We are excited to announce that the Corporate Counsel Women of Color and Hogan Lovells 16th Annual Career Strategies Conference is SOLD OUT!

For the first time in our history we will offer a virtual component to our already live sold out event.

The virtual add on is huge because for the last 16 years including this year, our event has been completely sold out with hundreds on the waiting list who could not attend. Now with intense focus on the challenges underrepresented groups face, the live + virtual conference can help to educate corporations and law firms on what needs to be done to level the playing field.

The robust virtual + live conference will take place September 28-October 3, 2020 and now offers over 100 presenters and five straight days of programming including the Chief Legal Officer Summit, Virtual Fireside Chats with over 50 participating General Counsels, Corporate Legal Department Career Power Networking Sessions with companies including Amazon, Google, Microsoft, and The Home Depot, as well as Legal Practice Group Networking Sessions.

Our renowned and signature Boot Camp Program will offer continuing legal education credits and over 50 participating Chief Legal Officers, on cutting-edge best practices in light of the new COVID-19 era including privacy, corporate social responsibly, mergers and acquisitions, crisis management, and legal implications of remote workers.

Equally important in these heightened and sensitive times of racial equality and justice, we will host a Chief Diversity Officer Summit with diversity leaders who will provide a concrete plan of action for corporations and law firms to dismantle racism, discrimination, and barriers in the workplace for women of color attorneys.

The conference’s Thursday and Friday presentations include these national headliners:

- **Andrew Yang**, lawyer, philanthropist and 2020 presidential candidate.
- **Johnnetta B. Cole**, president of the National Council of Negro Women.
- **Simone Wu**, Diamond Award honoree and senior vice president, general counsel and corporate secretary of Choice Hotels.
- **Tracy Preston**, general counsel for Neiman Marcus Group, Inc.
- **Pastor Sheryl Brady**, author and pastor of The Potter’s House of North Dallas.
- **Minda Harts**, Author of "The Memo: What Women of Color Need to Know to Secure a Seat at the Table" and Host of the #SecureTheSeat Podcast.

We all can agree that the CCWC conference is needed now more than ever. The death of George Floyd struck a nerve with so many. The fight is not just for equality in law enforcement and the criminal justice system, but also in our workplaces—at our corporations and law firms. The CCWC conference is critical because it is where many of us go one time in the year to replenish, refuel, and renew. This year, whether you participate live or virtually, you will definitely feel empowered and inspired and know that you are not alone.

_Laurie_
VIRTUAL EVENT

VIRTUAL POWER NETWORKING WITH CORPORATE LEGAL DEPARTMENTS

THURSDAY, SEPTEMBER 24, 2020 — 10:00 A.M. – 5:00 P.M.
FRIDAY, SEPTEMBER 25, 2020 — 10:00 A.M. – 5:00 P.M.

TO ATTEND, REGISTER IN EVENT (SELECTIONS OPEN 7/16/2020)
*SPACE IS LIMITED
VIRTUAL EVENT

VIRTUAL POWER NETWORKING WITH CORPORATE LEGAL DEPARTMENTS

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*SPACE IS LIMITED
VIRTUAL EVENT

GENERAL COUNSEL VIRTUAL FIRESIDE Chat

JACKIE HAYES  
Vice President and General Counsel  
WarnerMedia Entertainment

SHANA SIMMONS  
Head of Cloud Go-to-Market Legal Team  
Google

SONETTE MAGNUS  
General Counsel  
Urban League of Metropolitan St. Louis

BEATRYX WASHINGTON  
Senior Vice President  
General Counsel & Corporate Secretary  
OC Tanner

KESHIA RODRIGUEZ  
General Counsel and Secretary  
American Freight Furniture and Mattress

STEPHANIE SYKES  
Executive Director and General Counsel  
African American Mayors Association

FERMEEN FAZAL  
Vice President, Chief Legal Officer and Chief Compliance Officer  
Universal Pegasus International

SHARA CHANG  
General Counsel & Chief Compliance Officer  
Peach Finance Inc.

Monday, September 28, 2020 and Tuesday, September 29, 2020  
To Participate, Register in Event (Selections Open 7/16/2020)  
*Space Limited
VIRTUAL EVENT

GENERAL COUNSEL VIRTUAL FIRESIDE Chat

GISELE KALONZO-DOUGLAS
General Counsel and Director of Business Affairs
Bethel Gospel Assembly Inc.

