



CORPORATE COUNSEL
WOMEN OF COLOR

Hogan
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SEPTEMBER
22-25, 2021



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MARY MARY
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ELLA L.J. BELL SMITH
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LOS ANGELES

CORPORATE COUNSEL WOMEN OF COLOR 17TH ANNUAL CAREER STRATEGIES CONFERENCE

THANKS TO OUR 2021 SPONSORS

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www.ccwomenofcolor.org



CORPORATE COUNSEL
WOMEN OF COLOR

**Hogan
Lovells**

We made it to 2021! We are ready to celebrate our 17th Annual Corporate Counsel Women of Color and Hogan Lovells Career Strategies Conference in Los Angeles from September 22-25, 2021, at the JW Marriott Downtown L.A. Live.

Last year, we did not know what to expect with the pandemic, the unrest after George Floyd's death, and having to have an all-virtual event instead of going to Dallas. But everyone rallied—attorneys, sponsors, attendees, and all. We pulled it off! We had a virtual conference from a platform we built ourselves and had a record number of attendees—nearly 1,600.

At the end of last year, racial equality remained top-of-mind. In December, CCWC submitted a comment to the U.S. Securities and Exchange Commission in support of Nasdaq's proposed rule on board diversity statistics and disclosures. CCWC understands that our nation is diverse, and the corporations on Nasdaq's list should reflect the diversity of our country and the communities they serve. Moreover, when corporate boardrooms are diverse, the benefits are clear and the business case is irrefutable. Growth, innovation, and the returns on performance are higher. Companies have a better grasp on the risks. These dynamics are the linchpin of a healthy economy and robust financial markets. CCWC has a deep bench of board-ready candidates and accordingly in September will partner with KPMG to host a Board-Readiness Training Boot Camp. Attendees who participate and complete the program will be certified by KPMG.

Last year's Chief Diversity Officer Summit was so popular and well received that we are bringing it back again. Diversity thought leaders from corporations and law firms will discuss ESG, anti-racism strategies, creating equity for high potentials, accountability through metrics and data, and hot topics and trends in DEI. CCWC will provide attendees with a DEI certificate of completion for this one day of training.

In addition, the conference will offer continuing legal education credits and 80 presentations, including our Boot Camp, Millennial Boot Camp, MBA for Lawyers, and Chief Legal Officer Symposium.



From the Desk of
Laurie N. Robinson Haden
President & CEO
Corporate Counsel
Women of Color

Cutting-edge topics include:

- Understanding Cryptocurrencies and the Impact on the Way We Do Business
- The Nuts and Bolts of Developing an Effective Environmental, Social & Governance Program
- Cyber Security and Global Privacy Trends 2021
- Employment Law Issues and COVID-19
- Legal Trends in the Biden-Harris Administration
- MBA for Lawyers
- Ethical Negotiations

Conference headliners include:

- **Simone Wu** (Choice Hotels), CCWC 2021 Diamond Award Honoree
- **Dasha Smith** (National Football League)
- **Tony West** (Uber)
- **Kim Rivera** (HP, Inc.)
- **Kate Adams** (Apple)
- **Rhonda Adams Medina** (Netflix)
- **Karyn Temple** (Motion Picture Association)
- **Joann Chávez** (DTE Energy)
- **Phuong Phillips** (Zynga)
- **Reginald M. Turner** (American Bar Association)
- **Valorie Burton** (Motivational Speaker)
- **Linda Clemons** (Body Language Expert)
- **Erika Irish Brown** (Citigroup, Inc.)
- **Telva McGruder** (General Motors)
- **Halimah DeLaine Prado** (Google)
- **Ella L.J. Bell Smith** (Tuck School of Business)
- **Kimberly Banks Mackay** (West Pharmaceutical Services Inc.)
- **Mary Mary** (Grammy-Award Winning Gospel Artists)

Overall, we expect another top-shelf program. If all goes well with the rollout of the vaccines and the hopeful decline in the pandemic numbers, we look forward to seeing everyone live in Los Angeles in September.

Thank you for your continued support, be it rain, sleet or snow. It is this level of commitment that enables all of us to break the glass ceiling and tear down concrete walls. Stay safe, and I look forward to seeing you in the fall.

Laurie

JW MARRIOTT DOWNTOWN L.A. LIVE



Lawyers
+
Color

—Most Influential—
BLACK LAWYERS OF THE DECADE



CONGRATULATIONS TO THE TOP 10 AFRICAN-AMERICAN LAWYERS OF THE DECADE

Lawyers
+
Color

—Most Influential—
**BLACK LAWYERS
OF THE DECADE**

#7

Laurie Robinson Haden

Founder, President & CEO, Corporate Counsel Women of Color
Haden's revolutionary vision galvanized 4,500 women to build relationships and business.

JOIN CCWC PREMIER BENEFITS PROGRAM



SAVINGS ON NEW AND USED CARS
OVER \$3,400 AVG. SAVINGS OF MSRP



TRUECar.

ENJOY CCWC DISCOUNTS



To join, and for more details, visit: www.ccwomenofcolor.org

BENEFITS AND DISCOUNTS!

