personality and best-selling author), Glenda Hatchett (*Judge Hatchett* and best-selling author) and Patti Wood (body language expert).

Finally, for the first time ever, CCWC® will award two law firms and two corporations with the CCWC® Diversity Award of Excellence. Our 2011 awardees—Hughes Hubbard & Reed LLP, Adams & Reese LLP, American Airlines, and Southern California Edison—have strong programs that foster an inclusive environment and workplace and have strong diversity numbers. The awards will be distributed on October 6, 2011 at the Beverly Hilton at our Seventh Annual Career Strategies Conference.

The achievements of CCWC® are results of team efforts from members around the globe, sponsors who come back each year, and our numerous guests and friends. We thank each of you for adding value and bringing something to the table. See you in October in Beverly Hills.

Laurie



Diversity: A Top of Mind Issue at K&L Gates

Since 2006, K&L Gates has been a proud sponsor of the Corporate Counsel Women of Color™ (CCWC). Our support of CCWC is an extension of our commitment to cultivating and maintaining a fully inclusive workforce and diverse leadership.

With diversity at the forefront, our minority and women lawyers hold leadership positions on the firm's management committee, executive committee, and several practice groups and client teams. Among the many distinguished members of the firm, K&L Gates also counts the General Counsel for the Congressional Black Caucus PAC, the first woman of color to chair the Litigation Section of the American Bar Association, and a president of a county bar association.

We share CCWC's commitment to promoting the advancement of women of color in the legal profession, and we are pleased to support CCWC's 7th Annual Career Strategies Conference.



Kim J. Askew
Partner, Dallas
Diversity Committee Member

Ms. Askew represents clients in complex commercial and employment litigation and has successfully tried cases to jury verdicts in state and federal district courts around the country. Ms. Askew is also the first woman of color to chair the Litigation Section of the American Bar Association.



Carol C. Lumpkin
Partner, Miami
Diversity Committee Member

Ms. Lumpkin's established practice in employment litigation encompasses representation of varied employers, ranging in size from small to international, in the manufacturing, retail, healthcare, service, hotel, professional sports, and insurance industries.



Willie E. Dennis
Partner, New York
Diversity Committee Member

Mr. Dennis' practice focuses on private equity, mergers and acquisitions, initial public offerings, securities reporting requirements, corporate governance, joint ventures, and general corporate matters in a wide range of industries. Mr. Dennis has represented numerous issuers and investors, and is very familiar with the needs of all parties to a transaction.



Carol Juang McCoog
Partner, Portland
Diversity Committee Member

Ms. McCoog focuses her practice in the area of public finance, working with a wide range of cities, counties, school districts, fire districts, urban renewal agencies, and Oregon state agencies. Frequently serving as primary bond counsel, she has worked on every local government and school district pension obligation bond issued in Oregon.



Paul W. Sweeney, Jr.
Administrative Partner,
Los Angeles
Diversity Committee Chair

Mr. Sweeney is a member of the firm's Executive Committee and is the Administrative Partner for the Los Angeles office. He focuses his practice on handling business disputes and employment cases, including individual and class action lawsuits involving claims of breach of contract, unfair trade practices and consumer fraud.



Ndenisarya M. Bregasi
Partner, Washington, D.C.
Diversity Committee Member

Ms. Bregasi represents investment advisers, investment companies, and investment company independent directors concentrating primarily on transactional, regulatory, and compliance matters. She has worked with investment company complexes and investment advisers of varying sizes.



Felicia A. Washington
Partner, Charlotte
Diversity Committee Member

Ms. Washington represents local, regional and national employers in all areas of employment law, including employment-based immigration. She regularly advises businesses on employment law compliance, litigation avoidance and on the protection of their intellectual assets.



Valerie A. Jackson
Firmwide Director of Diversity
and Inclusion
Diversity Committee Member

Ms. Jackson is responsible for leading the firm's global diversity and inclusion initiatives and programs. Her experience includes developing and implementing strategic diversity programs focused on generational, cultural, gender, and racial issues.



Pallavi Mehta Wahi
Partner, Seattle
Diversity Committee Member

Ms. Wahi practices complex commercial litigation with an emphasis on corporate and intellectual property litigation. Ms. Wahi also serves as the co-chair of K&L Gates' South Asia Initiative.

K&L | GATES

www.klgates.com

K&L Gates LLP

A diverse group of business professionals, including men and women of various ethnicities, are shown from the chest up, looking upwards and to the right. They are in a modern office building with a large glass and steel atrium. The lighting is bright and natural, coming from the windows above. The overall mood is one of optimism and forward-looking vision.

PaulHastings

We are proud to support CCWC® in their mission to advance women of color in the legal profession and promote diversity and inclusion in the workplace

At Paul Hastings, diversity is much more than a policy or statement — it is who we are and how we do business. A diverse and inclusive environment is an integral part of our firm's culture and business growth. And it is our commitment to this core value today that helps drive the success of our clients and our firm. To learn more, please visit us at www.paulhastings.com.