AMA ROMAINE
General Counsel and Chief Compliance Officer
G6 Hospitality, LLC

DANIELLE AGEE
Managing Associate
General Counsel
Verizon

INDIA PINKNEY
General Counsel for National Endowment for the Arts

NATALIE LAMARQUE
General Counsel
Senior Vice President
New York Life Insurance Company

MARIE-LOUISE SKAFTE
General Counsel and Chief Operating Officer
RLMI

RAMONA PALMER-EASON
Group Counsel—Global Employment & Litigation/Head of HR
Payless ShoeSource

SARI DWEECK
General Counsel
Customers & Commercials
Thomson Reuters

Monday, September 28, 2020 and Tuesday, September 29, 2020
To Participate, Register in Cvent (Selections Open on 7/16/2020)
*Space Limited
VIRTUAL EVENT

GENERAL COUNSEL VIRTUAL FIRESIDE Chat

TRICIA McDERMOTT THOMP KINS
Executive Vice President, General Counsel and Secretary
Perry Ellis

INGRID HACKETT
General Counsel/Compliance Officer
Quantum Spatial Inc.

PHYLLIS HARRIS
General Counsel and Chief Compliance and Ethics Officer
American Red Cross

LYNDA VAN GREENSTONE JUDGE (RET.)
General Counsel
TD International, LLC (TDI)

CHASYN HENRY
Senior Vice President, General Counsel and Corporate Secretary
CECO Environmental Corporation

A. NONI HOLMES-KIDD
General Counsel
Parkway Property Investments

MICHELLE JOHNSON TIDJANI
SVP & General Counsel
Henry Ford Health System

SHERRI SAMPSON
Vice President & General Counsel
University of Maryland Global Campus

Monday, September 28, 2020 and Tuesday, September 29, 2020
To Participate, Register in Cvent (Selections Open 7/16/2020)

*Space Limited
Monday, September 28, 2020 and Tuesday, September 29, 2020
To Participate, Register in Cvent (Selections Open 7/15/2020)
*Space Limited
GENERAL COUNSEL VIRTUAL FIRESIDE Chat

CHRISTINE WARREN
Vice President and General Counsel
USAA Life Insurance Company

TRACY M. PRESTON
Executive Vice President, General Counsel
Corporate Secretary & Chief Compliance Officer
Neiman Marcus Group, Inc.

TOM KIM
Chief Legal Officer and Secretary
Thomson Reuters

KIMBERLY Y. CHAINES
General Counsel
Panasonic Avionics Corporation

TONYA T. ROBINSON
General Counsel
KPMG LLP

NICOLE STREETER
Vice President and Chief Compliance Officer
Harris Health Systems

ADWOA AWOTWI
General Counsel
Locum Tenens

CANDISSE WILLIAMSON
General Counsel
Skybound

Monday, September 28, 2020 and Tuesday, September 29, 2020
To Participate, Register in Cvent (Selections Open 7/16/2020)
*Space Limited
LIVE + VIRTUAL EVENT

PRACTICE GROUP NETWORKING

- LABOR
- EMPLOYMENT
- CORPORATE
- PRIVACY
- NEW TECHNOLOGY

- LITIGATION
- COMPLIANCE
- HEALTH CARE
- INTELLECTUAL PROPERTY

JOIN US
THURSDAY, OCTOBER 1, 2020
12:45 PM - 1:45 PM
TO PARTICIPATE, REGISTER IN EVENT (SELECTIONS OPEN 7/16/2020)
LIVE + VIRTUAL EVENT

Chief Diversity Officer Summit
The Live Session in Dallas Is Sold Out
We Have Added Virtual Access, Join Us!

Leslie Richards-Yellen
Director of Inclusion-Americas
Hogan Lovells

Paulette Brown
Senior Partner & Chief Diversity & Inclusion Officer, Locke Lord
Former American Bar Association President

Michele Meyer-Shipp
Chief Diversity Officer
KPMG

Mikeisha Anderson Jones
Vice President
Global Diverse Executive Engagement
American Express

Kori S. Carew, Esq.
Chief Inclusion & Diversity Officer
Seyfarth Shaw LLP

Bendita Cynthia Malakia
Global Diversity & Inclusion Lead
Hogan Lovells

Quita Beeler Highsmith
Vice-President and Chief Diversity Officer
Genentech

Debra Langford
Executive Director, Business Development,
Advancing Black Pathways
JPMorgan Chase & Co.