CONFERENCE BENEFITS

- CONFERENCE DISCOUNT OF 5% FOR THE ANNUAL CONFERENCE
- CCWC PREMIER MEMBER LOUNGE CLUB ACCESS TO ANNUAL CONFERENCE (LOS ANGELES 2021, ATLANTA 2022, AND NATIONAL HARBOR/WASHINGTON D.C. 2023)



E-LEARNING

- ECORNELL ONLINE LEARNING (25% OFF D+I CERTIFICATE)
- LAWLINE.COM ONLINE CLE CREDITS AVAILABLE ON DEMAND (FREE)



DISCOUNTS

- CORPORATE SHOPPING DISCOUNTS WITH OVER 250 BRANDS
- \$10.00 STARBUCKS GIFT CARD



NETWORKING

- ONLINE NETWORKING COMMUNITY
- MENTOR AND MENTORSHIP CONNECTIONS



GIVE BACK TO THE COMMUNITY

- DRESS FOR SUCCESS
- GOODWILL



CAREER ADVANCEMENT AND DEVELOPMENT

- EXECUTIVE COACHING (10% DISCOUNT)
- LINKEDIN PROFILE ENHANCEMENT (10% DISCOUNT)
- RESUME BUILD (10% DISCOUNT)



ENJOY CCWC DISCOUNTS

bloomingdales



theory

KENNETH COLE

NutriSystem®

ESTÉE LAUDER



SEPHORA

BOBBI BROWN



To join, and for more details, visit: www.ccwomenofcolor.org

Hogan Lovells

Delivering on our commitments to diversity and inclusion is one of Hogan Lovells' five strategic priorities. We are proud to partner with Corporate Counsel Women of Color to promote the career advancement of women of color lawyers. Welcome to the 17th Annual Career Strategies Conference.

Inspiring. Investing. Including. *Engaging difference to elevate everyone.*



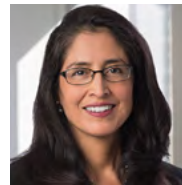
Akima Paul Lambert
Partner



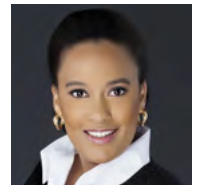
Ann Kim
Partner



Courtney Devon Taylor
Partner



Hilary Tompkins
Partner



Lillian S. Hardy
Partner



Lillian Tsu
Partner



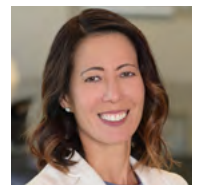
Stephanie Yonekura
Partner



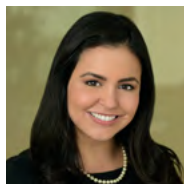
Ashley Howlett
Senior Associate



Megan Wilson
Senior Associate



Michelle Roberts Gonzales
Senior Associate



Vassi Iliadis
Senior Associate



Bendita Cynthia Malakia
Global Head of
Diversity & Inclusion



Rosevelie Marquez Morales
Diversity & Inclusion
Director - Americas



CORPORATE COUNSEL
WOMEN OF COLOR

DONATE! MY LIFE AS A LAWYER SCHOLARSHIP



OUR GOAL

Our mission is to foster diversity and inclusion in the legal profession. For 15 years, we have been committed to providing scholarships to students from underrepresented groups through our **My Life As a Lawyer Scholarship Program**. Last year, we created a Law Student Summer Internship Program and this year, we created a Law Student Fellowship-Mentorship Program.

To continue these initiatives that are greatly needed to build the pipeline of future diverse lawyers, we have a fundraising goal of **\$50,000.00** for 2021.

We strongly encourage you to become a stakeholder. Hence, we request you make a generous contribution in this regard. Your tax-deductible donation toward this endeavor will be greatly appreciated and will definitely make a difference in the lives of deserving under-represented law students.

BY CHECK

Send your check to the address below, payable to Corporate Counsel Women of Color Add "My Life as a Lawyer" to the memo line and mail to:

**Corporate Counsel Women of Color
P.O. Box 2095 | Radio City Station
New York, NY 10101-2095**

PAYPAL

You may make your gift to the Corporate Counsel Women of Color My Life As a Lawyer Scholarship by paying through PayPal at:
https://www.paypal.com/paypalme/ccwcbronze?locale.x=en_



CORPORATE COUNSEL
WOMEN OF COLOR

EXPERIENCES OF OUR ASIAN AMERICAN AND PACIFIC ISLANDER SISTERS: HOW THE COMMUNITY CAN COME TOGETHER TO STOP HATE



**JUST STOP
THE HATE!**

VIRTUAL DISCUSSION | THURSDAY, MAY 27, 2021 | 1:00 PM - 3:00 PM EST



LAURIE ROBINSON HADEN
FOUNDER & CEO
CORPORATE COUNSEL WOMEN OF COLOR



MICHELE LAU
SVP, CORPORATE SECRETARY AND ASSOCIATION GENERAL COUNSEL
MCKESSON



BETTINA YIP
VP, ASSOCIATE GENERAL COUNSEL, EMPLOYMENT & LITIGATION
PETCO



MARJORIE DE LE CRUZ
SENIOR VICE PRESIDENT, GLOBAL
CHIEF COMPLIANCE AND ETHICS OFFICER
PEPSICO



CECILIA LOVING
DEPUTY COMMISSIONER/CHIEF DIVERSITY & INCLUSION OFFICER
FIRE DEPARTMENT OF NEW YORK CITY



YOON CHANG
LEAD COUNSEL, TECHNOLOGY AND DATA
WALMART INC.