Continued from Page 1 Groundbreaking Report



Sandra Murray Nettles, Ph.D.
Researcher



Seth M. Zachary
Paul, Hastings, Janofsky &
Walker LLP



Nancy Gardner
Thomson Reuters



Veta T. Richardson
MCCA



Steve Gannon
Capital One
Financial Corporation



Angela L. Jeffers
Bank of America



Steven H. Davis
Dewey & Leboeuf LLP



Angela K. Washington
Walmart



Paul W. Sweeney, Jr.
K&L Gates LLP



Kim K.W. Rucker
Avon Products, Inc.



Benjamin F. Wilson
Beveridge & Diamond, P.C.



Jeff Maldonado
Verizon



Zuraya Tapia-Hadley
Hispanic Bar Association



Wendy Shiba
KB Home (Retired)



Heidi Chen
Pfizer



Richard R. Hays
Alston + Bird LLP

Groundbreaking Report Offers a Clear Roadmap for Recruiting, Retaining and Advancing Women of Color Attorneys

857 women attorneys of color from across the nation participated in an online web survey, which was developed by the Center for Creative Leadership and analyzed by researcher **Sandra Murray Nettles, Ph.D.** 500 participated in live audience testing at the CCWC® Fifth Annual Career Strategies Conference in Las Vegas, and 40 participated in three focus groups.

The participants' qualitative and quantitative responses enabled CCWC® to delve sufficiently into perspectives on the transition from the law firm setting to the corporate setting; compare the law firm environment to the corporate environment; and examine perceptions about the in-house work environment, perceived barriers, advancement opportunities, and career aspirations.

Key findings from the CCWC® study include:

- The experience of working in a corporate legal department was rated better than the experience of working in a law firm based on six key areas: access to senior management, access to clients, work assignments, atmosphere of inclusion, promotional opportunities, and training and development opportunities.
- "Being valued" was rated the number one element in current job satisfaction.
- Corporate legal departments were viewed as minimally diverse.
- Gender was perceived as more of a barrier to advancement than race and/or ethnicity, but this did not deter in-house women of color from setting high goals for advancement.

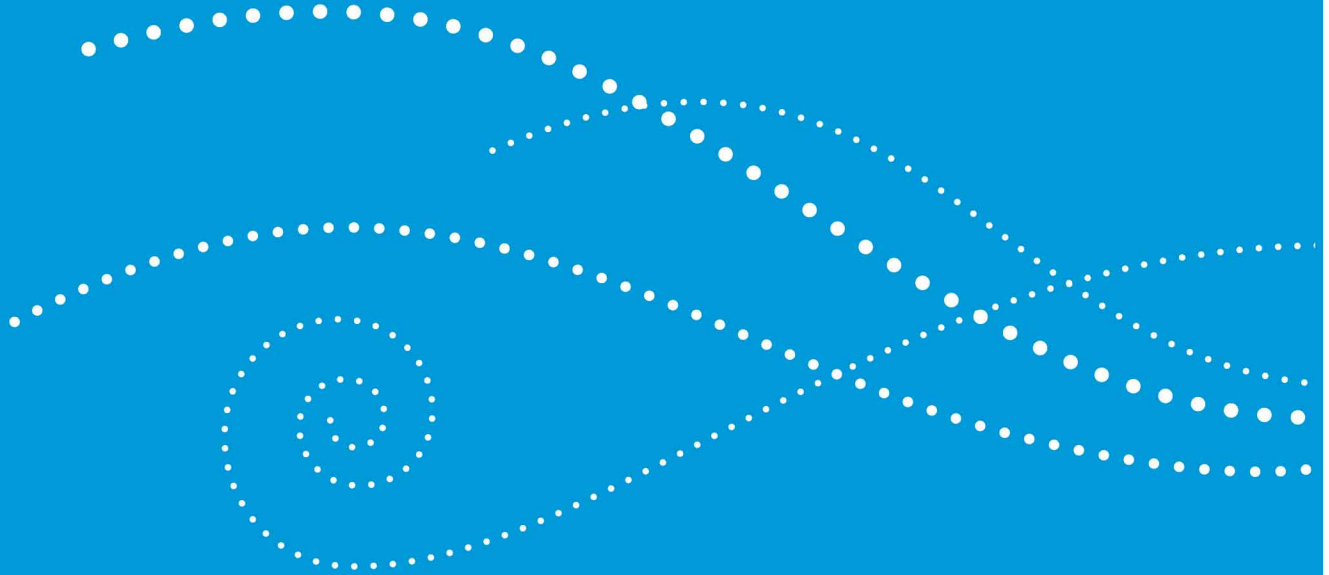
This report gives corporations, as well as law firms—which have been noted to have high attrition rates within this unique group—the tools and best practices they need to engage, leverage, and maximize the talented pool of women of color attorneys within their ranks.

"This study reveals a pipeline of diverse and talented women of color attorneys in corporations," said **Laurie N. Robinson**, Founder and CEO of CCWC®. "We expect both corporate law departments and law firms globally to benefit from our findings and recommendations. But as with any initiative of this magnitude, the lasting impact will come from actual implementation of the course of action we have identified."