Wednesday, September 30, 2020
11:45 a.m.–12:45 p.m.
2:15 p.m.–3:15 p.m.

To register for CDO virtual participation visit:
www.ccwomenofcolor.org
### Chief Legal Officer Symposium
**Wednesday, September 30, 2020**

<table>
<thead>
<tr>
<th>Time</th>
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<tr>
<td>9:15 a.m.–10:00 a.m.</td>
<td>It Can Be Lonely at the Top: How to Effectively Connect and Build Strategic Alliances with Your C-Suite Colleagues</td>
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<td>Greetings by AT&amp;T</td>
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<td>10:15 a.m.–11:00 a.m.</td>
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<td>Executive Compensation for CLOs: Don’t Get Short-Changed: 10 Steps to Make Sure Your Base, Bonus, Stock, and Equity Awards Are in Line with the Industry</td>
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<td>2:15 p.m.–2:45 p.m.</td>
<td>Inside the Boardroom: The Good, the Bad, and the Ugly — Ethical Considerations and Effective Ways to Deter and Resolve Them</td>
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<td>3:00 p.m.–3:45 p.m.</td>
<td>Your Company Has Been Pounded with Bad Publicity in the Press and on Social Media: Crisis Management Planning for Today’s General Counsel</td>
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<tr>
<td>5:30 p.m.–7:30 p.m.</td>
<td>Apple Kick-Off Networking Reception</td>
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<tr>
<td>7:30 p.m.–9:30 p.m.</td>
<td>CLO Dinner PRIVATE DINNER (Invitation Non-Transferable)</td>
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## Corporate Counsel Women of Color 2020 Conference Agenda

### CCWC Bootcamp, Wednesday, September 30, 2020
#### Morning Session

<table>
<thead>
<tr>
<th>Time</th>
<th>Track 1</th>
<th>Track 2</th>
<th>Track 3</th>
<th>Track 4</th>
<th>Track 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 a.m. – 9:00 a.m.</td>
<td>Key Issues and Best Practices in Cloud Computing</td>
<td>Ethics for In-House Counsel: Refreshers on the Attorney-Client and Work Product Privileges</td>
<td>COVID-19 and Corporate Governance: 2020 Trends for Global Enterprises</td>
<td>Business Transactions: 5 Must-Dos to Master the Art of the Deal</td>
<td>The Path to the General Counsel: Personal Testimonials and Stories from GCs on How They Made It to the Top and Stayed There</td>
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<tr>
<td>(Sponsored by: Deloitte)</td>
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<td>(Sponsored by: Deloitte)</td>
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<tr>
<td>10:30 a.m. – 11:30 a.m.</td>
<td>Anti–Money Laundering: Minimizing the Risk in Computer and Mobile Transactions</td>
<td>When the Government Comes Knocking: Governmental Sanctions, Internal Investigations, and Subpoenas</td>
<td>MBA for Lawyers (Advanced) Part II</td>
<td>Crisis Management Boot Camp</td>
<td>Elevate: 3 Ways to Break Through Your Inner Glass Ceiling and Reclaim Your Power to Lead</td>
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<tr>
<td>(Sponsored by: Deloitte)</td>
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<td>(Sponsored by: Deloitte)</td>
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[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)
# CCWC Bootcamp Schedule Continued