VALERIE KENNEDY
MANAGING PRINCIPAL
DEICODE 360



CORPORATE COUNSEL
WOMEN OF COLOR



CORPORATE COUNSEL WOMEN OF COLOR IS PARTNERING WITH DRESS FOR SUCCESS



Corporate Counsel Women of Color (CCWC) is committed to supporting women from underrepresented groups. This year, CCWC will collect gift cards for Dress for Success. We encourage you to donate a \$100 gift card. We will collect the gift cards on Wednesday, September 22, 2021 at the Los Angeles 17th Annual Career Strategies Conference at the JW Marriott Downtown L.A. Live.



Going Places. Going Strong.



CORPORATE COUNSEL
WOMEN OF COLOR

JOIN US ON WEDNESDAY, SEPTEMBER 22, 2021 FOR THE BOARDROOM READINESS BOOT CAMP



BOARD READY

PROGRAM OVERVIEW

Corporate Counsel Women of Color and experts from the KPMG Board Leadership Center will offer a Boardroom Readiness Boot Camp at the 17th Annual Los Angeles Conference. Furthering the call for increased diversity, this Boot Camp is customized for senior lawyers to prepare them for corporate board service. Attendees who complete the program will receive a certificate of completion from KPMG.

- **Governance Essentials:** Deep dive into current duties and responsibilities of board members
- **Boardroom Diplomacy:** Focus on human capital dynamics and strategies in the boardroom
- **Selection Process:** Positioning your unique skills for corporate board service
- **Current Issues:** Understanding current hot topics for boards today



CORPORATE COUNSEL
WOMEN OF COLOR

NOMINATE BOARD-READY CANDIDATES



FOR THE CCWC DIRECTORY

Corporate Counsel Women of Color is compiling a Directory of board "ready" candidates.

If you are at a law firm, in-house, government agency, and/or nonprofit and want to be included in the directory, submit your information.

The nomination form can be found on our website at:

www.ccwomenofcolor.org



CORPORATE COUNSEL
WOMEN OF COLOR

CHIEF DIVERSITY OFFICER SUMMIT 2021



FIRESIDE WITH
ERIKA IRISH BROWN
CHIEF DIVERSITY, EQUITY AND
INCLUSION OFFICER AND
GLOBAL HEAD OF TALENT
CITIGROUP, INC.



BENDITA CYNTHIA MALAKIA
GLOBAL HEAD OF DIVERSITY & INCLUSION
HOGAN LOVELLS US LLP



ERICA WILLIAMS
PARTNER, GOVERNMENT
REGULATORY & INVESTIGATIONS
KIRKLAND & ELLIS

OUR FEATURED SPEAKERS



ESU MA'AT
CHIEF DIVERSITY, EQUITY AND
INCLUSION OFFICER
ORLANDO MAGIC



TELVA MCGRUDER
CHIEF DIVERSITY, EQUITY AND
INCLUSION OFFICER
GENERAL MOTORS



DELMA LOCKE
ASSOCIATE GENERAL COUNSEL,
COMMERCIAL, U4B,
UBER HEALTH AND
CLO OPERATIONS
UBER



RAYMOND M. WILLIAMS
NATIONAL DIVERSITY AND
INCLUSION PARTNER
DLA PIPER

DATE:
WEDNESDAY,
SEPTEMBER
22, 2021

TOPICS INCLUDE:

- Role of Anti-Racism in D&I: Strategies to Drive Outcomes in Your Organization
- Environmental, Social, & Governance Programs 101:
The Nuts and Bolts of Developing an Effective Corporate ESG Program
- Authentic Leadership in Promoting DEI Through Metrics and Data-Driven Strategies
- CDO Roundtable Discussion on Trends and Best Practices
- Creating Long-Term Equity for High-Potential Diverse Talent

SPONSORED BY:

KIRKLAND & ELLIS LLP





CCWC MEMBER FEATURE

From the Early Days to Present



Wanji Walcott
*Executive Vice President,
Chief Legal Officer and
General Counsel
Discover Financial Services*

“ **Don't let anyone tell you that you can't achieve your goals** ”

Q: What job and title did you have when you first joined Corporate Counsel Women of Color?

A: *In 2004, when I first became involved with CCWC, my title was Director, Counsel, Technology Law Group. At the time, I had one direct report (a paralegal).*

Q: What job and title do you have today?

A: *Today, my title is Executive Vice President, Chief Legal Officer and General Counsel. I manage the Legal Organization and Government Relations at Discover Financial Services.*

Q: What road did you take to get to your current job?