Presenters included general counsels of Fortune 1000 and Forbes 2000 companies, as well as the managing partners of some of the nation's largest law firms. Speakers included **Alfreda Bradley-Coar** (GE Healthcare, Americas), **Nancy Gardner** (Thomson Reuters), **Wendy Shiba** (formerly with KB Home), **Jeffrey A. Maldonado** (Verizon), **Steven H. Davis** (Dewey & Leboeuf LLP), **Teresa M. Sebastian** (Darden Restaurants), **Steve Gannon** (Capital One Financial Corporation), **Angela L. Jeffers** (Bank of America), **Zuraya Tapia-Hadley** (Hispanic Bar Association), **Angela K. Washington** (Walmart), **Veta T. Richardson** (Minority Corporate Counsel Association), **Paul W. Sweeney, Jr.** (K&L Gates LLP), **Seth M. Zachary** (Paul, Hastings, Janofsky & Walker LLP), **Richard R. Hays** (Alston + Bird LLP), **Kim K.W. Rucker** (Avon Products, Inc.), **Benjamin F. Wilson** (Beveridge & Diamond, P.C.) and **Heidi Chen** (Pfizer).

“We make a living by what we get.
We make a life by what we give.”

—Winston Churchill



Pfizer is Proud to Support Corporate Counsel Women of Color.

In a time of rapid change for our company and for our industry, we believe that the unique perspective of each Pfizer employee is vital. Why? Because the tough health care challenges people are facing today call for new, different, and diverse ways of thinking. That's why we're implementing a global strategy to ensure Pfizer's culture not only respects but also leverages each individual employee's background, character, and life experiences. We're putting those unique perspectives to work to find new, innovative solutions for patients, and better ways of working with our customers, our partners, and the communities we serve. At Pfizer, we believe diversity means an inclusive and empowering work environment. The result? A happier, healthier tomorrow for us all.



Working together for a healthier world™



**Senior Vice President and General Counsel
GE Healthcare, Americas**

General Counsel Roundtable – Updates in the Law, SEC Regulations and Legal Trends

Alfreda Bradley-Coar

Alfreda Bradley-Coar is the general counsel of GE Healthcare, Americas, where she is responsible for leading the legal affairs in Canada, Latin America and the United States. Bradley-Coar is also a member of GE’s Legal Corporate Executive Council. She served in numerous leadership roles within GE, as senior vice president and general counsel for Trailer Fleet Services and vice president and global regulatory counsel for Insurance Solutions. Prior to GE, Bradley-Coar specialized in creditors' rights, bankruptcy and corporate reorganizations and practiced at Bell, Boyd & Lloyd LLP and Seyfarth Shaw LLP. Bradley-Coar is a frequent speaker on a variety of topics, including the role of corporate counsel, risk management, compliance, and diversity in the legal profession. She earned a B.A., *cum laude*, and a J.D. from the University of Pennsylvania. She later received her M.B.A. in 2000 from Northwestern University, Kellogg Graduate School of Management.

The Obama Era: What Are the Next Steps for Diversity and Inclusion in the Legal Profession and Workplace

Tommy Shi

Tommy Shi is the diversity and inclusion officer for Mercedes-Benz USA, LLC (MBUSA), where he is responsible for providing the strategic direction, development and implementation of the company-wide diversity and inclusion strategy. Prior to this position, he served as counsel in the MBUSA legal department and as an associate at Riker, Danzig, Scherer, Hyland & Perretti LLP, where he specialized in commercial litigation. Shi is a recipient of the 2009 Achievement Award from the Asian Pacific American Lawyers Association of New Jersey. He is a board member of the Asian American Legal Defense and Education Fund. Shi holds a B.A. in behavioral biology from the Johns Hopkins University and a J.D. from Boston College Law School.



**Diversity and Inclusion Officer
Mercedes-Benz USA, LLC**

The Ultimate Survival Kit – Business and Legal Executives Share How to Effectively Foolproof and Prepare Your Career for the Next 10 Years

Teri Plummer McClure

Teri Plummer McClure serves as senior vice president of Legal, Compliance and Public Affairs, general counsel and corporate secretary for UPS, where she oversees the company's legal, compliance and public affairs activities, worldwide. Prior to this position, McClure held several roles with UPS including legal department manager and vice president of operations for the Central Florida District, where she was responsible for all aspects of the package pick-up and delivery operations and managed more than 4,000 employees. She also held a special assignment in UPS Supply Chain Solutions and served as UPS corporate compliance department manager. McClure assumed the roles of general counsel and corporate secretary in 2006. McClure serves on the boards of the UPS Foundation and the Leadership Council on Legal Diversity. She received a bachelor's degree in marketing and economics from Washington University and her J.D. from Emory University School of Law.



**Senior Vice President of Legal,
Compliance & Public Affairs,
General Counsel and Corporate Secretary
UPS**

2011

KEYNOTE SPEAKER AND DIAMOND AWARD HONOREE



TERESA M. SEBASTIAN

SENIOR VICE PRESIDENT, GENERAL COUNSEL
AND SECRETARY
DARDEN RESTAURANTS, INC.