**Wednesday, September 30, 2020**

**Afternoon Session**

<table>
<thead>
<tr>
<th>Time</th>
<th>Track 1</th>
<th>Track 2</th>
<th>Track 3</th>
<th>Track 4</th>
<th>Track 5</th>
</tr>
</thead>
</table>
| 12:45 p.m.–2:00 p.m. | Lunch & Presentation of the CCWC Diamond Award Honoree | Simone Wu  
Senior Vice President,  
General Counsel and Corporate Secretary  
Choice Hotels |                               |                               |                               |
| 2:15 p.m.–3:15 p.m. | AI and Employment Discrimination | Whistleblowers:  
Best Practices for Responding to Their Allegations of Wrongdoing | Chief Diversity Officers:  
Shared Best Practices and Strategies on How to Advance Diversity within Your Organization  
Part II | Preparing for Disruption:  
5 Strategies to Recession-Proof Your Life and Career | Being the Boss  
MasterClass:  
Self-Coaching and How to Push Your Dream to Plans and Your Plans to Achievements |
| 3:30 p.m.–4:30 p.m. | Digital Health:  
Emerging Legal Trends | Consumer Class Actions:  
Effective Defense Strategies for Litigation and for Reputational Defense | Advanced Licensing Agreements:  
10 Must-Have Provisions | #Can’t Breathe:  
Enough Is Enough! 10 Strategies to Overcome Biases, Slights, Bullying, and Microaggressions in the Workplace | Wellness and Women in the Law:  
Strategies for Overcoming Stress, Anxiety, and Depression |

[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)
# Millennial Track Bootcamp Schedule

**Wednesday, September 30, 2020**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:00 a.m.–8:30 a.m.</td>
<td>So, You Landed Your Dream Gig. Now Learn 10 Strategies for Building a Successful Career Plan that Includes Work–Life Balance</td>
</tr>
<tr>
<td>8:40 a.m.–9:10 a.m.</td>
<td>Navigating: - Big Law: Firm Experience and the Path to Law Firm Partner - In–House Counsel to General Counsel</td>
</tr>
<tr>
<td>9:15 a.m.–9:45 a.m.</td>
<td>MasterClass: How to Become an Expert in Your Field and the Go-To Lawyer within Your Company</td>
</tr>
<tr>
<td>9:50 a.m.–10:30 a.m.</td>
<td>Not Every Field Is Level: 5 Strategies on How to Navigate Unfair Treatment and Unconscious Bias in the Workplace</td>
</tr>
<tr>
<td>10:30 a.m.–11:30 a.m.</td>
<td>Networking Mixer</td>
</tr>
<tr>
<td>11:45 a.m.–12:30 p.m.</td>
<td>The Young &amp; the Restless: I Can’t Expect to Stay at One Company for My Entire Career—Effective Career Navigation in the Face of Stagnation, Wanting More, and Fulfilling Your Purpose</td>
</tr>
<tr>
<td>12:45 p.m.–2:00 p.m.</td>
<td>Lunch Hour</td>
</tr>
<tr>
<td>2:15 p.m.–2:45 p.m.</td>
<td>The Power of Harnessing Your Network: Finding and Maintaining Your Squad</td>
</tr>
<tr>
<td>3:00 p.m.–3:30 p.m.</td>
<td>Everyone Wins! Getting the Most Out of Your Performance Evaluation and Supervisor’s Feedback</td>
</tr>
<tr>
<td>3:30 p.m.–4:00 p.m.</td>
<td>Financial Strategies and Planning and Millennials: It’s Not What You Make, It’s What You Save</td>
</tr>
</tbody>
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[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)
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<th>Time</th>
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<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Bus Departs from the Hilton Anatole to the AT&amp;T Corporation HQ</td>
</tr>
<tr>
<td>8:30 a.m.-9:00 a.m.</td>
<td>Arrive and Check In. Continental Breakfast</td>
</tr>
<tr>
<td>9:15 a.m.-10:00 a.m.</td>
<td>It Can Be Lonely at the Top: How to Effectively Connect and</td>
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<td>Build Strategic Alliances with Your C-Suite Colleagues</td>
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<tr>
<td>10:00 a.m.-10:10 a.m.</td>
<td>Greetings by AT&amp;T</td>
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<td></td>
<td>David R. McAtee II</td>
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<td></td>
<td>Senior Executive Vice President and General Counsel</td>
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<td></td>
<td>AT&amp;T</td>
</tr>
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<td>10:15 a.m.-11:00 a.m.</td>
<td>The New CLO Playbook: Get and Stay on the Radar—How to Market</td>
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<td>Your Wins and Yourself to Achieve Greater Heights, Visibility,</td>
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<td>Mobility, and Compensation</td>
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<td>11:15 a.m.-12:15 p.m.</td>
<td>Executive Compensation for CLOs: Don’t Get Short-Changed:</td>
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<td>10 Steps to Make Sure Your Base, Bonus, Stock, and Equity Awards</td>
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<td>Are in Line with the Industry</td>
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<tr>
<td>12:15 p.m.-2:00 p.m.</td>
<td>Lunch &amp; Tour of AT&amp;T</td>
</tr>
<tr>
<td>2:15 p.m.-2:45 p.m.</td>
<td>Inside the Boardroom: The Good, the Bad, and the Ugly — Ethical</td>
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<td>Considerations and Effective Ways to Deter and Resolve Them</td>
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<td>on Social Media: Crisis Management Planning for Today’s General</td>
</tr>
<tr>
<td></td>
<td>Counsel</td>
</tr>
<tr>
<td>4:00 p.m.</td>
<td>Depart and Return to the Hilton Anatole</td>
</tr>
<tr>
<td>5:30 p.m.-7:30 p.m.</td>
<td>Apple Kick-Off Networking Reception</td>
</tr>
<tr>
<td>7:30 p.m.-9:30 p.m.</td>
<td>CLO Dinner PRIVATE DINNER (Invitation Non-Transferable)</td>
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www.ccwomenofcolor.org
### Corporate Counsel Women of Color 2020
#### Schedule Snapshot