A: *Early in my career, my company repeatedly talked about the importance of leadership skills, so I became very focused on improving my leadership and management skills. I also regularly volunteered for assignments and initiatives, some of which allowed me to gain new skills, add value, and increase my visibility. I always made it a point to demonstrate excellence, reliability and confidence . . . even when I didn't exactly feel that way. I focused on developing authentic relationships both inside and outside of the legal department and also with outside counsel. Over time, I took on additional responsibility including management responsibility. I also regularly looked for opportunities to improve how we did things within my organization. I identified many opportunities to have a positive impact on the department and the legal industry. At some point, I began to be more direct with management about my ambitions and interest in advancing my career. I did this in a way that was clear, but not annoying. Throughout my journey I have remained curious about the business, industry trends, innovation, and ways I could add value. I have also been very deliberate about managing my brand, pursuing my passions and helping others.*

Q: As you look back over your career, what career strategies would you give to the women of color attorneys in the Corporate Counsel Women of Color network?

A:

- 1. Speak like a business person and not a lawyer.*
- 2. Operate in sync with your boss . . . by being proactive, agile and adaptable. Understand your boss's priorities and deliverables and figure out how you can support the same.*
- 3. I learned the following at a CCWC conference and really believe it to be true: As your career progresses, continued progression becomes dependent upon your network, your experience and your skill, in that order.*
- 4. Be supportive of other women and always be mentoring at least one person.*
- 5. Don't let anyone tell you that you can't achieve your goals.*

Q: Is there any one takeaway that has stayed with you from the CCWC early days of the networking receptions and/or our annual conference?

A: *Within the CCWC family is a wealth of experience, knowledge and support. I have looked up to so many women in CCWC who have been my mentors and friends or who I have admired from afar. In turn, I pay it forward with hopes that I can inspire the next generation of female lawyers of color.*



CORPORATE COUNSEL WOMEN OF COLOR

DIVERSE LAW STUDENT MENTOR FELLOWSHIP



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

MARIAH BRANDYBURG

THURGOOD MARSHALL SCHOOL OF LAW
CLASS OF 2023

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

ASHLEY CORONADOVIGIL

THURGOOD MARSHALL SCHOOL OF LAW
CLASS OF 2023

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

CLARA FRYER

UNIVERSITY OF MARYLAND,
FRANCIS KING CAREY SCHOOL OF LAW
CLASS OF 2022

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

TIFFANIE HENRIQUEZ

UNIVERSITY OF MIAMI, SCHOOL OF LAW
CLASS OF 2023

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

LILLIAN LOPEZ

UC DAVIS SCHOOL OF LAW, KING HALL
CLASS OF 2021

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

STEPHANIE PETIT-HOMME

NEW ENGLAND LAW BOSTON
CLASS OF 2022

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

KAHALIA SOLANO-JOHNSON

NOVA SOUTHEASTERN UNIVERSITY,
SHEPARD BROAD COLLEGE OF LAW
CLASS OF 2021

www.ccwomenofcolor.org



DIVERSE LAW STUDENT MENTOR FELLOWSHIP

CHIDIMMA C. UWALAKA, M.A.

THURGOOD MARSHALL SCHOOL OF LAW
CLASS OF 2022

www.ccwomenofcolor.org



MILLENNIAL BOOT CAMP



AGENDA

5-YEAR
PLAN OF SUCCESS
FOR MILLENNIALS

5 STRATEGIES
TO ACCELERATE
YOUR CAREER

BUILDING TRUST
AND INFLUENCE
WITH CLIENTS AND
COLLEAGUES

SALARY
AND BENEFITS
NEGOTIATION
101

MILLENNIAL
NETWORKING
SESSION

POWER
NETWORKING
LUNCH

SEPTEMBER 22, 2021 | 8:30 A.M.-4:00 P.M.



CCWC MEMBER FEATURE

From the Early Days to Present

Erika Munro Kennerly

Senior Vice President &
Associate General Counsel
Endeavor Content's
Non-Scripted Divisional

“Live a life of purpose,
on purpose!”

Q: What job did you have when you first joined Corporate Counsel Women of Color?

A: *I was a production attorney in the Business & Legal Affairs Department at VH1/MTV Networks with the title of “Senior Counsel.”*

Q: What job and title do you have today?

A: *Senior Vice President & Associate General Counsel for Endeavor Content's Non-Scripted Division.*

Q: What road did you take to get to your current job?

A: *My road to my current job has actually been pretty interesting. It really was catalyzed by my then boss/sponsor, who really allowed me to strengthen my Business Affairs' skills and later hired me to move with him to Turner Broadcasting, where I would spend 8 years as a Business Affairs executive at truTV. As Vice President of Business Affairs, I was able to really develop strong strategic, stakeholder management, and negotiation skills while learning “the business” of television. It was this skill-set that enabled me to be recruited by Google to work in Business Development with Google's partnership division dedicated to the television/broadcast industry. I later followed my passion to move out of strategic partnerships on the business side at Google and into a global leadership role in strategic partnerships on Google's Diversity & Inclusion team. This collective of experiences (along with my career focus in the non-scripted genre) is what secured my current senior leadership position at Endeavor.*

Q: As you look back over your career, what main career strategies would you give to the women of color attorneys in the Corporate Counsel Women of Color network?