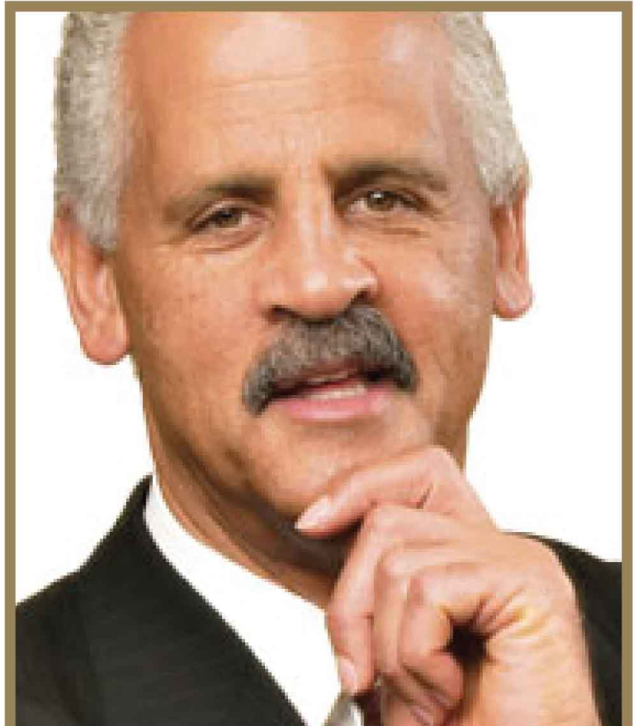
Teresa M. Sebastian is senior vice president, general counsel and secretary for Darden Restaurants, Inc.—the world's largest full-service restaurant company—which owns and operates Red Lobster, Olive Garden, LongHorn Steakhouse, the Capital Grille, Bahama Breeze and Seasons 52. In her role, Sebastian oversees Darden's legal affairs, including matters of board governance, corporate finance, securities regulation, and labor and employment law. She also directs the activities of the Internal Audit function. Prior to joining Darden, she served as vice president, general counsel and corporate secretary for Veyance Technologies, Inc. She also served as senior vice president and general counsel for Information Resources, Inc., assistant general counsel and assistant corporate secretary for DTE Energy Company, and senior corporate counsel for CMS Energy Corporation. She earned a bachelor's degree from the University of Michigan and an M.B.A. from the University of North Florida's Coggin College of Business. Sebastian earned her J.D., *magna cum laude*, from Michigan State University College of Law and a Master of Law degree in corporate and finance law from Wayne State University Law School. Following Sebastian's keynote speech, she will be honored with the CCWC® Diamond Award of Excellence in recognition of her achievements.

STEDMAN GRAHAM

CHIEF EXECUTIVE OFFICER
S. GRAHAM & ASSOCIATES

NEW YORK TIMES BEST-SELLING AUTHOR

Stedman Graham is chairman and CEO of S. Graham & Associates, a management and marketing consulting company that specializes in the corporate and educational markets. Graham has authored ten books, including the *New York Times* best-seller, *You Can Make It Happen: A Nine-Step Plan for Success*. His latest release, *Diversity: Leaders Not Labels – A New Plan for the 21st Century*, shares his unique approach to eliminate barriers to success. Graham has served as an adjunct professor at the University of Illinois-Chicago, where he taught a leadership course based on his Nine-Step Process. At the Kellogg Graduate School of Management at Northwestern University, he taught a management strategy course entitled *The Dynamics of Leadership*. Graham also founded and directed George Washington University's Forum for Sport and Event Management and Marketing – the first of its kind in the country. He serves on several boards including the national board of Junior Achievement and the 7-Eleven Education is Freedom Foundation, and is a member of the Economic Club of Chicago. Graham holds a bachelor's degree in social work from Hardin-Simmons University. He received a master's degree in education from Ball State University and an honorary doctorate in humanities from Coker College, where he is also a distinguished visiting professor.



MOTIVATIONAL SPEAKER

*I Have a Dream: The Nine-Step Success
Process to Building Your Own Brand
Identity in 2011 and Beyond*



**Senior Vice President and General Counsel
DuPont Corporation**

The Obama Era: What Are the Next Steps for Diversity and Inclusion in the Legal Profession and Workplace

Thomas L. Sager

Thomas L. Sager is senior vice president and general counsel for DuPont Corporation. He helped pioneer the DuPont Convergence and Law Firm Partnering Program and continues to have oversight responsibility. Through his leadership, this program has become a benchmark in the industry and has received national acclaim for its innovative approach to the business of practicing law. Sager is the editor-in-chief of *The DuPont Legal Model...A New Era; Leaps and Bounds: Moving Ahead with the DuPont Legal Model*; and *The Competitive Edge...The Growing Power of the DuPont Legal Model*. Sager is past chairman of the Minority Corporate Counsel Association (MCCA). The *Thomas L. Sager Award* was established by the MCCA in his name and given in recognition of his individual efforts and achievements to promote diversity in the legal profession. Sager recently was recognized by *The National Law Journal* as one of the 40 most influential attorneys in the past decade. He received his B.A. from the University of North Carolina at Chapel Hill and J.D. from Wake Forest University School of Law.