**September 29 - October 3, 2020**

<table>
<thead>
<tr>
<th><strong>Tuesday, September 29, 2020</strong></th>
<th><strong>Friday Afternoon, October 2, 2020</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00 p.m.-6:00 p.m.</td>
<td>1:30 p.m.-4:30 p.m.</td>
</tr>
<tr>
<td>Registration</td>
<td>Dallas State Fair</td>
</tr>
<tr>
<td>6:00 p.m.-8:00 p.m.</td>
<td>1:30 p.m.-4:30 p.m.</td>
</tr>
<tr>
<td>Cookies and Coffee Networking Social</td>
<td>Shopping &amp; Tea at Neiman Marcus and Meet and Greet with Tracy Preston (General Counsel of Neiman Marcus)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Wednesday Morning, September 30, 2020</strong></th>
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<tr>
<td>6:30 a.m.-9:00 a.m.</td>
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<tr>
<td>Registration</td>
<td>Apple Kick-Off Networking Reception</td>
</tr>
<tr>
<td>7:00 a.m.-8:00 a.m.</td>
<td>8:00 p.m.-10:00 p.m.</td>
</tr>
<tr>
<td>Breakfast</td>
<td>Network &amp; Dine: Small Group Networking at Babb Brothers BBQ</td>
</tr>
<tr>
<td>9:00 a.m.-10:00 a.m.</td>
<td>7:30 p.m.-9:30 p.m.</td>
</tr>
<tr>
<td>Chief Legal Officer Symposium—Only Session for Chief Legal Officers, Corporate Secretaries, and Chiefs of Staff at the AT&amp;T Corporate HQ</td>
<td>Networking Dinner for Chief Legal Officers, Corporate Secretaries, and Chiefs of Staff at SER Steaks &amp; Spirits (Invitation Only)</td>
</tr>
<tr>
<td>8:00 a.m.-4:00 p.m.</td>
<td>9:30 p.m.-11:30 p.m.</td>
</tr>
<tr>
<td>CCWC General Counsel Boot Camp (Open to All)</td>
<td>Evening Out on the Town</td>
</tr>
<tr>
<td>8:00 a.m.-4:00 p.m.</td>
<td>Thursday Morning, October 1, 2020</td>
</tr>
<tr>
<td>Millennial Boot Camp</td>
<td>6:30 a.m.-5:00 p.m.</td>
</tr>
<tr>
<td>11:45 a.m.-3:15 p.m.</td>
<td>Thursday Lunch Speaker: Paula Tate Brown, Former ABA President</td>
</tr>
<tr>
<td>Chief Diversity Officer Summit and Luncheon</td>
<td>6:30 a.m.-9:00 a.m.</td>
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</tbody>
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<tr>
<th><strong>Thursday Evening, October 1, 2020</strong></th>
<th><strong>Friday Evening, October 2, 2020</strong></th>
</tr>
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<tr>
<td>6:00 p.m.-8:00 p.m.</td>
<td>6:30 p.m.-11:00 p.m.</td>
</tr>
<tr>
<td>Dinner Networking Reception</td>
<td>Horse Race at Lone Star Park</td>
</tr>
<tr>
<td>6:00 p.m.-9:30 p.m.</td>
<td>5:00 p.m.-9:00 p.m.</td>
</tr>
<tr>
<td>Dallas State Fair</td>
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</tr>
<tr>
<td>9:00 p.m.-11:00 p.m.</td>
<td>7:30 p.m.-10:30 p.m.</td>
</tr>
<tr>
<td>Evening Night Out on the Town</td>
<td>Movie Night</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th><strong>Saturday Morning, October 3, 2020</strong></th>
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</thead>
<tbody>
<tr>
<td>7:30 a.m.-9:30 a.m.</td>
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<tr>
<td>Mary Mary Concert: Farewell Power and Inspiration Breakfast</td>
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<tr>
<td>OCTOBER 3, 2020</td>
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<tr>
<td>HILTON ANATOLE HOTEL</td>
</tr>
<tr>
<td>Time</td>