A:

1. **NETWORK!** Pretty much all of my roles came from someone else referring me, vouching for me, or sponsoring me. My relationships are the key to my success and sustainability.
2. **Know your worth and your value!** Understand what you bring to the table and define who you are so that others act according to YOUR rules.
3. **Establish a support system inside and outside of work!** None of us can do it alone. We always need a friend, mentor, coworker, or partner of some kind to keep us afloat.
4. **Be confident and determined!** Lack of confidence can really destroy your personal and professional reputation. Walk in the room like you own it and sit at the table like you belong—because you do.
5. **Pray!** Live a life of purpose, on purpose! Strive to do more than just survive. Create a career you are proud of and that benefits more than just yourself. The only way you can ensure that you are living out your destiny is to be able to hear the voice of God confirming the same.

Q: Is there any one takeaway that has stayed with you from the CCWC early days?

A: *I have seen first-hand how women, especially women of color—can create, grow, and win together! Congratulations, Laurie!*



CCWC MEMBER FEATURE

From the Early Days to Present

Lucy Lopez
Head of Legal for the Americas
McKinsey & Company

“ Be deliberate, look up from your desk, and look ahead 2, 5, and 10 years. ”

Q: What job and title did you have when you first joined Corporate Counsel Women of Color?

A: *I was an Associate General Counsel at McKinsey & Company, advising internal clients mostly on M&A-related issues.*

Q: What job and title do you have today?

A: *I am the Head of Legal for the Americas at McKinsey.*

Q: What road did you take to get to your current job?

A: *I have truly enjoyed my path at McKinsey, advising a firm that is constantly innovating. Every day, month, and year has brought new complex challenges and the opportunity to grow and build new skills. I derive a great deal of pride from knowing that I've played a key role in the growth of a legal department from 6 lawyers to nearly 200 professionals and the growth of a global firm from 10,000 to well over 30,000 people globally. I've been part of that geographic, service line, and capabilities expansion, and it's been quite a journey of incredible personal growth and professional impact on a business and on industry.*

Q: As you look back over your career, what main career strategies would you give to the women of color attorneys in the Corporate Counsel Women of Color network?

A:

- 1. Please Build Your Network. Build your network with (1) peers, (2) people who are ahead of you on their journey and who you admire, and (3) search firm professionals. These are the people who will form your circle of advisors and generators of opportunity well into the future. Start now!*
- 2. Focus on Your Career Development. Be deliberate, look up from your desk, and look ahead 2, 5, and 10 years. Where do you want to be and what is your plan to get there? Tied to my first point above, line up your coaches and sponsors for the journey. No one will advocate for you unless you advocate for yourself.*
- 3. Invest in Yourself. Is your resume in top shape (at all times)? Do you have a bio you are proud of and that you can send out immediately to anyone upon request? Are your interviewing skills top-notch? Is your LinkedIn profile top-notch? Do you need a coach to strengthen a core skill? If you want to play in the big leagues, you must be ready for the big leagues. By the way, don't be afraid of feedback. If we want to grow, we have to be open to feedback. In fact, it is essential for our growth.*
- 4. Be Active Outside of Your Organization. Find things you love outside your role and pursue them so that you can be a more well-rounded (and happy) professional. This could mean a nonprofit board, a bar association committee, or a subject area on which you want to publish content.*
- 5. Give Back. Look at the class behind you, your sisters coming up through the ranks, and please reach back and lift them up. None of us can do this alone, and none of us should have to. Let's support one another.*

Q: Is there any one takeaway that has stayed with you from the CCWC early days of the networking receptions and/or our annual conference?

A: *I've met the most extraordinary women through CCWC. I remember meeting a young woman at the airport as we both arrived for the conference, and today she's a hospital system GC. I'm so proud of her. CCWC women are accomplished and fierce Powerhouses. They are the future of our profession.*



CHIEF LEGAL OFFICER SYMPOSIUM

SEPTEMBER 22, 2021

TOPICS

10 LESSONS LEARNED FROM
MANAGING THE LEGAL FUNCTION
THROUGH A GLOBAL PANDEMIC

THE CONTINUED AND EMERGING
LEGAL AND COMMERCIAL RISKS
THE CLO MUST MANAGE

2021
SALARY TRENDS FOR
CHIEF LEGAL OFFICERS

CLOS ROLE IN DEI
WITHIN
CORPORATIONS

CLO 2021
HOT TOPICS AND
TRENDS

HOW THE BIDEN-HARRIS
ADMINISTRATION IS
IMPACTING HOW CORPORATIONS
ARE DOING BUSINESS

CLO NETWORKING DINNER RECEPTION

PLACE: REDBIRD

DATE: WEDNESDAY, SEPTEMBER 22, 2021

TIME: 8:30 P.M. - 10:00 P.M.