*Dare to Take Charge:
How to Live Your Life on Purpose*

Glenda Hatchett

Glenda Hatchett presides over the Sony Pictures Television syndicated show, *Judge Hatchett*, currently in its 10th season, and is the founder of Parent Power Now, the premiere online parenting network. Judge Hatchett is also the author of the national best-sellers *Dare to Take Charge* and *Say What You Mean, Mean What You Say*. She previously served as Chief Presiding Judge of Fulton County, Georgia Juvenile Court. Prior to that role, she held dual roles at Delta Air Lines as senior attorney and manager of public relations. Judge Hatchett has previously served on the board of directors of Gap, Inc., the Hospital Corporation of America, the ServiceMaster Company and Boys & Girls Clubs of America. Presently, she is on the board of advisors for the Atlanta Falcons Football Organization and Play Pumps International.



**Judge Hatchett and
Best-Selling Author**

*Managing Stress:
Learn How to Relax, Relate and Release It*

Dr. Robin L. Smith

Dr. Robin L. Smith is a national television personality, ordained minister, and licensed psychologist. She is the best-selling author of *Lies At The Altar - The Truth About Great Marriages* and the critically acclaimed, *Inspirational Vitamins, A Guide To Personal Empowerment*. She is also a contributing author of the book *The Audacity of Faith*. Dr. Smith served as host of a five-day a week call-in program on Oprah Radio, where listeners received their daily dose of inspiration, information and empowerment. Her credits include instructional videos on stress management and other health related issues. Dr. Smith earned her Ph.D. in counseling psychology from Temple University, her master's degree from Eastern Baptist Theological Seminary, and obtained her undergraduate degree from LaSalle University. In May 2007, Dr. Smith received an honorary Doctor of Divinity degree from Palmer Theological Seminary. She also trained in a 2-year clinical program earning a certificate in Contextual Family Therapy.



**National Television Personality and
Best-Selling Author
*Inspirational Vitamins, A Guide To
Personal Empowerment***



General Counsel Roundtable – Updates in the Law, SEC Regulations and Legal Trends

Pallavi Mehta Wahi

Pallavi Mehta Wahi is a partner in the Seattle office of K&L Gates LLP, where she practices complex commercial litigation with an emphasis on corporate and intellectual property litigation. Wahi co-chairs K&L Gates' South Asia Initiative. She also chairs the Seattle office "Circle" group, an associate and peer mentoring group for associates and partners of color. Wahi was a Rule 6 law clerk to the Honorable Commissioner William Ellis at the Washington State Court of Appeals, Division I. Wahi is a current board member and past president of the South Asian Bar Association of Washington (its first woman president) and a past trustee on the Washington State Bar Association Young Lawyers Division Board of Trustees. Wahi received her B.A. from St. Stephen's College, New Delhi, India in 1997. She received her B.A. from the University of Cambridge Tripos Law, Magdalene College, Cambridge University in 1999—automatic conversion to an M.A. in 2003.

Partner
K&L Gates LLP

*The Art of Reading and Understanding
Nonverbal Communication in Any Setting*

Patti Wood

Body language expert **Patti Wood** is back by popular demand. The *Washington Post* named Wood "the gold standard of body language experts" and the *New York Times* credited her with bringing the topic into the national consciousness. She has conducted many years of research on body language, written countless articles and the book *Success Signals Understanding Body Language, The Conflict Cure and Easy Speaking - Dynamic Delivery*. She appears regularly in hundreds of newspapers and magazines around the world including, *US Weekly, Psychology Today, USA Today, People, Oprah Magazine, Entertainment Weekly*, and *The Wall Street Journal*. Wood volunteers her speaking time to churches and organizations that work with children and is the founder of Books for Kids.



Body Language Expert

*Interviewing Up the Pipeline:
Creating Your Next Promotion Opportunity*

Trudy Bourgeois

Trudy Bourgeois is a workforce performance strategist and president and CEO of the Center for Workforce Excellence. It is a national organizational cultural change consulting company focused in the areas of leadership development, diversity and inclusion, executive coaching and employee engagement. As an acclaimed author, business coach and experiential learning facilitator, she has reached thousands of people with her positive messages about leadership, personal empowerment, and the search for success and happiness in our lives. Bourgeois is one of America's leading experts on transformational leadership and a highly regarded leader in the field of workforce performance and improvement. *Dollars and Sense* magazine honored Bourgeois as one of the Best and Brightest Women Leaders. Bourgeois is the author of two leadership books, *Her Corner Office: A Guide to Help Women Find a Place and Voice in Corporate America* and *The Hybrid Leader: Blending the Best of Male and Female Styles*. She has also written articles and white papers, and contributes regularly to educational materials for corporations, associations, and trade groups.