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<tr>
<td>6:30 a.m.</td>
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<td>8:00 a.m.</td>
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<td>8:00 a.m. - 8:30 a.m.</td>
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<td>12:00 p.m. - 12:45 p.m.</td>
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<td>12:45 p.m. - 1:45 p.m.</td>
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<td>2:00 p.m. - 2:30 p.m.</td>
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<tr>
<td>3:30 p.m. - 4:00 p.m.</td>
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<tr>
<td>4:15 p.m. - 4:45 p.m.</td>
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<td>5:00 p.m.</td>
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<tr>
<td>6:30 a.m. – 8:00 a.m.</td>
<td>Breakfast</td>
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<tr>
<td>8:00 a.m.</td>
<td>Morning Welcome</td>
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<tr>
<td>8:15 a.m. – 8:45 a.m.</td>
<td>In the Wake of COVID-19, #CentralPark, and #KneelInTheNeck: 10 Strategies for Women of Color to SURVIVE in Corporate America</td>
</tr>
<tr>
<td>9:00 a.m. – 9:30 a.m.</td>
<td>Use Your Power to Foster Change in Your Community Through Philanthropy</td>
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<tr>
<td></td>
<td>Fireside Chat with</td>
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<td></td>
<td>Carol Sutton Lewis</td>
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<td></td>
<td>Founder and CEO, Ground Control Parenting, Lawyer and Philanthropist</td>
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<tr>
<td>9:45 a.m. – 10:15 a.m.</td>
<td>Empowerment</td>
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<tr>
<td></td>
<td>A Conversation with</td>
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<tr>
<td></td>
<td>Johnnetta B. Cole</td>
</tr>
<tr>
<td></td>
<td>The Power of Being a Woman of Color in 2020</td>
</tr>
<tr>
<td>10:30 a.m. – 11:00 a.m.</td>
<td>Empowerment</td>
</tr>
<tr>
<td></td>
<td>Sheryl Brady</td>
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<tr>
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<td>Pastor, Potter House North</td>
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<tr>
<td></td>
<td>You Have It In You: Empowered to Do the Impossible!</td>
</tr>
<tr>
<td>11:15 a.m. – 11:45 a.m.</td>
<td>Money Matters: Tips On How to Build Wealth for Your Future</td>
</tr>
<tr>
<td>11:45 a.m. – 12:00 p.m.</td>
<td>2020 Call to Action</td>
</tr>
<tr>
<td>12:00 p.m. – 12:15 p.m.</td>
<td>Closing Remarks</td>
</tr>
</tbody>
</table>

[Link to the event website: www.ccwomenofcolor.org]
Power & Inspiration Farewell Breakfast
Saturday, October 3, 2020
7:30 am - 9:30 am
Hilton Anatole Hotel
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Conference

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Meet Our Conference Attendees

Marissa Alter-Nelson
Partner, New York

Maria D. Melendez
Chief Diversity Officer

Melissa Colón-Bosolet
Partner, New York

Teri H. Peeples
Associate, New York

Lisa M. Gilford
Partner, New York

Doreen M. Rachal
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