EVENT: LIMITED TO CLOS (SPACE IS LIMITED)





CORPORATE COUNSEL
WOMEN OF COLOR

LOS ANGELES

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SEPTEMBER
22-25, 2021



HOLLYWOOD

CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

TUESDAY - SEPTEMBER 21, 2021 - EVENING

3:30 p.m.–8:00 p.m.

Registration

WEDNESDAY - SEPTEMBER 22, 2021 - MORNING

6:00 a.m.–8:00 p.m.

Registration

6:00 a.m.–7:00 a.m.

Morning Workout

6:30 a.m.–8:00 a.m.

Grab & Go Breakfast

WEDNESDAY - SEPTEMBER 22, 2021 - AFTERNOON & EVENING

8:00 a.m.–4:30 p.m.

Wednesday Program (See Schedule)

5:30 p.m.–8:00 p.m.

Apple Kick-Off Reception

8:30 p.m.–10:00 p.m.

L.A. Live Dine Around

8:30 p.m.–10:00 p.m.

Night Tour of Los Angeles

8:30 p.m.–10:00 p.m.

Chief Legal Officer Networking Dinner



CORPORATE COUNSEL
WOMEN OF COLOR

LOS ANGELES



SEPTEMBER
22-25, 2021



CORPORATE COUNSEL WOMEN OF COLOR | 17TH ANNUAL CAREER STRATEGIES CONFERENCE

CCWC Bootcamp, Wednesday, September 22, 2021 | Morning Session

	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8
8:00 a.m. - 9:00 a.m.	Government Investigations and Compliance 2021 Trends	Employment Law Issues: COVID-19, Vaccines, Return to Work, and Work from Home	Foreign Corrupt Practices Act and Compliance 2021 Trends	I've Got to Be Me: 10 Ways to Be Your Authentic Self at Work and at Home	Masterclass with Kim Banks MacKay Changing Your Game by Embracing Risk	A 5-Year Success Plan for Millennials	Role of Anti-Racism in DEI: Strategies to Drive Outcomes in Your Organization	Power Networking Session
9:15 a.m. - 10:15 a.m.	M&A 2021 Trends	Entertainment Industry Legal Trends 2021	Beyond Allies: How Sisters Can Fully Support and Promote Other Women of Color	Making Your Mark: Creating a Legacy-Driven Mindset for Effective Leadership and Executive Success 	10 Lessons Learned from Managing the Legal Function Through a Global Pandemic 	Project Management for Millennials: Up-skilling to Accelerate Your Career 	Environmental, Social, & Governance Programs 101: The Nuts and Bolts of Developing an Effective Corporate ESG Program 	Power Networking Session
10:30 a.m. - 11:30 a.m.	Cyber Security and Global Privacy Trends 2021	Healthcare Trends 2021	Masterclass with Laurie Robinson Haden : How to Pursue Your Side Hustle and Dreams While Working a 9 to 5	Age Ain't Nothing But a Number: Moving to the Next Realm While Combating Ageism	What Keeps You Up at Night: The Continued and Emerging Legal and Commercial Risks the CLO Must Manage 	Best Practices for Building Trust and Influence with Clients and Colleagues 	Fireside Chat with Chief Diversity Officer Erika Irish Brown Goldman Sachs 	Board Readiness Boot Camp Part I
11:45 a.m. - 12:45 p.m.	IP 2021 Trends	Hot Topics in Whistleblower Protection	5 Signs It Is Time to Leave Your Current Job and 5 Steps to Re-Strategize Your Career to Land Your Dream Job	MBA for Lawyers 	2021 Salary Trends for Chief Legal Officers 	Don't Leave Money on the Table: Salary and Benefits Negotiation 101 	Authentic Leadership in Promoting DEI Through Metrics and Data Driven Strategies 	Board Readiness Boot Camp Part 2



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SEPTEMBER
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CCWC Bootcamp, Wednesday, September 22, 2021 | Afternoon Session

Time	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8
12:45 p.m. - 2:00 p.m.	POWER NETWORKING LUNCH BREAK							
2:15 p.m. - 3:15 p.m.	Ethics in Negotiations: When Does Puffing Cross the Line?	Understanding How Cryptocurrency Will Change the Way We Do Business	Mental Health for Lawyers: 10 Strategies to Manage Stress During the Pandemic	Denied That Promotion and Pay Raise: 5 Ways to Remain Focused in the Face of Discouragement	Tech Talk: 10 Ways to Work Smarter and Faster by Leveraging Technology	Millennial Networking Session	CDO Roundtable Discussion on Trends and Best Practices	Board of Directors Workshop: 10 Strategies to Get Nominated for Public Boards
3:30 p.m. - 4:30 p.m.	SEC Reporting and Disclosures 2021	I'm a Mom, Wife, Employee and More... How to Not Lose Yourself While Wearing So Many Hats	Wealth Creation, Power Influence: Becoming an Angel Investor	Gen X: Career Blueprint: What Your Next 10 Years Should Look Like	Staying Resilient: Navigating Life's Personal and Health Challenges	Millennial Networking Session	Creating Long-Term Equity for High-Potential Diverse Talent	Board of Directors Resume Workshop: Let's Build Your Corporate Board CV and Profile