President and CEO
The Center for Workforce Excellence

We Celebrate Every Star

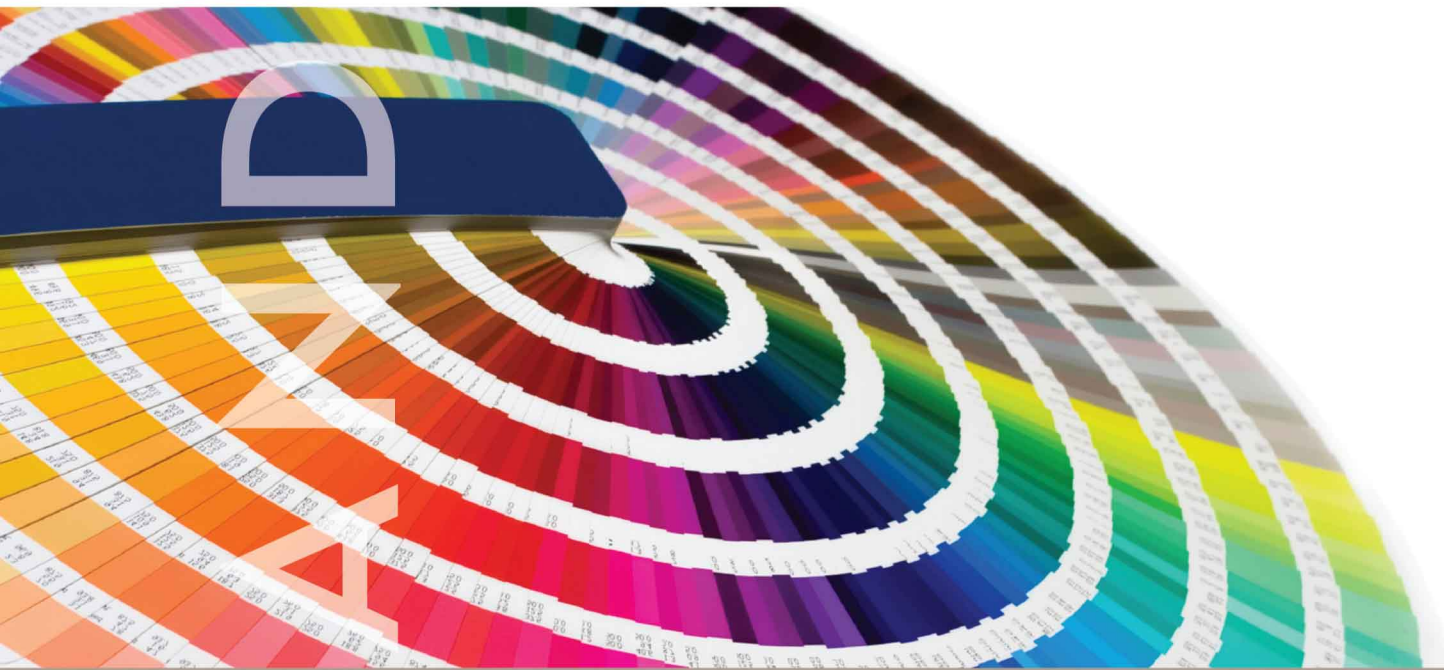


PROUD SPONSOR OF

Corporate Counsel Women of Color and its
7th Annual Career Strategies Conference



Mercedes-Benz



DIVERSE AND DYNAMIC

SUTHERLAND

Sutherland is proud to sponsor the
7th Annual Career Strategies Conference.

We commend Corporate Counsel Women of Color
and are excited to celebrate seven years of
leadership to promote diversity in the profession.

For more information, visit www.sutherland.com or
contact Allegra J. Lawrence-Hardy at 404.853.8000.

SUTHERLAND

SUTHERLAND ASBILL & BRENNAN LLP

Your **spark** makes us
Walmart 

Working together to make a difference.



We are proud to support the
Corporate Counsel Women of Color®
Seventh Annual Career Strategies Conference.

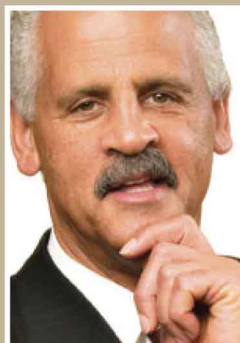
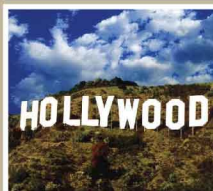
Walmart 
Save money. Live better.



CORPORATE COUNSEL
WOMEN OF COLOR™

K&L | GATES

SEVENTH ANNUAL CAREER STRATEGIES CONFERENCE



the
BEVERLY HILTON
BEVERLY HILLS, CA
OCTOBER 5-7, 2011

WWW.CCWOMENOFCOLOR.ORG

CONFERENCE-AT-A-GLANCE

Wednesday, October 5, 2011

2:00 p.m. – 8:00 p.m.	Registration
6:00 p.m. – 8:00 p.m.	Kick-Off Opening Reception Circa 55 The Beverly Hilton

