WHEN GENERAL COUNSEL OR PARTNER IS NOT YOUR GOAL – WHAT IS NEXT?

CORPORATE COUNSEL WOMEN OF COLOR CONFERENCE 2018

CARMEN COPHER, ESQ.

NICOLE HANCOCK HUSBAND, ESQ.

ZELDA OWENS

WHO WE ARE AND OUR JOURNEY

CARMEN COPHER

DIRECTOR, EMPLOYEE RELATIONS

TESLA

NICOLE HUSBAND

VICE PRESIDENT, HUMAN RESOURCES

WARNER BROS. TELEVISION

ZELDA OWENS

DIRECTOR, ATTORNEY PLACEMENT

GLENMONT GROUP

WHY AM I HERE TODAY?

WHAT SHOULD I CONSIDER TO FIGURE THIS OUT?

FIGURING OUT WHAT IS NEXT

- **THE WHO**

- FRIENDS & FAMILY
- PERSONAL ADVISORY BOARD
  - COLLEAGUES
  - COACHES & MENTORS
  - PEOPLE YOU ADMIRE
  - PEOPLE WHO HAVE DONE THIS SUCCESSFULLY

- **THE WHAT**

- DREAM BIG!
- WORKS FOR YOU IN THE SHORT TERM?
- WHAT YOU CAN WORK TOWARD IN THE LONG TERM?
- WHAT ARE YOU COMFORTABLE WITH PERSONALLY?

FIGURING OUT WHAT IS NEXT

- **THE WHEN**

- BE PROACTIVE, RATHER THAN REACTIVE
- WHERE ARE YOU IN YOUR CAREER – STILL DEVELOPING? STUCK?
- WHAT IS HAPPENING AT YOUR COMPANY?
- HOW ABOUT IN THE LEGAL MARKET?

- **THE HOW**

- RESEARCH CAREERS YOU HAVE INTEREST IN
- TALK TO PEOPLE IN THOSE POSITIONS
- SEARCH FOR OPENINGS
- PUT THAT INFORMATION OUT INTO THE ATMOSPHERE
- NETWORK AND MAKE CONTACTS (AND KEEP THEM!)

ALTERNATIVE CAREERS FOR NON-PRACTICING ATTORNEYS

- BUSINESS/OPERATIONS SIDE OF A CORPORATION
  - HUMAN RESOURCES, SALES, STRATEGY, OR PROJECT MANAGEMENT
- EDUCATION ARENA – TEACHING, MANAGEMENT
- EXECUTIVE SEARCH / RECRUITING
- EXECUTIVE COACHING
- GOVERNMENT – AGENCY MANAGEMENT
- LEGAL TECH ARENA
  - E-DISCOVERY, INFORMATION GOVERNANCE, INFORMATION MANAGEMENT, PRIVACY
- NON-PROFIT – MANAGEMENT, DEVELOPMENT
- POLITICS – RUN FOR OFFICE!
- THIRD-PARTY INVESTIGATIONS

ADDITIONAL THINGS TO CONSIDER

- DISMANTLE THE LAWYER PIPELINE OF THINKING
- WHAT IS FULFILLING TO ME PERSONALLY & HOW CAN I BRING THAT TO FRUITION IN MY CAREER AND MY WORK
- WHAT ARE SOME THINGS I MIGHT NEED TO CHANGE AS I MOVE INTO A NEW POSITION OUTSIDE OF THE PRACTICE OF LAW
- PRESCRIPTIVE PLANNER OF MY CAREER VS. MORE LAISSEZ-FAIRE APPROACH
- FEARS THAT MIGHT COME UP ABOUT LEAVING THE PRACTICE OF LAW

That's a
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