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THURSDAY - SEPTEMBER 23, 2021 - MORNING AND AFTERNOON SESSION

6:00 a.m.–7:00 a.m.	Morning Fitness
6:30 a.m.–7:45 a.m.	Breakfast
6:30 a.m.–7:45 a.m.	Networking Breakfast for Women of Color Judges
6:30 a.m.–7:45 a.m.	Asian-American and Pacific Islanders Sisters Supporting Sisters Networking Breakfast
7:45 a.m.–8:00 a.m.	Welcome
8:00 a.m.–8:30 a.m.	Does Your Company’s Audio Match the Video? How to Make Corporate Speak Translate into Real Diversity Action and Change
8:30 a.m.–9:00 a.m.	Networking Break
9:00 a.m.–9:30 a.m.	Securing Your Seat at the Table and Making Your Voice Heard Fireside Chat with JoAnn Chávez General Counsel DTE Energy
9:30 a.m.–10:00 a.m.	Future Trends for Women of Color Attorneys in the Culture of Diversity, Equity, and Inclusion Fireside Chat with Sharon Hall Partner Spencer Stuart
10:15 a.m.–10:45 a.m.	Taking Risks and Seizing Opportunities to Catapult Your Career Fireside Chat with Dasha Smith Executive Vice President and Chief Administrative Officer National Football League
11:00 a.m.–11:30 a.m.	Driving Diversity by Holding Law Firms Accountable Fireside Chat with Kim Rivera President, Strategy and Business Management, and Chief Legal Officer HP Inc.



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22-25, 2021**



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THURSDAY - SEPTEMBER 23, 2021 - MORNING AND AFTERNOON SESSION CONT.

11:45 a.m.–12:45 p.m.	<p align="center">General Counsel Roundtable</p> <div style="display: flex; justify-content: space-around;"> <div data-bbox="532 772 727 877"> <p>Reginald M. Turner President American Bar Association</p> </div> <div data-bbox="735 772 914 877"> <p>Phuong Y. Phillips General Counsel Zynga, Inc.</p> </div> <div data-bbox="922 772 1141 877"> <p>Halimah DeLaine Prado General Counsel Google, Inc.</p> </div> <div data-bbox="1149 772 1352 877"> <p>Karyn Temple General Counsel Motion Picture Association</p> </div> <div data-bbox="1360 772 1518 877"> <p>Kate Adams Chief Legal Officer Apple</p> </div> </div>
12:45 p.m.–2:45 p.m.	<p align="center">Lunch</p> <p align="center">Diamond Award of Excellence Simone Wu Senior Legal Officer and Corporate Secretary Choice Hotels</p>
3:00 p.m.–3:30 p.m.	<p align="center">Using Your Voice and Your Power to Effectuate Change in the Workplace and in Your Community</p> <p align="center">Fireside Chat with Tony West General Counsel Uber</p>
3:45 p.m.–4:15 p.m.	<p align="center">Boss Moves: 5 Strategies for Women of Color to Preserve, Protect, and Advance Their Careers</p> <p align="center">Fireside Chat with Rhonda Adams Medina Director, Business and Legal Affairs, Original Animation Netflix</p>
4:20 p.m.–5:00 p.m.	<p align="center">First-Generation Lawyers: Our Journey, Our Story on How We Handle Internal and External Pressures, Navigate the Workplace, and Build Wealth for the Future</p>

THURSDAY - SEPTEMBER 23, 2021 - EVENING

6:00 p.m.–8:00 p.m.	<p align="center">Networking Dinner Reception KIRKLAND & ELLIS</p>
8:30 p.m.–10:00 p.m.	<p align="center">Club Night Out</p>



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FRIDAY - SEPTEMBER 24, 2021 - MORNING MAIN SESSION

6:00 a.m.–7:00 a.m.	Morning Fitness
6:30 a.m.–7:45 a.m.	Breakfast
6:30 a.m.–7:45 a.m.	Special Breakfast for Those in the Role of General Counsel, Corporate Secretary, Deputy General Counsel, and Chief Compliance Officer
7:45 a.m.–8:00 a.m.	Welcome
8:00 a.m.–8:30 a.m.	Underpaid and Undercompensated: 5 Strategies to Fix Your Salary History
8:45 a.m.–9:15 a.m.	5 Strategies Lessons Learned in Career Sustainability for Women of Color Ella L.J. Bell Smith Professor of Management Sciences at the Tuck School of Business Dartmouth College
9:30 a.m.–10:15 a.m.	Mental Health and Wellness During the Pandemic and How to Deal with Stress When Things Go Back to Being “Normal” Motivational Speaker Valorie Burton
10:30 a.m.–11:15 a.m.	Body Language 2.0: How to Read the Room, Be It on Zoom or in the Workplace Body Language Presentation with Linda Clemons
11:25 a.m.–12:00 p.m.	2021-2022 Legal Trends to Look for in the Biden-Harris Administration
12:00 p.m.–12:30 p.m.	Call to Action

FRIDAY, SEPTEMBER 24, 2021
1:00 P.M.–4:00 P.M.



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1:00 P.M.–4:00 P.M.