Thursday, October 6, 2011 – Morning Session

5:30 a.m. – 6:30 a.m.	Morning Fitness
6:00 a.m. – until	Registration
6:30 a.m. – 7:45 a.m.	Rise and Shine Networking Breakfast
7:45 a.m. – 8:00 a.m.	Welcoming Remarks
8:00 a.m. – 8:15 a.m.	<i>Perspectives of Women of Color Attorneys in Corporate Legal Departments - Research Update</i>
8:15 a.m. – 8:30 a.m.	Transform Your Resume and Curriculum Vitae: What Every High-Talent Executive Needs to Know and Must Include
8:45 a.m. – 9:45 a.m.	Navigating Around and Avoiding Career Burnout, Fatigue and Plateaus
10:00 a.m. – 10:30 a.m.	Motivational Speaker Stedman Graham <i>I Have a Dream: The Nine-Step Success Process to Building Your Own Brand Identity in 2011 and Beyond</i>
11:00 a.m. – 12:00 p.m. *1 hour CLE	General Counsel Roundtable – Updates in the Law, SEC Regulations and Legal Trends
12:15 p.m. – 12:45 p.m.	Presentation Patti Wood <i>The Art of Reading and Understanding Nonverbal Communication in Any Setting</i>
12:45 p.m. – 2:45 p.m.	Luncheon CCWC® Diversity Award of Excellence Presentation (presented to two law firms and two corporations for their commitment to diversity) Keynote Speaker and Diamond Award Recipient Teresa M. Sebastian Senior Vice President, General Counsel and Secretary Darden Restaurants, Inc.
3:00 p.m. – 4:00 p.m. *1 hour CLE	The Obama Era: What Are the Next Steps for Diversity and Inclusion in the Legal Profession and Workplace
4:15 p.m. – 5:15 p.m.	The Ultimate Survival Kit – Business and Legal Executives Share Strategies on How to Effectively Foolproof and Prepare Your Career for the Next 10 Years

Thursday, October 6, 2011 – Evening Activities

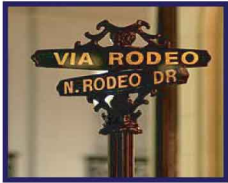
6:00 p.m. – 8:00 p.m.	Conference Celebration at Napa Valley Grille 
8:00 p.m. – 10:00 p.m. <i>Bus Transportation Provided Until 10:00 p.m.</i>	Los Angeles Evening Out On The Town 

Friday, October 7, 2011 – Morning Session

5:30 a.m. – 6:30 a.m.	Morning Fitness
7:30 a.m. – 8:45 a.m.	Rise and Shine Networking Breakfast
9:00 a.m. – 9:30 a.m.	Presentation Trudy Bourgeois <i>Interviewing Up the Pipeline: Creating Your Next Promotion Opportunity</i>
10:00 a.m. – 10:30 a.m.	Keynote Speaker Judge Glenda Hatchett <i>Dare to Take Charge: How to Live Your Life On Purpose</i>
10:45 a.m. – 11:15 a.m.	Keynote Speaker Dr. Robin L. Smith <i>Managing Stress: Learn How to Relax, Relate and Release It</i>
11:30 a.m. – 12:30 p.m.	Retirement Planning: Make Sure Your Nest Egg Hatches and Does Not Crack

Friday, October 7, 2011 – Post Conference Activities

12:30 p.m. – 2:00 p.m.	Special Luncheon for Those In the Role of General Counsel, Deputy General Counsel, Corporate Secretary, and Chief Compliance Officer
12:30 p.m. – 2:30 p.m.	Community Outreach My Life as a Lawyer: Attorneys Speak to Students at Los Angeles Public Schools
12:30 p.m. – 5:00 p.m. Multiple Activities (select one activity)	<ul style="list-style-type: none"> ▪ Hollywood Tour ▪ Los Angeles County Museum of Art ▪ Mercedes-Benz Car Drive (limit – 25 people) ▪ Shopping (On Your Own)
7:00 p.m. – 10:00 p.m.	Movie Night Out Pacific Theatres 14 The Grove 
10:00 p.m. – 11:00 p.m.	After Movie Dinner Party at Maggiano's Little Italy 



CCWC® & K&L Gates LLP
7th Annual Career
Strategies Conference
October 5-7, 2011
The Beverly Hilton

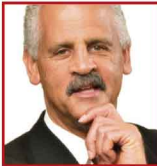
Corporate Counsel Women of Color®
Radio City Station
P.O. Box 2095
New York, NY 10101-2095

First Class Mail
US Postage
Paid
New York, NY
Permit # 2808

Featured Speakers of the 7th Annual Career Strategies Conference



Teresa M. Sebastian
Darden Restaurants



Stedman Graham
S. Graham & Associates



Thomas L. Sager
DuPont Corporation



Patti Wood
Body Language Expert



Susan Ponce
Halliburton



Teri P. McClure
UPS



Gary D. Roberts
Fox Legal Group



Tyree P. Jones
Reed Smith LLP



Dr. Robin L. Smith
National Television Personality



Glenda Hatchett
Judge Hatchett



Trudy Bourgeois
The Center for
Workforce Excellence



Barbara Johnson
Paul, Hastings,
Janofsky & Walker LLP



Pallavi Wahi
K&L Gates LLP



Tommy Shi
Mercedes-Benz USA, LLC



Jennifer Suarez
CBS Corporation



Allegra-Hardy Lawrence
Sutherland Asbill &
Brennan LLP



Jackie K. Park
DLA Piper LLP (US)