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1:00 P.M.–4:00 P.M.



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FOODIE TOUR

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1:00 P.M.–4:00 P.M.



GOLF OUTING



WINE TASTING

FRIDAY, SEPTEMBER 24, 2021
1:00 P.M.– 4:00 P.M.

FRIDAY, SEPTEMBER 24, 2021
7:00 P.M.–9:30 P.M.



LUCKY STRIKE



MOVIE NIGHT

FRIDAY, SEPTEMBER 24, 2021
7:00 P.M.– 9:30 P.M.

FRIDAY, SEPTEMBER 24, 2021
7:00 P.M.–9:30 P.M.



JAZZ NIGHT



DINNER RECEPTION

FRIDAY, SEPTEMBER 24, 2021
7:00 P.M.–9:30 P.M.



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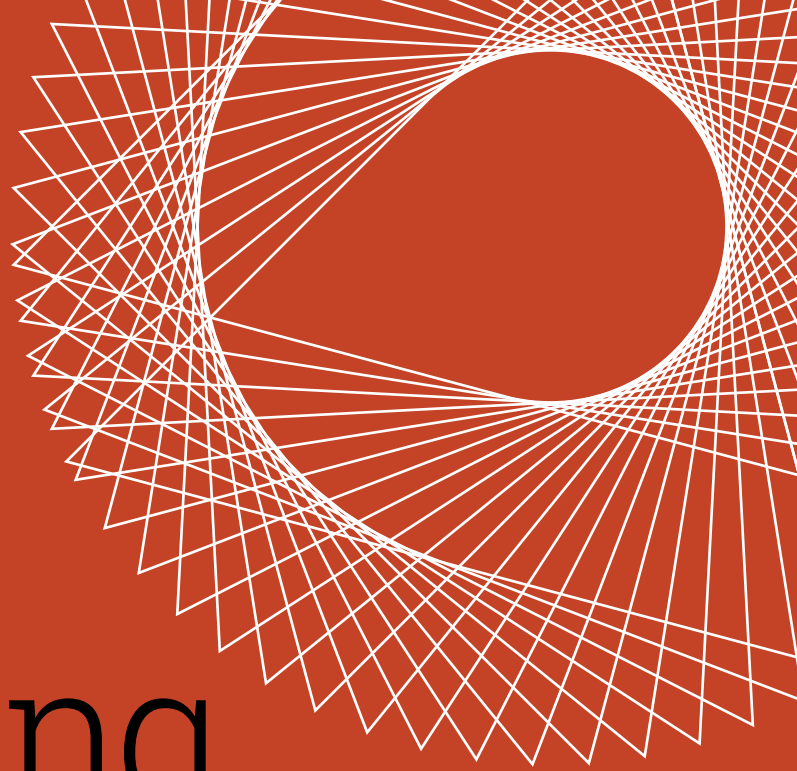
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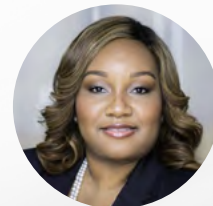
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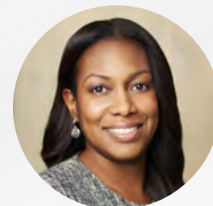
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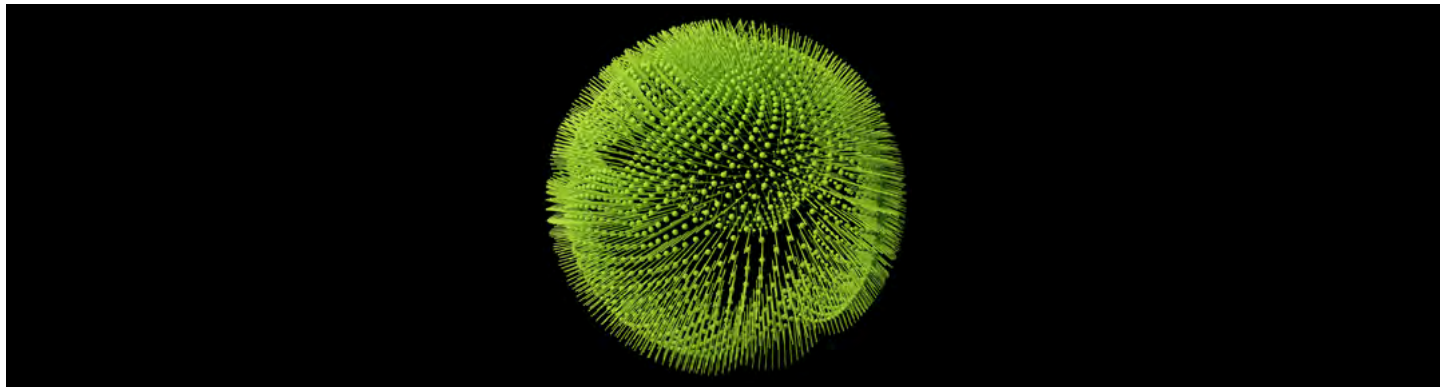
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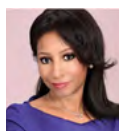
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