Matrice Ellis-Kirk
Heidrick & Struggles

AND
Alfreda Bradley-Coar (Senior Vice President and General Counsel, GE Healthcare, Americas), **Denise R. Cade** (Senior Vice President, General Counsel and Corporate Secretary, SunCoke Energy, Inc.), **Cynthia Dow** (Executive Search Consultant, Russell Reynolds Associates), **Kym A. Harris, Ed.D.** (President & CEO Your SweetSpot™ Coaching and Consulting Company), **Veronica J. Holcomb** (President & CEO, VJ Holcomb Associates, Inc.), **Surya Kolluri** (Managing Director, Global Wealth & Investment Management, Bank of America Merrill Lynch), **Carol Baldwin Moody** (Senior Vice President and Chief Risk Officer, Wilmington Trust), **Khamia DeLemos Powell, CFM** (Senior Financial Advisor, Merrill Lynch Global Wealth Management), **Jennifer A. Prioleau** (Senior Counsel, Hewlett-Packard Company), **Marcus U. Jean-Simon, CRPC®** (Vice President, Channel Development Manager, Bank of America Merrill Lynch), **Elicia Pegues Spearman** (Human Resource Business Partner, Local Employers and Consumers, Aetna Inc.), **Grace E. Speights** (Partner, Morgan, Lewis & Bockius, LLP), **Rossie E. Turman III** (Partner, Skadden, Arps, Slate, Meagher & Flom LLP), **Rosalind R. Tyson** (Regional Director - Los Angeles Regional Office, U.S. Securities and Exchange Commission) and more . . .

Title Sponsor: **K&L | GATES**

Platinum Sponsors: **Continental Airlines**, **Mercedes-Benz**, **PaulHastings**, **Pfizer**, **SUTHERLAND**, **Walmart** Save money. Live better.

Gold Sponsors: **ALSTON + BIRD LLP**, **BAKER & MCKENZIE**, **CBS**, **DARDEN RESTAURANTS**, **DLA PIPER**, **ExxonMobil**, **FOLEY** FOLEY & LARDNER LLP, **GT GreenbergTraurig**, **MetLife**, **Morgan Lewis**, **ReedSmith** The business of relationships.®, **Skadden** Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

Silver Sponsors: **ADAMS AND REESE LLP**, **ANDREWS KURTH LLP**, **ARNOLD & PORTER LLP**, **Bank of America**, **biogen idec**, **BROOKS KUSHMAN** INTELLECTUAL PROPERTY AND TECHNOLOGY RELATED CAUSES WWW.BROOKSKUSHMAN.COM, **CHADBOURNE & PARKE LLP**, **DrinkerBiddle**, **EDWARDS ANGELL PALMER & DODGE**, **FRIED FRANK**, **GE**, **hp**, **KAYE SCHOLER**, **JENNER & BLOCK**, **MAYER BROWN**, **DU PONT**, **NBCUniversal**, **NEAL GERBER EISENBERG**, **Ogletree Deakins**, **PROSKAUER ROSE LLP**, **SCHIFF HARDIN LLP** ATTORNEYS AND COUNSELORS, **Thompson & Knight**, **Impact**, **verizon**, **McDermott Will & Emery**, **Microsoft**, **NEW YORK LIFE**, **Vinson & Elkins**, **SIDLEY AUSTIN LLP**

Bronze Sponsors: **at&t**, **Altria**, **Baker Hostetler** Counsel to Fortune Leaders, **BEVERIDGE & DIAMOND PC**, **BLANK ROME LLP** COUNSELLORS AT LAW, **brown** LAW GROUP, **Buckley Sandler LLP**, **CC** Cantor Colburn LLP Intellectual Property Attorneys, **Chevron**, **crowell MORING**, **DEWEY & LEBOEUF LLP**, **FAEGRE & BENSON**, **FR FORD & HARRISON LLP** THE RIGHT RESPONSE AT THE RIGHT TIME, **FISH & RICHARDSON**, **Hughes Hubbard** *practical problem solvers. critical thinking.*, **JOHN DEERE**, **Katten** Katten Muchin Rosenman LLP, **COZEN O'CONNOR**, **Lafayette & Kumagai**, **McGUIRE WOODS**, **ROBINSON BRADSHAW & HINSON**, **ROBINS, KAPLAN, MILLER & CIRESI LLP**, **Parker Poe** Attorneys & Counselors at Law, **SHIPMAN & GOODWIN LLP** COUNSELLORS AT LAW, **STEVENS & LEE** LAWYERS & CONSULTANTS Understanding Your Business Is Our Business, **WEIL, GOTSHAL & MANGES LLP**, **THOMSON REUTERS**, **WILSON TURNER KOSMO LLP** ATTORNEYS AT LAW, **Williams & Associates** Smart, Fast, Focused